

Building Nursing Leadership Capability In Economic

The decade ahead will test the nation's nearly 4 million nurses in new and complex ways. Nurses live and work at the intersection of health, education, and communities. Nurses work in a wide array of settings and practice at a range of professional levels. They are often the first and most frequent line of contact with people of all backgrounds and experiences seeking care and they represent the largest of the health care professions. A nation cannot fully thrive until everyone - no matter who they are, where they live, or how much money they make - can live their healthiest possible life, and helping people live their healthiest life is and has always been the essential role of nurses. Nurses have a critical role to play in achieving the goal of health equity, but they need robust education, supportive work environments, and autonomy. At the request of the Robert Wood Johnson Foundation, on behalf of the National Academy of Medicine, an ad hoc committee under the auspices of the National Academies of Sciences, Engineering, and Medicine conducted a study aimed at envisioning and charting a path forward for the nursing profession to help reduce inequities in people's ability to achieve their full health potential. The ultimate goal is the achievement of health equity in the United States by the next generation of nurses. By leveraging these attributes, nursing will help to build and contribute comprehensively to equitable public health and health care systems that are designed to work for everyone. The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity explores how nurses can work to reduce health disparities and promote equity, while keeping costs at bay, utilizing technology, and maintaining patient and family-focused care into 2030. This work builds on the foundation set out by The Future of Nursing; Leading Change, Advancing Health (2011) report.

The Emotionally Intelligent Nurse Leader offers nursemanagers, health care leaders, and emerging leaders a useful guide for identifying, using, and regulating their emotions (emotional intelligence). As the author clearly demonstrates, harnessing the power of emotional intelligence can transform the work environment and the nursing profession as a whole. This important resource combines a strong theoretical base with illustrative case exemplars/practical insights. Every day, nurse leaders must resolve conflict, form alliances, and coach others in a complicated healthcare environment. Each chapter in this book is designed to help these professionals identify, understand, and hone the skills of emotional intelligence—skills that will bolster the nurseprofessional's ability to lead effectively. The Emotionally Intelligent Nurse Leader explores how to invent an emotionally sensitive workplace culture, upend the hierarchy—making leaders more responsive and line employees more responsible—and visualize and create an emotionally intelligent workplace.

The Future of Nursing: Leading Change, Advancing Health National Academies Press
Transition from student to professional with confidence. Stepping out of the classroom and into professional nursing practice can be stressful. This handy guide will build your confidence and prepare you to meet the challenges you'll face as a new staff nurse in today's dynamic health-care environment. You'll explore your future responsibilities as a leader and a manager and the workplace issues and trends that you'll encounter in practice.

Five Levels of Mastery for Anticipating and Initiating Change

Leadership and Management Competence in Nursing Practice

developing a program to enhance professional nursing leadership skills

Leadership and Nursing Care Management - E-Book

Management and Leadership for Nurse Administrators

Handbook of Nursing Leadership

Problem. This academic medical center was increasing bed-capacity and needed to hire 12 additional nurse managers (NM) to meet these new requirements. Promoting assistant nurse managers (ANM) to the NM role saves time and money, supports leadership and cultural continuity, and demonstrates a strong organizational commitment to nursing leadership. Context. Formal nurse manager succession planning (NMSP) programs have been shown to increase nurse manager competency and retention rates, while also helping to identify and develop new generations of nurse leaders. To mitigate the recent loss of ANMs and strengthen the remaining leadership bench strength, the organization is developing and evaluating a formal NMSP program. Interventions. The Doctor of Nursing Practice (DNP) project included the development, implementation, and evaluation of a formal NMSP program for the nurse manager role, with the aim of decreasing turnover and filling NM positions with internal ANM candidates. Measures. Comprehensive NMSP program outcome measures were improved ANM retention and internal promotions to the nurse manager role, as well as improved candidate perceptions of leadership and management skill competency post leadership development program using a valid and reliable tool. Results. Comprehensive NMSP program evaluation showed increased ANM retention and internal promotions to the nurse manager role, as well as improved candidate perceptions of leadership and management skill competency post leadership development program. Conclusion. The increased retention and internal promotion outcomes of this DNP-led evidence-based project suggest that formal and deliberate succession planning, along with developmental plans has positive implications for preparing future NMs.

Together with Consulting Editor Dr. Stephen Krau, Dr. Kelly Wolgast has put together a unique issue that discusses nursing leadership. Expert authors have contributed clinical review articles on the following topics: Sustainability Strategies and Nursing; Building Skills in Policy, Advocacy, and Media to Promote Population Health; Integrating Nursing Leadership into Practice; Leading Change in Nurse Bedside Shift Reporting; Decision-making at the Bedside; Making Good Use of Your Limited Time; Nursing Model of Care in Behavioral Health; Mentor Relationships to Build Individual Leader Skills; Sepsis Management in the ED; Importance of GIS Mapping and Disaster Preparedness; Nurse Characteristics and Leadership; and Interprofessional Models of Care; Magnet and the Direct Care Nurse; and Home Health Nursing Satisfaction and Retention. Readers will come away with the information they need to create a successful environment for nurses that ultimately results in improving patient outcomes.

This book is distinctive in its focus on Advanced Practice Nursing leadership globally. It has a unique structure, first highlighting global APN leadership and then including case studies on leadership from various regions around the world. This beneficial and practical book has a specific emphasis on academic, clinical and policy leadership and is a valuable resource for nursing leaders. Finally, a section on leadership development focuses on coaching and mentoring, business acumen, collaboration and patient advocacy provides an important contribution. Authors are distinguished APN leaders from around the world along with junior authors who are emerging leaders being mentored by these leaders. This book will appeal to a wide range of nursing leaders and emerging leaders who want to bring important global lessons to their work. The book will become an indispensable part of the libraries of all APN leaders at all stages in their development worldwide.

This text provides a framework for the new nurse to launch a position as a leader in an environment that may be stressful and chaotic. Focusing on situations that require thinking about leadership in new and different ways, the text provides case scenarios of real-life situations for discussion. Interactive exercises help fine-tune the student's leadership skills. The text also provides solutions that establish a pattern to carry through the first years in practice toward a career of demonstrated leadership.

Educating Nurses for Leadership

Advanced Practice Nursing Leadership: A Global Perspective

A Practical Guide to Leadership Development

Transitions in Nursing

A Training Toolkit

In Memoriam ... to Our Father, Reverend Ashmun A. Knappen, Glorified June Sixteenth, 1909 ...

This essential resource guides nursing students through the concepts integral to successful communication for the duration of their degree.

This new edition focuses on preparing your students to assume the role as a significant member of the health-care team and manager of care, and is designed to help your students transition to professional nursing practice. Developed as a user-friendly text, the content and style makes it a great tool for your students in or out of the classroom. (Midwest).

Social and behavioral science has for decades studied and recognized leadership as a social exchange between leaders and followers. But leadership is rather complex, and as such, it tends to lead to an increased interest within and across different disciplines. This book is an attempt to provide theoretical and empirical framework to better understand leadership challenges in various contexts. The authors cover an array of themes that span from an individual level to an organizational and societal level. In this volume, two sections are presented. The first section based on individual level focuses on different leadership styles and abilities, and the other section provides theories to understand leadership in public administration, in industrial settings and in nonprofit organizations.

An important factor in moving initiatives forward within large healthcare organizations depends on one's ability to lead effectively and develop partnerships with members at all levels of the organization. This presentation describes the process of creating a nursing leadership program to develop nurse managers to become effective leaders, and willing to challenge difficult healthcare issues. Additionally, the program contributes to developing a robust pool of qualified nurse leaders to fill nurse executive positions. Watson's theory of human caring served as a foundation for developing the program that supports transformational nursing leadership. It offers a different lens nurses may use to approach leadership and multidisciplinary relationships. The activity of caring is at the heart of relationships, and it supports nurse leaders as they confront the vast personal dynamics involved in leading others. Additionally, Scott explored concepts in Seeing Like a State, which informed the nursing leadership development program, within the same organization, served as a catalyst to launch the advanced nursing leadership program. Creating a meaningful and effective nursing leadership development program required incorporating executive nurse leadership competencies into the curriculum. Throughout the program, participants explore their core values; gain greater self-awareness and confidence surrounding leadership. The program enhances their ability to expand collaborative partnerships and skill in leading innovative projects that improve quality, safety and efficiency of patient care.

Leading Change, Advancing Health

Contemporary Leadership Challenges

Developing Legacy Leaders-Ship

Leadership and Nursing Care Management

Become the Boss No One Wants to Leave

Essentials of Nursing Leadership & Management

This is the first practical guide for nurses on how to incorporate the knowledge, skills, and tools of Strength-Based Nursing Care (SBC) into everyday practice. The text, based on a model developed by the McGill University Nursing Program, signifies a paradigm shift from a deficit-based model to one that focuses on individual, family, and community strengths as a cornerstone of effective nursing care. The book develops the theoretical foundations underlying SBC, promotes the acquisition of fundamental skills needed for SBC practice, and offers specific strategies, techniques, and tools to identify strengths and harnessing them to facilitate healing and health. The testimony of 46 nurses demonstrates how SBC can be effectively used in multiple settings across the lifespan.

Whether you are a beginning manager or a seasoned expert, leadership in nursing today is challenging. To win the talent war and become the boss that no one wants to leave, you need to add individualized coaching to your leadership toolbox. The Nurse Leader Coach gives you the tools you need to change from being a manager to a leader coach.

To succeed as leaders of a diverse, multigenerational workforce, nurse managers and executives need to have both traditional management skills and a contemporary, creative mindset. Management and Leadership for Nurse Administrators, Ninth Edition provides a comprehensive overview of key management and administrative concepts critical to leading modern healthcare organizations and ensuring patient safety and quality care. With this text, students will be prepared to lead a workplace that is rapidly evolving due to technology, culture, and changes in the U.S. healthcare system. The Ninth Edition features a new Introduction with a review of the current trends and patterns in nursing leadership, along with expanded discussions of translational science focused on implementation and dissemination, workforce well-being, resiliency, work-life balance, healthy work environments, and more timely topics.

This practical text presents both the essentials of nursing management and leadership, and concrete applications of the principles introduced. Topics covered include: managed care and managed competition, case management and outcomes management; change, stress and burnout; team building; legal issues, such as delegating, staffing and nursing error; cultural diversity; the expanding role of nursing; and competencies in nursing. Study aids are included, such as behavioural objectives, itemised chapter summaries, questions for study and discussion, and Test Your Knowledge questions. This edition has a perforated workbook section at the end of the text, entitled Critical Thinking Activities, and there is also expanded treatment of public health/community health and home health/visiting nurse services.

Nursing Leadership from the Outside In

Charting a Path to Achieve Health Equity

Preparing for Professional Practice

The Renaissance of Transformational Leadership

Nurse Manager Succession Planning: Building a Leadership Pipeline for the Future

Transitions in Nursing E-Book

Comprehensive and easy to read, this authoritative resource features the most up-to-date, research-based blend of practice and theory related to the issues that impact nursing management and leadership today. Key topics include the nursing professional's role in law and ethics, staffing and scheduling, delegation, cultural considerations, care management, human resources, outcomes management, safe work environments, preventing employee injury, and time and stress management. Research Notes in each chapter summarize relevant nursing leadership and management studies and show how research findings can be applied in practice. Leadership and Management Behavior boxes in each chapter highlight the performance and conduct expected of nurse leaders, managers, and executives. Leading and Managing Defined boxes in each chapter list key terminology related to leadership and management, and their definitions. Case Studies at the end of each chapter present real-world leadership and management situations and illustrate how key chapter concepts can be applied to actual practice. Critical Thinking Questions at the end of each chapter present clinical situations followed by critical thinking questions that allow you to reflect on chapter content, critically analyze the information, and apply it to the situation. A new Patient Acuity chapter uses evidence-based tools to discuss how patient acuity measurement can be done in ways that are specific to nursing. A reader-friendly format breaks key content into easy-to-scan bulleted lists. Chapters are divided according to the AONE competencies for nurse leaders, managers, and executives. Practical Tips boxes highlight useful strategies for applying leadership and management skills to practice.

This book is a must-read for healthcare leaders and business skills. NEW! Five NGN-specific case studies are included in this edition to align with clinical judgment content, preparing you for the Next Generation NCLEX (NGN) examination. NEW! Contributors' leading experts in the field update the book's content.

The Future of Nursing explores how nurses' roles, responsibilities, and education should change significantly to meet the increased demand for care that will be created by health care reform and to advance improvements in America's increasingly complex health system. At more than 3 million in number, nurses make up the single largest segment of the health care workforce. They also spend the greatest amount of time in delivering patient care as a profession. Nurses therefore have valuable insights and unique abilities to contribute as partners with other health care professionals in improving the quality and safety of care as envisioned in the Affordable Care Act (ACA) enacted this year. Nurses should be fully engaged with other health professionals and assume leadership roles in redesigning care in the United States. To ensure its members are well-prepared, the profession should institute residency training for nurses, increase the percentage of nurses who attain a bachelor's degree to 80 percent by 2020, and double the number who pursue doctorates. Furthermore, regulatory and institutional obstacles -- including limits on nurses' scope of practice -- should be removed so that the health system can reap the full benefit of nurses' training, skills, and knowledge in patient care. In this book, the Institute of Medicine makes recommendations for an action-oriented blueprint for the future of nursing.

A Daybook for Nurse Leaders and Mentors offers 365 daily pearls of wisdom, inspiration, and challenges to leaders and leaders-to-be. No matter if you have been leading for a lifetime or are stepping into your first leadership role, this book will keep you company each step of your journey. Whether it's Florence Wald, the founder of the U.S. hospice movement, proudly declaring "Nursing is going to save the future of healthcare"; Maria Salomon, nursing school dean and former U.S. chief nurse, asserting "Leadership is legacy-it is ensuring that the enterprise goes beyond and is composed of more than one individual"; or Eloisa Tamez, retired Veterans Affairs executive, reminding us of the power of a challenge with the words "When barriers are placed in my path, they are almost like an affirmation that others see potential in me that I do not see"; you will find inspiration and challenge in the pearls shared in these pages.

Leadership and Management Skills for Long-Term Care

A Practical Guide

From Expert Clinician to Influential Leader

Core Skills for Nurse Managers

Visionary Leadership in Healthcare

Leadership Agility is the master competency needed for sustained success in today's complex, fast-paced business environment. Richly illustrated with stories based on original research and decades of work with clients, this groundbreaking book identifies five levels that leaders move through in developing their agility. Significantly, only 10% have mastered the level of agility needed for consistent effectiveness in our turbulent era of global competition. Written in an engaging, down-to-earth style, this book not only provides a map that guides readers in identifying their current level of agility. It also provides practical advice and concrete examples that show managers and leadership development professionals how they can bring greater agility to the initiatives they take every day.

Issues in Nursing Research, Training, and Practice: 2012 Edition is a ScholarlyEditions® eBook that delivers timely, authoritative, and comprehensive information about Nursing Research. The editors have built Issues in Nursing Research, Training, and Practice: 2012 Edition on the vast information databases of ScholarlyNews. You can expect the information about Nursing Research in this eBook to be deeper than what you can find anywhere else, with consistently reliable, authoritative, informed, and relevant content that is essential for your success. The content of Issues in Nursing Research, Training, and Practice: 2012 Edition has been produced by the world's leading scientists, engineers, analysts, research institutions, and companies. All of the content is from peer-reviewed sources, and all of it is written, assembled, and edited by the editors at ScholarlyEditions® and available exclusively from us. You now have a source you can cite with authority, confidence, and credibility. More information is available at <http://www.ScholarlyEditions.com/>

Develop your management and nursing leadership skills! Leadership & Nursing Care Management, 7th Edition focuses on best practices to help you learn to effectively manage interdisciplinary teams, client needs, and systems of care. A research-based approach includes realistic case studies showing how to apply management principles to nursing practice. Arranged by American Organization for Nursing Leadership (AONL) competencies, the text addresses topics such as staffing and scheduling, budgeting, team building, legal and ethical issues, and measurement of outcomes. Written by noted nursing educators Diane L. Huber and Maria Lindell Joseph, this edition includes new Next Generation NCLEX® content to prepare you for success on the NGN certification exam. UNIQUE! Organization of chapters by AONL. Competencies addresses leadership and care management topics by the five competencies integral to nurse executive roles. Evidence-based approach keeps you on the cutting edge of the nursing profession with respect to best practices. Critical thinking exercises at the end of each chapter challenge you to reflect on chapter content, critically analyze the information, and apply it to a situation. Case studies at the end of each chapter present real-world leadership and management vignettes and illustrate how concepts can be applied to specific situations. Research Notes in each chapter summarize current research studies relating to nursing leadership and management. Full-color photos and figures depict concepts and enhance learning. NEW! Updates are included for information relating to the competencies of leadership, professionalism, communication and relationship development, knowledge of health care delivery, and business skills.

Core Skills for Nurse Managers As of June 20, 2014, contact hours for nurses are no longer available with this product. This toolkit will help you develop your leadership and management skills. The current staffing crisis may be forcing you to hire and promote staff nurses into managerial positions for which they are unprepared. Many hospitals' new nurse manager orientation programs are having to scale back and are becoming more and more self-directed. These programs introduce novice managers to colleagues and organizational policies and procedures, but leave little time for you to teach them the essential foundation supervisory/leadership skills every mid-level manager needs to succeed. To combat these challenges turn to this complete, ready-to-use, and effective program that equips new nurse managers--and experienced nurse managers who may have missed out--with a foundation of leadership skills they need to succeed."Core Skills for Nurse Managers" includes: A CD-ROM packed with customizable tools and PowerPoint presentationssassociated with each management topic. Nurse Managers will benefit from interview questions, orientation schedules and check-offs, preceptor program policies, disciplinary action templates, and recognition memo templates. It also contains Excel spreadsheets that make assessing staff competencies, delegating tasks, and tracking short- and long-term goals effortless. A set of 6 audio CDs that will motivate and inspire nurse managers through case scenarios, tips, and best practices. Learners can pop them into their car, computer --wherever-- and learn from case scenarios, tips, and best practices that will motivate and inspire them to step up to the new and exciting challenges their job offers. A laminated card--"The top 10 things every nurse manager should remember "Core Skills for Nurse Managers" will have an immediate positive impact on a nurse manager's career development--as well as his or her organization. Right out of the box, this multimedia toolkit will teach managers to be more than "just a manager"--they will lead, encourage, and inspire. Designed specifically for nurse leaders, this toolkit is an important investment to improve the effectiveness of the evaluation process. Describe the relationship of goals to the performance review List at least three risk-management pointers that ensure a well-documented record Identify at least three ways to help staff improve their documentation Table of Contents: Chapter 1: Successful orientation of the newly hired manager Chapter 2: A new nurse manager's first 100 days in office/ Chapter 3: Leadership Chapter 4: Coaching Chapter 5: Communication Chapter 6: Time management and delegation Chapter 7: Conflict management Chapter 8: Interviewing and hiring Chapter 9: Dealing with difficult or disruptive behaviors Chapter 10: The disciplinary process and terminations Chapter 11: New employee orientation and training Chapter 12: Assessing competencies Chapter 13: Performance evaluations Chapter 14: The manager's accountability for documentation in the medical record

Nursing Leadership
Building Innovative Nurse Leaders at the Point of Care: An Issue of Nursing Clinics
The Leadership Transition
Competencies, Skills, Decision-Making
Creative Skills for a Culture of Safety
The Nurse Leader Coach
Winner of an AJN Book of the Year Award! Nurses are presented with the challenge of leading a variety of groups in our healthcare environment , ranging from patients and families to communities and organizations. While there appears to be little time for leadership development, leadership skills are in great demand. This first book of its kind fills the leadership development void not previously addressed in nursing education.

Written specifically for the experienced nurse enrolled in an RN-to-BSN program, this text guides nurses through an interactive critical thinking process to become effective and confident nurse leaders. All nurses involved with direct patient care already rely on similar strategies to oversee patient safety, make care decisions, and integrate plan of care in collaboration with patients and families. This text expands upon that knowledge and provides a firm base to reach the next steps in academic practice, enabling the BSN-prepared nurse to tackle serious issues in care delivery with the high level of self-awareness and skill. Leadership and Management Competence in Nursing Practice relies on a keen understanding of what experienced nurses already bring to the classroom. This text provides a core framework and useful skills and strategies to successfully lead nursing and healthcare forward. Clear, concise chapters cover leadership skills and personal attributes of leaders with minimal repetition of material covered in associate's degree programs. Content builds on the framework of AACN Essentials of Baccalaureate Education, IOM Competencies, and QSEN KSAs. Each chapter presents case scenarios to promote critical thinking and decision-making. Self-assessment tools featured throughout the text enable nurses to evaluate their current strengths, areas for growth, and learning needs. Key Features: Provides information needed for the associate's degree nurse to advance to the level of professionally prepared baccalaureate degree nurse Chapters contain critical thinking exercises, vignettes, and case scenarios targeted to the RN-to-BSN audience Self-assessment tools included in most chapters to help the reader determine where they are now on the topic and to what point they need to advance to obtain competence and confidence in the professional nursing role Provides information and skills needed by nurses in a variety of healthcare settings Includes an instructor's manual and PowerPoint slides Awarded second place in the 2013 AJN Book of the Year Awards in the History and Public Policy category. With the goal of advancing quality health care, this innovative text moves beyond the often insular world of nurse leadership values to offer the perspectives of leaders in other health care disciplines that interface with nurses. These professionals describe and analyze their interactions with nurse leaders regarding their role in quality health care delivery, patient safety, health care reform, and partnering outside the profession, along with suggested improvements. The book will enable nurse leaders to clarify strengths and opportunities for growth and to develop strategies for effective collaborations that are necessary for advancing and transforming our health care system. Each chapter is written by an accomplished health care leader outside the nursing profession, and follows a consistent format that includes definitions of leadership, best and worst professional experience with nurse leaders (in terms of strategic vision, risk-taking, creativity, interpersonal and communication effectiveness, inspiring change and self-knowledge), lessons learned, and suggestions for future leaders within and outside nursing. Key Features: Offers unique views of nursing leadership from healthcare professionals in other arenas Discusses strengths and weaknesses of nurse leaders and leadership values for inter-professional collaboration Reflects the Robert Wood Johnson Executive Nurse fellowship values for excellence Promotes inter-professional strategies to advance health care reform on a national level Designed for use in graduate nursing leadership courses including DNP

Designed to help you excel at every stage of your leadership path, this unique and practical text is organized around a nursing and health care leadership trajectory of three core areas -- The Strategies, the Personal, and The Environment. The Strategies covers necessary actions that you need to take to become more influential in any environment to move yourself and your people to greater contributions. The Personal relates to the concepts that you must develop and hone to increase your influence. The Environment reinforces how you can exercise the strategies and personal factors in this leadership model through assessing the situations in which you find yourself. Reflection questions in each chapter emphasize the importance of the process being discussed as a strategy for growth and to facilitate active reading. LL Alert! boxes cite examples of actions and statements to avoid. LL Lineup summaries at the end of each chapter help you create an action plan related to the chapter topic. Practical approach features straightforward, concise content that addresses only the most relevant information on the subject of each chapter. The Strategies covers necessary actions that you need to take to become more influential in any environment to move yourself and your people to greater contributions. The Personal relates to the concepts that you must develop and hone to increase your influence. The Environment reinforces how you can exercise the strategies and personal factors in this model through assessing the situations in which you find yourself.

Global Health Nursing

A Daybook for Nurse Leaders and Mentors

Essentials of Nursing Leadership and Management

Building and Sustaining Partnerships

Building bridges to an environment of transformational nursing leadership

a developmental journey

2011 AJN Book of the Year Winner in Leadership and Management) The ultimate goal for Doctor of Nursing Practice (DNP) leaders is to develop skills that will support their ability to lead effectively through complex challenges--such as working within the constraints of tight budgets, initiating health care policy change to eliminate health disparities, and improving health care outcomes at all levels of care. This text is an invaluable instructional guide for nursing graduate students who are developing the skills needed to fulfill this new and emerging role of clinical leadership. With this book, nurses can develop leadership skills that will ultimately transform health care practice by incorporating innovative professional models of care. It provides critical information and practical tools to enhance leadership, drawing from the works of experts in business and health care leadership. This book is an important resource for DNP students, nurse practitioners, and current clinical leaders dealing with the challenges of health care for the next generation. Key topics: Cultivating the characteristics of a transformational leader: charisma, innovation, inspiration, intellect, and more Developing the role of the DNP within complex organizational systems Incorporating new care delivery, practice, and management models through leadership Navigating power, politics, and policy: building the team, understanding economics and finance, and more

Transitions in Nursing is a clear and contemporary resource that assists students as they transition to practising, registered nurses. Written by renowned editors, Esther Chang and John Daly, the fifth edition places a strong focus on competencies, clinical reasoning, critical thinking, reflective practice and professional frameworks, offering fresh insights and suggestions to support senior nursing students and recent graduates when faced with key issues during the transition to practice. Offering a range of strategies and a practical approach, Transitions in Nursing is a valuable resource that challenges and motivates students, educators and administrators throughout key stages of the transition to professional nursing practice. Emphasis on self-care and stress management help you to reflect on the psychosocial aspects of the overall transition experience Increased focus on conflict resolution provides you with clear strategies and skills when dealing with the world of work Stronger insights into primary healthcare help strengthen your understanding within the Australian and New Zealand nursing context Updated research and literature provide contemporary insights into key issues including organisational culture, communication with patients and families, learning to work in teams and professional development strategies Additional resources on Evolve eBook on VitalSource Instructor and Student Resources Two additional case studies and reflective questions on each chapter Chapter 8 reinforces concepts of self-care and stress management to reflect and enhance psychosocial aspects of the overall transition experience Chapter 14 has an increased focus on conflict resolution NEW chapter Understanding Primary Healthcare provides a comprehensive ANZ overview of primary healthcare nursing NEW evolve resources eBook included in all print purchases

This text recognises the issues and challenges faced by senior students making the transition to nursing practice. This book offers motivating discussion and insight to facilitate the shift from university to the workplace.This edition is restructured into three sections: From Student to Graduate; Skills for Dealing with the World of Work; and Organisational Environments. All chapters have been fully revised and updated with consistent pedagogical features. Themes addressed in the text include: learning to work in teams; understanding organisational structure; stress management for nurses; communication with patients and families; and professional development strategies. This book brings together a team of academics and clinical practitioners of the highest calibre. The text stimulates students' and nurses' interest in theory and concepts while providing strategies that can be tested and applied in nursing practice.

The world is constantly changing, and during a time of great challenges, our healthcare systems must evolve--moving beyond an illness narrative and toward one that focuses on health and healing. In doing so, our leadership styles must evolve as well. Visionary Leadership in Healthcare informs, expands, and empowers nurse leaders to transcend the current healthcare system using a novel worldview to achieve a global, life-sustaining perspective. Authors and skilled, experienced nurse leaders Holly Wei and Sara Horton-Deutsch model their call to move away from hierarchical leadership to more engaged, open, equitable, inclusive, authentic, and caring leadership styles. Table of Contents: Chapter 1: The Evolution of Leadership Theories Chapter 2: Global Perspectives on Leadership Chapter 3: Transcending Leadership and Redefining Success Chapter 4: Developing Effective Nursing Leadership Skills and Capacity Chapter 5: Nurturing Healthy and Healing Work Environments Chapter 6: Leadership Roles in Promoting a Resilient Workforce Chapter 7: Leadership Roles in Mitigating Organizational Trauma Chapter 8: Nursing Leadership in Planetary and Environmental Health Chapter 9: Quantum Caring Leadership: A new Ontology into Practice Chapter 10: Caring Science Informed Leadership Chapter 11: Promoting Exceptional Patient Experience Through Compassionate Connected Care Chapter 12: Applying Complexity Science in Promoting Community and Population Health Chapter 13: Assembling a Unifying Force: Interprofessional Collaboration to Improve Healthcare Chapter 14: Leadership in Disaster Preparedness and Response Chapter 15: Nursing Leadership in the Global Health Context Chapter 16: Nursing Leadership in Promoting the Use of Evidence Chapter 17: Wisdom Leadership: A Developmental Journey Chapter 18: Diversity, Equity, and Inclusion in Nursing Education and Health Systems Chapter 19: Transforming Health Policy Chapter 20: Nursing Leadership in Social and Political Determinants of Health Chapter 21: Creating a Connected World: A Call to Ethics of Face and Belonging

The Future of Nursing 2020-2030

The Emotionally Intelligent Nurse Leader

Issues in Nursing Research, Training, and Practice: 2012 Edition

Initiating and Sustaining the Clinical Nurse Leader Role

The Future of Nursing

Leadership in Nursing: Experiences from the European Nordic Countries

"Primarily, the book covers different global health partnerships and initiatives, focusing on what works/what doesn't work and providing guidance for future partnerships. This is ideal for readers who focus their work in this area. "--Doody's Medical Reviews This innovative text for graduate and undergraduate nursing students fills a void in global health nursing literature by providing essential tools and strategies for building and sustaining productive international partnerships. Based on the premise that partnership is paramount for sustainable outcomes, the book demonstrates how nurses can build sustainable health programs that will improve health outcomes worldwide. Written by two highly experienced global nurses, the book offers expert guidance gained from many years of successful involvement in international collaboration that is supported by detailed real-life examples. It will be of particular interest to nurse educators who undertake projects with their students to ensure that both students and host partners are able to meet their collaborative goals. Additionally, the text provides information that will help nurse educators to perpetuate a successful educational program even after they depart or funding ends. Case studies from many different perspectives demonstrate positive change effected by nurses working across international boundaries and within their own countries. The text builds on the Conceptual Framework for Partnership and Sustainability in Global Health Nursing developed by Leffers and Mitchell (2010). Additionally, the book reflects the focus on global health competence for nurses in the future (IOM, 2011) as well as that of the American Academy of Nursing's recently established committee on Global Health. Key Features: Provides expert, essential guidance for nurses who work internationally to build successful partnerships for sustainable programs Recommends global solutions to the challenges facing international nursing collaboration Includes detailed case studies of successful collaboration Based on the Conceptual Framework for Partnership and Sustainability in Global Health Nursing Chapters end with reflective questions challenging the reader to apply lessons learned. Designated a Doody's Core Title! While the scope of long-term care settings has expanded from nursing homes and home care agencies to assisted living facilities and community-based health services, the training for nurses, managers and administrators, medical directors, and other professionals who work in these facilities is often fragmented. This book was developed to fill a widely-recognized gap in the management and leadership skills of RNs needed to improve the quality of long-term care. The book is based around learning modules in leadership and management competencies that were site-tested in three types of long-term care settings and revised based on the resulting feedback. Several of the nurse experts involved in the project contribute to this book. The leadership modules cover team building, communication, power and negotiation, change theory and process, management direction and design, and management that moves from conflict to collaboration. Two additional modules cover cultural competence and principles of teaching and learning related to adult education in the long-term care environment. Together, these skills will enhance the nurse's ability to build and interact with the geriatric care team, resolve conflict, negotiate for solutions, develop collaboration, and teach and mentor nurses and nursing assistants. In accordance with today's practice environment in which patient care is delivered by a multidisciplinary healthcare team, Leadership Competencies for Clinical Managers focuses on the wider scope of clinical leadership, addressing a range of different clinical managers, including nurses, physical therapists, radiology and laboratory managers, occupational therapists, and more. This text carefully integrates theory, research, and practice and discusses those leadership skills necessary to develop role competency.

Initiating and Sustaining the Clinical Nurse Leader Role: A Practical Guide by James L. Harris and Linda Roussel is the only resource to focus solely on the Clinical Nurse Leader and is designed to teach both CNL students and faculty who lead CNL programs everything they need to know. The CNL designs, implements, and evaluates client care by coordinating, delegating and supervising the care provided by the health care team, including licensed nurses, technicians, and other health professionals. This text serves as a practice guide for preparing the CNL and provides real world tools and processes.

Health And Healing For Person And Family

Transformational Leadership in Nursing

Leadership and Nursing Care Management - Binder Ready

Strengths-Based Nursing Care

Leadership Competencies for Clinical Managers

Skills for Nurse Managers

This book explores the leading role played by nursing science in the European Nordic countries. Recognized leaders in nursing research from Denmark, Finland, Iceland, Norway and Sweden, reflect on the leadership of nurses, the societal developments and the state of nursing science in their country, and the successes and remaining challenges nurses are facing. The book highlights representative leadership projects focusing on e.g. evidence-based clinical practice, education and research that have impacted patient and healthcare outcomes in each country. The book shows how nursing, as a scientific discipline, has been developing rapidly in these five Nordic countries. They have more nurses per capita than other countries (OECD 2016) and healthcare is provided to all citizens. Moreover, nursing qualification in the Nordic countries was based on university education early on, and there are more professors of nursing than in other countries. Accordingly, this book on leadership in nursing within the Nordic countries shares essential and pioneering expertise that will benefit nurses and nurse scientists around the globe.

