

Read Online Globalization And
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Globalization And Workers Participation In Management

The world was shocked in
April 2013 when more than

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1100 garment workers lost their lives in the collapse of the Rana Plaza factory complex in Dhaka. It was the worst industrial tragedy in the two-hundred-year history

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of mass apparel
manufacture. This so-
called accident was, in
fact, just waiting to
happen, and not merely
because of the corruption
and exploitation of

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workers so common in the garment industry. In *Achieving Workers' Rights in the Global Economy*, Richard P. Appelbaum and Nelson Lichtenstein argue that such tragic events,

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as well as the low wages,
poor working conditions,
and voicelessness endemic
to the vast majority of
workers who labor in the
export industries of the
global South arise from

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the very nature of world trade and production. Given their enormous power to squeeze prices and wages, northern brands and retailers today occupy the commanding heights of

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global capitalism. Retail-dominated supply chains—such as those with Walmart, Apple, and Nike at their heads—generate at least half of all world trade and include hundreds

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of millions of workers at
thousands of contract
manufacturers from
Shenzhen and Shanghai to
Sao Paulo and San Pedro
Sula. This book offers an
incisive analysis of this

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pernicious system along with essays that outline a set of practical guides to its radical reform.

The 2017 edition of the OECD Employment Outlook reviews recent labour

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market trends and short-term prospects in OECD countries.

First published in 1997, this is an important and wide-ranging book. It is rooted in a fascinating,

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research-based case study of employee participation in the state-owned Greek public power (electricity) corporation. Drawing on extensive familiarity with the relevant literatures,

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however, it also provides a full appreciation of the significance of this case by placing it within both the history and current framework of employee organisation and

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industrial relations in Greece, and the development of Greece as a peripheral capitalist society in a global economy. By exploring the issue of employee

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participation in this way
Dr Psimmenos not only
makes a unique, original
contribution to the study
of industrial organisation
and management-worker
relations in Europe but

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also shows the impact which the institutions and processes of globalisation have upon a society and economy like Greece - part of the European Union and also subject to the

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constraints of
international capitalism.
Globalisation and Employee
Participation will be
welcomed by academics and
researchers in sociology,
politics, industrial

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relations and political economy, as well as those concerned with the history and present state of Greece and other Mediterranean societies. It is a valuable,

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scholarly addition to the literature in these areas. First published in 1999. Routledge is an imprint of Taylor & Francis, an informa company. Globalization and Workers'

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Participation in
Management

Proceedings of the 5th
Indian Congress on
Quality, Environment,
Energy, and Safety
Management Systems, March

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10-11, 2007, New Delhi
Industrial Sector Reforms
in Globalization Era
Dynamics of Change
Much Ado About Nothing?
The Role of Collective
Bargaining in the Global

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This volume of Advances in the Economic Analysis of Participatory and Labor-Managed firms consists of twelve original and innovative articles. The first four papers relate to

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*the growing literature on
employee participation and
firm performance. The second
group of papers looks at the
impact of ownership
structures into managerial
compensation and control.
The third set of papers*

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analyzes the role of co-operatives in the changing economic environment. The three papers in the final section range from the historical perspective on participation to the role different forms of

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*participation may play in
the future. Together these
papers draw on the expertise
of a number of leading
thinkers in the area and
promise the reader a
challenge to help deliver
practical policies to*

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*transform our work world and society. *The series: Is international in scope *Fills substantial gap in this field *Although its primary focus is economic, the editors welcome analytical studies from*

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related fields

In the last 25 years, Europe has experienced a reduction in growth and an explosion in unemployment. At a time when this and the continuing existence of the welfare state are top of the

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European agenda, it has become increasingly popular to blame the globalization of the world economy for current problems. This book provides the first comprehensive set of studies on the impact of trade with

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developing countries on the European labour market. It argues that the evidence does not point to trade with developing countries as a major cause of European unemployment. Instead, technological change and

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domestic policy choices are the main causal factors. As a result, the contributors argue against protectionist trade policies, whose benefits to employment would be limited at best, but whose risk to world growth

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due to trade wars is immense. The next ten years are a critical period for European integration and expansion: Trade and Jobs in Europe will be of crucial importance to all those at the heart of the current

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debate: advisers, policy-makers, and researchers alike.

This book analyses the conflicts that emerged from the Brazilian labour movement's active participation in a rapidly

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changing political environment, particularly in the context of the coming to power of a party with strong roots in the labour movement. While the close relations with the Workers' Party (PT) have shaped the

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labour movement's political agenda, its trajectory cannot be understood solely with reference to that party's electoral fortunes. Through a study of the political trajectory of the Brazilian labour movement

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*over the last three decades,
the author explores the
conditions under which the
labour movement has
developed militant and
moderate strategies.
The book examines the ways
in which collective*

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bargaining addresses a variety of workplace concerns in the context of today.s global economy. Globalization can contribute to growth and development, but as the recent financial crisis demonstrated, it also

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*puts employment, earnings
and labourstandards at risk.
This book examines the role
that collective bargaining
plays in ensuring that
workers are able to obtain a
fair share of the benefits
arising from participation*

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in the global economy and in providing a measure of security against the risk to employment and wages. It focuses on a commonly neglected side of the story and demonstrates the positive contribution that

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collective bargaining can make to both economic and social goals. The various contributions examine how this fundamental principle and right at work is realized in different countries and how its

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*practice can be reinforced
across borders. They
highlight the
numerous challenges in this
regard and the critically
important role that
governments play in
rebalancing bargaining power*

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in a global economy. The chapters are written in an accessible style and deal with practical subjects, including employment security, workplace change and productivity and working time.

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Globalization

OECD Employment Outlook 2017

Globalization, Labour Market

Institutions, Processes and

Policies in India

The Global Economy, National

States and the Regulation of

Labour

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*Business Ethics in
Globalized Financial Markets
Making Globalization Work
for Women*

*This General Survey,
which deals with all
eight fundamental*

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*Conventions, seeks to
give a global picture of
the law and practice in
member States in terms
of the practical
application of ratified
and non-ratified*

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Conventions, describing the various positive initiatives undertaken in some countries, in addition to certain serious problems encountered in the

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implementation of their provisions. The General Survey recognizes the interdependence and complementarity between these Conventions and their universal

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applicability, while bearing in mind the specificities covered by each Convention. The General Survey also highlights the main considerations

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*elaborated by the
Committee of Experts, as
well as its
corresponding guidance
in order to achieve
fuller conformity with
the fundamental*

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Conventions. The General Survey seeks to do this by analysing the scope, methods and difficulties of application for all eight Conventions, the most salient thematic

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features pertaining to each Convention, as well as their enforcement and impact.

Deals with the subject of globalization and its impact on labour market

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*institutions, process,
and workers, offering a
survey of the
aspirations of ordinary
working people, both the
organized and
unorganized, the*

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*protected and
unprotected.*

*Featuring new findings
and fresh insights from
an international roster
of labor economists,
this book delves into a*

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wide range of high-profile labor issues affecting youth in the US, Europe and Japan, from declining job, wage and training prospects to workplace health

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*hazards, immigration,
union activism and new
policy strategies.*

*Seminar paper from the
year 2009 in the subject
Politics - International
Politics - Topic:*

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*Miscellaneous, grade: 5
(Schweiz), University of
Bern (Geographisches
Institut), course:
Politische Geographie,
language: English,
abstract: Globalisation*

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is marked by growing economic interdependence and internationalisation of capital. Some of the important characteristics of this phenomenon are the

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*increasing
interconnectedness
between societies as a
result of the rapid
development of
communications and
growing trade, the*

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invention of new technologies, increased capital mobility and the growing importance of transnational corporations (McGrew 2005: 22). It became

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increasingly clear that globalization was, from the beginning, a process based on gender discrimination, which meant it affected men and women differently in

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an economic, social and cultural sense. Global markets, free production zones, and new growth strategies make women the victims of development programmes.

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In Thailand, Bangladesh, Mexico, China and in many areas of the so-called "Third World", western capital exploits the cheapest workforce. The governments there

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have offered their young women to the international capital and were willing to create so-called "free production zones" in which the capital has

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great freedom. Free production zones are being strongly criticised, because foreign companies do not need to respect any labour protection laws

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in these areas, and have plenty of room to manoeuvre and to pursue their interests. Critics come too, because the companies don't need to consider the damage to

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*the environment
(Kümbetoglu/Caga 2001:
58).*

*Women Workers in a
Global Economy
Korean Workers and
Neoliberal Globalization*

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*Continuity and Change in
Late-Industrializing and
Post-Socialist Economies
Essays in Honour of
Lalit K. Deshpande
Labour Mobilization,
Politics and*

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*Globalization in Brazil
Workplace Democracy and
Globalisation*

First published in 1997, this is an important and wide-ranging book. It is rooted in a fascinating, research-based

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case study of employee participation in the state-owned Greek public power (electricity) corporation. Drawing on extensive familiarity with the relevant literatures, however, it also provides a full appreciation

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of the significance of this case by placing it within both the history and current framework of employee organisation and industrial relations in Greece, and the development of Greece as a peripheral capitalist

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society in a global economy. By exploring the issue of employee participation in this way Dr Psimmenos not only makes a unique, original contribution to the study of industrial organisation and management-

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worker relations in Europe but also shows the impact which the institutions and processes of globalisation have upon a society and economy like Greece - part of the European Union and also subject to the

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constraints of international capitalism. Globalisation and Employee Participation will be welcomed by academics and researchers in sociology, politics, industrial relations and political economy, as well as

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those concerned with the history and present state of Greece and other Mediterranean societies. It is a valuable, scholarly addition to the literature in these areas. These essays are the product of

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a comparative dialogue among academics and practitioners in labour law and legal fields including immigration, trade, and development. They identify analyse and respond to conceptual and policy

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This study is the outcome of a series of investigations into the deep crisis in which the organized labour movement in the South finds itself as a result of changes in the global

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economy. The regional overviews and illustrative case studies from Asia, Latin America and Africa show how trade unions currently face a variety of difficult challenges. These include new management

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methods, the growing influence of the informal sector and casualization of labour, and the ever-growing participation of women workers who are not currently represented adequately by trade unions. The

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volume concludes with an exploration of possible strategies for the future.

This book explores the effects of product market and labour market reforms on firms, labour institutions and labour rights in

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the economic and industrial relations system in India. India has over the years liberalized its economy through a broad range of reforms concerning the product market and complementing these it has also

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sought to reform the labour market and the industrial relations system. The book assesses the impact of these reforms on both the formal and informal labour markets in India, critically examines the

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labour processes and
uncovers/describes precarious
conditions of labour in various
industries and occupations, and
analyzes the dynamics involved
in the making of industrial,
employment and labour policies

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in contemporary India.

Does Globalisation Increase
Child Labour?

Giving Globalization a Human
Face

Worker Participation

Labour Law in an Era of

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Globalization

Participation in the Age of

Globalization and Information

A Review by the Global Union

Research Network

This book discusses the

changing perspectives and

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emerging issues in employer-employee relations in the Indian industry consequent to economic liberalization and globalization. It also discusses the role of bipartism and tripartism in the context of

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structural changes, and the current trends in collective bargaining and shop-floor-level consultation and cooperation. Globalization extends the space of the things that are simultaneous for the human.

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This applies particularly to the decision-making in financial markets. The global market for capital is one of the main causes for globalization. How is this process of globalization to be judged from the point of view of

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business ethics? The paper investigates the ethical foundations of capital markets and of financial consulting. It analyzes the foundational theories of corporate governance in the Anglo-American and in the

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German context. Their difference can be described as external control by competition versus internal control by consensus. The paper gives merit to the different models of governance and to their origin in different

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conceptions of government. It argues for a twofold strategy: to strengthen the external control of firms by competing teams of management that are able to make an effective take-over threat and to implement

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elements of workers' participation in corporate governance as long as increases the efficiency of management - provided that these elements maintain the control rights of the firm's owners.

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The Politics of Labor in a Global Age is one of the first works to analyse and compare recent shifts in patterns of industrial relations across late-industrializing and post-socialist economies. The volume features

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original and timely essays on labor relations at national, local, and workplace levels, as economic and political actors cope with the similar challenges associated with economic adjustment measures and the

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impact of 'globalization'. The authors reveal that while globalization has threatened the position of organized labor and prompted business and state elites to accommodate greater labor market flexibility, the

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legacies of past institutions remain evident in distinctive trends in labor politics within and across late-industrializing and post-socialist settings. The comparisons suggest that globalization is best understood

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not as a source of convergence but as a set of common pressures that are mediated by specific historical inheritances, that spur varied responses on the part of industrial relations actors, and that facilitate quite

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diverse institutional outcomes. One of the most remarkable aspects of South Korea's transition from impoverished post-colonial nation to fully-fledged industrialized democracy has been the growth of its

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independent and dynamic labour movement. Korean Workers and Neoliberal Globalisation examines current trends and transformations within the Korean labour movement since the 1990s. It has been a common

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assumption that the 'third wave' of democratisation, the end of the Cold War, and the spread of neoliberal globalisation in the latter part of the 20th century have helped to create an environment in which organised

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labour is better placed to overcome bureaucratic national unionism and transform itself into a potential counter-globalisation movement. However, Kevin Gray argues that despite the apparent continued

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phenomena of labour militancy and the rhetoric of anti-neoliberalism, the mainstream independent labour movement in Korea has become increasingly institutionalised and bureaucratized into the new

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capitalist democracy. This process is demonstrated by the Korean Confederation of Trade Unions' experience of participation in various forms of policy making forums. Gray suggests that as a result, the

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KCTU has failed to mount an effective challenge against processes of neoliberal restructuring and concomitant social polarisation. The Korean experience provides an excellent case study for understanding the

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relationship between organised labour and globalisation. Korean Workers and Neoliberal Globalisation will appeal to students and scholars of Korean studies and International Political Economy, as well as

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Asian politics and economics.

Job Challenges in North

America, Europe and Japan

Trade Union Responses to

Globalization

Negotiating for Social Justice

Current Research and Future

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Trends

Confronting Globalization

Trends and Issues

This is an edited collection of items on unionism worldwide, recognising the crisis that an informatised and globalised capitalism implies for

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work, workers and the trade-union movement. It considers radical alternatives for labour organisation and action in the 21st century. The book includes contributions by informed academics and unionists and proposes alternative union

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policies or models in relation to the working class(es), to women, democracy, ecology, internationalism.

Globalization has been strongly shaping and transforming both national economies and individual

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careers in recent decades. These profound changes have had significant consequences for individual careers of men and women both during and after their employment career. This impressive new collection focuses

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on the effects of the globalization process on late-midlife workers and the exit from employment - a relationship that has up to now mostly been neglected in social science literature on aging and employment. The research

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documented within these pages
poses several important questions:
* Has globalization produced
fundamental shifts in late-midlife
workers ' labor market participation
and late careers? * What
transformations in old age career

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mobility can we observe? * How are these transformations filtered by different national institutional settings? With an impressive array of contributions, this volume will interest students and academics involved in the study of sociology,

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welfare and globalization.

This book provides a valuable overview of how trade unions around the world are responding to globalization. Above all, it shows how trade unions are key in influencing the rules to achieve a

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fairer globalization, while also playing a paramount role in implementing and enforcing these rules. Globalization has proved to be a complex and multifaceted process for workers. The strategies they develop to face its challenges

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must be equally so. The case studies in this volume demonstrate successful strategies undertaken by trade unions in Brazil, Bulgaria, the Caribbean, Colombia, Poland, the United Kingdom, Turkey, and southern and eastern Africa. The

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contributors highlight issues crucial to trade unions in this period of rapid change, such as the struggle for transparent governance for a fairer globalization, the implementation of labor standards, employment creation, social

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protection, poverty alleviation (including meeting the UN Millennium Development Goals), and gender equality.

Compelled by the extent to which globalization has changed the nature of labor relations, Harry C.

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Katz, Thomas A. Kochan, and Alexander J. S. Colvin give us the first textbook to focus on the workplace outcomes of the production of goods and services in emerging countries. In *Labor Relations in a Globalizing World*

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they draw lessons from the United States and other advanced industrial countries to provide a menu of options for management, labor, and government leaders in emerging countries. They include discussions based in countries

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such as China, Brazil, India, and South Africa which, given the advanced levels of economic development they have already achieved, are often described as "transitional," because the labor relations practices and procedures

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used in those countries are still in a state of flux. Katz, Kochan, and Colvin analyze how labor relations functions in emerging countries in a manner that is useful to practitioners, policymakers, and academics. They take account of

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the fact that labor relations are much more politicized in emerging countries than in advanced industrialized countries. They also address the traditional role played by state-dominated unions in emerging countries and the recent

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increased importance of independent unions that have emerged as alternatives. These independent unions tend to promote firm- or workplace-level collective bargaining in contrast to the more traditional top-down

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systems. Katz, Kochan, and Colvin explain how multinational corporations, nongovernmental organizations, and other groups that act across national borders increasingly influence work and employment outcomes.

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Management Systems and Workers
Participation in Globalised
Economy

Chile

Labour, Globalisation & the New
Economy

Globalization and Labour-

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Management Relations

The Mondragon Cooperatives

Organizational Communication in
an Age of Globalization

**Values at Work is an analysis
of organizational dynamics
with wide-ranging implications**

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**in an age of market
globalization. It looks at the
challenges businesses face to
maintain people-oriented work
systems while remaining
successful in the larger
economy. George Cheney**

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**revisits the famous
Mondragón worker-owned-
and-governed cooperatives in
the Basque Country of Spain
to examine how that collection
of innovative and democratic
businesses is responding to**

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the broad trend of marketization. The Mondragón cooperatives are changing in important ways as a direct result of both external pressures to be more competitive and the rise of

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consumerism, as well as through the modification of internal policies toward greater efficiency. One of the most remarkable aspects of the changes is that some of the same business slogans

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**now heard around the globe
are being adopted in this set
of organizations renowned for
its strongly held internal
values, such as participatory
democracy, solidarity, and
equality. Instead of**

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**emphasizing the special or
unique qualities of the
Mondragón experience, this
book demonstrates the case's
relevance to trends in all
sectors and across the
industrialized world.**

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The thought-provoking, timely second edition continues to offer a comprehensive, global perspective on organizational communication. The authors multinational experience, consulting and teaching

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expertise, enthusiasm for their subject, and engaging style of writing create an inviting foundation for the exploration of this multifaceted topic. Each chapter demonstrates the practicality of theory and

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**how practice contributes to
the development of theory,
while challenging readers to
build on established
knowledge to develop new
approaches to the pressing
problems in complex,**

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multicultural organizations.

**The text is organized topically
around the most important
issues in organizational
communication. Five themes
recur throughout the chapters:
the interdependence of**

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**internal and external forms of
organizational
communication, the
disciplinarity and
multidisciplinarity of
organizational
communication, global and**

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**multicultural perspectives of
organizational
communication, the unity of
theory and practice, and
critical thinking in the analysis
of organizational messages
and discourses. Discussions**

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highlight language and symbolism. The authors weave analysis of the multiple levels of messages throughout the chapters; stimulate critical thinking about contemporary work and

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organizational life; approach the familiar as unfamiliar; ask probing questions about commonly accepted practices; and offer more imaginative ways of working together. Readers gain an appreciation

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**for the social, political,
economic, technological, and
ideological contexts in
organizations and the place of
organizations within the
broader culture. The authors
lead by example in**

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encouraging readers to think about, talk about, and experience organizational communication in entirely new ways.

How has globalization through trade and foreign investment

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**affected labour markets,
wages, profits, and inequality?
This fundamentally important
question is addressed deeply
in this volume, with methods
ranging from microeconomic
theory to econometric studies**

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using detailed firm-level and household data. The primary objective of the volume, a compendium of important research performed by Ann Harrison and co-authors, is to study and understand whether

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and how workers, in both the United States and major developing and emerging countries, have fared in the recent era of massive globalization. There are plenty of anecdotes about such

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questions, but this volume develops testable hypotheses, collects essential data, and uses frontier techniques to provide the best and most systematic evidence available. Chapters range widely over

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standard and current trade theories, frontier thinking about the nature and effects of multinational enterprises and offshoring, and the critical roles of credit markets, international innovation and

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technology diffusion in driving employment, wage changes, and inequality. The volume also covers critical institutional matters, such as how globalization influences activism in securing labour

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rights. The analysis in the book is essential for understanding the complex and deep relationships among trade liberalization, foreign direct investment, technical change, and the fortunes of

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**workers in increasingly
globalized markets.**

**Worker Participation: Current
Research and Future Trends,
Volume 16 of Research in the
Sociology of Work, offers
cutting edge research on the**

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**character and implications of
workplace participation.**

**Written by some of the leading
scholars in the sociology of
workplace transformation and
alternative organizations, the
chapters here examine**

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**various outcomes, causes,
and consequences related to
participation programs and
worker democracy today.
Topics include ways in which
participation schemes are
socially constructed and**

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negotiated; the meanings that workers attach to opportunities for involvement in the workplace; practice, participation, and consent in alternative organizations such as cooperatives and

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collectives; and theoretical treatments that call for new ways of thinking about workplace participation. Methodologically pluralist and concerned less with specific productivity effects of worker

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participation, this volume highlights the social structural, social constructionist, and meta theoretical dimensions of worker participation and democratic organizations in

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the twenty-first century. The global, 24/7 economy and the organizational changes it has generated have enormous implications for the organization, experience and use of time in (and out of) the

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workplace. In addition to eroding the boundary between home and work, creating time pressures both within and outside of the workplace, the need for businesses to compete in a 24/7 global

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economy has re-problematized time in the workplace. Drawing on sociology, labor economics, organizational behavior and social history, the papers in this volume examine either

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empirically or theoretically, a variety of aspects of time in the workplace. Contributors to this volume examine issues surrounding the distribution of and struggle over work hours and how these vary

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across a number of factors including race, class, occupation and other structural components of work. They examine temporal structures within organizations including

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inequities in flexible scheduling, entrainment and work teams, polychronicity, and how changing temporal structures affect professionalism and expertise. They also consider

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the way in which changing uses and organization of work time, in the context of economic instability and globalization, affect the difficulties of reconciling work and family. At the more micro-

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level, the papers consider individuals' perceptions and constructions and intersubjective constructions of time. To varying degrees, the authors speak to the policy implications or

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strategies for managing new times. Taken as a whole, these papers shed light on the way in which globalization and the emergence of a 24/7 economy have altered the ways, times, and meanings of time at work.

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**Trade Unions
Between Militancy and
Moderation
Labor Relations in a
Globalizing World
Alternative Union Models in
the New World Order**

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Globalisation and Employee Participation

The implications of globalization for labour are more often asserted than analyzed. This collection, and its companion volume Globalization and Patterns of Labour Resistance edited

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by Jeremy Waddington, seek to remedy this deficiency by presenting contemporary research on the relationship between the globalization of production and the regulation of labour. It considers the ways in which national and supra-national regimes of labour regulation are being actively

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reconstructed in the context of the internationalization of production. The contributors analyze the implications of changes in different national labour regimes for relations between state, capital and labour, and for class and gender segmentation, and discuss the scope and limits of recent initiatives in

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the implementation of international labour standards.

This book is a critical reflection on the origin and further development of one of the most highly-praised cooperative enterprises in the world: the Mondragon cooperatives in the Spanish Basque Country. At a time

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when many people regard cooperative entrepreneurship as an ethically sound economic alternative to the traditional organization of companies and businesses, the book draws attention to the unavoidable impact of globalization, which not only affects the workers' involvement and participation

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in cooperative enterprises, but also their employment itself. (Series: Publications on Labour Law - Vol. 3) Globalization has led to growing labour fragmentation and widening of gaps in social protection. Although the enterprise is increasingly expected to be socially responsible, in actuality

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extreme worker inequalities and social dumping have become ubiquitous worldwide. This volume – the first to focus attention on the ‘theory of the firm’ as it reveals itself in today’s world from a multidisciplinary perspective – underscores the necessity to rebuild a new scientifically controlled paradigm

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that acknowledges and regulates the dimension of power in the functioning of the organization. In their contributed essays, nineteen renowned scholars in labour law and industrial relations rethink the firm, its conception, its value, and its regulation, analysing such aspects as the following: – labour-

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management relations issues that arise when companies go global but workers remain local; – the firm as a social construction; – the continuing necessity for collective bargaining; – concealment of the employment relationship under the guise of self-employment; – concealment of the real

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employer behind figureheads and shell companies; – social welfare effects of outsourcing; – the company's interaction with the network of suppliers and with local education processes; – determining who actually carries responsibility towards workers; – overcoming companies' drive to

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enter the global market in response to national regulation; – realizing the notion of ‘duty of care’; – mechanisms of participation of workers in the management of the enterprise; and – the persistent limitations that women face in the workplace, even when worker participation is advocated. With

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attention to innovative developments in Germany, Italy, Japan, and other countries, analyses include case studies of specific companies as well as case law, in particular the European Court of Justice's jurisprudence in matters of collective dismissals, seconded workers, and public

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contracts. In their head-on tackling of the fragmentation and blurring of social responsibility in enterprise organization, these important essays propose a view of the enterprise as a factor in a new 'constitutionalisation' of labour that shifts employment protection from single legal entities to

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the network's economic activity, thus realigning the legal boundaries of the enterprise with its economic reality. As a compelling investigation of how a satisfactory implementation of labour standards in the fragmented enterprise can be guaranteed, this book will be studied by entrepreneurs, managers,

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consultants, corporate lawyers, judges, human rights experts, and trade unionists, and will be welcomed by academics and researchers in industrial relations and labour law. Explores the potential for trade unions to defend the socioeconomic rights of women. Making Globalization Work for

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Women explores the potential for trade unions to defend the socioeconomic rights of women in a global context. Looking at labor policies and interviews with people in unions and nongovernmental organizations, the essays diagnose the problems faced by women workers across the world

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and assess the progress that unions in various countries have made in responding to those problems. Some concerns addressed include the masculine culture of many unions and the challenges of female leadership within them, laissez-faire governance, and the limited success of

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organizations working on these issues globally. Making Globalization Work for Women brings together in a synthetic and fruitful conversation the work and ideas of feminists, unions, NGOs, and other human rights workers. [?] Making Globalization Work for Women is an illuminating, timely, and original

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collaboration among three prominent scholars that fills an important and missing niche in studies of transnational activism, global employment policy, and women's work. [?] [?] Dorothy Sue Cobble, author of *The Other Women's Movement: Workplace Justice and Social Rights in*

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Modern America

*The Quest for a Social Agenda,
Geneva Lectures*

Geneva Lectures

Globalization and Patterns of Labour

Resistance

Its Impact on Industrial Relations in

India

Employee Participation Meets Market

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Pressure at Mondragón

*Globalization, Uncertainty and Late
Careers in Society*

*The Challenge of Rapid Economic
Change*

Analyses of and commentaries on
the report of the World Commission
on the Social Dimension of

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Globalization entitled: A fair globalization : creating opportunities for all.

The dominant form of globalisation, i.e. financial globalisation, is the biggest challenge for employees and their representations of

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interest. If it remains largely unregulated, not only the natural resources will be destroyed, but also social sustainability will be prevented. The negative effects of this development are first of all to be felt on the local and regional

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level. It is here, therefore, where counter initiatives and strategies have to start. The quality of life and working-life has not necessarily increased through globalisation and the New Economy, though the possibilities of improved

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communication via email and Internet were positively acknowledged. The biggest challenge is the increasing inequality on a global scale, which is produced so far by the New Economy. As education contributes

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to enlarge this gap, it has to be adapted to the new social needs to overcome this polarisation. The ongoing development must be reversed: Real needs demand more spending for public than for private consumption. Intermediate

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organisations can play a positive role in this process."

Young Workers in the Global Economy

Globalization, Firms, and Workers

Trade and Jobs in Europe

Values at Work

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Consequences of Globalisation on
Turkish Women Regarding Labor
Participation
The Politics of Labor in a Global
Age