

Fire Officer Promotional Exam Study Guides

Getting promoted in the fire service is not an easy process. Many people have that desire to promote, but for whatever reason cannot put the pieces together to make it a reality. Over the 20 plus years I have been in the fire service, I have had the opportunity to be on both sides of the promotional process - as a candidate, and as a rater and proctor. This book will assist fire department personnel specifically prepare for their next promotional exam. Promotional candidates will be exposed to and offered key points for the most common tasks and events within a fire department promotional process including, but not limited to: promotional preparation, completing the application, resume preparation, the written exam, the oral interview, the personnel problem, the oral presentation, and the emergency simulation.

28 page book with 10 chapters of information designed to prepare FIREFIGHTERS for the ORAL INTERVIEW portion of the FIRE CAPTAIN and/or LIEUTENANT EXAM. Topics included: oral interview preparation, job knowledge, general knowledge, situation questions with suggested responses, valid simulator preparation, assessment center preparation and more!

This important new book is designed to serve many purposes in the fire service, ranging from being a starting point and refresher guide for firefighters seeking promotions at any level, to being a field operational guide for on-scene Incident Commanders and Company Officers. It offers an easy-to-follow, step-by-step action plan for firefighters working in Acting Capacities, and can be used when developing SOPs, and when organizing and planning training evolutions. It's definitely a book every firefighter, officer, and aspiring officer will want to own!

This second edition of Fire Service Pump Operator has been thoroughly updated to serve as a complete training solution that addresses pump operation, safe driving techniques, tiller and aerial apparatus operation, and water supply considerations. From basic apparatus maintenance to fire pump theory and advanced hydraulic calculations, this single manual covers everything a fire service driver/operator needs to know. Fire Service Pump Operator: Pump, Aerial, Tiller, and Mobile Water Supply, Second Edition meets and exceeds the job performance requirements of Chapters 4, 5, and 10 of NFPA 1002, Fire Apparatus Driver/Operator Professional Qualifications, 2014 Edition. It also addresses all of the course outcomes from the National Fire Academy's Fire and Emergency Services Higher Education (FESHE) Associates (Core) Fire Protection Hydraulics and Water Supply course.

Fire Fighter I & II

Fire Command

Pump, Aerial, Tiller, and Mobile Water Supply

Fire and Emergency Services Company Officer

Brannigan's Building Construction for the Fire Service

Reach for the Firefighter Badge!

Exam Prep: Fire Officer III & IV is designed to prepare you to sit for a Fire Officer III & IV certification, promotion, or training examination by including the same type of multiple-choice questions you are likely to encounter. The manual follows the Systematic Approach to Examination Preparation, developed by Performance Training Systems, Inc., to help improve examination scores. The practice examinations were written by fire and emergency service personnel and the content was validated through current reference materials and technical review committees. Your exam performance will improve after using this system.

Intended for firefighters and officers seeking promotion, Exam Preparation for Fire Officer I & II provides the necessary review of the 2003 Edition NFPA Standard 1021 requirements. Based on Bloom's Taxonomy, and a complimentary companion to the Company Officer, 2nd Edition text, the book guides the learner through various phases of testing, beginning with comprehension questions, application and analysis, and then following up with evaluation questions. Each phase includes three, 100 question exams to allow learners to practice answering questions at each level, as well as target areas needed for further study. The answers are provided following each exam, and each question is accompanied by references to the Company Officer, 2nd Edition, the NFPA Standard 1021, 2003 Edition, as well as insightful rationale that encourages self-study. A final exam consisting of 200 questions of the various types is also included at the end of the book, once learners have mastered the previous levels.

The Second Edition of Exam Prep: Hazardous Materials Awareness and Operations is designed to thoroughly prepare you for a Hazardous Materials certification, promotion, or training examination by including the same type of multiple-choice questions you are likely to encounter on the actual exam. To help improve examination scores, this preparation guide follows Performance Training Systems, Inc.'s Systematic Approach to Examination Preparation. Exam Prep: Hazardous Materials Awareness and Operations is written by fire personnel explicitly for fire personnel, and all content has been verified with the latest reference materials and by a technical review committee. Your exam performance will improve after using this system!

This book identifies the key knowledge, skills and abilities required for success in the assessment center promotional process. Assessment centers are widely used by fire departments throughout the country. Unfortunately, many candidates fail to prepare for the position they seek. Whether aspiring to be a Lieutenant, Captain, Battalion Chief or above, this book gives the reader the tools to establish a personal plan for success in the test and in the position. This book is written in a humorous, matter-of-fact style that makes it easy to understand and retain. The reader is taught to truly prepare for the position and make the mental paradigm shift from test candidate to incumbent officer, which is a very unique and effective method. The book provides the reader with the tools needed to create his/her own plan for success. A personal self-assessment helps the aspiring officer evaluate his/her current status and leadership style. This baseline provides the foundation to get the reader asking questions about real-world scenarios that are mimicked in the testing arena. Features & benefits: * Gain a better understanding of what an assessment center is * Contains test exercises, sample problems, rating criteria, scoring sheets, assessor selection and common pitfalls *Learn the 27 knowledge, skills, and abilities (KSA's) spanning the 3 dimensions of leadership, management and emergency scene operations *Gain an in-depth understanding of how to develop their KSAs to succeed in the test and the position This book identifies the key knowledge, skills and abilities required for success in the assessment center promotional process. Assessment centers are widely used by fire departments throughout the country. Unfortunately, many candidates fail to prepare for the test by failing to prepare for the position they seek. Whether aspiring to be a Lieutenant, Captain, Battalion Chief or above, this book gives the reader the tools to establish a personal plan for success in the test and in the position. This book is written in a humorous, matter-of-fact style that makes it easy to understand and retain. The reader is taught to truly prepare for the position and make the mental paradigm shift from test candidate to incumbent officer, which is a very unique and effective method. The book provides the reader with the tools needed to create his/her own plan for success. A personal self-assessment helps the aspiring officer evaluate his/her current status and leadership style. This baseline provides the foundation to get the reader asking questions about real-world scenarios that are mimicked in the testing arena. Features & benefits: * Gain a better understanding of what an assessment center is * Contains test exercises, sample problems, rating criteria, scoring sheets, assessor selection and common pitfalls *Learn the 27 knowledge, skills, and abilities (KSA's) spanning the 3 dimensions of leadership, management and emergency scene operations *Gain an in-depth understanding of how to develop their KSAs to succeed in the test and the position

Effective Fire Service Leadership

Fire Captain Written Exam Study Guide

Fireground Strategies

A Guide to Fireground Safety

Impacts of Promotional Exam Processes

Exam Preparation for Fire Officer I and II (Book Only)

Pre-incident information gives fire officers the advantage of knowing what to expect when they arrive at a fire. This guide to fireground size-up gives firefighters an in-depth and expanded review of fifteen size-up points to help them make decisions that are efficient, effective, and safe.

Chief officers need to know how to make the transition from company officer to chief officer. Chief Officer: Principles and Practice is designed to help make the transition from company officer to chief officer a smooth evolution. Covering the entire scope of Levels III and IV from the 2014 Edition of NFPA 1021, Standard for Fire Officer Professional Qualifications, Chief Officer: Principles and Practice is your complete Fire Officer III & IV training solution

Modern firefighting is a continually evolving science with new technologies constantly being applied to the fire service. In the latest edition of this perennial favorite, Norman examines these new technologies and how they affect fire ground tactics. He also details the new role firefighters play in homeland security.

?320 page book with eleven chapters containing over 3000 selections of information that all Firefighters should know. This book is designed to assist Firefighters prepare for the FIRE CAPTAIN-LIEUTENANT promotional WRITTEN EXAM. Topics included: fire administration, leadership management, fire prevention, fire behavior, hazardous materials, fire-fighting, as well as a 100 question practice exam and muchmore!

Norman Hall's Firefighter Exam Preparation Book

Building Construction Related to the Fire Service

Fire Officer I & II

Fundamentals of Fire Fighter Skills

Exam Prep: Fire Department Apparatus Driver/Operator

This book has been revised and expanded to include new material on decentralization, further incident reporting, and post-control activities, estate homes, New Millennium multiple dwellings, storage occupancies, strategic considerations of renovation and more."--BOOK JACKET.

Firefighters who want to advance must be skilled not only on the fireground, but in the assessment center as well. In "Assessment Center Strategy and Tactics", Deputy Chief Michael A. Terpak provides a comprehensive approach to the assessment process. A veteran firefighter and fire officer with over 30 years' experience in one of the nation's most congested and busiest cities, Deputy Chief Terpak includes step-by-step test preparation, scoring strategies, and test-taking tips as well as study cues for exercises that involve structure fires, hazardous material incidents, structural collapse, and beyond.Read "Assessment Center Strategy and Tactics" and broaden your understanding of the true test of the knowledge, skills and abilities that awaits you as you climb the ladder to success.

The third edition of Fire Department Incident Safety Officer has been thoroughly updated to cover the latest trends, information, and best-practices needed by current and aspiring Incident Safety Officers (ISO's). Developed in partnership with the Fire Department Safety Officer's Association and based on the 2015 Edition of NFPA 1521, Standard for Fire Department Safety Officer Professional Qualifications, this authoritative resource focuses uniquely on the roles, responsibilities, and duties for fire service officers assigned to the incident command staff position of safety officer. From smoke reading to alternative energy sources to green construction buildings, Fire Department Incident Safety Officer, Third Edition is loaded with up-to-date information

needed to keep fire department members safe, including: A new chapter dedicated to the Incident Safety Officer at Training Drills and Special Events Entire chapters devoted to important topics like reading smoke, reading buildings, Guaranteed Top Scores on Your Firefighter's Exam! Want to be a firefighter? Do you know what is involved in taking the exam? Don't take a chance at failing a test you could ace--learn from the expert, Norman Hall. For more than a decade, Norman Hall's Firefighter Exam Preparation Book has been the #1 test preparation book for prospective firefighters. Back by popular demand, Norman Hall

has completely updated and revised this hugely successful book for this second edition, presenting new tips and time-tested methods for attaining the highest scores. Practice your skills using features such as tips on how to pass the physical requirements, practice exams with answer keys, memory aids to help you master the recall test, tables for self-scoring, insights on what a career in firefighting entails, and a discussion of the final interview. Use Norman Hall's Firefighter Exam Preparation Book, 2nd Edition to study hard and score at the top!

Assessment Center Strategy and Tactics

Exam Prep: Hazardous Materials Awareness and Operations

101 Tips to Ace Your Promotional Exam

Principles and Practice

Exam Prep: Fire Officer I & II

How to Navigate Clueless Colleagues, Lunch-Stealing Bosses, and the Rest of Your Life at Work

This book is intended to take over from where my first firefighter preparation book The Future Firefighter's Preparation Guide, left off. That book was intended on providing the future firefighter with a road map of what to do when starting out the journey to becoming a firefighter. This book is intended to provide more focus on what to expect and more importantly, how to be successful at the firefighter testing process, which can vary from department to department. This book will help future firefighters by providing a road map of how to best navigate the testing process, so that they are successful in obtaining a position in the best career I am so fortunate to be a part of, a career in the fire service If you have prepared for the position of firefighter by doing many of the things I suggested in The Future Firefighter's Preparation Guide, and follow the suggestions within this book, your chances for success will greatly increase

A guide for working firefighters with more than 101 tips for getting promoted in a fire department. Featuring: advice for personal growth and personal improvement for any firefighter of any rank who wishes to advance: insights, tricks, and tips for avoiding the pitfalls while preparing for a comprehensive promotional testing process; and bonus guidance from 37 professional, knowledgeable fire service veterans"--

John Normans has updated his best-selling book, a guide for the firefighter and fire officer who, having learned the basic mechanics of the trade, are looking for specific methods for handling specific situations. In this new fourth edition, readers will find a new chapter on lightweight construction, a new chapter on electrical fires and emergencies, updates to many chapters including such topics as wind-driven fires, and many new illustrations.

Are you an experienced firefighter looking to succeed at a promotional test but don't know where to start?You are not alone. Promotional tests in the fire service are confusing, stressful, and highly competitive. Without a plan to win, you will likely fail.To win the game of promotion, you must have a winning strategy and skill set. The Promotion Playbook takes you on a journey of one firefighter's path to promotion. You will learn seven proven strategies and four skills that will guide you to victory on this journey.The Promotion Playbook will teach you..7 proven strategies with seven practical tools to implement what you learn4 skills to master for an assessment centerThe Gameday Tool Kit includes practical worksheets for assessment center scenarios. Benefits of reading The Promotion Playbook Taught in an entertaining narrative that is easy to followIncludes practical tools, drawings, and diagrams to apply what you learnWritten by a firefighter for firefighters, so there is no fluff or overcomplicated jargonThe content is flexible and applies to any position from new Firefighter to ChiefThe book digs deep and helps the reader WHY behind the test

Collapse of Burning Buildings, 2nd Edition

How To Excel At Fire Department Promotional Exams

Ask a Manager

Participant Workbook

From Buddy to Boss

Facing the Promotional Interview

Exam Prep: Fire Officer I & II is designed to prepare you to sit for a Fire Officer I & II certification, promotion, or training examination by including the same type of multiple-choice questions you are likely to encounter. The manual follows the Systematic Approach to Examination Preparation, developed by Performance Training Systems, Inc., to help improve examination scores. The practice examinations were written by fire and emergency service personnel and the content was validated through current reference materials and technical review committees. Your exam performance will improve after using this system.

At head of title: International Association of Fire Chiefs.

Author John Mittendorf has completely rewritten his best-selling book, Truck Company Operations, a must-have for all firefighters who are assigned to the truck and who have responsibilities for the truck on the fireground. The new second edition covers the many aspects, tasks, and functions of a truck company, and contains new and expanded information related to search, reading a building, reading smoke, the Ten Commandments of truck company operations, operating truck apparatus, and more—all from a truck company perspective.

The National Fire Protection Association (NFPA) And The International Association Of Fire Chiefs (IAFC) Are Pleased To Bring You The Second Edition Of Fire Officer: Principles And Practice, A Modern Integrated Teaching And Learning System For The Fire Officer I And II Levels. Fire Officers Need To Know How To Make The Transition From Fire Fighter To Leader. Fire Officer: Principles And Practice, Second Edition Is Designed To Help Fire Fighters Make A Smooth Transition To Fire Officer. Covering The Entire Scope Of NFPA 1021, Standard For Fire Officer Professional Qualifications, 2009 Edition, Fire Officer Combines Current Content With Dynamic Features And Interactive Technology To Better Support Instructors And Help Prepare Future Fire Officers For Any Situation That May Arise. Safety Is Principle! The Second Edition Features A Laser-Like Focus On Fire Fighter Safety. Reducing Fire Fighter Injuries And Deaths Requires The Dedicated Efforts Of Every Fire Fighter, Fire Officer, Fire Department, And The Entire Fire Community Working Together. It Is With This Goal In Mind That We Have Integrated The 16 Firefighter Life Safety Initiatives Developed By The National Fallen Firefighters Foundation Into The Text. Likewise, In Each Of The Chapters, Actual National Fire Fighter Near-Miss Reporting System Cases Are Discussed To Drive Home Safety And The Lessons Learned From Those Incidents. Some Of The Guiding Principles Added To The New Edition Include: •Description Of The "Everybody Goes Home" And The National Fire Fighter Near-Miss Reporting System, Including Over A Dozen Company Officer Near-Miss Examples Throughout The Text. ••Description Of The IAFC/IAFF Firefighter Safety And Deployment Study. •The Latest Fire Fighter Death And Injury Issues As Reported By The NFPA? National Fallen Firefighters Foundation, IAFC, And IAFF, Including Results Of A Thirty-Year Retrospective Study. •Changes In Fire-Ground Accountability And Rapid Intervention Practices. •Results Of National Institute Of Standards And Technology Research On Wind-Driven Fires, Thermal Imaging Cameras, And Fire Dynamics As Related To Fire Fighter Survival. •The Latest Developments In Crew Resource Management. The Second Edition Also Reflects The Latest Developments In: •Building A Personal Development Plan Through Education, Training, Self-Development, And Experience, Including A Description Of The Fire And Emergency Services Higher Education (FESHE) Program. •The Impact Of Blogs, Video Sharing, And Social Networks. •How To Budget For A Grant. •Changes In The National Response Framework And National Incident Management System. Additional Items Related To Fire Fighter Safety And Health Are Included.

Fire Department Safety Officer

Chief Officer: Principles and Practice

Fire Department Incident Safety Officer

Exam Prep

Fireground Operational Guides

A Proven Path to Your Fire Department Promotion

From the creator of the popular website Ask a Manager and New York 's work-advice columnist comes a witty, practical guide to 200 difficult professional conversations--featuring all-new advice! There 's a reason Alison Green has been called "the Dear Abby of the work world." Ten years as a workplace-advice columnist have taught her that people avoid awkward conversations in the office because they simply don 't know what to say. Thankfully, Green does--and in this incredibly helpful book, she tackles the tough discussions you may need to have during your career. You 'll learn what to say when coworkers push their work on you--then take credit for it• you accidentally trash-talk someone in an email then hit "reply all" • you 're being micromanaged--or not being managed at all • you catch a colleague in a lie • your boss seems unhappy with your work • your cubemate 's loud speakerphone is making you homicidal • you got drunk at the holiday party Praise for Ask a Manager "A must-read for anyone who works . . . [Alison Green 's] advice boils down to the idea that you should be professional (even when others are not) and that communicating in a straightforward manner with candor and kindness will get you far, no matter where you work." --Booklist (starred review) "The author 's friendly, warm, no-nonsense writing is a pleasure to read, and her advice can be widely applied to relationships in all areas of readers ' lives. Ideal for anyone new to the job market or new to management, or anyone hoping to improve their work experience." --Library Journal (starred review) "I am a huge fan of Alison Green 's Ask a Manager column. This book is even better. It teaches us how to deal with many of the most vexing big and little problems in our workplaces--and to do so with grace, confidence, and a sense of humor." --Robert Sutton, Stanford professor and author of The No Asshole Rule and The Asshole Survival Guide "Ask a Manager is the ultimate playbook for navigating the traditional workforce in a diplomatic but firm way." --Erin Lowry, author of Broke Millennial: Stop Scraping

By and Get Your Financial Life Together

How To Excel At Fire Department Promotional ExamsLulu.com

The Second Edition of Exam Prep: Fire Department Apparatus Driver/Operator is designed to thoroughly prepare you for a Driver/Operator certification, promotion, or training examination by including the same type of multiple-choice questions you are likely to encounter on the actual exam. To help improve examination scores, this preparation guide follows Performance Training Systems, Inc. 's Systematic Approach to Examination Preparation. Exam Prep: Fire Apparatus Driver Operator, Second Edition is written by fire personnel explicitly for fire personnel, and all content has been verified with the latest reference materials and by a technical review committee. Benefits of the Systematic Approach to Examination Preparation include: Emphasizing areas of weakness Providing immediate feedback Learning material through context and association Exam Prep: Fire Department Apparatus Driver/Operator, Second Edition includes: Fire Apparatus Driver/Operator practice examinations Self-scoring guide with page references for further study Winning test-taking tips and helpful hints Coverage of NFPA 1002, Fire Apparatus Driver/Operator Professional Qualifications, 2009 Edition

Brannigan 's Building Construction for the Fire Service, Fourth Edition is a must read for fire fighters, prospective fire fighters, and fire science students. This edition continues the Brannigan tradition of using plain language to describe technical information about different building types and their unique hazards. This text ensures that critical fire fighting information is easy-to-understand and gives valuable experience to fire fighters before stepping onto the fireground. The first edition of Building Construction for the Fire Service was published in 1971. Frank Brannigan was compelled to write the most comprehensive building construction text for the fire service so that he could save fire fighters ' lives. His passion for detail and extensive practical experience helped him to develop the most popular text on the market. His motto of, " Know your buildings, " informs every aspect of this new edition of the text. Listen to a Podcast with Brannigan's Building Construction for the Fire Service, Fourth Edition co-author Glenn Corbett to learn more about this training program! Glenn discusses his relationship with the late Frank Brannigan, the dangers of heavy construction timber, occupancy specific hazards, and other areas of emphasis within the Fourth Edition. To listen now, visit: http://d2jw81rkebrcvk.cloudfront.net/assets/multimedia/audio/BuildingConstruction.mp3.

Mastering the Fire Service Assessment Center

Fire Officer's Handbook of Tactics

Leadership is Everyone's Business

Truck Company Operations

Study guide

Fireground Size-Up

This new IFSTA manual details the training required of Company Officers according to NFPA® 1021, Standard for Fire Officer Professional Qualifications, 2014 Edition. The manual is divided into two sections to make a clear distinction between the information needed for Fire Officer Level I and Fire Officer Level II. Both print and eBook formats are available. There is no shortage of issues that a company officer might face in the everyday operation of a fire company or unit. This manual addresses the wide range of topics and issues encountered by a company officer, from leadership and supervision to health and safety issues. Great attention was given to focus on the job performance requirements of NFPA® 1021. The fifth edition of Fire and Emergency Services Company Officer builds on the previous edition of the manual while presenting the material in a more concise manner to make it easier for students to read and instructors to teach. By merging related topics, the number of chapters was reduced from 32 in the fourth edition to 17 in the new manual while preserving the material related to the NFPA® standard. The number of appendices was reduced from 10 to 6 to bring the information that can be found in other media. Along with reducing the volume of material from the fourth edition, the fifth edition of Fire and Emergency Services Company Officer offers several new features. The manual features a new look with IFSTA's single-column format and upgraded and updated curriculum components. Learning activities are included to help instructors present the material to their students. Case Histories open each chapter to illustrate important lessons learned in the real world. Photographs, illustrations, and tables are included throughout the manual to illustrate key points and improve the overall instructional value of the material.

The Complete Fire Officer III and IV Training Solution! Chief officers need to know how to make the transition from company officer to chief officer. Chief Officer: Principles and Practice is designed to help make the transition from company officer to chief officer a smooth evolution. Covering the entire scope of Levels III and IV from the 2009 Edition of NFPA 1021, Standard for Fire Officer Professional Qualifications, Chief Officer combines current content with dynamic features and interactive technology to better support instructors and to help prepare future chief officers to become problem-solving leaders for their organizations. Chief Officer: Principles and Practice has a clear focus on instilling fire fighter safety throughout an organization's culture.

Reducing fire fighter injuries and deaths requires the dedicated efforts of every fire fighter, fire officer, and fire department. The entire fire community must work together to achieve one common goal: to ensure that everyone goes home. Chief officers therefore set the tone for safety in their organization, and this textbook embraces that philosophy. It is with this goal in mind that the 16 Firefighter Life Safety Initiatives, developed by the National Fallen Firefighters Foundation, are integrated throughout the text. The features in this textbook will help students take that extra step toward becoming outstanding chief officers. These features include: • Scenario-Based Learning You Are the Chief Officer and Chief Officer in Action are found in each chapter to encourage and foster critical thinking skills. • Practical Tips for the Chief Officer. Chief Officer Tips and Voices of Experience essays are integrated into each chapter to provide helpful advice from experienced chief officers. • Level IV Job Performance Requirements. Fire Officer Level IV content is highlighted to discern Level III JPRs from Level IV. • Walk the Talk. Additional

activities encourage students to take what they have learned in the chapter and apply it to their own department.

Designed to thoroughly prepare you for a Fire Department Safety Officer certification, promotion, or training examination.

Whether youre a new officer or in need of a mentor, From Buddy to Boss: Effective Fire Service Leadership, is a must-have management book youll turn to over and over again. Fire service veteran Chase Sargent has taken his popular course and written a no-holds barred leadership book for the fire service in a conversational and easy-to-read style. He tells you how to accept and survive politics, deal with the fringe employees, and keep your cool -- tricks of the trade that usually takes years to acquire. In this book youll learn: ***Your credibility is a valuable currency that takes time to build up. What you do, not what you say, is the ultimate test of your credibility, reinforcing your expectations*** ***That leadership requires individuals and organizations to create an environment where people and their ideas can thrive*** ***How to use stories to impress upon our new members the necessity of doing certain things*** ***That the quickest ways to lose trust are to inconsistently apply and enforce rules and to allow your personal feelings to dictate what you will and wont enforce*** ***Why leading by example and from the front, doing not saying,

is critical to you success*** Reading From Buddy to Boss is like turning to a trusted friend for wisdom and advice you can count on to improve your job performance. Use this book to master your leadership as well as your management skills and successfully make the transition to boss.

Fire Apparatus Driver/Operator

Fire Captain Oral Exam Study Guide

The Promotion Playbook

Fire Department Apparatus Driver/Operator

Fire Officer

Exam Prep: Fire Officer III and IV

Backed by over 20 years of original research, The Leadership Challenge Workshop is a unique and intense discovery process created by best-selling authors Jim Kouzes and Barry Posner. The Workshop demystifies the concept of leadership and approaches it as a learnable set of behaviors. In other words, forget about job titles, forget about position or rank or work experience. Leadership is about what you do. In this non-manager version of the Participant Workbook, Kouzes and Posner introduce individual contributors to The Five Practices of Exemplary Leadership. The one-day program is about how the "leadership is not the private reserve of a few charismatic men and women. It is a process ordinary people use when they are bringing forth the best from themselves and others." The authors' goal is to "liberate the leader in everyone" with this inspiring, results-oriented Workshop.

As the progressive leaders of today's fire services, we need to be the role models and visionaries as future leaders of the fire service. We need to take stock in our most valuable assets, the employees. The employees make the service. The service can only be as good as the weakest link. If we do not take stock in our employees, to help them reach their greatest potential, we may miss or waste the greatest opportunities available to us as the managers today. The problem was that many fire departments have traditionally promoted from either the good old boy club, or the best buddy system of promotion, whereby the best friend of the fire chief, or person responsible for promotions, is promoted, without regard for the qualifications or abilities to perform in the position. The other method of promotion is the legal

selection system, whereby the promotion selection process is governed entirely by laws, and again there is no consideration for the qualification or ability of the candidates. The purpose of this applied research project was to evaluate the current methods of promotion processes being utilized in local suburban fire departments, to determine if the processes utilized are effective in promoting the best qualified and able candidates. The descriptive method of research was used to make the determination. The research questions were: 1. Is the current system of promotions within the Riverside Fire Department effective? 2. What are nine other local suburban fire departments' promotional processes? 3. Should the Riverside Fire Department make any changes to the current system of promotions? The procedures used in this research project included literature research, a study of nine other local suburban fire departments, interviews, and a survey. The research was used to create a basis of the problem as well as potential solutions. After studying the research and information received, some conclusions can be drawn to aid the Riverside Fire Department in developing a written plan for future promotions within the Department, that will aid in the promotions of qualified and capable leaders for the Department. [STAR#: 115633]

This textbook matches the course outline and objectives identified by the National Fire Academy's Fire and Emergency Services Higher Education (FESHE) committee for the Building Construction for Fire Protection core course. This new 3rd edition provides the reader with basic instruction about how buildings are designed and constructed and how this relates to emergency operations. In addition to basic construction principles, a new emphasis is placed on firefighter safety, newer types of construction that may be difficult to identify, and green construction principles. This edition is illustrated with new drawings and photos, case histories that emphasize real-life safety principles, key terms, and review questions. Fire inspectors, preincident planners, fireground commanders, investigators, and firefighters will all find useful and valuable information in this new edition.

1. General collapse information 2. Terms of construction and building design 3. Building construction: firefighting problems and structural hazards 4. Masonry wall collapse 5. Collapse dangers of parapet walls 6. Wood floor collapse 7. Sloping peak roof collapse 8. Timber truss roof collapse 9. Flat roof collapse 10. Lightweight steel roof and floor collapse 11. Lightweight wood truss collapse 12. Ceiling collapse 13. Stairway collapse 14. Fire escape dangers 15. Wood-frame building collapse 16. Collapse hazards of buildings under construction 17. Collapse caused by master stream operations 18. Search-and-rescue at a building collapse 19. Safety precautions prior to collapse 20. Why the World Trade Center Towers collapsed 21. High-rise building collapse 22. Post-fire analysis 23. Early floor collapse EPILOGUE: Are architects, engineers, and code-writing officials friends of the firefighters?

Fire officer's handbook of tactics

The Essentials Of Local Ims

Step Up and Lead

In his new book Step Up and Lead, Frank Viscuso--author, speaker, and career deputy chief--shares the secrets of effective fire service leadership, introduces the traits and skills essential for successful fire service leaders, and discusses the importance of customer service. Designed to help you reach the top of your profession, this new book is considered must-read material for anyone who is ready to step up and lead!

Promotional opportunities in the fire service can change your life as well as your career. Being fully prepared can help you advance to a higher rank, and even determine the type of retirement you will receive. By following the advice outlined in Facing the Promotional Interview, you can present yourself to the exam board with confidence and skill.