

## A Gender Analysis Of International Organisations And Ngos

*This book offers an innovative rethinking of policy approaches to 'gender equality' and of the process of social change. It brings several new chapters together with a series of previously published articles to reflect on these topics. A particular focus is gender mainstreaming, a relatively recent development in equality policy in many industrialised and some industrialising countries, as well as in large international organisations such as the World Bank, the International Monetary Fund and the International Labour Organization. The book draws upon poststructuralist organisation and policy theory to argue that it is impossible to 'script' reform initiatives such as gender mainstreaming. As an alternative it recommends thinking about such policy developments as fields of conflict, shaped by on-the-ground political deliberations and practices, including the discursive practices that produce specific ways of understanding the 'problem' of 'gender inequality'. In addition to the new chapters the editors Bacchi and Eveline produce brief introductions for each chapter, tracing the development of their ideas over four years. Through these commentaries the book provides exciting insights into the complex processes of collaboration and theory generation. Mainstreaming Politics is a rich resource for both practitioners in the field and for theorists. In particular it will appeal to those interested in public policy, public administration, organisation studies, sociology, comparative politics and international studies.*

*The Sustainable Development Goals were launched in 2015 with grand ambitions for ending poverty, protecting the planet, and ensuring prosperity for all, with 'no one left behind'. However, these goals will be impossible to achieve without addressing inequity, inequality, marginalisation, and exclusion related to gender, and to other intersecting social hierarchies linked to deeply emotional, culturally bound norms and judgements of worth. This book asks readers to consider issues of knowledge, power, and effectiveness, emphasising the limits of taking a categorical approach to gender and other social hierarchies, and the importance of process in what is known about generating transformative social change. Engendering Transformative Thinking and Practice in International Development draws on a range of real world examples which demonstrate both the limitations of the frameworks currently in use, and the very real possibilities for change when the intersecting social hierarchies that sustain and create inequity and inequality are challenged. This book brings together theoretical perspectives on social change, gender, intersectionality, and forms of knowledge, concluding with a set of proposals for revitalising a change agenda that recognises and engages with intersectionality and practical wisdom. Perfect for students and scholars of social change, gender, and development, this book will also be useful for practitioners looking for new ideas to help to generate social change.*

*Using 150 years of women's history, this book details how women have organized into global movements which have shaped and challenged how international organizations consider gender. It argues that traditional ways of analysing international relations have ignored women's contributions because their tools are gender-exclusive. After developing a gender analysis, this book brings to light many contributions from women's movements especially related to the League of Nations and United Nations, and puts these in the context of changes in the global political economy.*

*Several months after a 2014 operation in the Gaza Strip, fifty-three Israeli Defense Forces combatants and combat-support soldiers were awarded military decorations for exhibiting extraordinary bravery. From a gendered perspective, the most noteworthy aspect of these awards was not the fact that only 4 of the 53 recipients were women, but rather the fact that the men were uniformly praised for being "brave," being "heroes," "actively performing acts of bravery," "protecting," and "preventing terror attacks," while the women were repeatedly commended for "not panicking." This pattern is not unique to the Israeli case, but rather reflects the patriarchal norms that still prevail in military institutions worldwide. One might expect that, now that women serve on the battlefield as combatants, some of the gendered norms informing militaries would have long disappeared. As it stands, women in the military still face a double battle--against the patriarchal institution, as well as against the military's purported enemies. Drawing on interviews with 100 women military veterans about their experiences in combat, this book asks what insights are gained when we take women's experiences in war as our starting point instead of treating them as "add-ons" to more fundamental or mainstream levels of analysis, and what importance these experiences hold for an analysis of violence and for security studies. Importantly, the authors introduce a theoretical framework in critical security studies for understanding (vis-à-vis binary deconstructions of the terms used in these fields) the integration of women soldiers into combat and combat-support roles, as well as the challenges they face. While the book focuses on women in the Israeli Defence Forces, the book provides different perspectives about why it is important to explore women in combat, what their experiences teach us, and how to consider soldiers and veterans both as citizens and as violent state actors--an issue with which scholars are often reluctant to engage. Breaking the Binaries in Security Studies raises methodological considerations about ways of evaluating power relations in conflict situations and patriarchal structures.*

*Concepts, Research, Policy*

*A Gender Analysis: Volume One*

*Feminist Visions of Development*

*Gender Works*

*Gender Hurts*

*A Gender Analysis of Government Policy on Women*

Before the twenty-first century, there was little legal precedent for the prosecution of sexual violence as a war crime. Now, international tribunals have the potential to help make sense of political violence against both men and women: they have the power to uphold victims' claims and to convict the leaders and choreographers of systematic atrocity. However, by privileging certain accounts of violence over others, tribunals more often confirm outmoded gender norms, consigning women to permanent rape victims status. Sex and International Tribunals, Chisecae Salome Mibenge identifies the cultural assumptions behind the legal profession's claims to impartiality and universality. Focusing on the postwar tribunals in Rwanda and Sierra Leone, Mibenge mines the transcripts of local and supranational criminal trials and truth and reconciliation commissions in order to identify and closely examine legal definitions of forced marriage, sexual enslavement, and the conscription of children that overlook the gendered experiences of armed conflict and the mass rape conviction constitutes sufficient proof that gender-based violence has been mainstreamed into the prosecution of war crimes. Drawing on anthropological research in African conflicts, and feminist theory, Mibenge challenges legal narratives that reinscribe essentialized notions of gender in the conduct and resolution of violent conflict and uncovers the suppressed testimonies of men and women who are unwilling or unable to recite the legal script would elevate them to the status of victimhood recognized by an international and humanitarian audience. At a moment when international intervention in conflicts is increasingly an option, Sex and International Tribunals points the way to a more nuanced and just response from courts.

Through an in-depth analysis of the multifaceted manifestations of gender and conflict, this book shows how cognition and behavior, agency and victimization, are gendered beyond the popular stereotypes. Conflict not only reconfirms social hierarchies and power relations, but also motivates people to transcend cultural boundaries and redefine their self-images and identities. The contributions are a mix of classical ethnography, performance studies and embodiment studies, showing 'emotions and feelings' often defined in scientific social research. Strong in their constructivist approach and unorthodox in theory, the articles touch upon the dynamic relation between the discourses, embodiments and symbolic practices that constitute the gendered world of conflict. The localities and research sites vary from institutional settings such as a school, rebel movements, public toilets and the military to more artistic domains of gendered conflicts such as prison theatre classes and the capoeira ring. At the same time, these conflicts and do appropriate wider discourses and practices of a global nature, demonstrating the globalised and institutionalised nature of the nexus gender-conflict. A first set of chapters deals with 'breaking the gender taboos' and renegotiating the stereotypical gender roles - masculinities or femininities - during conflict. A second set of chapters focuses more explicitly on the bodily experience of conflict either physically or symbolically, while the last set straddle body and narrative. The inductive quality of the work leads to unexpected insights and does give access to worlds that are new, and often surprising and unconventional.

In the wake of the 4th World Conference on Women this volume brings together leading gender and development scholars who interrogate the last twenty years of work in this area. Feminist Visions of Development throws fresh light on key issues including: \* gender and the environment \* education \* population \* reproductive rights \* industrialisation \* macroeconomic policy \* poverty. Inspired by recent feminist theoretical work, it re-examines previous structural analysis and opens the way for further research in this area. In 1998, the Rome Statute to the International Criminal Court (ICC) emerged as a groundbreaking treaty both due to its codification of international criminal law and its recognition of the crimes committed against women in times of war and conflict. The ICC criminalized acts of rape, sexual slavery, and enforced pregnancy, amongst others, to provide the most advanced articulation ever of gender based violence under international law. However, thus far no scholarly book has analyzed whether or not the implementation of ICC has been successful. The Politics of Gender Justice at the International Criminal Court fills this intellectual gap, specifically examining the gender justice design features of the Rome Statute (the foundation of the ICC), and assessing the effectiveness of the statute's implementation in the first decade of the court's operation. Louise Chappell argues that although the ICC has provided mixed outcomes for gender justice, there have also been a number of important breakthroughs, particularly in regards to support for international law. The definitive volume on gender and the ICC, The Politics of Gender Justice at the International Criminal Court is a valuable resource for students and scholars of international relations, international law, and human rights.

*The Law of War and Peace*

*Breaking the Binaries in Security Studies*

*Oxfam Experience in Policy and Practice*

*A Guide to Gender-analysis Frameworks*

*Gender Analysis and Policy*

*Gender in International Relations*

This text suggests that globalization is creating urgent problems for states and international institutions to deal with, and that these organisations are increasingly unsuitable for handling such problems.

... possibly the most comprehensive contribution to a detailed and thorough analysis of gendered dimensions of international poverty contexts, causes, and consequences ever brought together into one volume. Gender and Development I recommend this book to be a staple of reference libraries. British Politics and Policy With international attention focused on halving poverty by 2015, the appearance of The International Handbook of Gender and Poverty is both timely and essential. Sylvia Chant is to be congratulated for producing a state-of-the-art compendium of everything you need to know about the often hidden, gendered, and discredited events and activities that shape the lives of the world's poorest. The Handbook comprehensively covers the key themes that are vital to understanding poverty as a gendered process, combining policy lessons with theoretical insight. Richly illustrated with examples from across the world, this book will not only be welcomed by all those dedicated to the study of poverty, but, by casting new light on its causes, will also help to develop appropriate measures to tackle it. Professor Maxine Molyneux, Institute for the Study of the Americas, University of London, UK While each of the articles in this impressive collection makes an original contribution to the conceptual, empirical and policy analysis of gender and poverty, together they provide a comprehensive overview of the field and an essential resource for all sections of the development community. Professor Sylvia Chant is to be congratulated for bringing together some of the leading thinkers in the field from across the world. This is not only an unprecedented feat of international co-operation but feminist collaboration at its best. Professor Naila Kaber, Institute of Development Studies, University of Sussex, UK These diverse, thoughtful essays go far beyond a mere summary of international scholarship. They outline a fascinating and provocative agenda for future policy-relevant research. This book will help redefine and revitalise the field of gender and development. Professor Nancy Folbre, Department of Economics, University of Massachusetts, Amherst, USA In the interests of contextualising (and nuancing) the multiple interrelations between gender and poverty, Sylvia Chant has gathered writings on diverse aspects of the subject from a range of disciplinary and professional perspectives, achieving extensive thematic as well as geographical coverage. This benchmark volume presents women's and men's experiences of gendered poverty with respect to a vast spectrum of intersecting issues including local to global economic transformations, family, age, race, migration and assets, paid and unpaid work, health, sexuality, human rights, and conflict and violence. The Handbook also provides up-to-the-minute reflections on how to theorise, measure and represent the connections between gender and poverty, and to contemplate how gendered poverty is affected and potentially redressed by policy and grassroots interventions. An unprecedented and ambitious blend of conceptual, methodological, empirical and practical offerings from a host of established as well as upcoming scholars and professionals from across the globe lends the volume a distinctive and critical edge. Notwithstanding the broad scope of The International Handbook of Gender and Poverty, one theme in common to most of its 100-plus chapters is the need to en-gender analysis and initiatives to combat poverty and inequality at local, national and international levels. As such, the volume will inspire its readers not only to reflect deeply on poverty and gender injustice, but also to consider what to do about it. This book will be essential reading for all with academic, professional or personal interests in gender, poverty, inequality, development, and social, political and economic change in the contemporary world.

The Law of War and Peace offers a cutting-edge analysis of the relationship between law, armed conflict, gender and peace. This book, which is the first of two volumes, focuses on the interplay between international law and gendered experiences of armed conflict. It provides an in-depth analysis of the key debates on collective security, unilateral force, the laws governing conflict, terrorism and international criminal law. While much of the current scholarship has centered on the UN Security Council's Resolutions on Women, Peace and Security, this two-volume work seeks to move understandings beyond the framework established by WPS. It does this through providing a critical and intersectional approach to gender and conflict which is mindful of transnational feminist and queer perspectives.

Learning about the system and initial diagnosis (managing bias - farmer selection; wealth ranking; participatory methodologies for analyzing household activities, resources, and benefits; structured interviewing in Ecuador - incorporating gender into diagnostic field research; using open exploratory surveys to identify local cassava varieties and practices; workshops for gathering information; using focus groups with rural women; incorporating gender in conceptual diagrams of households; investigating contradictions and mysteries; addressing full-family dynamics in rural development; obtaining data on gender and intrahousehold issues); Research planning, on-farm experimentation, and trials assessment (productivity profiles of women agricultural producers; gender-disaggregated activity calendar; community approach to selection for on-farm trials; women and trials management in botswana - experiences with farmer groups; influence of the Aramachay Women's Production Committee on trial design - gender in on-farm trials; integrating farmer experts into on-station research; value of participant observation and experimentation; evaluation of bean varieties by men and women in small farm systems); On-going diagnosis and special studies (community approach to identifying household variables influencing farming decisions; household record keeping as a means of understanding farmers' decision making; time allocation studies - methodological note; selecting methods of time allocation research; juego de registro; evaluating the acceptability of crop varieties prior to introduction; dry bean utilization and fuelwood conservation); Extension, training, and institutionalization (extension feedback and communication - case from Ecuador; evaluation and transfer of new food crop varieties by home economics groups; application of an analysis of full-family dynamics in exypt; bridging the information gap in integrated pest management; training in gender analysis in agricultural research - use of case studies; training in integrating a gender perspective into farming systems research; national workshop on research methodology on the role of women in rice farming systems; using local case material; practical considerations for improving gender-based research; women's agricultural production committees and the participative-research-action approach; integrating a women's program into the mali farming systems project volet-OHV; incorporating gender into a national program of farming systems research; letter from the field - reflections on gender-sensitive research).

*A Gendered Analysis of Women in Combat*

*Practising Gender Analysis in Education*

*New Frontiers in Participatory Research and Gender Analysis*

*The Politics of Gender Justice at the International Criminal Court*

*Feminist Perspectives*

*Gender and Political Economy*

*The Gender of International Relations*

*The experiences and political perspectives of women have, until recently, been excluded from the study of international relations. This volume brings together selections from the new field of study which takes as its approach analysis based on gender.*

*This companion applies the Harvard framework, women's empowerment approach, gender analysis matrix and social relations approach to analysis of a variety of educational contexts, including national education policies and projects, schools, colleges, ministries, teaching and learning materials, and school and teacher training curricula.*

*This book defines the relationship between gender and international security, analyzing and critiquing international security theory and practice from a gendered perspective. Gender issues have an important place in the international security landscape, but have been neglected both in the theory and practice of international security. The passage and implementation of UN Security Council Resolution 1325 (on Security Council operations), the integration of gender concerns into peacekeeping, the management of refugees, post-conflict disarmament and reintegration and protection for non-combatants in times of war shows the increasing importance of gender sensitivity for actors on all fronts in global security. This book aims to improve the quality and quantity of conversations between feminist security studies and security studies more generally, in order to demonstrate the importance of gender analysis to the study of international security, and to expand the feminist research program in Security Studies. The chapters included in this book not only challenge the assumed irrelevance of gender, they argue that gender is not a subsection of security studies to be compartmentalized or briefly considered as a side issue. Rather, the contributors argue that gender is conceptually, empirically, and normatively essential to studying international security. They do so by critiquing and reconstructing key concepts of and theories in international security, by looking for the increasingly complex roles women play as security actors, and by looking at various contemporary security issues through gendered lenses. Together, these chapters make the case that accurate, rigorous, and ethical scholarship of international security cannot be produced without taking account of women's international law. The definitive volume on gender and the ICC, The Politics of Gender Justice at the International Criminal Court is a valuable resource for students and scholars of international relations, international law, and human rights.*

*Why is feminist research carried out in international relations (IR)? What are the methodologies and methods that have been developed in order to carry out this research? Feminist Methodologies for International Relations offers students and scholars of IR, feminism, and global politics practical insight into the innovative methodologies and methods that have been developed - or adapted from other disciplinary contexts - in order to do feminist research for IR. Both timely and timeless, this volume makes a diverse range of feminist methodological reflections wholly accessible. Each of the twelve contributors discusses aspects of the relationships between ontology, epistemology, methodology, and method, and how they inform and shape their research. This important and original contribution to the field will both guide and stimulate new thinking.*

*International Training Package*

*Gender and International Relations*

*A Gender Analysis and Critique of the Study of International Politics*

*Feminist Methodologies for International Relations*

*Gender Analysis in Papua New Guinea*

*Making Space for Gender Analysis in International Political Economy: a Feminist Interpretation of the Relocation of Export Manufacturing Production to Developing Countries*

*Handbook on the International Political Economy of Gender*

*This book offers an innovative rethinking of policy approaches to 'gender equality' and of the process of social change. It brings several new chapters together with a series of previously published articles to reflect on these topics. A particular focus is gender mainstreaming, a relatively recent development in equality policy in many industrialised and some industrialising countries, as well as in large international organisations such as the World Bank, the International Monetary Fund and the International Labour Organization. The book draws upon poststructuralist organisation and policy theory to argue that it is impossible to 'script' reform initiatives such as gender mainstreaming. As an alternative it recommends thinking about such policy developments as fields of conflict, shaped by on-the-ground political deliberations and practices, including the discursive practices that produce specific ways of understanding the 'problem' of 'gender inequality'. In addition to the new chapters the editors Bacchi and Eveline produce brief introductions for each chapter, tracing the development of their ideas over four years. Through these commentaries the book provides exciting insights into the complex processes of collaboration and theory generation. Mainstreaming Politics is a rich resource for both practitioners in the field and for theorists. In particular it will appeal to those interested in public policy, public administration, organisation studies, sociology, comparative politics and international studies.*

*It argues that despite the diversity of political, socio-cultural and economic systems in the Asia Pacific, women and girls in the region continue to experience similar forms of insecurities. Several countries in the Asia Pacific have demonstrated relative peace and stability. In addition, women's leadership and participation in peacebuilding are and continue to be increasingly recognized in the region too. However, as the chapters in this book demonstrate, applying a critical gender analysis allows for the interrogation of 'veneers' of political order which can then mask or normalise everyday gendered insecurities. The analysis of country cases such as Myanmar, Cambodia and Fiji underscores a rethinking of the political order in the Asia Pacific which leaves existing gender inequalities intact. The chapters in this book were originally published in a special issue in the International Feminist Journal of Politics. Nigeria has acceded to several regional and international covenants promoting the rights and well-being of women. In July 2000 it made an official statement of intent to promote gender equality by endorsing a National Policy on Women. Yet, the vast majority of women persist on the periphery of economic and political life. In spite of a considerable degree of compatibility between women's aspirations and the NPW, particularly in terms of addressing immediate practical necessity, awareness of its existence and that of the new National Gender Policy remains low. Consequently, there is no concerted agenda to push for policy implementation. The Gender Management System put in place by the Federal Ministry of Women Affairs to oversee the mainstreaming of gender policy is undermined by institutionalised and routinised gender bias and by systemic distortions in the wider policy environment.This book examines the relevance of the NPW to the aspirations of Nigerian women, through their eyes. It explores the experiences, perspectives and collective agendas of women across class, ethnicity and religion to discover their understandings of the present and visions for the future. It also investigates the extent to which state institutional capability exists to implement gender policy, and to mainstream gender perspectives as the policy stipulates. This book provides valuable resource material for public policy analysts, development practitioners and feminist scholars of politics, sociology, economics, anthropology and African, cultural, religious and development studies.*

*The Gender of International RelationsA Gender Analysis and Critique on the Study of International PoliticsGender and International SecurityFeminist PerspectivesRoutledge*

*In the book, Jill Steans illustrates how gender is central to nationalisms and political identity, the state, citizenship and conceptions of political community, security, and global political economy and development. Drawing on feminist scholarship from across the social sciences, she demonstrates the uses of feminism as critique. She also introduces readers to contemporary theoretical debates in international relations using concrete concerns and easily understandable issues to ground the discussion.*

*Gendering World Politics*

*An Introduction*

*Legacies and Legitimacy*

*Inequality, Globalization, and World Politics*

*Gender Analysis and Forestry*

*The International Handbook of Gender and Poverty*

*Institutional Strategies for Successfully Incorporating Gender Analysis*

*The first extended legal studies analysis of the interplay between gender, conflict and international law, applying an intersectional, decolonial approach to gendered experiences of war.*

*This is a single-volume guide to all the main analytical frameworks for gender-sensitive research and planning. It draws on the experience of trainers and practitioners, and includes step-by-step instructions for using the frameworks.*

*This Handbook brings together leading interdisciplinary scholarship on the gendered nature of the international political economy. Spanning a wide range of theoretical traditions and empirical foci, it explores the multifaceted ways in which gender relations constitute and are shaped by global politico-economic processes. It further interrogates the gendered ideologies and discourses that underpin everyday practices from the local to the global. The chapters in this collection identify, analyse, critique and challenge gender-based inequalities, whilst also highlighting the intersectional nature of gendered oppressions in the contemporary world order.*

*Tickner focuses her distinctively feminist approach on new issues of the international relations agenda since the end of the Cold War, such as ethnic conflict and other new security issues, globalizations, democratization, and human rights.*

*Perspectives, Policies, and Prospects*

*A Gender Analysis of The United Nations*

*The U.S. Agency for International Development Experience : a Focus on Training*

*Gendering Global Conflict*

*Women, Gender, and World Politics*

*Mainstreaming Politics*

*The Difference that Gender Makes to International Peace and Security*

*Engendered insecurities : feminist perspectives on international relations - Man, the state, and war - gendered perspectives on National security - Three models of man - gendered perspectives on global economic security - Man over nature - gendered perspectives on ecological security - Toward a nongendered perspective on global security.*

Written as an introductory textbook for the study of world politics and the analysis of gender, this work is required for courses in International Relations, international political economy, women's studies, gender studies, and feminist studies. The 14 authors who have collaborated on this publication are a diverse group of diplomats, scholars, and political activists from the United States, Canada, and many other nations. This text is designed to parallel traditional IR introductory texts that examine the field and describe how it ought to be studied and why. The contributors consider gender analysis as an alternative perspective for understanding world politics. For instructors, this anthology offers both a complement to and a critique of traditional approaches to the study of world politics.

It is only recently that transgenderism has been accepted as a disorder for which treatment is available. In the 1990s, a political movement of transgender activism coalesced to campaign for transgender rights. Considerable social, political and legal changes are occurring in response and there is increasing acceptance by governments and many other organisations and actors of the legitimacy of these rights. This provocative and controversial book explores the consequences of these changes and offers a feminist perspective on the ideology and practice of transgenderism, which the author sees as harmful. It explores the effects of transgenderism on the lesbian and gay community, the partners of people who transgender, children who are identified as transgender and the people who transgender themselves, and argues that these are negative. In doing so the book contends that the phenomenon is based upon sex stereotyping, referred to as 'gender' - a conservative ideology that forms the foundation for women's subordination. Gender Hurts argues for the abolition of ' gender' , which would remove the rationale for transgenderism. This book will be of interest to scholars and students of political science, feminism and feminist theory and gender studies.

Covers the challenges of implementing Oxfam's innovative gender policy: of promoting gender-aware development and emergency work; of influencing organisational culture and of working with the international women's movement to promote gender equality.

*A Feminist Analysis of the Politics of Transgenderism*

*Nigerian Women Speak*

*Engendering Transformative Change in International Development*

*Insights and Research on the Study of Gender and Intersectionality in International Airline Cultures*

*Female Participation in International Law*

*Gender, War, and Conflict*

*Sex and International Tribunals*

What does it mean to be secure? In the global news, we hear stories daily about the wars in Iraq and Afghanistan, about domestic-level conflicts around the world, about the challenges of cybersecurity and social security. This broad list highlights the fact that security is an idea with multiple meanings, but do we all experience security issues in the same way? In this book, Nicole Detraz explores the broad terrain of security studies through a gender lens. Assumptions about masculinity and femininity play important roles in how we understand and react to security threats. By examining issues of militarization, peacekeeping, terrorism, human security, and environmental security, the book considers how the gender-security nexus pushes us to ask different questions and broaden our sphere of analysis. Including gender in our analysis of security challenges the primacy of some traditional security concepts and shifts the focus to be more inclusive. Without a full understanding of the vulnerabilities and threats associated with security, we may miss opportunities to address pressing global problems. Our society often expects men and women to play different roles, and this is no less true in the realm of security. This book demonstrates that gender equality debates exhibit gendered understandings of key concepts, and whilst these gendered assumptions may benefit specific people, they are often detrimental to others, particularly in the key realm of policy-making. In October 1998, The East Asia and Pacific Region developed a Regional Gender Action Plan that stressed the importance of country-specific strategies regarding gender issues. This report on gender in Papua New Guinea intends to lay the foundation for such a strategy. The report provides an outline of the key historical, economic, demographic, political, geographic, socio-cultural, legal and institutional issues that are relevant to understanding the status of women in Papua New Guinea today.

This book brings together three decades of research by Albert J. Mills and his colleagues on the gendering of airline cultures over time. Inspired by feminist theory and drawing largely on archival research, it traces the way that gender discrimination develops, takes hold and changes in the formation of organizational cultures.

From Pakistan to Chechnya, Sri Lanka to Canada, pioneering women are taking their places in formal and informal military structures previously reserved for, and assumed appropriate only for men. Women have fought in wars, either as women or covertly dressed as men, throughout the history of warfare, but only recently have they been allowed to join state militaries, insurgent groups, and terrorist organizations in unprecedented numbers. This begs the question - how useful are traditional gendered categories in understanding the dynamics of war and conflict? And why are our stories of gender roles in war typically so narrow? Who benefits from them? In this illuminating book, Laura Sjoberg explores how gender matters in war-making and war-fighting today. Drawing on a rich range of examples from conflicts around the world, she shows that both women and men play many more diverse roles in wars than either media or scholarly accounts convey. Gender, she argues, can be found at every turn in the practice of war; it is crucial to understanding not only " what war is " , but equally how it is caused, fought and experienced. With end of chapter questions for discussion and guides to further reading, this book provides the perfect introduction for students keen to understand the multi-faceted role of gender in warfare. Gender, War and Conflict will challenge and change the way we think about war and conflict in the modern world.

*Feminist Perspectives on Achieving Global Security*  
*Feminist Movements and International Organizations*  
*A Gender Analysis of Casual Hired Labor in Irrigated Agriculture in the Pakistan Punjab*  
*Gendering Practices and Feminist Theory*  
*Proceedings of the International Seminar on Participatory Research and Gender Analysis for Technology Development, September 9-14, 1996*  
*Tools for the Field*  
*Contribution to the Study on Collective Action for Water Management Below the Outlet*  
*Laura Sjoberg positions gender and gender subordination as key factors in the making and fighting of global conflict. Through the lens ofgender, she examines the meaning, causes, practices, and experiences of war, building a more inclusive approach to the analysis of violent conflict between states. Considering war at the international, state, substate, and individual levels, Sjoberg's feminist perspective elevates a number of causal variables in war decision-making. These include structural gender inequality, cycles of of political interactions, gendered understandings of power, and states' mistaken perception of their own autonomy and unitary nature.Gendering Global Conflict also calls attention to understudied spaces that can be sites of war, such as the workplace, the household, and even the bedroom. Her findings show gender to be a linchpin of even the most tedious and seemingly bland tactical and logistical decisions in violent conflict. Armed with that information, Sjoberg undertakes the task of redefining and reintroducing the beginnings of a feminist theory of war.*

Methodologies Handbook for Gender Analysis in Agriculture  
Gender and International Security  
International Security and Gender  
Embodiments, Discourses and Symbolic Practices  
The Erasure of Gender from the War Narrative  
Gender and Conflict