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Public Administration An Action Orientation

Never HIGHLIGHT a Book Again! Virtually all of the testable terms, concepts, persons, places, and events from the textbook are included. Cram101 Just the FACTS101 studyguides give all of the outlines, highlights, notes, and quizzes for your textbook with optional online comprehensive practice tests. Only Cram101 is Textbook Specific. Accompanys: 9780155058682 .

As its title implies, PUBLIC ADMINISTRATION: AN ACTION ORIENTATION encourages students to take action and to become active participants in public administration. Robert Denhardt and Joseph Grubbs instruct readers on how to influence the operations of

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public agencies--helping them learn to affect positive changes, regardless of whether they are working outside the agency as citizens or within the agency as managers. With a strong emphasis on ethics, PUBLIC ADMINISTRATION introduces the theories and scholarly literature of the field. In addition, it increases students' chances of being effective by developing such personal and interpersonal skills as personal management, communication, delegation, motivation, and decision making. This edition includes many new non-profit examples throughout--making it equally appropriate for courses in the management of profit or non-profit organizations.

Organizational Behavior is a unique text that thoroughly explores the topic of organizational behavior using a strengths-based, action-oriented approach while integrating important topics such as leadership, creativity and innovation, and the global society. Authors

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Afsaneh Nahavandi, Robert B. Denhardt, Janet V. Denhardt, and Maria P. Aristigueta focus on the interactions among individuals, groups, and organizations to illustrate how various organizational behavior topics fit together. This text challenges students to develop greater personal, interpersonal, and organizational skills in business environments, as well as utilize their own strengths and the strengths of others to achieve organizational commitment and success.

This concise and current text introduces readers to the dynamics of the public sector with a down-to-earth style. All new case studies link theory to the real-world practice of public administration.

Cases in Managerial Role-playing

Public Law and Public Administration

Volition and Personality

Studyguide for Public Administration

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Constancy and Change in Public Administration
The Art of Leading in Business, Government, and Society
Issuing a call to action, PUBLIC
ADMINISTRATION: AN ACTION ORIENTATION,
Seventh Edition, encourages readers to
become active participants in public
administration--and equips them with the
tools to do it effectively. Robert B.
Denhardt, Janet V. Denhardt, and Tara A.
Blanc teach readers how to influence the
operations of public agencies--helping
them learn to get involved and effect
positive changes, regardless of whether

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they are working outside the agency as citizens or within the agency as managers. With a strong emphasis on ethics, the text introduces the theories and scholarly literature of the field while reflecting the latest trends and issues. Practical applications help readers sharpen personal management, communication, delegation, motivation, and decision-making skills. Key topics like nonprofit management, the global dimensions of public administration, and organizational theory are covered thoroughly. Important Notice:

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Most successful leaders know that leadership is an art, not a science. They recognize that beyond all the sophisticated systems and theories, the strategies and tactics, leadership is ultimately about intangible things such as timing, intuition, and passion This book shows how successful leaders can master the artistic aspects of their work. It guides readers to the ways that the

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leadership can be practiced and learned. "The Dance of Leadership" explores the art of leadership by examining the perspectives, training, and insights of artists, most particularly in the fields of music and dance. The authors look at how these people learn their craft, practice their skills, and attain mastery of their art. Then they adapt these lessons from the arts to the experiences of successful leaders in all fields. This book incorporates in-depth interviews with some of the world's premier artists and

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writers, as well as dozens of leader business, government, the military, and sports. The result is a book that celebrates the art of leadership - but an art that can learned, developed, and practiced.

This open access book presents a topical, comprehensive and differentiated analysis of Germany's public administration and reforms. It provides an overview on key elements of German public administration at the federal, Länder and local levels of government as well as on current reform

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activities of the public sector. It examines the key institutional features of German public administration; the changing relationships between public administration, society and the private sector; the administrative reforms at different levels of the federal system and numerous sectors; and new challenges and modernization approaches like digitalization, Open Government and Better Regulation. Each chapter offers a combination of descriptive information and problem-oriented analysis, presenting key

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topical issues in Germany which are relevant to an international readership. As its title implies, PUBLIC ADMINISTRATION: AN ACTION ORIENTATION encourages students to take action in and become participants in public administration. Robert and Janet Denhardt instruct readers on how to influence the operations of public agencies--helping them learn to affect positive changes, regardless of whether they are working outside the agency as citizens or within the agency as managers. With a strong

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emphasis on ethics, PUBLIC ADMINISTRATION introduces the theories and scholarly literature of the field. In addition, it increases students' chances of being effective by developing such personal and interpersonal skills as personal management, communication, delegation, motivation, and decision making. Important topics such as nonprofit management, the global dimensions of public administration as well as organizational theory are covered thoroughly in this book.

Action Versus State Orientation

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Discretion and Legitimacy in Front-line Public Service

The Spirit of Public Administration

Traditions of Inquiry and Philosophies of Knowledge

Communities in Action

Public administration

Marc Holzer and Richard W. Schwester have written a fresh and highly engaging textbook for the introductory course in Public Administration. Their coverage is both comprehensive and cutting-edge, including not only all the basic topics

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(OT, budgeting, HRM), but also reflecting new realities in public administration: innovations in e-government, the importance of new technology, changes in intergovernmental relations, especially the emphasis on inter-local and shared regional resources, and public performance and accountability initiatives. Public Administration has been crafted with student appeal in mind. Each of the book's chapters is generously illustrated with cartoons, quotes, and artwork—all reinforcing the book's theme that the

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field of public administration is rooted in the cultural and political world. Each chapter is also supported with a listing of key terms, exercises, and additional resources. The textbook is supported by one of the most comprehensive and easy-to-use instructors' manuals of any introductory text on the market today. It contains full lesson plans with activities to accommodate a broad range of teaching and learning styles for each chapter, PowerPoint decks for each chapter (with visuals and links embedded), 8 new long-

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term project / student presentation ideas, an updated 'Quotes and Notables' section with biographical information and media links for each chapter, updated test questions with answer keys, and updated terms and definitions for each chapter. This book should be of interest to undergraduate and graduates of political science, public administration and public/urban affairs.

Make the Right Choice - Enhance Your Ethical Decision Making Skills Today!
Ethical issues arise in all walks of life,

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but none have implications as far-reaching and serious as those related to public management. Most people working in the public sector want to do the "right" thing, but the issues can be highly complex or just not lend themselves to easy answers. Practical Ethics in Public Administration, Third Edition, provides the tools, techniques, and methods needed to help meet these challenges. This completely updated third edition provides public sector professionals the information they need to face the ethical

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issues that arise in the course of a day's work, address those issues with greater self-assurance, perform their duties in an ethically justifiable manner, and explain their actions reasonably. This new edition:

- Covers emerging ethical issues surrounding public-private partnerships
- Examines the shift from compliance-based to integrity-based ethics programs
- Explores the context of moral competency

This widely praised work provides a framework for the many voices calling for the reaffirmation of democratic values,

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citizenship, and service in the public interest. The expanded edition includes an all-new chapter that addresses the practical issues of applying these ideals in actual, real-life situations. "The New Public Service, Expanded Edition" is organized around a set of seven core principles: serve citizens, not customers; seek the public interest; value citizenship and public service above entrepreneurship; think strategically, act democratically; recognize that accountability isn't simple; serve, rather

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than steer; and value people, not just productivity. The book asks us to think carefully and critically about what public service is, why it is important, and what values ought to guide what we do and how we do it. It celebrates what is distinctive, important and meaningful about public service and considers how we might better live up to those ideals and values. All students and serious practitioners in public administration and public policy should read this book. While debates about public policy issues will

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surely continue, this compact, clearly written volume provides an important framework for public service based on and fully integrated with citizen discourse and the public interest.

Discursive Politics and Deliberative Practices

Just Plain Good Management
Society and Bureaucracy in Contemporary
Ghana

An Action Orientation by Grubbs, Denhardt
&, ISBN 9780155058682

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Practical Ethics In Public Administration
A must-read for students in public administration and nonprofit management programs! Managing Human Behavior in Public and Nonprofit Organizations, Fourth Edition, is designed to help students understand, manage, and influence the behavior of others in the workplace.

Esteemed authors Robert B. Denhardt, Janet V. Denhardt, and Maria P. Aristigueta take an action-oriented approach by using real-world circumstances within public and nonprofit organizations to illustrate key concepts.

Important topics such as stress, decision making,

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motivation, leadership, communication, teams, and change give students a foundational understanding of the basic issues that affect human behavior. In addition to new cases and examples from the public and nonprofit sectors, the Fourth Edition features new material on leadership and organizational change, cultural diversity and generational diversity, and positive organizational behavior.

Administration an exhilarating and challenging perspective.

This trusted text provides students who plan to enter government service and those engaged in

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mid-career education for public administration with a readable and interesting treatment of the field of administrative law, and more broadly of the range of public law that governs public management. The book is based on the premise that there is a complex, ongoing interaction between law and administration in the United States , and that administrative law problems are not only legal but also administrative and political. Recognizing that attacks on rules and administrative law processes over the last two decades have made this a difficult time for public managers and have resulted in a variety of new

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state and executive orders, the authors explain the sources, operation, and consequences of such changes. The book takes the role of public contracting seriously throughout and engages contemporary challenges that arise in governance, including in nonprofit and for-profit organizations working with government. The Model Rules of Professional Conduct provides an up-to-date resource for information on legal ethics. Federal, state and local courts in all jurisdictions look to the Rules for guidance in solving lawyer malpractice cases, disciplinary actions, disqualification issues, sanctions

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questions and much more. In this volume, black-letter Rules of Professional Conduct are followed by numbered Comments that explain each Rule's purpose and provide suggestions for its practical application. The Rules will help you identify proper conduct in a variety of given situations, review those instances where discretionary action is possible, and define the nature of the relationship between you and your clients, colleagues and the courts.

*Model Rules of Professional Conduct
Origins, Developments, and Applications
Public Administration in Germany*

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Social Equity and Public Administration: Origins, Developments, and Applications

The Social Construction of Public Administration Readings, Profiles, and Cases

PUBLIC ADMINISTRATION IN AMERICA tackles the current and emerging trends, ethics, and challenges in public administration with the most comprehensive scholarship available. The Eleventh Edition gives you a behind the scenes look at day-to-day operations while examining the policies implemented and the procedures undertaken across the various levels of American government. The

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most current applications of public administration are discussed and analyzed, with up to date coverage of recent education initiatives such as Race to the Top, the ongoing health care debates, Homeland Security challenges and threats, and much more. To encourage student engagement, the Eleventh Edition introduces two new features, Point/Counterpoint and What Would You Decide?, where students are invited to play an active role in debating and discussing some of the most up-to-date topics. Presented in a comprehensive and easy-to-understand format, PUBLIC ADMINISTRATION

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IN AMERICA builds student knowledge of core concepts while showing them the path to an exciting and fulfilling career in politics and public administration--where they can make a difference!

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This book is designed to be the definitive statement on social equity theory and practice in public administration. Social equity is often referred to as the "third pillar" in PA, after efficiency and economy. It concerns itself with the fairness of the

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organization, its management, and its delivery of public services. H. George Frederickson is widely recognized as the originator of the concept and the person most associated with its development and application. The book's introduction and chapters 1-4 offer general descriptions of social equity in terms of its arguments and claims in changing political, economic, and social circumstances, and trace the development of the concept over the past forty years. Chapters 5-9 provide applications of social equity theory to particular policy arenas such as education, or to specific public administration issues

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such as the range of administrative discretion, the legal context, the research challenges, and social equity in the context of time and generations.

Chapters 10 and 11 describe the current state of social equity and look towards the future.

Public administration is a craft that demands real-world application of concepts and theories often learned in a classroom. Yet many students find it difficult to make the leap from theory to practice completely unaided. The Public Administration Workbook, 8e is specifically designed with the theoretically-grounded, practice-minded student in

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mind. It reviews scholarship in political science, law, industrial psychology, and the sociology of organizations and then allows students to see how these intellectual fields inform the analytical and managerial tasks that comprise public administration. Where standard public administration textbooks examine the nature of public agencies and explain how bureaucracies relate to other institutions, this workbook promotes a more effective way of learning—by doing—and more directly prepares those who will pursue careers in public agencies. Each chapter begins with a discussion of relevant

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concepts and scholarship before moving into a hands-on exercise analyzing core analytical and management challenges. This edition includes an all-new exercise on contract negotiation, many international examples interwoven throughout the book, and a fully updated HRM section to reflect alternative ranking and compensation systems. Each chapter is further supported by a detailed Instructor's Manual written by the author to guide instructors on solutions, explanations, and ideas for using or modifying the exercises to fit a variety of course needs, as well as downloadable datasets and

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exercises, providing students with a unique opportunity to apply and test classroom concepts outside of the job.

In the United States, some populations suffer from far greater disparities in health than others. Those disparities are caused not only by fundamental differences in health status across segments of the population, but also because of inequities in factors that impact health status, so-called determinants of health. Only part of an individual's health status depends on his or her behavior and choice; community-wide problems like poverty,

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unemployment, poor education, inadequate housing, poor public transportation, interpersonal violence, and decaying neighborhoods also contribute to health inequities, as well as the historic and ongoing interplay of structures, policies, and norms that shape lives. When these factors are not optimal in a community, it does not mean they are intractable: such inequities can be mitigated by social policies that can shape health in powerful ways.

Communities in Action: Pathways to Health Equity seeks to delineate the causes of and the solutions to health inequities in the United States. This report

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focuses on what communities can do to promote health equity, what actions are needed by the many and varied stakeholders that are part of communities or support them, as well as the root causes and structural barriers that need to be overcome.

Organizational Behavior

The Dance of Leadership: The Art of Leading in Business, Government, and Society

Gender Images in Public Administration

Self and Self-management

Legitimacy and the Administrative State

The New Public Service

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Cengage Learning
The New Public Service: Serving, not Steering provides a framework for the many voices calling for the reaffirmation of democratic values, citizenship, and service in the public interest. It is organized around a set of seven core principles: (1) serve citizens, not customers; (2) seek the public interest; (3) value citizenship and public service above entrepreneurship; (4) think strategically, act democratically; (5) recognize that

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accountability isn't simple; (6) serve, rather than steer; and (7) value people, not just productivity. The New Public Service asks us to think carefully and critically about what public service is, why it is important, and what values ought to guide what we do and how we do it. It celebrates what is distinctive, important, and meaningful about public service and considers how we might better live up to those ideals and values. The revised fourth edition includes a new chapter that examines how the role and significance

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of these New Public Service values have expanded in practice and research over the past 15 years. Although the debate about governance will surely continue for many years, this compact, clearly written volume both provides an important framework for a public service based on citizen discourse and the public interest and demonstrates how these values have been put into practice. It is essential reading fo students and serious practitioners in public administration and public policy.

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LWhat is Public Administration? How does Public Management operate? Who are the key role-players? What are the principles, and how are these applied practically in the developmental context of South Africa? Is public administration an art or a science? This question of whether the field is driven by values or facts will never be definitively answered due to a lack of consensus among scholars. The resulting divide has produced many heated debates; however, in this pioneering volume, Norma Riccucci embraces

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the diversity of research methods rather than suggesting that there is one best way to conduct research in public administration. Public Administration examines the intellectual origins and identity of the discipline of public administration, its diverse research traditions, and how public administration research is conducted today. The book's intended purpose is to engage reasonable-minded public administration scholars and professionals in a dialogue on the importance of heterogeneity in epistemic

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traditions, and to deepen the field's understanding and acceptance of its epistemological scope. This important book will provide a necessary overview of the discipline for graduate students and scholars.

Theories of Public Organization

Managing Human Behavior in Public and Nonprofit Organizations

The Craft of Public Administration

An Action Orientation

**Essays about Existing
an action orientation**

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This unique series of role-playing scenarios gives readers a realistic view of what it is like to manage public agencies, programs, and employees, providing readers with a deeper understanding of the field through active learning. The book features contemporary, realistic cases of typical managerial challenges faced by administrators in both the public and non-profit sectors. Compiled and edited by Professor Robert Watson, the 24 cases in this volume have been written by public administration instructors and practitioners from across the country and, as is often the situation in the real world, there are no easy answers to the challenges presented. For those interested in public administration, public personnel management.

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This title is part of UC Press's Voices Revived program, which commemorates University of California Press's mission to seek out and cultivate the brightest minds and give them voice, reach, and impact. Drawing on a backlist dating to 1893, Voices Revived makes high-quality, peer-reviewed scholarship accessible once again using print-on-demand technology. This title was originally published in 1975.

Drawing upon critical social theorists like Habermas, depth psychologists like Jung, and phenomenologists like Husserl, Denhardt's shows how the ethic of organization inhibits the individual's search for meaning and then discusses strategies for enhancing the individual's role. He champions independence,

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expressiveness, and creativity over discipline, regulation, and obedience.

Examining public service from the perspective of the worker, this book provides a new framework for understanding the roles and responsibilities of front-line public servants and assessing the appropriateness of their actions. Public employees who work at street level face some of the most intractable, pervasive, and complex problems in contemporary society. Drawing on more than 1,500 hours of observation of police officers and social service workers in four states, this book explores the types of situations they confront, the factors they consider, and the hard choices they make. Vinzant and Crothers propose the concept of leadership as a

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positive and realistic framework for understanding what these public servants do and how they can successfully meet the daily challenges of their very difficult and complex jobs. They show how changing the theory and language we use to describe street-level work can encourage decisions that are responsive both to the needs of the clients being served and to the broader community's need for accountability.

Public Administration in America

Revisiting Waldo's Administrative State

Serving, Not Steering

Public Administration: Concepts and Cases

An Introduction

Public Administration: An Action Orientation

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In recent years a set of radical new approaches to public policy has been developing. These approaches, drawing on discursive analysis and participatory deliberative practices, have come to challenge the dominant technocratic, empiricist models in policy analysis. In his major new book Frank Fischer brings together this new work for the first time and critically examines it. In an accessible way he describes the theoretical, methodological, and political requirements and implications of the new "post-empiricist" approach to public policy. The volume includes a discussion of the social construction of policy problems, the role of interpretation and narrative analysis in policy inquiry, the

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dialectics of policy argumentation, and the uses of participatory policy analysis. The book will be required reading for anyone studying, researching, or formulating public policy.

This is an impressive book, which presents a profoundly new approach to analyzing human behavior. The fundamental concept is to focus on how people link motivation with action and why they do or do not stick with their original intentions. The fascinating studies reported here attempt to separate people into two groups: (1) State-oriented individuals who focus under stress on past, present, or future states, rather than on options available for action; versus (2) Action-oriented

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individuals who focus under stress on action alternatives. This book will be of great interest to both behavioral and cognitive psychologists, psychophysicists, and specialists in sport as well as aviation psychology.

THEORIES OF PUBLIC ADMINISTRATION, International Edition is a brief, readable overview of public administration theory that presents multiple viewpoints, enabling students to develop their own philosophies of public administration, and helping them relate theory to application. The Sixth Edition incorporates a new theme of Governance, which explores the traditions, institutions, and processes that determine how power is exercised, how citizens are

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given a voice, and how decisions are made on issues of public concern.

Extensively updated to reflect recent research and new theoretical literature, this much-anticipated Second Edition applies a gender lens to the field of public administration, looking at issues of status, power, leadership, legitimacy and change. The author examines the extent of women's historical progress as public employees, their current status in federal, state, and local governments, the peculiar nature of the organizational reality they experience, and women's place in society at large as it is shaped by government.

Reframing Public Policy

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Street-level Leadership

I. E. Public Administration

Pathways to Health Equity

In the Shadow of Organization

Public Administration and Management in South Africa:
an Introduction

The prevailing notion that the best government is achieved through principles of management and business practices is hardly new—it echoes the early twentieth-century "gospel of efficiency" challenged by Dwight Waldo in 1948 in his pathbreaking book, *The Administrative State*. Asking, "Efficiency for what?", Waldo warned that public

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administrative efficiency must be backed by a framework of consciously held democratic values. Revisiting Waldo's *Administrative State* brings together a group of distinguished authors who critically explore public administration's big ideas and issues and question whether contemporary efforts to "reinvent government," promote privatization, and develop new public management approaches constitute a coherent political theory capable of meeting the complex challenges of governing in a democracy. Taking Waldo's book as a starting point, the authors revisit and update his key concepts and consider their applicability for today. The book follows Waldo's

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conceptual structure, first probing the material and ideological background of modern public administration, problems of political philosophy, and finally particular challenges inherent in contemporary administrative reform. It concludes with a look ahead to "wicked" policy problems—such as terrorism, global warming, and ecological threats—whose scope is so global and complex that they will defy any existing administrative structures and values. Calling for a return to conscious consideration of democratic accountability, fairness, justice, and transparency in government, the book's conclusion assesses the future direction of public administrative thought. This

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book can stand alone as a commentary on reconciling democratic values and governance today or as a companion when reading Waldo's classic volume.

PUBLIC ADMINISTRATION: CONCEPTS AND CASES offers a unique and highly regarded framework in which conceptual readings are paired with contemporary case studies that reflect real-world examples of administrative work, as well as new thinking and developments in the field. Case studies and examples cover topics such as the Columbia space shuttle disaster, the shootings at Columbine High School, and the war in Iraq making it easy to engage students in the readings.

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Challenges the limitations of modern public administration theories.

Interpretive and Critical Perspectives

Public Administration

The Public Administration Workbook

Public Administration in Action