

Dismissals: Law And Practice

This text is designed for the practicing attorney representing the employee or the employer. The editors' focus is not upon the substance of the law, but on the process of actual litigation. Models and specific guidelines are included.

This book offers coverage of the new common law actions on tort, implied contract and the breach of the covenant of good faith that dismissed public and private sector employees may have under the constitution federal statutes and collective bargaining agreements.

Employment Law and Practice

Employee Dismissal Law and Practice, Volume 1-3: Cumulative Supplement

1989 Supplement

Justice in Dismissal

Employee Dismissal Law and Practice Second Edition Nineteen Hundred Eighty Seven Supplement

Employee Dismissal Law and Practice, 7th Edition Wolters Kluwer

This book discusses the law related to unfair dismissal in Botswana. It makes it clear that an employer is not free to dismiss an employee whenever they feel like doing it. The law requires that an employee may only be dismissed for a valid reason, and even then a fair procedure must be followed. It follows from the above that a dismissal would be unfair if there is no valid reason or fair procedure or both. The principle of 'fairness' is unique to labour law and does not necessarily apply to other areas of the law such as the law of contract. Misconduct is the most common reason for dismissal, but there are also other grounds such as poor performance at work, redundancy, incompatibility and incapacity, which attract their own requirements. This book, by a former leading judge of the Industrial Court of Botswana, is easily the most authoritative on the subject to date in the context of Botswana. It is a useful practical guide to employees, employers, trade unions, employers; organizations, HR practitioners and law students.

The Law and the Practice

The Theory Law and Practice of Industrial Discipline and Dismissal

Employee Dismissal Law and Practice, 7th Edition

Practice and Procedure in Industrial Tribunals

Current Through June 1, 1990

Whether your case involves a public or private sector job, a downsizing, or termination for cause, Employee Dismissal: Law and Practice provides the guidance you need in this rapidly evolving area of employment law. Providing in depth analysis of the common law and statutory wrongful dismissal doctrines, as well as practical guidance on all aspects of employee dismissal litigation from complaints through jury instructions, Employee Dismissal: Law and Practice is an invaluable resource for evaluating and litigating a wrongful discharge case. Employee Dismissal: Law and Practice brings you up to date on the latest cases, statutes, and developments including: New cases on implied contract for Alaska, Colorado, and Montana New cases on public policy tort for Indiana, Iowa, Kansas, Maryland, Missouri, Montana, Ohio, South Carolina, Tennessee, and Washington New cases on implied covenant of good faith and fair dealing for Alaska, Massachusetts, and Montana Discussion of a new case on union fair representation A new case on special consideration requirement for oral promises New cases on what constitutes a breach of the implied covenant New cases on clarity element of public policy tort New cases on jeopardy element of public policy tort A new case explaining that a public policy tort liability for refusing to participate in illegal conduct does not require proof of a report to an outside agency A new case discussing what constitutes "improper" interference with contract New cases on what constitutes a constitutionally protected property interest New cases on preclusive effect of administrative agency determinations New cases on standards for punitive damages A new case on statutory whistleblower protection for internal complaints about fellow employees

This study aims to elucidate the general legal rules and principles of the law of unfair dismissal, as well as offering an account of the social, political, and philosophical context in which the idea of protection from "unfair dismissal at work" has developed and currently operates.

1998 Supplement

A Guide to Unfair Dismissal and Redundancy

Employee Dismissal Law and Practice Third Edition 1993 Cumulative Supplement No. 2 Set

Law and Practice, 1998-2

This book sets out the substantive and procedural law that must be followed if employers are to avoid unfair dismissal claims in the UK and if employees are to ensure their rights are protected.

Revised and updated, Dismissals has been expanded to include the substantive and procedural law that must be followed if employers are to avoid unfair and wrongful dismissal claims and if employees are to ensure that their rights are protected. Providing the reader with practical guidance on various issues regarding a potential claim of dismissal, it also

includes a free CD-ROM with pro forma letters, draft claims and agreements.

Employee Dismissal Law and Practice, 6th Edition

Employee Dismissal Law and Practice, Volume 1-3

Model Rules of Professional Conduct

Law and Best Company Practice

Employee Dismissal Law and Practice

Irish Law. Employment Law, and claims arising under it, is an industry in itself. Violated rights vary but the compensation arising there from can be a fatal blow to the SME sector. This book addresses the taxation implications involved for employers and employees in either paying out an award or receiving one. This is a dual purpose book written by a lawyer specialising in employment law who deals with the legal consequences of dismissal, while Nicola Dunleavy, a tax specialist, looks into the financial consequences. Consequently, accountants who are involved in advising their clients when compensation awards are being drawn up will find this book an invaluable tool. EURO PRICE: 225 Please note Bloomsbury Professional acquired this title from First Law in July 2010.

Comprehensive coverage of the most explosive issues in labor law today. Also available on Authority Employment Law Library CD-ROM.

Employee Dismissal Law and Practice, 1988

The Law of Termination of Employment

1986 Supplement

Compensation on Dismissal

Law and Practice

Whether your case involves a public or private sector job, a downsizing, or termination for cause, violation of employer policies, failure to keep a specific promise, adverse action for claiming employee rights, or whistle-blowing, Employee Dismissal: Law and Practice provides the guidance you need in this rapidly evolving area of employment law.

Providing in depth analysis of the common law and statutory wrongful dismissal doctrines, as well as practical guidance on all aspects of employee dismissal litigation from complaints through jury instructions, Employee Dismissal: Law and Practice Online is an invaluable resource for evaluating and litigating a wrongful discharge case. Employee Dismissal: Law and Practice brings you up to date on the latest cases, statutes, and developments including: New case law for Illinois, Iowa, Pennsylvania, South Dakota, Washington, and West Virginia New section on discrimination based on immigration status New reference for state qui tam suits New case law on specific enumeration of disciplinary causes or steps giving rise to inference of employment security New case law on disclaimers New case law on identifying sources of public policy clearly New case law on constitutional provisions satisfying the clarity element of a public policy tort New case law on jeopardy to public policy when statutory remedies exist New case law on jeopardy to public policy when the contract protects employees Extensive analysis of the Supreme Court's Epic Systems decision and its implications for employee class actions New analysis of notice pleading requirements in employment cases New case law on whistleblower protection of shareholder employees New case law on the scope of public-sector whistleblower protections New case law on the availability of non-economic damages in statutory whistleblower cases New chapter on settlement negotiations with a computer program to estimate the best alternative to a negotiated agreement or reservation price

The Model Rules of Professional Conduct provides an up-to-date resource for information on legal ethics. Federal, state and local courts in all jurisdictions look to the Rules for guidance in solving lawyer malpractice cases, disciplinary actions, disqualification issues, sanctions questions and much more. In this volume, black-letter Rules of Professional Conduct are followed by numbered Comments that explain each Rule's purpose and provide suggestions for its practical application. The Rules will help you identify proper conduct in a variety of given situations, review those instances where discretionary action is possible, and define the nature of the relationship between you and your clients, colleagues and the courts.

Law and Practice of Dismissal in the Health Service

Employee Dismissal

Employee Dismissal Law and Practice, 1990 Cumulative Supplement

Dismissals

Employee Dismissal Law and Practice, 1990

This book provides a clear picture of what the law of unfair dismissal is all about in the South African context.

Whether your case involves a public or private sector job, a downsizing, or termination for cause, Employee Dismissal: Law and Practice provides the guidance you need in this rapidly evolving area of employment law. Providing in depth analysis of the common law and statutory wrongful dismissal doctrines, as well as practical guidance on all aspects of employee dismissal litigation from complaints through jury instructions, Employee Dismissal: Law and Practice is an invaluable resource for evaluating and litigating a wrongful discharge case. Employee Dismissal: Law and Practice brings you up to date on the latest cases, statutes, and developments

including: New cases on implied contract for Alaska, Colorado, and Montana New cases on public policy tort for Indiana, Iowa, Kansas, Maryland, Missouri, Montana, Ohio, South Carolina, Tennessee, and Washington New cases on implied covenant of good faith and fair dealing for Alaska, Massachusetts, and Montana Discussion of a new case on union fair representation A new case on special consideration requirement for oral promises New cases on what constitutes a breach of the implied covenant New cases on clarity element of public policy tort New cases on jeopardy element of public policy tort A new case explaining that a public policy tort liability for refusing to participate in illegal conduct does not require proof of a report to an outside agency A new case discussing what constitutes andquot;improperandquot; interference with contract New cases on what constitutes a constitutionally protected property interest New cases on preclusive effect of administrative agency determinations New cases on standards for punitive damages A new case on statutory whistleblower protection for internal complaints about fellow employee

1998-1 Supplement

Forms and Procedures

Unfair Dismissal

Incompetence, Poor Performance and Dismissal in Irish Employment Law

Employee Dismissal Law