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***Employment Law
(Palgrave Macmillan
Law Masters)***

Since the year 2000, the material
and personal scope of EU non-

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discrimination law has been significantly broadened and has challenged national courts to introduce a comprehensive equality framework into their national law to correspond with the European standard. The book

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provides a multi-layered culturally informed comparison of juridical approaches to EU (in)direct sex and sexualities discrimination and its implementation in Germany and the Netherlands. It examines how

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and why national courts apply national non-discrimination law with a European origin differently, although the legislation derives from the same set of EU law and the national courts have to respect the

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interpretive competence of the CJEU. The book provides valuable insights into the national and European context which shape the dialogue and influences of the courts inter se, the national application of EU

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law, and the harmonisation process within the area of gender equality law and beyond. A Dutch and German comparison is of special interest here because both countries' approaches towards non-

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discrimination law are quite different despite the similarities in the respective legal systems; they are founding members of the EU, they are neighbours, they are civil law countries, and their legal systems are relatively

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similar at least compared to Scandinavian and common law jurisdictions. Therefore, the different reception EU non-discrimination law cannot simply be explained by obvious differences between the legal

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systems. Their comparison thus provides an interesting case study to uncover legal and non legal, cultural and historic, factors which influence the application of EU non-discrimination law in both

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countries. The book is of interest for EU, comparative and equality lawyers.

This Handbook focuses on the complexity surrounding the interaction between trade, labour mobility and development, taking

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into consideration social, economic and human rights implications, and identifies mechanisms for lawful movements across borders and their practical implementation.
Landlord and Tenant Law

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contains summaries, exercises and workshops to help the reader to make sense of a complex area of Law. This is an extensively revised fifth edition of this popular text, particularly in terms of its coverage of the

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effects of covenants in leases and also in an expanded section on business tenancies.

Labour market flexibility is one of the most closely debated public policy issues in India. This book provides a theoretical

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framework to understand the subject, and empirically examines to what extent India's 'jobless growth' may be attributed to labour laws. There is a pervasive view that the country's low manufacturing

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base and inability to generate jobs is primarily due to rigid labour laws. Therefore, job creation is sought to be boosted by reforming labour laws. However, the book argues that if labour laws are made flexible,

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then there are adverse consequences for workers: dismantled job security weakens workers' bargaining power, incapacitates trade union movement, skews class distribution of output, dilutes

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workers' rights, and renders them vulnerable. The book: identifies and critically examines the theory underlying the labour market flexibility (LMF) argument employs innovative empirical methods to test the LMF

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argument offers an overview of the organised labour market in India comprehensively discusses the proposed/instituted labour law reforms in the country contextualises the LMF argument in a macroeconomic setting

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discusses the political economy of labour law reforms in India. This book will interest scholars and researchers in economics, development studies, and public policy as well as economists, policymakers, and teachers of

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human resource management.
Encyclopedia of Law and Higher
Education
Legal Theory
People and Organisations
Working in Digital and Smart
Organizations

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And The Law Business

**A great deal of economics
is about law - the
functioning of markets,
property rights and their
enforcement, financial**

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**obligations, and so forth -
yet these legal aspects
are almost never
addressed in the
academic study of
economics. Conversely,
the study and practice of**

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law entails a significant understanding of economics, yet the drafting and administration of laws often ignore economic principle. The New

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uniquely placed by the
quality, breadth and
depth of its coverage to
address this need for
building bridges. Drawn**

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**from the ranks of
academics, professional
lawyers, and economists
in eight countries, the
340 contributors include
world experts in their
fields. Among them are**

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**Nobel Laureates in
economics and eminent
legal scholars. The New
Palgrave Dictionary of
Economics and the Law
will become a benchmark
for reference of the**

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highest quality.

**This is an engaging
introduction to some of
the more advanced
writing on employment
law, designed for a reader
with a reasonable grasp**

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of the basic legal principles. The text is illuminated throughout with discussion of the specific issues which reveal the practical significance of different

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theoretical positions. This book looks at how the language of the law has changed over time, and how this has empowered judges. In particular it looks at how

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**this has empowered
judges to rule against
governments.**

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experienced lecturers,
each title contains the
essential materials
needed at LLB level (and,
where applicable, on
GDL/CPE courses) and is**

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**easy to use under exam
conditions and in the
lecture hall.**

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Work

Contract Law

Global Crises and

Institutional Responses

Essential Law for Social

Work

Core Statutes on

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Intellectual Property
British and Irish legal issues in
relation to architecture are
examined in this book, which
does not cover law outside the
United Kingdom.

**This scholarly handbook covers
all aspects of people with**

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disabilities entering the workplace, including the legal aspects, transitions, types, and levels of employments, the impact of different disabilities, and the consideration of the intersection of disability with other identities such as gender and ethnicity.

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Comprehensive in scope, chapters look beyond organizational strategies that accommodate an employee's disability and use case studies to highlight important issues and the individual's perspective. The handbook concludes with a

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reflection on the work included in the book, what was not included and why, and makes recommendations for future disability research. Marking a major contribution to the study of workplace diversity and bringing together academics from various

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disciplines and global regions, this handbook covers a truly broad and diverse mix of approaches, theories, and models.

This book compares the ways in which trade unions in five EU Member States have responded to

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increased migration.

A stimulating, authoritative account of international employment law written by a leading figure who for many years has shaped global policy, striving to implement fairer working conditions worldwide. We are

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**expertly guided though the
context and development of
labour law, making this book
ideal for study or research.**

**Stories of Care: A Labour of Law
Constitutional and Administrative
Law**

The Law for Architects

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Law and Policy Perspectives

Company Law

**The Palgrave Handbook of
International Labour Migration**

This handbook consists of essays
on contemporary issues in criminal
law and their theoretical

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underpinnings. Some of the essays deal with the relationship between morality and criminalization. Others deal with criminalization in the context of specific crimes such as fraud, blackmail, and revenge pornography. The contributors also

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address questions of responsible agency such as the effects of addiction or insanity, and some deal with punishment, its mode and severity, and the justness of the state's imposition of it. These chapters are authored by some of

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the most distinguished scholars in the fields of applied ethics, criminal law, and jurisprudence.

A great deal of economics is about law - the functioning of markets, property rights and their enforcement, financial obligations,

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and so forth - yet these legal aspects are almost never addressed in the academic study of economics. Conversely, the study and practice of law entails a significant understanding of economics, yet the drafting and

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administration of laws often ignore economic principle. The New Palgrave Dictionary of Economics and the Law is uniquely placed by the quality, breadth and depth of its coverage to address this need for building bridges. Drawn from the

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ranks of academics, professional lawyers, and economists in eight countries, the 340 contributors include world experts in their fields. Among them are Nobel laureates in economics and eminent legal scholars. First published in 1998

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and now available in paperback for the first time, The New Palgrave Dictionary of Economics and the Law has established itself as a classic reference work in this important field.

Updated annually, the books in this

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series contain the essential materials needed for law undergraduate and GDL/CPE course, and legislation is set out without commentary. This volume includes the core primary and secondary employment legislation.

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Labour law is in crisis. Global economic factors and the changing contours of work and workplace relations have led to a reorientation of the social, economic, political and cultural environment within which labour law has developed.

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This is not a jurisdictional problem but rather is deeply entrenched in transnational development.

Solutions must recognise and mobilise the transformational shift that has taken place over recent decades. Law should be viewed as

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a force for and a facilitator of change, capable of expressing and determining social relations. The essays in this book explore the challenges posed by labour law's potential reinvention as a discipline fit for accommodating and

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investigating such change within a range of different but connected jurisdictional and regulatory concepts and paradigms.

Landlord and Tenant Law

International and Comparative

Labour Law

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Honeyball and Bowers' Textbook
on Employment Law
Judges and the Language of Law
Architect's Legal Handbook
The Capability Approach to Labour
Law
"Honeyball and Bowers'

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Textbook on Employment Law is a concise yet analytical and contextual introduction to this fascinating area of the law. Accessible by virtue of its

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succinct style and clear layout, yet challenging and critical, the eleventh edition of this book is suitable for students on law and business degree courses,

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as well as anyone else
engaged in the study of
employment law.

Beginning with a
historical perspective
and explanation of how
and why the law has

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developed as it has,
Simon Honeyball goes on
to explore what the law
actually is, and the
practical and
theoretical issues
raised by its study and

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application. The book contains cross referencing to Cases and Materials on Employment Law by Painter & Holmes ensuring that these two titles continue to

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complement one another
providing the perfect
blend of textbook
analysis and the most up-
to-date cases and
materials. Online
Resource Centre This

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book is accompanied by
and Online Resource
Centre containing
weblinks and author
podcasts helping to keep
track of developments
post

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publication"--Provided
by publisher.

Stories of Care: A
Labour of Law is an
interdisciplinary study
of the interactions of
law and labour that

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shape paid care work.
Based on the experiences
of homecare workers,
this highly topical text
unpicks doctrinal
assumptions about class
and gender to

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interrogate contemporary labour law. It demonstrates how the UK's crisis in social care is connected to the gendered inadequacy of labour law and argues

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for transformative
change to law at work.
'Utterly compelling.
Perhaps the best ever
example in modern labour
law scholarship of
research-led

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recommendations.' –
Keith Ewing, Professor
of Public Law, King's
College London 'An
important contribution
to socio-legal research
on care work and labour

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law.' – Judy Fudge,
Professor of Labour Law,
University of Kent
'Innovative and
meticulous; merits a
very wide readership.' –
Lizzie Barmes, Professor

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of Labour Law, Queen
Mary University of
London 'A really
important text which
shows, through deep
analysis of care
workers' stories, how

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badly undervalued their work is... It offers an excellent analysis.' – Robin Allen QC, Cloisters Chambers 'A rare and valuable insight into the lives

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and views of women who work in the little known world of homecare for rates of pay and conditions that shame our society.' – David Brindle, Public Services

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Editor, The Guardian
'Boundary-breaking ...
an outstanding
contribution to the
growing field of
feminist labour law
scholarship.' – Joanne

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Conaghan, Professor of
Law, University of
Bristol

A study of the impact of
business on legal
practice exploring the
attitudes and

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aspirations of lawyers
and linking the findings
to questions of the
effective management of
legal services. Included
is a comparative
analysis of trends in

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the UK and Australia.

This book critically
assesses the policy and
legislative framework
for the reconciliation
of work and family life
at EU level, and

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proposes a new way of looking at this complex set of issues based in what the realities are for working families.

Approaches to Sex and Sexualities

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Discrimination in EU Law
A Comparative Legal
Study of the European
Union and China
Three Volume Set
Text, Cases, and
Materials

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Why Governments Across
the World Have
Increasingly Lost in
Court
New Concepts, New
Paradigms

The Encyclopedia of Law and Higher

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Education is a compendium of information that tells the story of law and higher education from a variety of perspectives. As many of the entries in this encyclopedia reflect, the editor and contributors have sought to place legal issues in perspective so that students of

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higher education and the law can inform policy makers and practitioners about the meaning and status of the law and also raise questions for future research as they seek to improve the quality of learning for all. Key Features Includes boxed excerpts from 30 key

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cases in tandem with their related case entries Provides educators with enough awareness of the legal dimensions of given situations to enable them to better frame questions for their attorneys to answer Addresses emerging technologies such as webcams,

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Facebook, Twitter, and YouTube and
the challenges they create for both
legislators and the judiciary Balances
the tension between the proactive and
reactive dimensions of education law
Key Themes Cases in Higher Education
Law Concepts, Theories, and Legal

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Principles Constitutional Rights and
Issues Faculty Rights Governance and
Finance Organizations and Institutions
Primary Sources: Excerpts From
Landmark U.S. Supreme Court Cases
Religion and Freedom of Speech
Statutes Student Rights and Welfare

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Technology

Human Resource Management: People and Organisations provides thorough coverage of key HR topics and their context to enable students to excel in their academic studies and begin a successful career as a people

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professional. Now fully updated for a third edition, *Human Resource Management: People and Organisations* covers everything from essential UK employment law and managing the employment relationship through to resourcing and workforce planning,

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employee engagement and reward management. There is also expert discussion on organisation design and development as well as advice on how to improve organisational performance. This edition now includes brand new chapters on people management in an

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international context, wellbeing at work and equity, diversity and inclusion This book is fully supported by a range of pedagogical features including learning outcomes to summarise the content that will be covered in each chapter and track progress, reflective activities to

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consolidate learning and further reading suggestions to aid wider engagement with areas of particular interest. Case studies throughout also help students understand how the theory applies in practice. It is ideal reading for anyone studying the CIPD Associate Diploma

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in People Management as well as those in the early stages of their career in HR.. Online resources include PowerPoint slides, a lecturer guide and annotated web links.

Contributing to recent debate on the emergence of digital and agile work,

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this book explores the implications for labour and employment relations within and beyond organizational boundaries. Taking a multidisciplinary approach to the key issues and challenges of digitalization, this collection covers topics such as the gig economy,

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crowdworking and Industry 4.0. Theory and analysis are combined as the authors examine the impact of digital and smart work on organization, HRM and labour law. With comprehensive empirical evidence for those interested in understanding the more complex

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trajectories of today's transforming work relationships, this book will not only appeal to students and academics but also to policy-makers, trade unionists and employers' organizations. This textbook is a comprehensive and accessible guide to Trusts Law and has

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been thoroughly updated to reflect recent developments in the area. The authors bring a unique combination of academic rigour and hands-on commercial experience to the explanation of their subject and it is these practical insights which make the

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book essential reading for all law students. Many law students struggle with the concept of Trusts Law and it can take time to properly understand the complex body of rules that surround it. This book will help demystify some of these rules and put Trusts Law into a

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practical context, allowing students the time to develop a deep and critical understanding of the topic. This book is an ideal companion for both law undergraduate and GDL/CPE students. New to this Edition: - A new chapter on creating a trust

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The Palgrave Handbook of Applied
Ethics and the Criminal Law

Trade Union Responses to European
Enlargement

EU Non-Discrimination Law in the
Courts

Core Statutes on Employment Law

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With its real-world business-orientated approach, Business Law has been fully

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**updated in line with the
Companies Act 2006, and
also streamlined to address
the needs of today's student
of this fascinating and fast-
moving subject. Providing a
salient introduction to law in**

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**a business context, this is a
valuable learning
companion.**

**A selection of British and
international statutes
relating to intellectual
property law. The statutes**

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**come without commentary,
so that they can be used
easily under exam
conditions.**

**This book explores the
conceptual framework of
European employment law,**

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**focusing on understanding
the law's construction of
employment relationships.
The book draws on
extensive comparative
research of the legal
architecture of employment**

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relations in national legal systems and EU law to analyse the traditional model of the contract of employment and the difficulties of using the traditional model to frame

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modern working relationships. The authors then present a new model of the foundations of employment relationships, based on the concept of a personal work nexus, and

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**explore the potential of
their model to shape the
future development of
employment law.**

**Throughout the book, the
authors analyse the
interaction of domestic and**

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EU employment law, and discuss the possibility of future legal harmonisation in the area. They conclude by exploring the potential for a common framework for European employment law,

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**in the context of broader
debates surrounding the
harmonisation of European
private law.**

**Forty years ago Amartya
Sen introduced to the world
a novel approach to the idea**

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**of equality: the notion of
'basic capability' as 'a
morally relevant dimension'
and the claim that we should
focus upon equality of basic
capabilities ('a person being
able to do certain basic**

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things'). These ideas, as developed by Sen and Martha C. Nussbaum, have launched an academic armada now proceeding under the flag of the 'capability approach' (CA).

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While that flag has ventured far and wide and engaged many areas of inquiry, this volume of essays is the first to explore how CA might shed light upon labour law. The capabilities approach

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**can illuminate our
understanding of labour law
across three dimensions.
Part I looks at the nature of
the basic relationship
between CA and labour law-
do they share common**

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ground or disagree about what is important? Can the CA provide a normative 'foundation' for labour law? Part II goes further by examining the relationship of the CA and other well-

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established perspectives on labour law, including economics, history, critical theory, restorative justice, and human rights. Part III examines the possible relevance of the CA to a

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range of specific labour law issues, such as freedom of association, age discrimination in the workplace, trade, employment policy, and sweatshop goods.

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Lawyers in Business
The Palgrave Handbook of
Disability at Work
Legal, Economic and
Organizational Perspectives
on the Digitalization of
Labour Relations

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**Labour Law Reforms in India
Protection of Health and
Safety at the Workplace
Core Statutes on
Employment Law**

The new edition of this popular
textbook offers an in-depth analysis of

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the legal framework in which companies operate. Updated with the latest developments in law and case-law, it goes beyond black letter analysis to explain important concepts such as corporate governance and multinational corporations in an international context. Logically

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structured, the writers' clear writing style help students understand this complex area of the law. Ideal for students taking a module in company law, the book includes learning resources throughout such as key terms and concepts, helpful summaries for each chapter, case

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notes and suggestions for further reading. Informative end-of-chapter summaries and exercises act as a useful refresher. New to this Edition: - Includes latest case law - Up-to-date material on directors'/ duties and derivative claims - More material on corporate governance issues

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What is justice? Is there a duty to obey a law even it is unjust? This book tackles questions like these and explains some of the answers which legal theorists have given from ancient Greece to the present day.

This volume addresses several core questions regarding the nature of law

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in China and its future development. In particular, these articles shed light on whether the rule of law ideal is commensurable with government based on the Chinese Communist Party. Beginning virtually from scratch, China has established a comprehensive legal system that

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boasts a constitution, primary and secondary legislation and plentiful regulations covering most areas of public and private life. Yet, as these articles discuss, its courts are enmeshed in Party and state hierarchies and are not empowered to directly apply constitutional principles

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or rights, ensuring that the law is subordinate to national public policy goals. Legal and extra-legal methods for punishing wrongdoing and resolving disputes also raise questions of due process of law. Ultimately, the question is therefore whether China's legal system, if eschewing formalised

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human rights, is developing a capacity
to protect fundamental human dignity.

Employment Law Palgrave MacMillan

All in the Name of Jobs

The Legal Construction of Personal
Work Relations

Law, Migration and Precarious Labour

Great Debates

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The Citizen and the Chinese State
New Labour Laws in Old Member
States

Established as the standard
reference for a worldwide
readership of students, scholars
and practitioners in international

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agencies, governments, companies and unions, this text offers a systematic overview of international employment relations. Chapters cover the UK, USA, Canada, Australia, Italy, France, Germany, Denmark,

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Japan, South Korea, China, India and South Africa. Experts examine the context of employment relations in each country: economic, historical, legal, social and political. They consider the roles of the major

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players and outline the various processes of employment relations, including collective bargaining and arbitration, consultation and employee involvement. The seventh edition has been thoroughly updated

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with new examples and discussion questions to engage students and encourage critical thinking. A revamped set of online resources includes PowerPoint slides for lecturers to use in their teaching, as well

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as useful web links to enhance learning.

This is an account of the modern law of contract by a leading authority in the field. Through this fresh approach to the subject students should obtain a

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firm understanding of the central doctrines and the controversies associated with them.

Providing a radical new approach to labour migration, this book challenges the prevailing legal and political

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construction of the figure of the irregular migrant labourer, whilst at the same time reimagining this irregularity as the basis of an alternative, post-capitalist, sociality. The text draws on the work of contemporary

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philosopher Jean-Luc Nancy,
and more specifically his term
'ecotechnics', in order to
examine how economic, political,
and juridical norms deny the full
legal status of certain people
who are deemed to be irregular.

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This ostensible irregularity is revealed as a regular feature of labour market practice, and a necessary support for the conceptual foundations of capitalist legality. As this book shows, however, this legality –

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and with it, the technological subordination of life to the circulation of capital as if this were the only possibility for our being in the world – is not insurmountable. The book's consideration of the figure of the

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irregular migrant labourer comes to provide an alternative basis for reimagining our relationship not only with migration and with labour itself, but ultimately with each other. This powerful analysis of contemporary labour

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migration is of considerable interest to legal and political theorists, philosophers, labour lawyers, migration experts, and others with theoretical, political, or policy interests in this area. Palgrave Macmillan's new Focus

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of the subject and is reinforced with summaries, exercises and further reading throughout.

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occupational health and
safety legal systems in
order to provide a
comparative and critical
analysis of the
similarities and**

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differences in protecting the health and safety of workers at the workplace. In addition to analysing the health and safety regulations, the book

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addresses corresponding oversight and enforcement mechanisms. It compares and contrasts five different legal systems, namely those of the EU, the

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helps to answer the
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environments in order to
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