

Read Online Autism Equality In  
The Workplace: Removing  
Barriers And Challenging  
Discrimination

# **Autism Equality In The Workplace: Removing Barriers And**

Read Online Autism Equality In

The Workplace: Removing

# **Challenging Barriers And Challenging Discrimination**

*A SELF-HELP BOOK AND  
FEMINIST MANIFESTO ALL IN  
ONE - AWAKENING IS A CALL  
FOR ACTION AND GENDER*

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# Read Online Autism Equality In The Workplace: Removing

## Barriers And Challenging Discrimination

**EQUITY IN A POST-COVID  
WORLD.** *Awakening goes beyond the idea that women should ask for a seat at the table. Areva Martin makes the case for women to tear down the building, build anew, and*

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*choose tables that make room for everyone. Martin does this by exposing five lies told by society that have kept women held back for so long. By further exploring the problem and offering solutions that*

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*benefit all people, Awakening  
gives women in all careers a  
path toward a more equitable  
world. Pick up Awakening for  
your next book club, to gift to a  
new grad, or to show a woman  
in your life that you support*

## Read Online Autism Equality In The Workplace: Removing

*Barriers And Challenging  
Discrimination*  
*their journey. Uncover the lies  
we have been told and  
discover how we can move  
toward a more equitable world.  
Areva Martin provides statistics  
and stories on how our current  
system works to keep women*

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*as the inferior sex and why it  
needs a complete overhaul.  
Case studies from real women  
at work demonstrate the  
barriers that hold women back  
and the conflicts that they face  
if they choose to start a family.*

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*Readers will explore “how we got here” and the movements, milestones, and men who have shaped where women stand in the workplace today. Martin zooms out to describe how expectations, norms, and*



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*culture need to change before equity can be achieved. Action items throughout the book offer small and quick exercises that become stepping stones to larger solutions. The past decade has been a whirlwind of*

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*fighting for equity, seeing the consequences of small-scale strategies, and being pushed back by the COVID-19 pandemic. Areva Martin lays all of this out on the table and provides a map for pushing*

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Discrimination

*forward in the corporate  
jungle, nonprofit world, and  
society at large. Grab your  
copy of Awakening today to  
expose the lies told by society  
and become leaders at work  
and home.*

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*Fundamental rights for all people with disabilities, education and employment are key for the inclusion of people with autism. They play as facilitators for the social inclusion of persons with*

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*autism and as multipliers for  
their enjoyment of other  
fundamental rights. After  
outlining the international and  
European dimensions of the  
legal protection of the rights to  
education and employment of*

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*people with autism, the book provides an in-depth analysis of domestic legislative, judicial and administrative practice of the EU Member States in these fields. Each chapter identifies the good practices on inclusive*

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Discrimination  
*education and employment of  
people with autism consistent  
with principles and obligations  
enshrined in the UN  
Convention on the Rights of  
Persons with Disabilities  
(Articles 24 and 27). The book*

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*contains the scientific results  
of the European Project  
“Promoting equal rights of  
people with autism in the field  
of employment and education”  
aimed at supporting the  
implementation of the UN*



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Convention in the fields of  
Discrimination  
inclusive education and  
employment.

*This book opens with a  
discussion of neurodiversity  
and an elaboration of the  
diagnosis of autism. It then*

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*examines factors correlating with autism, including sex bias, month of birth, migration and impact of infant feeding. The next section is on the impact of autism. The neurobiology and genetic section deals with*

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*epigenetics and intracellular pathways associated with etiology. The development and behaviour section deals with proprioceptive profiles and joint attention in autism. The final section focuses on*

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*interventions including  
mindfulness, animal assisted  
activity, social/cultural  
perspective on autism  
intervention and physical  
activity. The book is relevant to  
all professionals and*

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*researchers working with  
persons with autism, including  
psychiatrists/psychologists,  
speech and language  
therapists, occupational  
therapists, teachers, nurses  
and care workers.*

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*Generation A: Research on  
Autism in the Workplace brings  
together scholars,  
practitioners, and educators to  
share their research on Autism  
in the workplace with a  
particular emphasis on*

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Generation A.  
Generation A

*An Employer's Guide to  
Managing and Working with  
Neurodivergent Employees,  
Clients and Customers  
An International Perspective*

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*Employment and Occupation  
The Likeability Trap  
Ladies, Leadership, and the  
Lies We've Been Told  
Universal Access in Human-  
Computer Interaction. Design  
Methods and User Experience*



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*The Next Stage of Jobs for  
Adults with Autism, ADHD, and  
Other Learning and Mental  
Health Differences*

Offers advice and  
suggestions for  
acceptable social skills

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for individuals with  
social-cognitive  
problems.

The book presents a  
critical framework for  
assessing whether  
organisational practice

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and function reinforces  
unseen potential  
differences amongst  
individuals in the  
workplace. It offers a  
comprehensive  
understanding and

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awareness of managerial  
and organisational  
practices that  
perpetuate social  
exclusion and  
discrimination towards  
individuals in the

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workplace. The book  
draws together themes of  
non-declared medical or  
physical conditions,  
voluntary and  
involuntary disclosure  
of difference, dietary

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requirements, lifestyle,  
organisational  
engagement and cognitive  
bias. As a result, the  
book provides a unique  
blend of scholarly and  
professional research,

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and brings those who have been affected by social stigmas and discrimination in the workplace to the fore. Hidden Inequalities in the Workplace also

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offers practical and strategic insights for practitioners, students and policy-makers, and delves the strategic nature of policy intervention and thought-



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provoking dialogue  
Employees with an Autism  
Spectrum Disorder (ASD)  
may be hugely beneficial  
to a workforce, but it  
can be difficult for  
individuals with no

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formal training to manage these employees successfully. This definitive guide will help managers and colleagues successfully interact with and

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support these professionals on the autism spectrum so as to ensure mutual success.

Integrate Autism  
Employment Advisors use  
their experience

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advising employers on  
how to successfully  
employ professionals on  
the autism spectrum to  
identify the everyday  
challenges faced by  
employees with ASD in

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the workplace and sets out reasonable, practical solutions for their managers and colleagues. Barriers to productivity are highlighted, such as the

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sensory environment,  
miscommunication, and  
inadequate training of  
colleagues. Easy-to-  
implement strategies to  
adapt the working  
environment are

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provided, such as agreeing on non-verbal cues to signal ending a conversation or establishing parameters for appropriate email length. This book is an

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essential resource for anyone who works with professionals on the autism spectrum. It will allow them to engage with and support their colleagues on the autism



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spectrum in a respectful way and help them achieve a greater level of working success.

Autism Equality in the Workplace  
Removing Barriers and Challenging

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Jessica  
Kingsley Publishers

The Hidden Curriculum of  
Getting and Keeping a  
Job

How to Break Free and  
Succeed as You Are

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Unleashing the  
Advantages of Your  
Differently Wired Brain  
(published in Hardcover  
as Neurodiversity)

Voices from the Global  
Fight for Women's Rights

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The Unfinished  
Revolution

How I Lost My Sense of  
Smell and Found My Way  
Autistic Community and  
the Neurodiversity  
Movement

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Discrimination  
Creating Positive  
Employment and Career  
Outcomes for Generation  
A

The hidden curriculum, those unspoken rules that most of us pick up almost unconsciously, are

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challenging for individuals with autism and similiar social-cognitive disorders. This book offers easy, simple to follow suggestions for how to avoid the social minefields in getting and keeping a job.--Publisher.

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Be nice, but not too nice. Be successful, but not too successful. Just be likeable. Whatever that means? Women are stuck in an impossible bind. At work, strong women are criticized for being cold, and warm women are seen as

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pushovers. An award-winning journalist examines this fundamental paradox and empowers readers to let go of old rules and reimagine leadership rather than reinventing themselves. Consider that even competent



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women must appear likeable to successfully negotiate a salary, ask for a promotion, or take credit for a job well done—and that studies show these actions usually make them less likeable. And this minefield is doubly loaded when

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likeability intersects with race, ethnicity, sexual orientation, and parental status. Relying on extensive research and interviews, and carefully examined personal experience, *The Likeability Trap* delivers an essential examination of

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the pressure put on women to be amiable at work, home, and in the public sphere, and explores the price women pay for internalizing those demands. Rather than advising readers to make themselves likeable, Menendez

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empowers them to examine how they perceive themselves and others and explores how the concept of likeability is riddled with cultural biases. Our demands for likeability, she argues, hinder everyone's progress and power.

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Inspiring, thoughtful and often funny, *The Likeability Trap* proposes surprising, practical solutions for confronting the cultural patterns holding us back, encourages us to value unique talents and styles instead of muting

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them, and to remember that while likeability is part of the game, it will not break you.

America is about to become a minority-majority nation. And yet, companies across the country do not reflect the transforming

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demographics of our nation, particularly with leadership. For decades, leaders have heard variations on the same theme on how to increase workplace diversity. It's time to stop following failing trends. It's time to lead

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change. In *Make Diversity Matter*, culture change expert and renowned speaker, Michelle Silverthorn, explains how to transform diversity and inclusion from mere lip service into the very heart of leadership. Following the



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journey of a young Black woman in the workplace, leaders learn the old rules of diversity that keep failing her and millions like her again and again, and the new rules they must put in place to make equity and inclusion a reality for everyone. A

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millennial, immigrant, and Black woman in America, Michelle Silverthorn will transform your understanding of diversity and inclusion in the workplace and equip you with the skills to successfully recruit, retain, and lead

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a diverse workforce. Change the rules, change the world. That's how great leaders make diversity matter for good.

Impactful and integral to our economic recovery after the pandemic, The Autism Full

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Employment Act will rebuild and approve autism employment programs. Employment remains the issue today for many adults with autism. During the pandemic of 2020, authors Michael Bernick and Dr. Lou Vismara, along with other

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adults with autism, practitioners, and advocates, set out to develop an Autism Full Employment Act. At the time, the national economy was decimated, and it was clear that it would need to be rebuilt, starting in 2021 and beyond. The Act is an

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attempt not only to rebuild autism employment programs, but also to address the limitations and shortcomings of the current system. The Autism Full Employment Act shows how there can be a place in the job world for the wide range of adults

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with autism, ADHD, and other learning and mental health differences—many of whom are not employed today. Bernick and Dr. Vismara review the autism employment initiatives in recent years among major employers,

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state and local governments, autism-focused businesses, and autism transition programs, and present strategies to build on these initiatives. They set out more fully the meanings of “autism talent advantage,” “autism friendly



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workplace,” and “employment for the more severely impacted.” Six broad strategy areas are explored. Interspersed with these six strategy areas are notes on related issues of “professionalizing the direct support workforce,” “transitions,” and

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“comorbidities.” Bernick and Dr. Vismara end by considering why no government action or program can replace the employment journey of each adult with autism, but how instead the Act can hasten these journeys.

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Discrimination  
Autism Spectrum Disorder in the  
Canadian Context  
Season to Taste  
Managing Diversity and Inclusion  
Zoe's Day with Daddy (Sesame  
Street Series)  
15th International Conference,

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UAHCI 2021, Held as Part of the  
23rd HCI International Conference,  
HCII 2021, Virtual Event, July  
24 – 29, 2021, Proceedings, Part I  
Practical Solutions for  
Understanding Unstated Rules in  
Social Situations

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Coming Out Asperger

Neurodiversity of Lawyers

Challenging existing  
approaches to autism that  
limit, and sometimes damage,  
the individuals who attract and  
receive the label, this book

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questions the lazy prejudices  
and assumptions that can  
surround autism as a  
diagnosis in the 21st Century.  
Arguing that autism can only  
be understood through  
examining 'it' as a socially or

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culturally produced phenomenon, the authors offer a critique of the medical model that has produced a perpetually marginalising approach to autism, and explain the contradictions and

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difficulties inherent in existing attitudes. They examine and dispute the scientific validity of diagnosis and 'treatment', asking whether autism actually exists at the biological level, and question the value



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of diagnosis in the lives of  
those labelled with autism.

The book recognises that  
there are no easy answers but  
encourages engagement with  
these essential questions, and  
looks towards service

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provision and practice that moves beyond a reliance on all-encompassing labels. This unique contribution to the growing field of critical autism studies brings together authors from clinical

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psychiatry, clinical and  
community psychology, social  
sciences, disability studies,  
education and cultural studies,  
as well as those with personal  
experiences of autism. It is  
essential and challenging

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reading for anyone with a personal, professional or academic interest in 'autism'. This book offers an accessibly written introduction to autism that make it an indispensable resource for anyone whose life

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has been affected—directly or indirectly—by this condition. • Approaches the subject in a holistic manner, covering often-overlooked areas such as societal perceptions and impacts on family and friends

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- Provides quick answers to the questions that readers are most likely to have in an Essential Questions section that also serves as a springboard for understanding the content of the book in

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greater depth • Provides  
relatable, real-world examples  
of concepts discussed in Case  
Illustrations • Points readers  
toward useful books,  
organizations, and websites in  
an annotated Directory of

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Resources guiding further  
study and research

On cover and title page:

Equality Act 2010 code of  
practice

@page { margin: 2cm } p {  
margin-bottom: 0.21cm } a:link



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{ color: #0000ff } Through 150 entries, Samantha Craft presents a life of humorous faux pas, profound insights, and the everyday adventures of an autistic female. In her vivid world, nothing is simple

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and everything appears pertinent. Even an average trip to the grocery store is a feat and cause for reflection. From being a dyslexic cheerleader with dyspraxia going the wrong direction, to bathroom

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stalking, to figuring out if she can wear that panty-free dress, Craft explores the profoundness of daily living through hilarious anecdotes and heart-warming childhood memories. Ten years in the

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making, Craft's revealing memoir brings Asperger's Syndrome into a spectrum of brilliant light—exposing the day-to-day interactions and complex inner workings of an autistic female from childhood

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to midlife.

Paradigms, Recent Research  
and Clinical Applications  
Autism Equality in the  
Workplace  
Issues, Experiences and  
Poems in the Battle Against

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Breast

Drive Innovation, Performance  
and Productivity With a  
Neurodiverse Workforce

Everyday Aspergers  
Diagnosis, Identity and

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Equality  
Discrimination  
An Introduction

“A rich, engrossing, and  
deeply intelligent  
story...This is a book I  
won't soon forget.” –Molly  
Wizenberg, bestselling

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author of A Homemade Life

**Discrimination**  
“Fresh, smart, and  
consistently surprising. If  
this beautifully written  
book were a smell, it would  
be a crisp green apple.”

—Claire Dederer, bestselling  
author of Poser Season to



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Taste is an aspiring chef's moving account of finding her way—in the kitchen and beyond—after a tragic accident destroys her sense of smell. Molly Birnbaum's remarkable story—written with the good cheer and

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great charm of popular food  
writers Laurie Colwin and  
Ruth Reichl—is destined to  
stand alongside Julie  
Powell's Julie and Julia as  
a classic tale of a cooking  
life. Season to Taste is  
sad, funny, joyous, and

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inspiring.

Autism is associated with many qualities that are highly sought after by employers such as reliability, persistence, attention to detail, creativity in problem

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solving and many others. The key to success in the workplace is understanding these strengths and identifying the support you need to help you flourish. This self-guided workbook provides advice, strategies

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and activities to manage the difficulties that can arise at work. You will be given the tools to help minimise anxiety, sensory overload, unhelpful thinking patterns, difficulties with social communication, and

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organisation and planning problems. The activities are interactive, and you can approach them on your terms. They can be dispersed throughout the day or week, and the workbook and accompanying videos include

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everything you need to set and achieve your employment goals. The course can also be undertaken with the assistance of a mentor, and the workbook includes resources and videos to help them support you.

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With a unique focus on  
Canada-wide practices and  
research, this text offers a  
comprehensive introduction  
to autism spectrum disorder  
(ASD). Covering the  
clinical, educational, and  
community perspectives of



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ASD, the authors highlight how educators, direct support professionals, and communities at large can support people with ASD across their lifespan: from early years, to school years, to adulthood.

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Additionally, the authors emphasize the emerging nature of the field and the importance of evidence based interventions. The resource is divided into four thematic sections. Section one gives an overview of

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ASD, including prominent researchers in the field and changes in its diagnostic criteria. Section two looks at evidence-based interventions and the newer sensory theories and frameworks. The third

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section examines ASD across the lifespan, as well as the experiences of parents and families. The final section looks at additional critical issues, including media, sexuality, peer relationships, and

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immigration. Beyond being a vital asset for ASD programs and resource centres across the country, Autism Spectrum Disorder in the Canadian Context has broad applications suitable for courses on ASD in

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behavioural science,  
education, and health  
studies programs. FEATURES:  
- Each chapter features  
figures, definitions,  
examples, and questions  
designed to deepen  
understanding and elicit

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reflection - Includes  
feature boxes with  
interesting perspectives  
provided by varied members  
of Canada's ASD community -  
Unlike other textbooks on  
ASD, this text focuses on  
ASD across the lifespan,

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covering infancy, early  
childhood and school years,  
as well as adulthood, in the  
Canadian context

This book explores the  
career experiences of  
Generation A, the half-  
million individuals with



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autism spectrum disorder (ASD) who will reach adulthood in the next decade. With Generation A eligible to enter the workforce in unprecedented numbers, research is needed to help individuals,

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organizations, and educational institutions to work together to create successful work experiences and career outcomes for individuals with ASD. Issues surrounding ASD in the workplace are discussed from

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individual, organizational,  
and societal perspectives.  
This book also examines the  
stigma of autism and how it  
may affect the employment  
and career experiences of  
individuals with ASD. This  
timely book provides

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researchers, practitioners,  
and employers with empirical  
data that examines the work  
and career experiences of  
individuals with ASD. It  
offers a framework for  
organizations committed to  
hiring individuals with ASD

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and enhancing their work  
experiences and career  
outcomes now and in the  
future.

The Power of Neurodiversity  
The Guide to Good Mental  
Health on the Autism  
Spectrum

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Disability Code of Practice  
Diagnosis, Disclosure and  
Self-confidence

Autism

Great Minds Think

Differently

The Neurodiverse Workplace

Perspectives on Special

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Barriers And Challenging  
Populations and  
Discrimination  
International Research on  
Autism in the Workplace

**\*Shortlisted in the Management  
and Leadership Textbook  
Category at CMI Management  
Book of the Year Awards 2016\***

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Barriers And Challenging  
Discrimination

**Instructors - Electronic inspection  
copies are available or contact  
your local sales representative for  
an inspection copy of the print  
version. Managing Diversity and  
Inclusion: an International  
Perspective is a hotly anticipated**



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**new text that has been written by  
an international team of experts  
and offers an in-depth and  
contextual account of enduring,  
contemporary and cutting edge  
theories and approaches to  
diversity and inclusion**

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**management. The book uniquely  
situates UK and European policies  
and practices of various  
dimensions of diversity firmly  
within the global context through  
an international and cross-  
cultural range of case studies and**

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**considers how national contexts  
have shaped the field. Key  
features: International and cross-  
cultural case studies, examples  
and comparisons from a range of  
countries including the emerging  
economies Case study approach**

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**illuminates complex theories by  
showing how they are applied in  
practice Criticality is central to  
the book with each chapter  
including critical analysis, critical  
questions and boxed critical  
insights and reflections**

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**Companion website with free full  
text journal articles. Visit  
[study.sagepub.com/syed](http://study.sagepub.com/syed)**

**Information technology (IT) has  
great potential to be an effective  
and empowering means of  
communication for people with**

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**communication difficulties.**

**Getting IT explores how IT can help such people increase their independence, communicate in more direct ways and express themselves as part of society.**

**Authors Dinah Murray and Ann**

*Page 118/187*

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**Aspinall examine common  
problems faced by people with  
learning and communication  
difficulties - being judged on  
appearances, encountering  
impatience from communication  
partners, problems identifying**

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**and understanding key  
information and difficulties  
communicating decisions. They  
show how IT can help solve these  
problems: for example internet  
search tools for accessing  
information at home, typing and**



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**email as socially neutral,  
universally acceptable modes of  
expression, anonymous, non-  
judgmental internet chatrooms  
and discussion forums. Three  
central case studies illustrate how  
IT improved the lives of Kumar**

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**who is on the autism spectrum,  
Marie who has dementia and  
Irene who is almost completely  
nonverbal. The book also provides  
practical guidance on how to use  
common IT programs including  
Powerpoint and gives an overview**

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**of the technology available for  
people with specific difficulties.**

**Useful resources and  
organisations are supplied at the  
end of the book. Getting IT shows  
the power of IT to help people  
with communication difficulties**

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**satisfy the universal human need to communicate. This book will inspire carers, teachers, psychologists, parents and other professionals to use IT with people with communication difficulties, and will expand the skills and**

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**knowledge of those who already  
do.**

**People with autism are being left  
behind today, with only 16 per  
cent in full-time employment. This  
inspiring book addresses the lack  
of understanding of the wonderful**

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**contributions people across the  
autism spectrum can make to the  
workplace, drawing attention to  
this vast untapped human  
resource. Employers who create  
supportive workplaces can  
enhance their companies by**

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**making use of the talents of people  
with autism while also helping to  
produce a more inclusive and  
tolerant society, and people with  
autism can themselves benefit  
materially and emotionally from  
improved employment**

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**opportunities. Packed with real-life case studies examining the day-to-day working lives of people across the autism spectrum in a wide variety of careers, this book provides constructive solutions for both employers seeking to**



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**improve their workplaces and for  
individuals with autism**

**considering their employment  
options. It dispels popular myths  
about autism, such as that  
everyone is good at IT, and  
crucially tackles the potential job**

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**opportunities available across the  
spectrum, including for those who  
have no language at all. It also  
highlights the neglected area of  
gender differences in the  
workplace and the costs of autistic  
females' ability to 'camouflage'**

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**their condition. This book is a  
must-read for parents, employers  
and adults with autism, and for  
anyone interested in the present  
and future of people with autism  
in the workplace who will benefit  
from the positive message that**

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**employing autistic people is not an act of charity but one that makes sound economic sense.**

**This open access book marks the first historical overview of the autism rights branch of the neurodiversity movement,**

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**describing the activities and  
rationales of key leaders in their  
own words since it organized into  
a unique community in 1992.  
Sandwiched by editorial chapters  
that include critical analysis, the  
book contains 19 chapters by 21**

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**authors about the forming of the autistic community and neurodiversity movement, progress in their influence on the broader autism community and field, and their possible threshold of the advocacy establishment.**

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**The actions covered are legendary in the autistic community, including manifestos such as “Don’t Mourn for Us”, mailing lists, websites or webpages, conferences, issue campaigns, academic project and journal, a**

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**book, and advisory roles. These actions have shifted the landscape toward viewing autism in social terms of human rights and identity to accept, rather than as a medical collection of deficits and symptoms to cure.**



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**An Employer's Guide to  
Managing Professionals on the  
Autism Spectrum  
The Hidden Curriculum  
Interests, Issues, and  
Opportunities  
Autism Working**

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**Authentic Diversity**

**Research on Autism in the  
Workplace**

**Protecting the Rights of People  
with Autism in the Fields of  
Education and Employment  
Getting IT**

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*“It’s a time of change in the world, with dictators toppling and new opportunities rising, but any revolution that doesn’t create equality for women will be incomplete. The time has come to realize the full potential of half the*

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*world's population.” —Christiane Amanpour, from the foreword The Unfinished Revolution tells the story of the global struggle to secure basic rights for women and girls, including in the Middle East where the Arab Spring raised high hopes,*

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*but the political revolutions are so far insufficient to guarantee progress. Around the world, women and girls are trafficked into forced labor and sex slavery, trapped in conflict zones where rape is a weapon of war, prevented from*

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*attending school, and kept from making deeply personal choices in their private lives, such as whom and when to marry. In many countries, women are second-class citizens by law. In others, religion and traditions block freedoms such*

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*as the right to work, study or access health care. Even in the United States, women who are victims of sexual violence often do not see their attackers brought to justice. More than 30 writers—Nobel Prize laureates, leading activists, top*

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*policymakers, and former victims—have contributed to this anthology. Drawing from their rich personal experiences, they tackle some of the toughest questions and offer bold new approaches to problems affecting hundreds of*



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*millions of women. This volume is indispensable reading, providing thoughtful analysis from a never-before assembled group of advocates. It shows that the fight for women's equality is far from over. As Leymah Gbowee, 2011 Nobel*

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*Peace Prize Laureate says,*

*“Women are not free anywhere in  
this world until all women in the  
world are free.”*

*This book explores the complexity  
of diagnosis for Asperger  
Syndrome, the drawbacks and*

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*benefits of disclosing a "hidden disability," and how this impinges on self-esteem. The contributors include some of the best-known and most exciting writers in the field of AS today, and include individuals on the autism spectrum, parents*

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*"This book aims to be ambitious in its approach. Lawyers are leaders in our communities and I expect it to be no different in the realm of neurodiversity. Neurodiversity might be a relatively new concept for*

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*some readers, but we interface with people who think differently than us each day. It is neither better nor worse, just different, and different can be extraordinary. We can be extraordinary in how we work with our neurodiverse colleagues,*

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*friends, family members, and clients. My hope is that this book makes including neurodiverse populations in our profession and interacting with us within the legal system becomes more natural and equitable"--*

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*From the New York Times best-selling author and host of Hidden Brain comes a thought-provoking look at the role of self-deception in human flourishing. Self-deception does terrible harm to us, to our communities, and to the planet. But*

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*if it is so bad for us, why is it ubiquitous? In Useful Delusions, Shankar Vedantam and Bill Mesler argue that, paradoxically, self-deception can also play a vital role in our success and well-being. The lies we tell ourselves sustain our*



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*daily interactions with friends, lovers, and coworkers. They can explain why some people live longer than others, why some couples remain in love and others don't, why some nations hold together while others splinter. Filled with powerful*

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*personal stories and drawing on  
new insights in psychology,  
neuroscience, and philosophy,  
Useful Delusions offers a  
fascinating tour of what it really  
means to be human.*

*Autism Works*

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*A Guide to the Current Challenges,  
Issues and Business Solutions  
Employment Statutory Code of  
Practice*

*A Guide to Successful Employment  
across the Entire Spectrum*

*Useful Delusions: The Power and*

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*Paradox of the Self-Deceiving Brain  
A Seven-Stage Plan to Thriving at  
Work*

*Navigating the Social Landscape of  
Employment*

*The Big J Vs the Big C*

Achieve the productivity,

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performance and financial  
benefits of a neurodiverse  
workforce by optimizing your HR  
policies and processes.

Zoe spends the day with her dad  
on "Take Your Little Monster To  
Work Day!" What exciting things

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does Zoe learn at her father's office?

Neurodiversity in the Workplace presents a timely and needed perspective on the role and responsibility of employers and those working to increase the

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effectiveness of workplace practices to examine the many ways we preclude large segments of the population from employment; minimizing opportunities for building a truly inclusive work environment. This

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collection provides an opportunity to look at how discrimination can occur across the employment process and what can be done to minimize the exclusionary practices that prevent neurodiverse individuals



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from getting into the workplace, advancing, thriving, and contributing as each of us desires to do. With expertise from leading professionals, this book provides a holistic look at the application of leadership

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theories in a neurodiverse context and how the workplace can be adapted to accommodate for neurodiverse employees. This book also explores effective recruitment strategies by looking into applicant screening as well

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as interviewing and selection, adapting internal organizational resources to a neurodiverse workforce, and legal and regulatory environment considerations for autism hiring programs. Each chapter provides

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an overview of existing  
knowledge on effective  
workplace inclusion practices  
across the employment process,  
specific implications of research  
to date for a more neurodiversity-  
inclusive workplace, and what

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future research is needed to further inform these practices.

This volume is intended to increase awareness about the challenges and opportunities in making the workplace more neurodiversity-inclusive, making

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it instrumental for I/O and other psychologists. This book is also crucial for management and business consultants; employers; diversity, equity, and inclusion specialists; human resource professionals; and others

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interested in neurodiversity  
inclusion more broadly.

Filled with strategies and advice,  
this empowering guide presents  
practical ways to improve the  
mental wellbeing of people on  
the Autism Spectrum. This

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helpful guide focusses on the specific difficulties that can arise for people on the autism spectrum who may also experience a mental illness. The book includes information on common mental health issues,



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such as depression and anxiety, as well as strategies for improving sleep patterns and mindfulness. Providing guidance on the benefits and drawbacks of therapy pets, medication, and psychotherapy, the authors offer

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balanced perspectives on treatment options and introduce self-help strategies tailored to meet your needs and improve your mental wellbeing. A number of short personal narratives from people on the autism spectrum

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and mental health issues illustrate the text. The book also includes a list of resources, books and organisations that can provide further support and inspiration.

## Removing Barriers and

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Challenging Discrimination  
Re-Thinking Autism  
Disability, Health, Law, and  
Bioethics  
Neurodiversity at Work  
Awakening  
The Autism Full Employment Act

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International, European and  
National Perspectives  
Stories from the Frontline

*Estimates suggest that up to 20% of employees, customers and clients might have a neurodivergent condition - such as dyslexia, autism, Asperger's, ADHD or*

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*dyspraxia - yet these individuals often struggle to gain and maintain employment, despite being very capable. This practical, authoritative business guide will help managers and employers support neurodiverse staff, and gives advice on how to ensure workplaces are neuro-friendly. The book demonstrates*

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*that neurodiversity is a natural aspect of human variation to be expected and accepted, rather than a deficit to be accommodated. Employer responsibilities are highlighted, including the 2010 Equality Act, and a range of strategies and policies are provided, including recruitment advice and the benefits of*

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*neurodiverse employees, along with advice on physical environments, interaction and communication, and working with clients and customers. This book is an ideal resource for all employers wanting to support and empower people with specific needs to help create a more inclusive workplace,*



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*benefiting both neurodiverse individuals  
and the companies employing them.*

*Providing several new contributions to  
both the disabilities literature and  
research on special populations and  
international perspectives on Generation  
A, this book explores ways that  
researchers can help facilitate finding*

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*and maintaining employment for  
individuals with Autism Spectrum  
Disorder (ASD).*

*“Parents, teachers, and policymakers  
should all read this thought-provoking  
book. I loved it.”—Temple Grandin,  
author of Thinking in Pictures  
Neurodiversity in the workplace can be a*

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*gift. Yet only 15% of adults with an autism spectrum condition (ASC) are in full-time employment. This book examines how the working environment can embrace autistic people in a positive way. The author highlights common challenges in the workplace for people with ASC, such as discrimination and*

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*lack of communication or the right kind of support from managers and colleagues, and provides strategies for changing them. Setting out practical, reasonable adjustments such as a quiet room or avoiding disruption to work schedules, this book demonstrates how day to day changes in the workplace can*

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*make it more inclusive and productive for all employees. Autism in the Workplace is intended for any person with an interest in changing working culture to ensure equality for autistic people. It is an essential resource for employers, managers, trade unionists, people with ASCs and their workmates and*

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*supporters.*

*Neurodiversity in the Workplace*

*What You Need to Know about Autism*

*Autism in the Workplace*

*Using information technology to  
empower people with communication  
difficulties*

*Hidden Inequalities in the Workplace*

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*How to Change the Workplace for Good*

*A Journey on the Autism Spectrum*

This two-volume set constitutes the refereed proceedings of the 15th International Conference on Universal Access in Human-Computer Interaction, UAHCI 2021, held as part of the 23rd

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International Conference, HCI  
International 2021, held as a  
virtual event, in July 2021. The  
total of 1276 papers and 241  
posters included in the 39 HCII  
2021 proceedings volumes was  
carefully reviewed and selected  
from 5222 submissions. UAHCI



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2021 includes a total of 84 papers; they focus on topics related to universal access methods, techniques and practices, studies on accessibility, design for all, usability, UX and technology acceptance, emotion and

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behavior recognition for universal access, accessible media, access to learning and education, as well universal access to virtual and intelligent assistive environments.

Examines how the framing of disability has serious implications

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Discrimination  
for legal, medical, and policy  
treatments of disability.