

## Cases In Healthcare Finance Fourth Edition Solutions

Revision of: Fundamentals of healthcare finance / Louis C. Gapenski. c2013. 2nd ed.

Revised edition of: Cases in healthcare finance / Louis C. Gapenski, George H. Pink. Fifth edition. [2014]

As healthcare reform continues to transform US healthcare delivery and processes, one thing remains the same: the importance of quality. This book brings together a team of internationally prominent contributors who provide expertise on current strategies, tactics, and methods for understanding quality in a comprehensive way. The book provides a solid foundation on the components and importance of quality, while incorporating techniques to continuously improve and transform a healthcare system. This comprehensive textbook is suited for undergraduate and graduate courses in healthcare administration as well as business, nursing, allied health, pharmacy, and medicine programs. Study questions in each chapter facilitate additional discussion

Financial realities play an important role in many, if not most, management decisions made in healthcare organizations. Financial acumen is a critical professional competency for all healthcare managers, regardless of the functional area or setting they work in. Fundamentals of Healthcare Finance provides a solid grounding in the principles and tools of accounting and finance that managers use daily. From planning and budgeting to risk analysis and financial reporting, core concepts are clearly explained and supported by real-world examples. This fourth edition has been updated throughout to reflect the most recent payment models and current financial accounting standards. A new chapter describes the role that internal control and governance play in ensuring the accuracy of financial information, as well as strategies for identifying and preventing errors and fraud.

Fundamentals of Healthcare Finance

Economics for Healthcare Managers

Federalism and Health Policy

Essentials for Advanced Practice Nurses and Interdisciplinary Care Teams

Principles and Practice

Not-for-Profit Budgeting and Financial Management

Instructor Resources: Test bank, PowerPoint slides and a lesson plan for each chapter, answers to the study questions, guides to the case studies, and a transition guide to the new edition. Good management requires a fundamental understanding of economics. In the rapidly changing healthcare landscape, economics can provide a road map for managers looking to effectively navigate strategic, goal-oriented decisions while also improving population health outcomes. Economics for Healthcare Managers provides the practical guide that healthcare managers need to simplify and strengthen the decision-making process for everyday issues. Written for those with little or no background in economics, the book is designed to engage readers in today's policy and management challenges. The author references classic studies while also drawing on current research and emphasizing contemporary analyses. As the purview of healthcare managers has expanded significantly, this edition has been updated to reflect their evolving role. Featuring 17 new case studies, the book incorporates recent changes in health policy and research, including new and revised content on: Realizing the Triple Aim Profits, market structure, and market power Regulations of the Affordable Care Act Health insurance and the move toward value-based payments The healthcare financing system and alternative payment mechanisms The book and its companion materials combine multiple cases, class activities, and special features to engage students and facilitate active learning. These resources give students in the classroom the opportunity to tackle the kinds of challenging economic issues they can expect to face during their careers as healthcare managers.

In the United States, some populations suffer from far greater disparities in health than others. Those disparities are caused not only by fundamental differences in health status across segments of the population, but also because of inequities in factors that impact health status, so-called determinants of health. Only part of an individual's health status depends on his or her behavior and choice; community-wide problems like poverty, unemployment, poor education, inadequate housing, poor public transportation, interpersonal violence, and decaying neighborhoods also contribute to health inequities, as well as the historic and ongoing interplay of structures, policies, and norms that shape lives. When these factors are not optimal in a community, it does not mean they are intractable: such inequities can be mitigated by social policies that can shape health in powerful ways. Communities in Action: Pathways to Health Equity seeks to delineate the causes of and the solutions to health inequities in the United States. This report focuses on what communities can do to promote health equity, what actions are needed by the many and varied stakeholders that are part of communities or support them, as well as the root causes and structural barriers that need to be overcome.

Learn the essentials of finance theory and practice with the tools needed in day-to-day practice In this thoroughly revised and updated fourth edition of Fundamentals of Health Care Financial Management, consultant and educator Steven Berger offers a practical step-by-step approach to understanding the fundamental theories and relationships guiding financial decisions in health care organization. Using cases set in a fictional mid-sized hospital, the book takes the reader into the inner workings of the finance executive's office. As in the previous editions, this book introduces students to key practical concepts in fundamental areas of financial management. This innovative introduction to the most-used tools and techniques includes health care accounting and financial statements; managing cash, billings and collections; making major capital investments; determining cost and using cost information in decision-making; budgeting and performance measurement; and pricing. Also covered in depth are the financial implications of Patient Protection and Affordable Care Act, which will increase patient volume, reduce bad debt, factor quality and patient satisfaction into the financial picture, and significantly affect how hospitals and physicians are paid for services. Students focusing on the business side of health care will find Fundamentals of Health Care Financial Management: A Practical Guide to Fiscal Issues and Activities, 4th Edition a valuable text for understanding the workings of the health care financial system.

Healthcare improvements is constantly relevant and an important topic. Healthcare is frequently being called upon to be more cost-efficient and still fulfil demands regarding waiting times, quality and availability. Experience from structural changes in other contexts gives reason to be positive about the potential for logistics improvements in the healthcare sector as well. From a logistics perspective patients pass different care functions, units, organisations and health facilities. It is assumed that logistics management knowledge applied in healthcare can lead to lower costs, shorter waiting times, better patient service, shorter treatment times and increased capacity. This dissertation therefore presents an exploration of how logistics management theories can be operationalised in a healthcare context to understand care chain effectiveness. Theoretically, the

operationalisation is done by systems theory creating compatibility between logistics management theories and the healthcare context. As a first step, features for a logistics system forms features for achieving care chain effectiveness. High care chain effectiveness is thus a desired condition and the care delivery system is the tool to achieve it. As the final step in the operationalisation the features for care chain effectiveness are in turn used to analyse today's practices. Empirically, the research is based on qualitative data from a single case study with multiple units of analysis. It includes four care units at one of Sweden's university hospitals, where the data is gathered through interviews, insight into management systems and document analysis. One of the main results is the 21 areas identified for analysing today's practices by means of features for care chain effectiveness. Another main result is the four important concepts revealed through the operationalisation: Lead time - the episode of care from order to delivery as the amount of time for patient cases between first contact with healthcare and the last. Patient order fulfilment - fulfilment of patients' needs, broken down into several smaller steps performed over time within different care units in one or several organisations, consisting of five sub-processes - order handling, diagnosis, treatment, follow-up, and discharge. True demand - patients' needs that is to be met and thus sets what care to deliver, i.e. the production plan and the subordinate resource plan. System boundaries - defines which care units to include when focusing on the care delivery system's performance as a whole and should be more important than the performance and productivity of each individual care unit. A number of direct suggestions for care chain improvement can also be found in the concluding remarks, for example that objectives linked to economic influx or penalty narrow the system and that lead time data on an aggregated level is needed to cover episodes of care. The theoretical contribution of the dissertation is to the field of logistics management through the methodological development of using these theories in a new context. The managerial contribution is to healthcare managers through providing opportunities to improve care chains primarily by means of a greater understanding of care delivery systems.

The Age of Surveillance Capitalism

Gapenski's Healthcare Finance: An Introduction to Accounting and Financial Management, Seventh Edition

Electrodiagnosis in Diseases of Nerve and Muscle

Theory and Practice

Health Care Fraud

Cases in Healthcare Finance

*"This book provides a solid grounding in the principles and tools of accounting and finance that healthcare managers use daily. From planning and budgeting to risk analysis and financial reporting, core concepts are clearly explained and supported by real-world examples"--*

*This concise, reader-friendly, introductory healthcare management text covers a wide variety of healthcare settings, from hospitals to nursing homes and clinics. Filled with examples to engage the reader's imagination, the important issues in healthcare management, such as ethics, cost management, strategic planning and marketing, information technology, and human resources, are all thoroughly covered.*

*Instructor Resources: Test Bank, PowerPoint slides, a sample course syllabus, solutions to the end-of chapter questions and problems, and solutions to the online cases. To see a sample, click on the Instructor Resource sample tab above. Bonus Chapters 14-17 Student Companion Website - Cases Student Companion Website - Appendix A Student Companion Website - Appendix B Corrections Fundamentals of Healthcare Finance, in its second edition, continues to be ideal for individuals needing basic healthcare finance skills. This easy-to-read, content-filled book presents a broad overview of healthcare finance, but focuses on tasks that are essential to the operational management of clinical services, including estimating costs and profits, planning and budgeting, analyzing new equipment purchases, using metrics to monitor operations, and working with financial statements. To assist the learning process, this book includes critical concepts, practical scenarios, self-test questions, industry-practice sidebars, and a running glossary. The second edition has been thoroughly updated, including its many real-world examples. In addition, a section on healthcare reform has been added that includes discussions of value-based purchasing, bundling, accountable care organizations, and medical homes. Additional features in the second edition include updated accounting coverage that conforms to the latest AICPA formats and a new student engagement tool, For Your Consideration sidebars, which present scenarios designed to make students think about current, sometimes controversial, issues. Companion website includes: Bonus chapters that cover financial markets and securities; lease financing and business valuation; distributions to owners; and capitation, rate setting, and risk sharing Appendixes of financial and operational ratios and their definitions Introductory, real-world cases with questions intended for either self-directed learning or in-class use Companion casebook Cases In Healthcare Finance, Fifth Edition is an ideal supplement to this text. Through real-world cases, it provides the opportunity to bridge the gap between learning concepts in a lecture setting and applying these concepts on the job. Be better prepared to deal with the multitude of issues that arise in the practice of healthcare finance. Includes case studies for assignments and classroom discussion Covers NP practice financial management Comprehensive instructor's manual available including presentation slides, chapter guides, and grading rubrics This textbook is designed for students preparing as advanced practice clinicians, including APRNs, DNPs, DPTs, DOTs, and physician assistants. The book covers both health policy issues and practice financial management issues. It is organized into seven sections in two parts. The first part is focused on macro issues in healthcare finance, and the second part is focused on healthcare financing management in professional practice. This approach provides the context necessary for the clinician to understand how to manage reimbursement requirements and preferred provider contracting as health care financial policy drives these payment and contracting strategies. Each section features a case study to facilitate classroom discussion on key points. This book is suitable for healthcare finance courses in the curriculum for MSN and DNP programs and also for schools of social work, medicine, occupational, and physical therapy.*

Financial Capability and Asset Building in Vulnerable Households

Human Resources in Healthcare

Practice Problems and Case Study to Accompany The Financial Management of Hospitals and Healthcare

*Organizations*

*Health Economics and Policy*

*The Fourth Industrial Revolution*

*Fundamentals of Health Care Financial Management*

**The Future of Nursing explores how nurses' roles, responsibilities, and education should change significantly to meet the increased demand for care that will be created by health care reform and to advance improvements in America's increasingly complex health system. At more than 3 million in number, nurses make up the single largest segment of the health care work force. They also spend the greatest amount of time in delivering patient care as a profession. Nurses therefore have valuable insights and unique abilities to contribute as partners with other health care professionals in improving the quality and safety of care as envisioned in the Affordable Care Act (ACA) enacted this year. Nurses should be fully engaged with other health professionals and assume leadership roles in redesigning care in the United States. To ensure its members are well-prepared, the profession should institute residency training for nurses, increase the percentage of nurses who attain a bachelor's degree to 80 percent by 2020, and double the number who pursue doctorates. Furthermore, regulatory and institutional obstacles -- including limits on nurses' scope of practice -- should be removed so that the health system can reap the full benefit of nurses' training, skills, and knowledge in patient care. In this book, the Institute of Medicine makes recommendations for an action-oriented blueprint for the future of nursing.**

**Health Care Fraud: Enforcement and Compliance focuses on fraud and abuse issues involving health care providers as well as application of the laws governing fraud and abuse to manufacturers of drugs and medical devices and other non-providers such as medical researchers.**

**From the Publisher: In a rapidly changing health care system, Global Health Care Issues and Policies equips students with up-to-date information exploring a variety of global health topics and perspectives: culture, religion and health, health research, ethics and health, reproductive health, infectious diseases, chronic diseases, nutrition, mental health, environmental health, aging, ambulatory care, economics and health care, health care insurance, and more.**

**"This best-selling textbook covers the essential concepts of accounting and financial management in healthcare"--**

**The Four Global Forces Breaking All the Trends**

**An Introduction to Accounting and Financial Management**

**Cases in Healthcare Finance, Seventh Edition**

**Essentials of Health Care Marketing**

**Understanding care chain effectiveness through logistics management theories and systems theory**

**A Practical Guide to Fiscal Issues and Activities, 4th Edition**

*Intended for clinicians who perform electrodiagnostic procedures as an extension of their clinical examination, and for neurologists and physiatrists who are interested in neuromuscular disorders and noninvasive electrodiagnostic methods, particularly those practicing electromyography (EMG) this book provides a comprehensive review of most peripheral nerve and muscle diseases, including specific techniques and locations for performing each test.*

*This book covers topics such as: fundamentals of law firm financial information, with easy-to-understand examples of the data involved and financial management concepts.*

*Financial struggles of American families are headline news. In communities across the nation, families feel the pinch of stagnant and sometimes declining incomes. Many have not recovered from the Great Recession, when millions lost their homes and retirement savings. They are bombarded daily with vexing financial decisions: Which bills to pay? Where to cash checks? How to cover an emergency? How to improve a credit report? How to bank online? How to save for the future? Low- and moderate-income families have few places to turn for guidance on financial matters. Not many can afford to pay a financial advisor to help navigate an increasingly complex financial world. They do their best with advice from family and trusted individuals. Social workers, financial counselors, and human services professionals can help. As "first responders," they assist families and help in finding financial support from public and private sources. But these professionals are too often unprepared to address the full range of financial troubles of ordinary working families. Financial Capability and Asset Building in Vulnerable Households prepares social workers, financial counselors, and other human service professionals for financial practice with vulnerable families. Building on more than 20 years of research, the book sets the stage with key concepts, historical antecedents, and current financial challenges of families in America. It provides knowledge and tools to assist families in pressing financial circumstances, and offers a lifespan perspective of financial capability and environmental influences on financial behaviors and actions. Furthermore, the text details practice principles and skills for direct interventions, as well as for designing financial services and policy*

innovations. It is an essential resource for preparing the next generation of practitioners who can enable families to achieve economic security and development. Instructor Resources Case questions and solutions, complete instructor versions of the spreadsheet models, PowerPoint slides, and a transition guide to the new edition. Student Spreadsheets ([click here for access](#)) With this casebook, students have the opportunity to apply finance principles and concepts to settings that simulate actual work environments. In that way, the book allows instructors to create a bridge between academic learning and applied practice. Each of the 32 finance cases presents a scenario and relevant background on a healthcare organization and poses a financial management issue that students must analyze in order to recommend appropriate courses of action. The majority of cases are accompanied by spreadsheet models to help students perform the required analyses. The casebook also contains seven qualitative mini-cases created to highlight the ethical dilemmas that occasionally arise in the practice of healthcare finance. Important changes to this edition: All cases have been updated, and many have been revised extensively, including new exhibits, timely topics, and new calculations Two new cases have been added to the book: One focuses on bond refunding and the other covers revenue cycle management A new mini-case focuses on the potential ethical conflicts involved with physician-owned distributors (PODs) The PowerPoint slides have been changed to allow instructors to first present a short introduction to the case and then, after students have completed their analyses, review each case by discussing three key learning points

Gapenski's *Understanding Healthcare Financial Management*  
*Fundamentals of Healthcare Finance, Fourth Edition*

*Healthcare Finance and Financial Management*  
*Gapenski's Fundamentals of Healthcare Finance*  
*Global Health Care*

**The balance between state and federal health care financing for low-income people has been a matter of considerable debate for the last 40 years. Some argue for a greater federal role, others for more devolution of responsibility to the states. Medicaid, the backbone of the system, has been plagued by an array of problems that have made it unpopular and difficult to use to extend health care coverage. In recent years, waivers have given the states the flexibility to change many features of their Medicaid programs; moreover, the states have considerable flexibility to in establishing State Children's Health Insurance Programs. This book examines the record on the changing health safety net. How well have states done in providing acute and long-term care services to low-income populations? How have they responded to financial incentives and federal regulatory requirements? How innovative have they been? Contributing authors include Donald J. Boyd, Randall R. Bovbjerg, Teresa A. Coughlin, Ian Hill, Michael Housman, Robert E. Hurley, Marilyn Moon, Mary Beth Pohl, Jane Tilly, and Stephen Zuckerman.**

**Revised edition of: *Understanding healthcare financial management*. Louis C. Gapenski, George H. Pink. 2015.**

**Health Economics and Policy is a basic introduction to the microeconomics of health, health care, and health policy. This edition demonstrates how economic principles apply to health-related issues. It explains the social, political, and economic contexts of health care delivery and explores the changing nature of health care. Students learn to analyze public policy from an economic perspective. While the text was written for non-economics majors, it includes enough economic content to challenge majors.**

**Instructor Resources: PowerPoint slides, chapter overviews, suggested class activities and assignments, and a transition guide to the new edition. Chapter 13 Excel Model for Students ([click here for access](#))** **Human Resources in Healthcare: Managing for Success, Fourth Edition, presents the techniques and practices behind effective management of people--the healthcare profession's most important asset. It provides the concepts and practical tools necessary for meeting the unique challenges in today's healthcare environment. This edition has been thoroughly revised and includes the following new content: An expanded chapter on employment law and employee relations A new chapter on credentialing of healthcare providers A thorough update on staff recruitment, selection, and retention practices An expanded section on performance management, including workplace bullying A new chapter on workforce planning in a rapidly changing healthcare system A new chapter on nurse staffing in healthcare organizations New problem-based learning cases to engage students and expand learning comprehension Updated short cases, discussion questions, and exercises throughout**

**No Ordinary Disruption**

**Enforcement and Compliance**

**The Future of Nursing**

**The Fight for a Human Future at the New Frontier of Power**

**Review of the Draft Fourth National Climate Assessment**

**Logistics management operationalised in a healthcare context**

***The essential concepts of both accounting and financial management are covered in this best-selling healthcare finance book. Through clear explanations, numerous examples, and realistic practice problems, it arms future managers with the grounding they need to make financially sound decisions for their healthcare***

**organizations. This thoroughly updated edition provides more emphasis on the unique marketplace for healthcare services and additional examples from nonhospital settings, including medical practices, clinics, home health agencies, nursing homes, and managed care organizations.**

**Essentials of Health Care Marketing, Fourth Edition will provide your students with a foundational knowledge of the principles of marketing and their particular application in health care. Moreover, the text offers a perspective on how these principles must shift in response to the changing environmental forces that are unique to this market.**

**Fundamentals of Health Care Financial Management A Practical Guide to Fiscal Issues and Activities, 4th Edition John Wiley & Sons**

**Our intuition on how the world works could well be wrong. We are surprised when new competitors burst on the scene, or businesses protected by large and deep moats find their defenses easily breached, or vast new markets are conjured from nothing. Trend lines resemble saw-tooth mountain ridges. The world not only feels different. The data tell us it is different. Based on years of research by the directors of the McKinsey Global Institute, No Ordinary Disruption: The Four Forces Breaking all the Trends is a timely and important analysis of how we need to reset our intuition as a result of four forces colliding and transforming the global economy: the rise of emerging markets, the accelerating impact of technology on the natural forces of market competition, an aging world population, and accelerating flows of trade, capital and people. Our intuitions formed during a uniquely benign period for the world economy—often termed the Great Moderation. Asset prices were rising, cost of capital was falling, labour and resources were abundant, and generation after generation was growing up more prosperous than their parents. But the Great Moderation has gone. The cost of capital may rise. The price of everything from grain to steel may become more volatile. The world's labor force could shrink. Individuals, particularly those with low job skills, are at risk of growing up poorer than their parents. What sets No Ordinary Disruption apart is depth of analysis combined with lively writing informed by surprising, memorable insights that enable us to quickly grasp the disruptive forces at work. For evidence of the shift to emerging markets, consider the startling fact that, by 2025, a single regional city in China—Tianjin—will have a GDP equal to that of the Sweden, of that, in the decades ahead, half of the world's economic growth will come from 440 cities including Kumasi in Ghana or Santa Carina in Brazil that most executives today would be hard-pressed to locate on a map. What we are now seeing is no ordinary disruption but the new facts of business life— facts that require executives and leaders at all levels to reset their operating assumptions and management intuition.**

**A Practical Guide to Fiscal Issues and Activities**

**Leading Change, Advancing Health**

**Healthcare Finance**

**Issues and Policies**

**Introduction to the Financial Management of Healthcare Organizations, Eighth Edition**

**The Future of the Public's Health in the 21st Century**

**"This book offers a fundamental overview of how financial management works in healthcare organizations. Designed for healthcare management students, clinical students, and managers new to healthcare, the book reinforces basic concepts through mini-case studies, practice problems, and self-quizzes. A comprehensive case at the end of the book draws on information presented throughout the chapters to help readers apply their newfound financial skills to real-world healthcare scenarios"--**

**In this thoroughly revised and updated third edition of Fundamentals of Health Care Financial Management, consultant and educator Steven Berger offers a practical step-by-step approach to understanding the fundamental theories and relationships guiding financial decisions in health care organization. Set in a fictional mid-sized hospital, the book is written in diary form, taking the reader into the inner workings of the finance executive's office. This introduction to the most-used tools and techniques of health care financial management includes health care accounting and financial statements; managing cash, billings and collections; making major capital investments; determining cost and using cost information in decision-making; budgeting and performance measurement; and pricing. As in the previous editions, this book introduces key practical concepts in fundamental areas of financial management.**

**Between the 18th and 19th centuries, Britain experienced massive leaps in technological, scientific, and economical advancement**

**The challenges to humanity posed by the digital future, the first detailed examination of the unprecedented form of power called "surveillance capitalism," and the quest by powerful corporations to predict and control our behavior. In this masterwork of original thinking and research, Shoshana Zuboff provides startling insights into the phenomenon that she has named surveillance capitalism. The stakes could not be higher: a global architecture of behavior modification threatens human nature in the twenty-first century just as industrial capitalism disfigured the natural world in the twentieth. Zuboff vividly brings to life the consequences as surveillance capitalism advances from Silicon Valley into every economic sector. Vast wealth and power are accumulated in ominous new "behavioral futures markets," where predictions about our behavior are bought and sold, and the production of goods and services is subordinated to a new "means of behavioral modification." The threat has shifted from a totalitarian Big Brother state to a ubiquitous digital architecture: a "Big Other" operating in the interests of surveillance capital. Here is the crucible of an unprecedented form of power marked by extreme concentrations of knowledge and free from democratic oversight. Zuboff's comprehensive and moving analysis lays bare the threats to twenty-first century society: a controlled "hive" of total connection that seduces with promises of total certainty for maximum profit -- at the expense of democracy, freedom, and our human**

**future. With little resistance from law or society, surveillance capitalism is on the verge of dominating the social order and shaping the digital future -- if we let it.**

**Understanding Healthcare Financial Management**

**Occupational Outlook Handbook**

**Vision, Strategy, and Tools**

**Introduction to Health Care Management**

**Gapenski's Cases in Healthcare Finance**

**An Introduction to Accounting & Financial Management**

The anthrax incidents following the 9/11 terrorist attacks put the spotlight on the nation's public health agencies, placing it under an unprecedented scrutiny that added new dimensions to the complex issues considered in this report. The Future of the Public's Health in the 21st Century reaffirms the vision of Healthy People 2010, and outlines a systems approach to assuring the nation's health in practice, research, and policy. This approach focuses on joining the unique resources and perspectives of diverse sectors and entities and challenges these groups to work in a concerted, strategic way to promote and protect the public's health. Focusing on diverse partnerships as the framework for public health, the book discusses: The need for a shift from an individual to a population-based approach in practice, research, policy, and community engagement. The status of the governmental public health infrastructure and what needs to be improved, including its interface with the health care delivery system. The roles nongovernment actors, such as academia, business, local communities and the media can play in creating a healthy nation. Providing an accessible analysis, this book will be important to public health policy-makers and practitioners, business and community leaders, health advocates, educators and journalists.

"The 33 cases in this book explore financial management and accounting in a variety of healthcare settings.

Providing relevant background details, each case presents a financial management decision or challenge for students to analyze and then recommend an appropriate course of action"--

Take control of your organization's short- and long-term financial plan Now fully revised, Not-for-Profit Budgeting and Financial Management, Second Edition, offers a financial planning system that is not only easy to use and monitor, but also ensures true fiscal accountability in the complex not-for-profit arena. Adds three entirely new chapters on Footnoting the Statement of Activity, Presenting Cash Prepared and Accrual Statements on the same page, and The Importance of the Executive Summary Fully updated with the latest financial advice to benefit your nonprofit Explains how to separate controllable, semi-controllable, and fixed expenses Reveals how you can prepare and present such top-notch budget documents that budgets will be approved the first time Written in a nontechnical, understandable format, incorporating dozens of relevant forms and documents, this completely revised and expanded edition will enable your nonprofit organization to create and manage reasonable financial plans that fit their organization's needs.

Climate change poses many challenges that affect society and the natural world. With these challenges, however, come opportunities to respond. By taking steps to adapt to and mitigate climate change, the risks to society and the impacts of continued climate change can be lessened. The National Climate Assessment, coordinated by the U.S. Global Change Research Program, is a mandated report intended to inform response decisions. Required to be developed every four years, these reports provide the most comprehensive and up-to-date evaluation of climate change impacts available for the United States, making them a unique and important climate change document. The draft Fourth National Climate Assessment (NCA4) report reviewed here addresses a wide range of topics of high importance to the United States and society more broadly, extending from human health and community well-being, to the built environment, to businesses and economies, to ecosystems and natural resources. This report evaluates the draft NCA4 to determine if it meets the requirements of the federal mandate, whether it provides accurate information grounded in the scientific literature, and whether it effectively communicates climate science, impacts, and responses for general audiences including the public, decision makers, and other stakeholders.

Law Firm Accounting and Financial Management

The Healthcare Quality Book

Pathways to Health Equity

Managing for Success

Contemporary Issues in Healthcare Law and Ethics

Communities in Action