

## ***International Journal With Impact Factor 2***

The Journal of Global Business and Management Research (GBMR) strives to comply with highest research standards and scientific/research/practice journals' qualities. Being international and inter-disciplinary in scope, GBMR seeks to provide a platform for debate among diverse academic and practitioner communities who address a broad area of business and management issues across the globe.

The role of HRM in developing sustainable business organizations is increasingly attracting attention. Sustainability can be used as a principle for HRM itself and the tasks of Sustainable HRM are twofold. On the one hand it fosters the conditions for individual employee sustainability and develops the ability of HRM systems to continuously attract, regenerate and develop motivated and engaged employees by making the HRM system itself sustainable. On the other hand Sustainable HRM contributes to the sustainability of the business organizations through cooperation with the top management, key stakeholders and NGOs and by realising economic, ecological, social and human sustainability goals. This book provides a comprehensive review of the new area of Sustainable HRM and of research

from different disciplines like sustainable work systems, ergonomics, HRM, linking sustainability and HRM. It brings together the views of academics and practitioners and provides many ideas for conceptual development, empirical exploration and practical implementation. This publication intends to advance the international academic and practice-based debates on the potential of sustainability for HRM and vice versa. In 19 chapters, 26 authors from five continents explore the role of HRM in developing economically, socially and ecologically sustainable organizations, the concept of Sustainable HRM and the role of HRM in developing Sustainable HRM systems and how sustainability and HRM are conceptualized and perceived in different areas of the world.

Digital technologies are spreading rapidly, but digital dividends--the broader benefits of faster growth, more jobs, and better services--are not. If more than 40 percent of adults in East Africa pay their utility bills using a mobile phone, why can't others around the world do the same? If 8 million entrepreneurs in China--one third of them women--can use an e-commerce platform to export goods to 120 countries, why can't entrepreneurs elsewhere achieve the same global reach? And if India can provide unique digital identification to 1 billion people in five years, and thereby reduce

corruption by billions of dollars, why can't other countries replicate its success? Indeed, what's holding back countries from realizing the profound and transformational effects that digital technologies are supposed to deliver? Two main reasons. First, nearly 60 percent of the world's population are still offline and can't participate in the digital economy in any meaningful way. Second, and more important, the benefits of digital technologies can be offset by growing risks. Startups can disrupt incumbents, but not when vested interests and regulatory uncertainty obstruct competition and the entry of new firms. Employment opportunities may be greater, but not when the labor market is polarized. The internet can be a platform for universal empowerment, but not when it becomes a tool for state control and elite capture. The World Development Report 2016 shows that while the digital revolution has forged ahead, its 'analog complements'--the regulations that promote entry and competition, the skills that enable workers to access and then leverage the new economy, and the institutions that are accountable to citizens--have not kept pace. And when these analog complements to digital investments are absent, the development impact can be disappointing. What, then, should countries do? They should formulate digital development strategies that are much

broader than current information and communication technology (ICT) strategies. They should create a policy and institutional environment for technology that fosters the greatest benefits. In short, they need to build a strong analog foundation to deliver digital dividends to everyone, everywhere.

Human Settlements in an Urban Age

Foundations of Interdisciplinary Saliva Research and Applications

The International Journal of Surgery

International Journal of Language Studies (IJLS) Ð volume 14(1)

Sustainability in Higher Education

New Contexts, Themes and Challenges

**The NATO Advanced Study Institute "Axiomatic, enriched and rna tivic homotopy theory" took place at the Isaac Newton Institute of Mathematical Sciences, Cambridge, England during 9-20 September 2002. The Directors were J.P.C.Greenlees and I.Zhukov; the other or ganizers were P.G.Goerss, F.Morel, J.F.Jardine and V.P.Snaith. The title describes the content well, and both the event and the contents of the present volume reflect recent remarkable successes in model categor ies, structured ring spectra and homotopy theory of algebraic geometry. The ASI took the form of a series of 15 minicourses and a few extra lectures, and was designed to provide background, and to bring the par ticipants**

**up to date with developments. The present volume is based on a number of the lectures given during the workshop. The ASI was the opening workshop of the four month programme "New Contexts for Stable Homotopy Theory" which explored several themes in greater depth. I am grateful to the Isaac Newton Institute for providing such an ideal venue, the NATO Science Committee for their funding, and to all the speakers at the conference, whether or not they were able to contribute to the present volume. All contributions were refereed, and I thank the authors and referees for their efforts to fit in with the tight schedule. Finally, I would like to thank my coorganizers and all the staff at the Institute for making the ASI run so smoothly. J.P.C.GREENLEES.**

**Systematically analyzes the impacts and the effectiveness of UN targeted sanctions over the past quarter century.**

**This richly illustrated and superbly organized text/atlas is an excellent point-of-care resource for practitioners at all levels of experience and training. Written by global leaders in the field, Imaging Anatomy: Brain and Spine provides a thorough understanding of the detailed normal anatomy that underlies contemporary imaging. This must-have reference employs a templated, highly formatted design; concise, bulleted text; and state-of-the-art images throughout that identify the clinical entities in each anatomic area. Features more than 2,500 high-resolution images throughout, including 7T MR, fMRI, diffusion tensor MRI, and multidetector row CT images in many planes, combined with over 300 correlative full-color anatomic drawings that show human anatomy in the projections that**

**radiologists use. Covers only the brain and spine, presenting multiplanar normal imaging anatomy in all pertinent modalities for an unsurpassed, comprehensive point-of-care clinical reference. Incorporates recent, stunning advances in imaging such as 7T and functional MR imaging, surface and segmented anatomy, single-photon emission computed tomography (SPECT) scans, dopamine transporter (DAT) scans, and 3D quantitative volumetric scans. Places 7T MR images alongside 3T MR images to highlight the benefits of using 7T MR imaging as it becomes more widely available in the future. Presents essential text in an easy-to-digest, bulleted format, enabling imaging specialists to find quick answers to anatomy questions encountered in daily practice.**

**International Journal of Risk and Contingency Management (IJRCM).**

**Jul-17**

**Did the TRC Deliver?**

**Getting Your Manuscript Published in An International Journal: Advice & Tips**

**Developing Sustainable Business Organizations**

**International Journal of Web Services Research (Ijwsr), Volume 9**

Outlines revisionist approaches to understanding instability in Pakistan and the unintended consequences of foreign aid, evaluating the troubled country's nuclear arsenal and terrorist occupancy while profiling unexpected sources of its poor economy and corrupt political system.

This book focuses on those organic chemicals that are regulated by the Stockholm Convention on Persistent Organic Pollutants (POPs). as well as organic chemical with the attributes of being persistent, bioaccumulative, and toxic to ecosystem and human beings, criteria used by the Stockholm Convention for

screening POP candidates. Because of the unfavourable properties of POPs, numerous research efforts have been directed toward investigating their input sources, fate, and effects, with the help of continuously improving analytical technologies. The contributors to this book provide an integrated assessment of existing data, which will benefit both the scientific and management communities in planning further research projects and/or pollution control measures. Comprehensive overview of recent advances in analyzing persistent organic pollutants (POPs) Covers input sources, fate and biological effects of POPs Contains essential information for environmental management

Magnetic Nanomaterials in Analytical Chemistry provides the first comprehensive review of magnetic nanomaterials in a variety of analytical chemistry applications, including basic information necessary for students and those new to the topic to utilize them. In addition to analytical chemists, those in various other disciplines where these materials have great potential—e.g., organic chemistry, catalysis, sensors—will also find this a valuable resource. Magnetic nanomaterials that can be controlled using external magnetic fields have opened new doors for the development of new sample preparation methods and novel magnetic sorbents for forensic chemistry, environmental monitoring, magnetic digital microfluidics, bioanalysis, and food analysis. In addition, they are seeing wide application as sensing materials in the development of giant magnetoresistive sensors, biosensors, electrochemical sensors, surface-enhanced Raman spectroscopy sensors, resonance light scattering sensors, and colorimetric sensors. Includes fundamental information on magnetic nanomaterials, including their classification, synthesis, functionalization, and characterization methods, separation and isolation techniques, toxicity, fate, and safe disposal Each chapter describes a specific application Utilizes figures, schemes, and images for better understanding of the principles of the method Presents information on advanced methods, such as giant magnetoresistive and magnetic digital microfluidics

### The Warrior State

Managing Projects and Programs

Interplay of Technical and Theoretical Aspects

Business Performance Measurement and Management

The American War in Afghanistan

The Elements of Style William Strunk concentrated on specific questions of usage—and the cultivation of good writing—with the recommendation "Make every word tell"; hence the 17th principle of composition is the simple instruction: "Omit needless words." The book was also listed as one of the 100 best and most influential books written in English since 1923 by Time in its 2011 list.

Measuring and managing the performance of a business is one of the most genuine desires of management. Balanced scorecard, the performance prism and activity-based management are the most popular frameworks in this setting. Based on the findings of R.G. Eccles ' acclaimed "Performance Measurement Manifesto (1991)" this book introduces new contexts and themes of application and presents emerging research areas related to business performance measurement and management, e.g. SMEs and sustainability. As a result of the 1st International Summer School Piero Lunghi on "Perspectives of Business Performance Management" this book is written both for students and academics, as well as for practitioners looking for new, yet proven ways to measure and manage business performance.



A New York Times Notable Book Winner of 2022 Lionel Gelber Prize The first authoritative history of American's longest war by one of the world's leading scholar-practitioners. The American war in Afghanistan, which began in 2001, is now the longest armed conflict in the nation's history. It is currently winding down, and American troops are likely to leave soon but only after a stay of nearly two decades. In *The American War in Afghanistan*, Carter Malkasian provides the first comprehensive history of the entire conflict. Malkasian is both a leading academic authority on the subject and an experienced practitioner, having spent nearly two years working in the Afghan countryside and going on to serve as the senior advisor to General Joseph Dunford, the US military commander in Afghanistan and later the chairman of the joint chiefs of staff. Drawing from a deep well of local knowledge, understanding of Pashto, and review of primary source documents, Malkasian moves through the war's multiple phases: the 2001 invasion and after; the light American footprint during the 2003 Iraq invasion; the resurgence of the Taliban in 2006, the Obama-era surge, and the various resets in strategy and force allocations that occurred from 2011 onward, culminating in the 2018-2020 peace talks. Malkasian lived through much of it, and draws from his own experiences to provide a unique vantage point on the war. Today, the Taliban is the most powerful faction, and sees victory as probable. The ultimate outcome after America leaves is inherently unpredictable given the multitude of actors there, but one thing is sure: the war did not go as America had hoped. Although the al-Qa'eda leader

Osama bin Laden was killed and no major attack on the American homeland was carried out after 2001, the United States was unable to end the violence or hand off the war to the Afghan authorities, which could not survive without US military backing. The American War in Afghanistan explains why the war had such a disappointing outcome. Wise and all-encompassing, The American War in Afghanistan provides a truly vivid portrait of the conflict in all of its phases that will remain the authoritative account for years to come.

Persistent Organic Pollutants (POPs): Analytical Techniques, Environmental Fate and Biological Effects

Sustainability and Human Resource Management

Sustainable Hydrogen Production

International Journal on Multicultural Literature (IJML) Vol. 7, No. 2

Salivary Bioscience

International Journal of Knowledge Management

*The purpose of this research is to find out whether the approach of publishing scholarly article in international journals will increase the quality of scientific writing of the English Education Magister program students at Universitas HKBP Nommensen. In carrying out this research, qualitative design was applied and the participants were 10*

students of 2012/2013 academic year. They took scientific writing subject and the lecturer asked them to write an article about linguistics or education and published it in the peer-reviewed international journals as their final exam. The data was obtained by observing the participants' email of the manuscript acceptance from the journal reviewers. In addition, the researcher collected the documents containing comments of the external referee report on the accepted manuscript with revision. After that, the researcher calculated the number of students fulfilling the indicators of the manuscript publication until accepted. The finding showed that the approach of publishing scholarly article in the international journals increased the quality of the students' scientific writing. Thirty percent of the participants were successful in publishing their scholarly article in international journals. Despite this success, the approach was limited only to any international journal without considering the prestige and the impact factor of the international

*journals. In the future, the researcher suggests using this kind of approach in Scopus indexed with moderate impact factor international journals to improve the quality of the students' scientific writing especially in the English postgraduate program.*

*This book comprehensively discusses the background to the passing of India's revolutionary Mental Healthcare Act, 2017, offering a detailed description of the Act itself and a rigorous analysis in the context of the CRPD and the World Health Organization (WHO) standards for mental health law. It examines the fine balance, between complying with the CRPD while still delivering practical, humane, and implementable legislation. It explores how this legislation was shaped by the WHO standards and provides insights into areas where the Indian legislators deviated from these guidelines and why. Taking India as an example, it highlights what is possible in other low- and middle-income countries. Further it covers key issues in mental health, identifying potential competing interests and exploring the*

*difficulties and limitations of international guidelines. The book is a valuable resource for psychiatrists, nurses, social workers, non-governmental organizations and all mental healthcare workers in India and anyone studying human rights law.*

*Support in higher education is an emerging area of great interest to professors, researchers and students in academic institutions. Sustainability in Higher Education provides discussions on the exchange of information between different aspects of sustainability in higher education. This book includes chapter contributions from authors who have provided case studies on various areas of education for sustainability. focus on sustainability present studies in aspects related with higher education explores a variety of educational aspects from an sustainable perspective India's Mental Healthcare Act, 2017*

*An International Journal*

*International Journal of System Dynamics Applications*

*Web-Based Learning and Teaching Technologies: Opportunities*

*and Challenges*

*Proceedings of the NATO Advanced Study Institute on  
Axiomatic, Enriched and Motivic Homotopy Theory Cambridge,  
United Kingdom 9–20 September 2002*

*Truth and Reconciliation in South Africa*

*"Of the truth commissions to date, the South African Truth and Reconciliation Commission (TRC) has most effectively captured public attention throughout the world and provided the model for succeeding bodies. Although other truth commissions had preceded its establishment, the TRC had a far more expansive mandate: to go beyond truth-finding to promote national unity and reconciliation, to facilitate the granting of amnesty to those who made full factual disclosure, to restore the human and civil dignity of victims by providing them an opportunity to tell their own stories, and to make recommendations to the president on measures to prevent future human rights violations.*

*This book provides the first comprehensive overview of the emerging field of interdisciplinary salivary bioscience. It serves as a foundational reference guide to the collection, analysis, and*

*interpretation of salivary data, as well as its myriad applications in medicine, surveillance and public health. The ease and non-invasive nature of saliva collection makes it highly useful in diverse fields such as pediatrics, dentistry, neuroscience, psychology, animal welfare and precision medicine. This book introduces students and scientists alike to the vast potential of salivary bioscience in both research and practice.*

*International Journal on Multicultural Literature (IJML) Volume 7 Number 2 (July 2017) ISSN 2231-6248. Highlights include Solutions to Religious Communalism as Projected in Mahesh Dattani's Final Solutions: An Analysis by S. Chelliah K.V. Dominic's Winged Reason: A Portrait of Social Realism by D.C. Chambial Tracing Political Bricoleurs in Winston Churchill's Thoughts and Adventures and Khushwant Singh's The End of India by Sreedevi R. & Raichel M. Sylus Play/Games as Sublimation of Juvenile Delinquency: An Exploration into the World of Children's Literature by Sijo Varghese Intrinsic Journey into the Epic, Savitri: A Symbolic Exploration by Santanu Basak Feminine or Feminist: Ambiguous Women in The Moor's Last Sigh by Sharmila Bhattacharjee Element of*

*Grotesque in Carson McCullers' The Ballad of the Sad Cafe by Sarika Tiwari*  
*Alec Derwent Hope on Poet and Art of Poetry by Amodini Sreedharan*  
*Women as Victims: A Study of Nalini Sharma's*  
*Strange Equations*  
*by S. Barathi*  
*Mahesh Dattani's Final Solutions: Deconstruction of Communalism - Nidhish Kumar Singh*  
*Authenticity of Rural Life in the Novels of Chinua Achebe, Kamala Markandaya and Ramesh K. Srivastava by Smita Das*  
*Lives on Pyre: A Socio-realistic Portrayal in D.C. Chambial's*  
*The Cargoes of the Bleeding Hearts*  
*by Parthajit Ghosh & Madhu Kamra*  
*An Evolution of His Demography: A Socio-cultural Flow in the Fictional World of Manoj Das by Suresh Bera & Somali Gupta*  
*Maya Angelou's*  
*Shaker, Why Don't You Sing?: a Paroxysm of Confession by Ishita Pramanik & Shukla Banerjee*  
*Fruits of Delight in the Fields of Despair in Manas Bakshi's Dance of Satan and Other Poems by T.V. Reddy*

*IJML is a peer-reviewed research journal in English literature published from Thodupuzha, Kerala, India. The publisher and editor is Prof. Dr. K. V. Dominic, renowned English language poet, critic, short story writer and editor who has to his credit 27 books. He is also the secretary of Guild of Indian English Writers, Editors and Critics (GIEWEC). Since 2010, IJML is a biannual*



*journal published in January and July. The articles are sent first to the referees by the editor and only if they accept, the papers will be published. Although based in India, each issue includes worldwide contributors. Although IJML concentrates on multiculturalism, it also encompasses other literature. Each issue also includes poems, short stories, review articles, book reviews, interviews, general essays etc. under separate sections. IJML is available in paperback, Kindle, ePub, and PDF editions. Distributed by Modern History Press LCO004020 LITERARY COLLECTIONS / Asian / Indic LIT008020 Literary Criticism : Asian - Indic POL035010 Political Science : Political Freedom & Security - Human Rights Learn more at [www.profKVDominc.com](http://www.profKVDominc.com) International Journal of Information Technologies and Systems Approach  
Targeted Sanctions  
Magnetic Nanomaterials in Analytical Chemistry  
Global Business and Management Research  
International Journal of Language Studies (IJLS) Ð volume 13(4)  
Habitat  
Habitat*

During the past two decades, telecommunication technologies combined with Web-enabled technologies have created a new technology-based focus, Web-based learning and teaching. This new area has changed the concept of education around the world, creating new challenges and opportunities offered by this new technology-based concept. Web-Based Learning and Teaching Technologies: Opportunities and Challenges addresses many issues, trends, opportunities and problems facing colleges and universities in the effective utilization and management of Web-based learning and teaching technologies.

This book gathers selected research papers presented at the First International Conference on Digital Technologies and Applications (ICDTA 21), held at Sidi Mohamed Ben Abdellah University, Fez, Morocco, on 29–30 January 2021. highlighting the latest innovations in digital technologies as: artificial intelligence, Internet of things, embedded systems, network technology, information processing, and their applications in several areas such as hybrid vehicles, renewable energy, robotic, and COVID-19. The respective papers encourage and inspire researchers, industry professionals, and policymakers to put these methods into practice.

International Journal of Information System Modeling and Design (IJISMD).

Proceedings of ICDTA 21, Fez, Morocco

January-March 2014

Opportunities and Challenges

International Journal of Surface Engineering and Interdisciplinary Materials Science (IJSEIMS).

Digital Dividends

**"Monthly index of surgery and gynecology" in vol. 9- .**

**The Warrior State Pakistan in the Contemporary World Oxford University Press**

**Buku ini memuat nasehat dan tips untuk publikasi pada jurnal International. Isi buku ini terdiri dari 14 bab antara lain: Klasifikasi Jurnal Ilmiah; Mengenal Scopus, Web of Science, PubMed, DOAJ, & Google Scholar; Perbedaan Journal Articles, Proceedings, & Book of Abstract; Tipe-Tipe Artikel Yang Bisa Dipublikasikan; Cara melihat Journal Ranking : Quartile & Tier; Choosing the Right Journal; Formatting Abstract, Main Article, Citation & Reference; Title Page, Covering Letter, & Copyright; Penulisan Original Research Article; Penulisan Review Article; Etika Publikasi; Rejection; Langkah-Langkah Submit Artikel Yang Sudah Direvisi (setelah mendapat feedback dari Editors dan Reviewers); dan Last Tips.**

**Liver Transplantation and Hepatobiliary Surgery**

**Imaging Anatomy Brain and Spine, E-Book**

## **Building Laws, Protecting Rights**

### **International Journal of Information Technology and Web Engineering (IJITWE).**

### **International Journal of Language Studies (IJLS) Đ volume 12(4) Axiomatic, Enriched and Motivic Homotopy Theory**

In the past, liver resections and liver transplantations were performed by different surgical teams, with very little interplay between the two. However, the evolution toward more complex operations called for an increasingly intense interaction between these surgical techniques: split liver and living donor liver transplantation have become popular in the transplant community, utilizing the Coinaud segmental anatomy in a very sophisticated way, while portal and arterial resection and reconstruction have become indispensable methods for treating Klatskin tumors infiltrating the hepatic hilum. This book offers a complete overview of the connections between liver transplantation and hepatobiliary surgery. It focuses on ex situ techniques for resection of tumors at the suprahepatic confluence, with or without venous reconstruction, and on total vascular exclusion of the liver with the aid of a venovenous bypass that should be a surgical option for referral centers in hepatopancreatobiliary surgery. By taking into consideration the

development of minimally invasive liver surgery, it will introduce readers to a variety of new perspectives such as: vascular exclusion techniques with or without extracorporeal circulation, hemodynamic implications and lessons learned from liver transplant surgery, and technical details on pediatric transplantation and its informative role in modern biliary tract surgery.

Sustainable Hydrogen Production provides readers with an introduction to the processes and technologies used in major hydrogen production methods. This book serves as a unique source for information on advanced hydrogen generation systems and applications (including integrated systems, hybrid systems, and multigeneration systems with hydrogen production). Advanced and clean technologies are linked to environmental impact issues, and methods for sustainable development are thoroughly discussed. With Earth's fast-growing populations, we face the challenge of rapidly rising energy needs. To balance these we must explore more sustainable methods of energy production.

Hydrogen is one key sustainable method because of its versatility. It is a constituent of a large palette of essential materials, chemicals, and fuels. It is a source of power and a source of heat. Because of this versatility, the demand for hydrogen is sure to increase as we aim to explore more sustainable methods of energy. Furthermore, Sustainable Hydrogen Production provides methodologies,

models, and analysis techniques to help achieve better use of resources, efficiency, cost-effectiveness, and sustainability. The book is intellectually rich and interesting as well as practical. The fundamental methods of hydrogen production are categorized based on type of energy source: electrical, thermal, photonic, and biochemical. Where appropriate, historical context is introduced. Thermodynamic concepts, illustrative examples, and case studies are used to solve concrete power engineering problems. Addresses the fundamentals of hydrogen production using electrical, thermal, photonic, and biochemical energies Presents new models, methods, and parameters for performance assessment Provides historical background where appropriate Outlines key connections between hydrogen production methods and environmental impact/sustainable development Provides illustrative examples, case studies, and study problems within each chapter

Renewable Hydrogen Production provides a comprehensive analysis of renewable energy-based hydrogen production. Through simulation analysis and experimental investigations, the book provides fundamentals, compares existing hydrogen production applications, discusses novel technologies, and offers insights into the future directions of this rapidly evolving industry. This all-in-one resource on how to produce clean hydrogen production to enhance

energy efficiency and support sustainable development will appeal to a wide variety of industries and professionals. Addresses the production of clean hydrogen from the major sources of renewable energy, including wind, solar, geothermal, hydro, biomass and marine energy Presents information from simulations and experimental analyses Offers insights into the future of renewable hydrogen production

International Journal of Business Analytics (IJBAN).

Pakistan in the Contemporary World

The Elements of Style

International Journal of Language Studies (IJLS) â€” volume 13(1)

World Development Report 2016

Improving the English Education Magister Program Students' Scientific Writing Quality Through International Journal Publication at Universitas HKBP Nommensen