

Read Book Family Child Care Contracts And Policies, Third Edition: How To Be Businesslike In A Caring Profession (Redleaf Press Business Series)

# **Family Child Care Contracts And Policies, Third Edition: How To Be Businesslike In A Caring Profession (Redleaf Press Business Series)**

*Learn the skills and best practices to make receiving visits more productive and worry-free As a family child care professional, you nurture and teach children during their most formative years. Being a family child care provider also means you must attend to families, licensors, food program representatives, coaches, and other people who visit your in-home business. This guide is filled with everything you need to successfully prepare for and host visits from people involved in the operation and regulation of your business. This book includes case studies featuring more than twenty common challenges that can occur during visits and skill-based solutions and successful strategies you can use to prepare for those situations. It also provides checklists and self-examination activities to help you welcome and connect with potential families, specialists, and inspectors in positive ways, as well as support, guidance, and techniques to enhance your program. Donna C. Hurley has been writing and delivering trainings for providers, parents, and home visitors or more than forty years. Sharon Woodward has more than twenty years of experience supporting family child care professionals. Filled with information to effectively market a family child care program and maximize enrollment and income, Family Child Care Marketing Guide provides dozens of marketing tips and inexpensive ideas. This second edition includes two new*

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chapters detailing the use of technology and social media as marketing tools.

*The Business Administration Scale for Family Child Care (BAS) is the first valid and reliable tool for measuring and improving the overall quality of business and professional practices in family child care settings. It is applicable for multiple uses, including program self-improvement, technical assistance and monitoring, training, research and evaluation, and public awareness. It is currently embedded in many state quality rating and improvement systems (QRIS) across the nation. Using a 7-point rating scale (inadequate to excellent), this easy-to-use instrument assesses 10 items: Qualifications and Professional Development Income and Benefits Work Environment Fiscal Management Recordkeeping Provider-Family Communication Family Support and Engagement Marketing and Community Relations Provider as Employer*

*The second edition of the BAS includes refinements to support the reliable use of the instrument and to reflect current best practices in administering a family child care program: The Notes for the BAS items are expanded to increase understanding and facilitate greater consistency in both interpretation and scoring. There is greater emphasis on practices that promote family and community engagement. New national norms for the BAS are reported based on data collected between 2009 and 2017 from 439 home-based programs in 22 states. Use the BAS second edition with the Family Child Care Environment Rating Scale (FCCERS-3 or FCCERS-R) for a comprehensive picture of your family child care learning environment and the business and professional practices that support the program.*

*Tom Copeland presents the business of Family Child Care:*

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*Contracts and policies*

*How to Protect Yourself from the Risks of Running a Business*

*Family Child Care Contracts and Policies, Third Edition*

*Family Child Care 2020 Tax Workbook and Organizer*

*Child Care Handbook*

*Family Child Care 2021 Tax Companion*

A complete guide to creating professional contracts, policies, and relationships in a family child care environment.

Family Child Care Contracts and Policies, Fourth Edition offers the most up-to-date tools for family child care providers to establish and enforce contracts and policies. Topics include, how to establish good business relationships with parents, what to look for before signing contracts with parents, what information is vital to include in contracts and policies, how to prevent conflicts with parents over contracts and policies, when and how to end a contract. Updates to the new Fourth Edition include offering and charging for part-time care and extended care rates and policies for child care during the summer months expanded advice for how to handle siblings and family discounts expanded advice on charging for vacation time how to handle parent objections to paying for care when a child stays home information on bad-weather policies advice on how to deal with parents visiting during program hours caring for

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children who aren't immunized expanded advice for how to turn down a client updated information on comparing income to minimum wage expanded advice for how enforce polices that previously weren't enforced

This book covers everything home-based family child care providers need to keep accurate business records—from tracking income and expenses to working with a tax professional. It includes: More than 1,000 allowable deductions Clarifications on how to calculate the Time-Space percentage Descriptions of new tax laws and relevant court cases An in-depth discussion on how to keep business records organized and current Este libro cubre todo lo que un proveedor de cuidado infantil en casa necesita para mantener en registro de negocio al día—desde cómo mantener un seguimiento exacto de los ingresos y gastos, hasta trabajar con un profesional de impuestos. El libro incluye: Más de 1,000 deducciones permitidas Clarificaciones en como calcular el porcentaje de Tiempo-Espacio Descripciones de las nuevas leyes de impuestos y casos en la corte relevantes Una discusión a fondo de cómo mantener archivos de negocio al día y organizados

The most comprehensive resource for family child care providers to complete their own tax returns.

Family Child Care Homes

Family Child Care Legal and Insurance Guide

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The Redleaf Family Child Care Curriculum

Business Administration Scale for Family Child Care (BAS)

Family Engagement in Early Childhood Settings

The Life And Adventures Of Santa Claus

Updated 2015 American Heart Association

CPR & ECC guidelines. Get tips on prevention, advice on when to call paramedics, and crucial step-by-step instructions for a medical emergency. Spiral-bound to quickly find what you need and to stay open in an emergency.

Reviewed by medical experts for accuracy.

Feel confident when preparing your taxes and ensure all business expenses are properly deducted.

For home-based family child care (daycare) providers, taking care of the children is only half of the job. The other half is taking care of the business-tracking expenses, being profitable, filing taxes, and meeting government requirements. This resource covers everything family child care providers need to keep accurate business records. If a family child care provider pays close attention to the recommendations in this book, he or

she will be able to claim the maximum allowable deductions and pay the lowest possible federal taxes. Since the previous edition of Family Child Care Record-Keeping Guide, Congress and the IRS have made many changes to tax rules that affect family child care providers. There have been changes in depreciation rules, adjustments to food and mileage rates, and clarifications on how to calculate the Time-Space percentage. Author Tom Copeland has been involved in many IRS audits and represented providers in several Tax Court cases that have also clarified numerous rules. Further necessitating this ninth edition, the IRS issued two significant new rules in 2013. These updates, new rules, and clarifications are detailed in this book; all of the information is applicable to child care providers in every state, regardless of local regulations. Tom Copeland, is a writer, trainer, lawyer, and consultant focusing on family child care business issues. He has conducted record-keeping, tax preparation, and business workshops for family child care providers across the country since

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NEW YORK TIMES BESTSELLER "A rollicking good time." -Golfweek \* "Thoroughly engaging." -The Washington Post A juicy and freewheeling biography of legendary golf champion Phil Mickelson—who has led a big, controversial life—as reported by longtime Sports Illustrated writer and bestselling author Alan Shipnuck. Phil Mickelson is one of the most compelling figures in sports. For more than three decades he has been among the best golfers in the world, and his unmatched longevity was exemplified at the 2021 PGA Championship, when Mickelson, on the cusp of turning fifty-one, became the oldest player in history to win a major championship. In this raw, uncensored, and unauthorized biography, Alan Shipnuck captures a singular life defined by thrilling victories, crushing defeats, and countless controversies. Mickelson is a multifaceted character, and all his warring impulses are on display in these pages: He is a smart-ass who built an empire on being the consummate professional; a loving husband dogged

by salacious rumors; a high-stakes gambler who knows the house always wins but can't tear himself away.

Mickelson's career and public image have been defined by the contrast with his lifelong rival, Tiger Woods. Where Woods is robotic and reticent, Mickelson is affable and extroverted, an incorrigible showman whom many fans love and some abhor because of the overwhelming size of his personality. In their early years together on Tour, Mickelson lacked Tiger's laser focus and discipline, leading Tida Woods to call her son's rival "the fat boy," among other put-downs. Yet as Tiger's career has been curtailed by scandal, addiction, and a broken body, Phil sails on, still relevant on the golf course and in the marketplace. Phil is the perfect marriage of subject and author. Shipnuck has long been known as the most fearless writer on the golf beat, and he delivers numerous revelations, from the true scale of Mickelson's massive gambling losses; to the inside story of the acrimonious breakup between Phil and his longtime caddie, Jim "Bones" Mackay; to the



secretive backstory of the Saudi golf league that Mickelson championed to wield as leverage against the PGA Tour. But Phil also celebrates Mickelson's random acts of kindness and generosity of spirit, to which friends and strangers alike can attest. Shipnuck has covered Mickelson for his entire career and has been on the ground at Mickelson's most memorable triumphs and crack-ups, allowing him to take readers inside the ropes with a thrilling immediacy and intimacy. The result is the juiciest and liveliest golf book in years—full of heart, humor, and unexpected turns.

### **Record-keeping**

**Family Child Care 2020 Tax Companion**

**Family Child Care Business Planning Guide**

**Family Child Care Business Curriculum**

**Family Child Care 2019 Tax Workbook & Organizer**

### **A Guide for Caseworkers**

This easy-to-read guide takes the intimidation out of running a family child care business through legal and insurance planning. From researching and purchasing homeowner's, liability, auto and disability insurance to protecting against lawsuits, the Family Child Care Legal and Insurance Guide details the many practical ways business owners can

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maximize their knowledge about the safeguards needed to ensure the health and prosperity of their businesses.

Family child care business owners will learn how to reduce their expenses and earn more money, handle special financial situations, and understand the basic principles of retirement planning, whether just starting out or an experienced provider.

This leading resource is a specifically designed curriculum for family child-care providers. They will be able to incorporate best practices and activities appropriate for the mixed ages of children in their care. Developmental domains and milestones, learning areas, age-appropriate activities and outcomes, and more are included. It is far more affordable than other family child care curriculum alternatives, and it aligns with Quality Rating and Improvement System (QRIS) requirements around the country. Sharon Woodward is the author of several resources for family child-care providers and holds a degree in social work.

Family child care providers can feel confident in their tax preparer with the help of this perennial resource.

Family Child Care 2018 Tax Companion

Child Care and Development Block Grant

Creative Spaces for Children to Learn

Child Protective Services

Family Child Care Contracts & Policies

Family Child Care 2018 Tax Workbook and Organizer

Every child knows about Santa Claus, the jolly man who brings gifts to all on Christmas. There are many stories that tell of his life, but the delightful version relayed in *The Life and Adventures of Santa Claus* is by far the most charming and original of all. Only L. Frank Baum, the man who created the wonderful land of Oz, could have

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told Santa's tale in such rich and imaginative detail.

Strategies for keeping complete and accurate business records for home-based child care business owners.

Family Child Care Contracts & Policies, Fourth Edition  
Redleaf Press

Family child care providers filing their own taxes save time and money at tax season with this essential perennial resource.

Family Child Care Inventory-Keeper

How to be Businesslike in a Caring Profession

Tips from an Expert

Family Child Care Contracts and Policies

Family Child Care 2021 Tax Workbook and Organizer

Family Child Care Contracts & Policies, Fourth Edition

Over the past 30 plus years, there has been a shift in public administration responsibilities from providing direct services to the complex functions of contract management. Public administrators must now perform functions across jurisdictional lines to accomplish the purposes of the state (Frederickson & Smith, 2003). Public administrators can no longer be concerned only with the functions of government but must accomplish their work through the private and nonprofit sectors as well. The movement from the provision of direct services to the management of contracts is evident in Texas, where state legislators are working to privatize the state's child welfare services. More than ever, the Texas Department of Family and Protective Services (TDFPS) must rely on a network of mostly nonprofit

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child care contractors to provide services to children in the conservatorship of the state of Texas. This study tested the proposition that the relationships between the state agency funder and the contract provider would be characterized by the administrator of the contract agency either as supplementary, complementary, or adversarial (Young, 1998) depending on (1) child care provider agency characteristics, (2) child care provider agency financial characteristics, (3) child care provider agency administrator demographics, (4) child care provider agency administrator's opinion on the role of government, and (5) child care provider agency administrator's views on management. The study also tested the proposition that the relationship between the state agency and the contract provider has an influence on the provider agency's achievement of the policy goals of the state, as evidenced by their level of compliance with state minimum standards for child care. The study found that structural elements including: (1) child care provider agency characteristics, (2) child care provider agency financial characteristics, (3) child care provider agency administrator demographics, (4) child care provider agency administrator's opinion on the role of government, and (5) child care provider agency administrator's views on management were not predictors of the agency's relationship with TDFPS, and the relationship was not a predictor of policy outcomes. The study finds that the social context, or the relationship, is more

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important than the structural factors. Implications for practice and theory development are discussed. Helps new and established family child care providers give their business solid footing for the future.

Do you wish your kids ate healthier foods? Are you worried about them growing up healthy? Are you overwhelmed and need more hours in a day? Do you wish you could make healthy food delicious, but you don't know how? You can do it. It's not as hard as you think. Zero to Hero Nutrition: How to Actually Get Kids to Eat Healthy Food will show you how to transition your family's diet in manageable steps. Seventeen years ago, Christina Kamp was always sick, always tired, and always having allergic reactions. She found out it was food that was making her sick. She had a packaged ramen noodle and McDonald's lifestyle and it was killing her family! She learned how to change her family's habits to give them long lasting health and energy and she can help you do it too! It's all about making small changes and adding to them. You can have more energy to keep up with your kids, they will have fewer behavior problems, and everyone's moods will be better too. Using her 23 years of experience in preparing healthy food for kids, Christina has written an e-book to help you go from a nutrition zero to a nutrition hero one step at a time using her menus, shopping lists and cooking instructions. The book includes meal plans, recipes, and everything you need to be successful in changing your family's diet

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along with information about why you need to make the changes. You can feed your kids healthy food without going broke or spending 24 hours a day in the kitchen. Pick up your copy of Zero to Hero Nutrition: How to Actually Get Kids to Eat Healthy Food today and find out how to bring more nutrition to your family and be a nutrition hero for them and you! What do readers think of the book? "The amount of content in this book is overwhelming! In a good way! Christina goes into so much detail on everything; the what, the why, and the how are all completely covered. Such a great resource! And honestly, forget about this book being just for kids! Anyone who wants to eat well could benefit from this book! The section about hiding veggies has me rushing out for spinach to add to basically everything my son eats! Ha! He used to love a wide variety of fruits and veggies, but just like many other toddlers, he has now resorted to only wanting a few things. However, little does he know that all the fruits and veggies he used to love are making a comeback :-D Even though I've been "clean eating" for a long time, I still learned a lot from this book and would highly recommend it to absolutely everyone!"  
-Victoria in Texas

Have you been dreaming of running your own business in your home? Have you always loved kids and wished you could make money caring for them? Do you wish you knew the steps to take to open and operate a really successful daycare in your home? You can do it! Check out How to Start and Run a

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Successful Home Daycare to find everything you need to know about family child care. Christina will take you through the actionable steps to decide if home daycare is right for you, to see if you have what you need to get started, and to build your business the right way for success. Christina has had a very successful home daycare for over 23 years and she's ready to share her knowledge and information with you in an easy to follow guide with everything you need to know. She shares contracts, policies, menus, and forms you'll need as well as information on what to expect. Christina even shares the good, the bad and the ugly of daycare so you can decide if it's a good fit for your family BEFORE you make an investment of time and money into a business. Pick up your copy of How to Start and Run a Successful Home Daycare today and find out how to bring a successful child care business into your home.

Family Child Care Guide to Visits, Inspections, and Interviews

Family Child Care 2019 Tax Companion

Occupational Outlook Handbook

Zero to Hero Nutrition: How to Actually Get Kids to Eat Healthy Food!

Report of State Plans for the Period 10/01/97 to 9/30/99

Family Child Care Record-Keeping Guide

**Create a warm and inviting place where children feel at home. Discover the many ways your home can provide comfortable places where**

**children love to learn and love to be. Filled with no- and low-cost ideas, this book demonstrates many unique and practical possibilities for your home's indoor and outdoor spaces. Chapters are packed with colorful photographs and provide examples and tips for designing learning zones, selecting items, organizing materials, and more. Checklists, resources, and questions are included to help you evaluate your setting, implement changes, and create a place that feels like a second home to the children in your care.**

**Save time and money at tax season with the most comprehensive family child care resource available.**

**Figuring depreciation can be the most difficult aspect of filing tax returns for a family child care program. This inventory log for family child care programs is designed to assist in keeping track of the furniture, appliances, and other property used in the child care business; once these items have been identified, they can be deducted as business expenses on income tax forms. The Inventory-Keeper log provides the information needed to claim depreciation deductions for items purchased before the business began and items bought after the business began. The log can also be used for insurance purposes if any items are stolen or**



**destroyed. The log's introduction details the step-by-step procedure for completing the inventory forms, and provides suggestions for determining the fair market value of items; delineates the rules for claiming business expenses on tax returns; and provides other tips for inventory such as maintaining a photograph or videotape record of items. The log next presents detailed, room-by-room listings of potential items, with space available for recording relevant information. A section is included for listing home, home improvements, and land improvements. The log concludes with a sample list of strictly personal items and separate tables for those items. (KB)**

**The completely revised and expanded version of this best-selling business classic gives home-based child care providers the most updated tools needed to establish and enforce contracts and policies, build trust between provider and parent, and demonstrate provider professionalism. This new edition includes a CD-ROM with customizable worksheets and forms for creating a policy handbook and contracts designed specifically for your business.**

**Medical Emergencies in Early Childhood and School-Age Settings**

**How to Start and Run a Successful Home Daycare Business**

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## Teaching Through Quality Care How to Start a Quality Child Care Business

### Phil

From the Preface: This manual, *Child Protective Services: A Guide for Caseworkers*, examines the roles and responsibilities of child protective services (CPS) workers, who are at the forefront of every community's child protection efforts. The manual describes the basic stages of the CPS process and the steps necessary to accomplish each stage: intake, initial assessment or investigation, family assessment, case planning, service provision, evaluation of family progress, and case closure. Best practices and critical issues in casework practice are underscored throughout. The primary audience for this manual includes CPS caseworkers, supervisors, and administrators. State and local CPS agency trainers may use the manual for preservice or inservice training of CPS caseworkers, while schools of social work may add it to class reading lists to orient students to the field of child protection. In addition, other professionals and concerned community members may consult the manual for a greater understanding of the child protection process. This manual builds on the information presented in *A Coordinated Response to Child Abuse and Neglect: The Foundation for Practice*. Readers are encouraged to begin with that manual as it

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addresses important information on which CPS practice is based—including definitions of child maltreatment, risk factors, consequences, and the Federal and State basis for intervention. Some manuals in the series also may be of interest in understanding the roles of other professional groups in responding to child abuse and neglect, including: Substance abuse treatment providers; Domestic violence victim advocates; Educators; Law enforcement personnel. Other manuals address special issues, such as building partnerships and working with the courts on CPS cases. Working with parents and families can be a challenge, especially when there are contradicting expectations. However, it can also be a joyful and empowering experience for both the program and the family if partnering with families is built into the program's culture. Following a strengths-based approach, Family Engagement in Early Childhood Settings offers all programs, including family child care, center-based and school-based programs, strategies for building or enhancing interactions, engagement, expectations, communication and participation with families. This Redleaf Quick Guide provides clear information of what to do as well as what not to do when encouraging family engagement in early care and education programs. Readers will find helpful information on making the best first impressions with parents in-person and

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online, establishing effective and supportive intake meetings for both parents and program, setting expectations from both perspectives, two-way communication strategies including daily conversations, verbal and technological methods, conferences and documenting learning, and creating a culture of family engagement embedded into every part of your program.

Family child care providers will learn how to formulate and use a business plan. Includes a step-by-step guide to write a business plan and information on how to effectively use it. A favorite tool for family child care providers working with professional tax preparers.

Family Child Care Money Management and Retirement Guide

Family Child Care Marketing Guide, Second Edition

Factors Influencing the Relationship Between Nonprofit Child Care Providers and the Texas Department of Family and Protective Services as a Predictor of Policy Outcomes

The Rip-Roaring (and Unauthorized!) Biography of Golf's Most Colorful Superstar

Guidelines for Early Learning in Child Care Home Settings

The Complete Log for Depreciating and Insuring Your Property