

## Leadership in Nursing Practice Changing The Landscape Of Health Care

*Leadership is central to all aspects of the nursing role, from managing the delivery of high quality care to acting as a role model for best practice. Written specifically for nursing students, this book introduces you to the principles and practice of leadership, management and multi-disciplinary team working. Key features: • Each chapter is mapped to the 2018 NMC standards • Introduces the core leadership theory you need to know, using case studies and reflective activities to show how it relates to your practice • Updated throughout including new content on the impact of COVID-19 and increased coverage of emotional intelligence and resilience • Builds your understanding of the challenging aspects of leadership including managing conflict, being assertive and leading service improvement • Prepared for the opportunities that await you! In today's healthcare environment, the responsibilities and clinical practice of Licensed Practical Nurses and Licensed Vocational Nurses have expanded far beyond those of traditional settings. Build the knowledge you need to assume the leadership and management roles that you will be asked to fulfill and confidently navigate the increasingly complex environments in which you will practice. An easy-to-read writing style guides you every step of the way—helping you successfully transition from student to professional while still focusing on the humanistic aspects of caring. Learn the skills you need to lead and succeed in the dynamic health care environments in which you will practice. From leadership and management theories through their application, you'll develop the core competencies needed to deliver and manage the highest quality care for your patients. You'll also be prepared for the initiatives that are transforming the delivery and cost-effectiveness of health care today.*

*Drawing on the most up-to-date policies and professional regulations, and with an emphasis on the provision of person-centred care, the authors – both of whom have backgrounds in clinical practice, education and management – show how essential leadership and management skills can be applied across a range of situations in everyday practice.*

**Advanced Practice Nursing**

**Nursing Leadership and Management**

**Leadership and Management Competence in Nursing Practice**

**Pivotal Moments in Nursing**

**Transformational Leadership in Nursing**

**The New Leadership Challenge**

Written specifically for the experienced nurse enrolled in an RN-to-BSN program, this text guides nurses through an interactive critical thinking process to become effective and confident nurse leaders. All nurses involved with direct patient care already rely on similar strategies to oversee patient safety, make care decisions, and integrate care in collaboration with patients and families. This text expands upon that knowledge and provides a firm base to reach the next steps in academia and practice, enabling the BSN-prepared nurse to tackle serious issues in care delivery with a high level of self-awareness and skill. Leadership and Management Competence in Nursing Practice relies on a keen understanding of what experienced nurses already bring to the classroom. This text provides a core framework and useful skills and strategies to successfully lead nursing and healthcare forward. Clear, concise chapters cover leadership skills and personal attributes of leaders with minimal repetition of material covered in associate's degree programs. Content builds on the framework of AACN Essentials of Baccalaureate Education, IOM Competencies, and OSEN KSAs. Each chapter presents case scenarios to promote critical thinking and decision-making. Self-assessment tools featured throughout the text enable nurses to evaluate their current strengths, areas for growth, and learning needs. Key Features: Provides information needed for the associate's degree nurse to advance to the level of professionally prepared baccalaureate degree nurse Chapters contain critical thinking exercises, vignettes, and case scenarios targeted to the RN-to-BSN audience Self-assessment tools included in most chapters to help the reader determine where they are now on the topic and to what point they need to advance to obtain competence and confidence in the professional nursing role Provides information and skills needed by nurses in a variety of healthcare settings Includes an instructor's manual and PowerPoint slides Develop your management and nursing leadership skills! Leadership & Nursing Care Management, 7th Edition focuses on best practices to help you learn to effectively manage interdisciplinary teams, client needs, and systems of care. A research-based approach includes realistic cases studies showing how to apply management principles to nursing practice. Arranged by American Organization for Nursing Leadership (AONL) competencies, the text addresses topics such as staffing and scheduling, budgeting, team building, legal and ethical issues, and measurement of outcomes. Written by noted nursing educators Diane L. Huber and Maria Lindell Joseph, this edition includes new Next Generation NCLEX® content to prepare you for success on the NGN certification exam. UNIQUE! Organization of chapters by AONL competencies addresses leadership and care management topics by the five competencies integral to nurse executive roles. Evidence-based approach keeps you on the cutting edge of the nursing profession with respect to best practices. Critical thinking exercises at the end of each chapter challenge you to reflect on chapter content, critically analyze the information, and apply it to a situation. Case studies at the end of each chapter present real-world leadership and management vignettes and illustrate how concepts can be applied to specific situations. Research Notes in each chapter summarize current research studies relating to nursing leadership and management. Full-color photos and figures depict concepts and enhance learning. NEW! Updates are included for information relating to the competencies of leadership, professionalism, communication and relationship building, knowledge of the healthcare environment, and business skills. NEW! Five NGN-specific case studies are included in this edition to align with clinical judgment content, preparing you for the Next Generation NCLEX® (NGN) examination. NEW contributors — leading experts in the field — update the book's content.

This book is distinctive in its focus on Advanced Practice Nursing leadership globally. It has a unique structure, first highlighting global APN leadership and then including case studies on leadership from various regions around the world. This beneficial and practical book has a specific emphasis on academic, clinical and policy leadership and is relevant for all readers. Finally, a section on leadership development focuses on coaching and mentoring, business acumen, collaboration and patient advocacy provides an important contribution. Authors are distinguished APN leaders from around the world along with junior authors who are emerging leaders being mentored by these leaders. This book will appeal to APN clinicians, students and emerging leaders who want to bring important global lessons to their work. The book will become an indispensable part of the libraries of all APN leaders at all stages in their development worldwide.

Leadership in Nursing Practice: Changing the Landscape of Health Care, Third Edition provides nursing students with the leadership skill-set they will need when entering the field.

The Nurse Leader Coach

Health And Healing For Person And Family

Bounce Forward

Change Leadership in Nursing

Leadership in Nursing Practice: The Intersection of Innovation and Teamwork in Healthcare Systems

The Advanced Practice Role

Lead effectively in today's complex health systems! As hospitals and healthcare organizations strive to meet standards to achieve status in the Magnet Hospital Recognition Program and address the issues in the Institute of Medicine's Nursing Work Force Issues Initiative, they must be able to respond in ways that embrace rapid change. The 3rd Edition of this groundbreaking text addresses the leadership roles advanced practice nurses can assume in this new environment. It defines the concept of complexity and teaches the leadership skills that are best suited for complex adaptive systems, while also enabling you to build the self-awareness you need to learn new ways to lead. Case studies help you apply your new skills and prepare for your advanced practice roles.

Whether you are a beginning manager or a seasoned expert, leadership in nursing today is challenging. To win the talent war and become the boss that no one wants to leave, you need to add individualized coaching to your leadership toolbox. The Nurse Leader Coach gives you the tools you need to change from being a manager to a leader coach.

Role Development in Professional Nursing Practice, Third Edition examines the progression of the professional nursing role and provides students with a solid foundation for a successful career. This essential resource includes recommendations from current research and utilizes a comprehensive competency model as its framework.Key Features:• Incorporates the Nurse of the Future (NOF): Nursing Core Competencies, based on the AACN's Essentials of Baccalaureate Education, the IOM's Future of Nursing Report, and OSEN competencies, throughout the text! "Competency Boxes" highlight knowledge, skills, and abilities (KSA) required of the professional nurse • Includes new case studies and content congruent with recommendations from the Carnegie Foundation and the Institute of Medicine • Provides updated information on evidence-based research, informatics, legal issues, the healthcare delivery system, and future directionsAccompanied by Instructor Resources:• Save time with a Test Bank and sample syllabi! Encourage critical thinking using sample professional development assignments! Plan classroom lectures using PowerPoint Presentations created for each chapterNavigate eFolio: Role Development in Professional Nursing Practice, a fully supported and hosted online learning solution featuring an ebook and course management tools is also available for this text. Navigate eFolio transforms how students learn and instructors teach by bringing together authoritative and interactive content aligned to course objectives, with student practice activities and assessments, an ebook, and reporting tools For more information visit [jblearning.com/Mastersefolio](http://jblearning.com/Mastersefolio).

The decade ahead will test the nation's nearly 4 million nurses in new and complex ways. Nurses live and work at the intersection of health, education, and communities. Nurses work in a wide array of settings and practice at a range of professional levels. They are often the first and most frequent line of contact with people of all backgrounds and experiences seeking care and they represent the largest of the health care professions. A nation cannot fully thrive until everyone – no matter who they are, where they live, or how much money they make – can live their healthiest possible life, and helping people live their healthiest life is and has always been the essential role of nurses. Nurses have a critical role to play in achieving the goal of health equity, but they need robust education, supportive work environments, and autonomy. Accordingly, at the request of the Robert Wood Johnson Foundation, on behalf of the National Academy of Medicine, an ad hoc committee under the auspices of the National Academies of Sciences, Engineering, and Medicine conducted a study aimed at envisioning and charting a path forward for the nursing profession to help reduce inequities in patient health and well-being. The ultimate goal is the improvement of health systems in the United States built on strengthened nursing capacity and expertise. By leveraging these attributes, nursing will help to create and contribute comprehensively to equitable public health and health care systems that are designed to work for everyone. The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity explores how nurses can work to reduce health disparities and promote equity, while keeping costs at bay, utilizing technology, and maintaining patient and family-focused care into 2030. This work builds on the foundation set out by The Future of Nursing: Leading Change, Advancing Health (2011) report.

Leadership in Nursing Practice

Clinical Leadership in Nursing and Healthcare

Strengths-Based Nursing Care

Nursing Leadership from the Outside In

Complexity Leadership

Leaders who Changed the Path of a Profession, Volume II

**With so many resources focused on teaching students what to do as a manager, it's hard to believe that only 1% of nursing students will ever become one. Every nursing student, however, will need to adapt to the evolving health care landscape and lead others along the way. Best-selling authors Tim Porter O'Grady and Kathy Malloch recognize this need, and provide the most realistic and practical guide so with Leadership in Nursing Practice: Changing the Landscape of Health Care. Navigate eFolio: Leadership in Nursing Practice combines this authoritative content with more than 100 exciting online learning activities and assessments to help nursing students become leaders in health care, and provides advanced reporting tools for instructors to track student progress.**

**"Leadership in Nursing Practice provides pre-licensure nursing students with the skillsets and tools they need to become strong leaders and active partners in healthcare. Straightforward and comprehensive, this text clearly distinguishes between leadership and management and emphasizes transition to practice applications that help prepare students for various leadership roles. Experienced authors guide students through topics such as the foundations of leadership, transitioning to the professional role, time management, fiscal/financial management, communication/negotiation, ethical decision making, career management, and more, but Leadership in Nursing Practice doesn't just talk about these concepts. This text goes a step further, challenging and empowering students to problem-solve and think critically about approaches to nursing practice and their own crucial partnership in the field of healthcare. Pedagogical tools such as case scenarios, reflective questions and critical thoughts are interspersed throughout the text, offering examples that are both relevant to practice and experiential in nature. Real questions based in AONE competencies round out each chapter, along with several appendices that bolster student comprehension with tips and tricks on topics like writing for publications and speaking from a podium, assessments for core skills like negotiation, and exercises that challenge students to think dynamically about what leadership looks like in various settings."**

**Building on the revolutionary Institute of Medicine reports To Err is Human and Crossing the Quality Chasm, Keeping Patients Safe lays out guidelines for improving patient safety by changing nurses' working conditions and demands. Licensed nurses and unlicensed nursing assistants are critical participants in our national effort to protect patients from health care errors. The nature of the activities nurses typically perform â€” monitoring patients, educating home caretakers, performing treatments, and rescuing patients who are in crisis â€” provides an indispensable resource in detecting and remedying error-producing defects in the U.S. health care system. During the past two decades, substantial changes have been made in the organization and delivery of health care â€” and consequently in the job description and work environment of nurses. As patients are increasingly cared for as outpatients, nurses in hospitals and nursing homes deal with greater severity of illness. Problems in management practices, employee deployment, work and workspace design, and the basic safety culture of health care organizations place patients at further risk. This newest edition in the groundbreaking Institute of Medicine Quality Chasm series discusses the key aspects of the work environment for nurses and reviews the potential improvements in working conditions that are likely to have an impact on patient safety.**

**Clinical Leadership in Nursing and Healthcare, an essential resource for nursing students, provides a comprehensive and practical approach to nursing leadership and management. Practical, evidence-based approach to today's key issues includes patient safety, workplace violence, team collaboration, delegation, managing quality and risk, staff education, supervision, and managing costs and budgets. Easy-to-find boxes, a full-color design, and new photos highlight key information for quick reference and effective study. Research and Literature Perspective boxes summarize timely articles of interest, helping you apply current research to evidence-based practice. Critical thinking questions in every chapter challenge you to think critically about chapter concepts and apply them to real-life situations. Chapter Checklists provide a quick review and study guide to the key ideas in each chapter, theory boxes with pertinent theoretical concepts, a glossary of key terms and definitions, and bulleted lists for applying key content to practice. NEW! Three new chapters - Safe Care: The Core of Leading and Managing, Leading Change, and Thriving for the Future - emphasize OSEN competencies and patient safety, and provide new information on strategies for leading change and what the future holds for leaders and managers in the nursing profession. UPDATED! Fresh content and updated references are incorporated into many chapters, including Leading, Managing and Following; Selecting, Developing and Evaluating Staff; Strategic Planning, Goal Setting, and Marketing; Building Teams Through Communication and Partnerships; and Conflict: The Cutting Edge of Change. Need to Know Now bulleted lists of critical points help you focus on essential research-based information in your transition to the workforce. Current research examples in The Evidence boxes at the end of each chapter illustrate how to apply research to practice. Revised Challenge and Solutions case scenarios present real-life leadership and management issues you'll likely face in today's health care environment.**

**This comprehensive text explores the philosophy that all nurses are leaders who use creative decision making, entrepreneurship, and life-long learning to create a work environment that is efficient, cost-effective, and committed to quality care. Broad and comprehensive coverage encompasses leadership and management theories and processes by synthesizing information from nursing, health care, general administration and management, and leadership literature. Activities teach them how to research decision-making data (participatory action research process) and analyze and make critical decisions. Managing the work environment: Theory-based, scholarly yet practical, this is the most comprehensive and engaging baccalaureate text on the market. Envision a better future...Be prepared to lead the way to better outcomes...for your patients, your team, your institution, and yourself. You'll not only learn about leadership, but also how to use your skills to manage staff, implement policy changes, and to develop systems that deliver cost effective, quality-controlled care. The coverage encompasses the competencies required by the American Association of Colleges of Nursing in conjunction with major specialty nursing organizations. You'll begin with the theories, models, and frameworks that provide the window through which to view leadership in the context of the regulations and standards that guide the delivery of care. Then, you'll explore the importance of creating a culture that ensures safe, quality care, and learn how to plan and evaluate programs to affect change.**

Leadership and Nursing Care Management - E-Book

Ask a Manager

How to Navigate Clueless Colleagues, Lunch-Stealing Bosses, and the Rest of Your Life at Work

Nursing Leadership and Management for Patient Safety and Quality Care

The Extraordinary Resilience of Leadership

Keeping Patients Safe

**Practical Nursing:Essential Knowledge for the Profession, Third Edition is a core advanced practice text used in both Master's Level and DNP programs. The Third Edition is a unique compilation of existing chapters from a variety of high-level Jones & Bartlett Learning works creating a comprehensive and well-rounded resource for the advanced practice nursing student. Similar to the previous edition, The Third Edition features updated content around the AACN's Master's Essentials as well as the Essentials for Doctoral Education. Throughout this text the authors address the rapid changes in the health care environment with a special focus on health care finance, electronic health records, quality and safety as well as emerging roles for the advanced practice nurse. Patient care in the context of advanced nursing roles is also covered.**

**Leadership for Evidence-Based Innovation in Nursing and Health Professions, Second Edition takes a patient-centered approach, discusses the perspectives on the dynamic of innovation and evidence as well as emerging competencies for leaders of healthcare innovation, making it the ideal textbook for DNP and Masters level leadership courses. Print+CourseSmart**

**This is the first practical guide for nurses on how to incorporate the knowledge, skills, and tools of Strength-Based Nursing Care (SBC) into everyday practice. The text, based on a model developed by the McGill University Nursing Program, signifies a paradigm shift from a deficit-based model to one that focuses on individual, family, and community strengths as a cornerstone of effective nursing care. The book develops the theoretical foundations underlying SBC, promotes the acquisition of fundamental skills needed for SBC practice, and offers specific strategies, techniques, and tools for identifying strengths and harnessing them to facilitate healing and health. The testimony of 46 nurses demonstrates how SBC can be effectively used in multiple settings across the lifespan.**

Leadership and Management in Healthcare

Advanced Practice Nursing Leadership: A Global Perspective

Essentials of Nursing Leadership and Management

Role Development in Professional Nursing Practice

Theories, Processes and Practice

*The Future of Nursing explores how nurses' roles, responsibilities, and education should change significantly to meet the increased demand for care that will be created by health care reform and to advance improvements in America's increasingly complex health system. At more than 3 million in number, nurses make up the single largest segment of the health care work force. They also spend the greatest amount of time in delivering patient care as a profession. Nurses therefore have valuable insights and unique abilities to contribute as partners with other health care professionals in improving the quality and safety of care as envisioned in the Affordable Care Act (ACA) enacted this year. Nurses should be fully engaged with other health professionals and assume leadership roles in redesigning care in the United States. To ensure its members are well-prepared, the profession should institute residency training for nurses, increase the percentage of nurses who attain a bachelor's degree to 80 percent by 2020, and double the number who pursue doctorates. Furthermore, regulatory and institutional obstacles -- including limits on nurses' scope of practice -- should be removed so that the health system can reap the full benefit of nurses' training, skills, and knowledge in patient care. In this book, the Institute of Medicine makes recommendations for an action-oriented blueprint for the future of nursing.*

*From the creator of the popular website Ask a Manager and New York's work-advice columnist comes a witty, practical guide to 200 difficult professional conversations--featuring all-new advice! There's a reason Alison Green has been called "the Dear Abby of the work world." Ten years as a workplace-advice columnist have taught her that people avoid awkward conversations in the office because they simply don't know what to say. Thankfully, Green does--and in this incredibly helpful book, she tackles the tough discussions you may need to have during your career. You'll learn what to say when • coworkers push their work on you--then take credit for it • you accidentally trash-talk someone in an email then hit "reply all" • you're being micromanaged--or not being managed at all • you catch a colleague in a lie • your boss seems unhappy with your work • your cubemate's loud speakerphone is making you homicidal • you got drunk at the holiday party Praise for Ask a Manager "A must-read for anyone who works . . . . [Alison Green's] advice boils down to the idea that you should be professional (even when others are not) and that communicating in a straightforward manner with candor and kindness will get you far, no matter where you work."--Booklist (starred review) "The author's friendly, warm, no-nonsense writing is a pleasure to read, and her advice can be widely applied to relationships in all areas of readers' lives. Ideal for anyone new to the job market or new to management, or anyone hoping to improve their work experience."--Library Journal (starred review) "I am a huge fan of Alison Green's Ask a Manager column. This book is even better. It teaches us how to deal with many of the most vexing big and little problems in our workplaces--and to do so with grace, confidence, and a sense of humor."--Robert Sutton, Stanford professor and author of The No Asshole Rule and The Asshole Survival Guide "Ask a Manager is the ultimate playbook for navigating the traditional workforce in a diplomatic but firm way."--Erin Lowry, author of Broke Millennial: Stop Scraping By and Get Your Financial Life Together*

*This book presents the stories of 11 nurse leaders, all of whom have changed the profession of nursing through their personal commitment to the profession, to their patients, and to health care worldwide.*

*2011 AJN Book of the Year Winner in Leadership and Management! The ultimate goal for Doctor of Nursing Practice (DNP) leaders is to develop skills that will support their ability to lead effectively through complex challenges--such as working within the constraints of tight budgets, initiating health care policy change to eliminate health disparities, and improving health care outcomes at all levels of care. This text is an invaluable instructional guide for nursing graduate students who are developing the skills needed to fulfill this new and emerging role of clinical leadership. With this book, nurses can develop leadership skills that will ultimately transform health care practice by incorporating innovative professional models of care. It provides critical information and practical tools to enhance leadership, drawing from the works of experts in business and health care leadership. This book is an important resource for DNP students, nurse practitioners, and current clinical leaders dealing with the challenges of health care for the next generation. Key topics: Cultivating the characteristics of a transformational leader: charisma, innovation, inspiration, intellect, and more Developing the role of the DNP within complex organizational systems Incorporating new care delivery, practice, and management models through leadership Navigating power, politics, and policy: building the team, understanding economics and finance, and more*

Values into Action

Become the Boss No One Wants to Leave

How Change Occurs in a Complex Hospital System

Practical Leadership in Nursing and Health Care

Navigate eFolio: Leadership in Nursing Practice

Nursing's Role in Health Care Delivery

This book explores the leading role played by nursing science in the European Nordic countries. Recognized leaders in nursing research from Denmark, Finland, Iceland, Norway and Sweden, reflect on the leadership of nurses, the societal developments and the state of nursing science in their country, and the successes and remaining challenges nurses are facing. The book highlights representative leadership projects focusing on e.g. evidence-based clinical practice, education and research that have impacted patient and healthcare outcomes in each country. The book shows how nursing, as a scientific discipline, has been developing rapidly in these five Nordic countries. They have more nurses per capita than other countries (OECD 2016) and healthcare is provided to all citizens. Moreover, nursing qualification in the Nordic countries was based on university education early on, and there are more professors of nursing than in other countries. Accordingly, this book on Leadership in nursing within the Nordic countries shares essential and pioneering expertise that will benefit nurses and nurse scientists around the globe.

Leadership in Nursing PracticeJones & Bartlett Learning

Comprehensive and easy to read, this authoritative resource features the most up-to-date, research-based blend of practice and theory related to the issues that impact nursing management and leadership today. Key topics include the nursing professional's role in law and ethics, staffing and scheduling, delegation, cultural considerations, care management, human resources, outcomes management, safe work environments, preventing employee injury, and time and stress management. Research Notes in each chapter summarize relevant nursing leadership and management studies and show how research findings can be applied in practice. Leadership and Management Behavior boxes in each chapter highlight the performance and conduct expected of nurse leaders, managers, and executives. Leading and Managing Defined boxes in each chapter list key terminology related to leadership and management, and their definitions. Case Studies at the end of each chapter present real-world leadership and management situations and illustrate how key chapter concepts can be applied to actual practice. Critical Thinking Questions at the end of each chapter present clinical situations followed by critical thinking questions that allow you to reflect on chapter content, critically analyze the information, and apply it to the situation. A new Patient Acuity chapter uses evidence-based tools to discuss how patient acuity measurement can be done in ways that are specific to nursing. A reader-friendly format breaks key content into easy-to-scan bulleted lists. Chapters are divided according to the AONE competencies for nurse leaders, managers, and executives. Practical Tips boxes highlight useful strategies for applying leadership and management skills to practice.

Provides a practical approach to leadership and management principles specific to clinical settingsCoverage includes clinical decision-making, technology to improve patient outcomes, and leadership and management practice in inter-professional healthcare deliveryMultiple case studies This textbook is intended for students preparing as advanced practice nurses, doctoral physical therapists, doctoral pharmacists, and other advanced practice professionals. The book provides practical approaches to the application of leadership and management principles while systematically presenting the content needed for skilled leadership in varied clinical settings. Chapters are devoted to leadership change, understanding health organizations and systems, technology to improve population-based care, using critical thinking principles to improve patient outcomes, clinical decision-making using evidence-based practice, and inter-professional healthcare delivery. Telehealth and the impacts of the Affordable Care Act are also discussed. A case study is presented at the beginning of each chapter and incorporated into the theoretical material as a continuing illustration.

Leading and Managing in Nursing - Revised Reprint

A Multi-Professional Approach

The Long-term Care Director of Nursing Field Guide

The Future of Nursing

Leading Change, Advancing Health

**An easy-to-read, interactive approach helps you to identify the characteristics of leaders and followers and illustrates not only how, but also when to use the qualities associated with each to achieve professional and personal success.**

**This multidisciplinary text is an essential introduction to leadership in health care, combining the underpinning theory with a practical approach to help you come to decisions and solutions in everyday practice. • Written in an accessible and easy to understand style by an international team of practitioners who will engage, inspire and empower you to really make a difference in practice • Evidence based and with a focus on patient care and service delivery to ensure best practice • Includes case studies from a range of disciplines as well as questions and reflective activities to help you apply theory to practice • Provides practical tools from a number of disciplines including NLP, positive psychology, coaching and transactional analysis • Free HodderPlus website provides PowerPoint, case studies, questions, reflection activities and annotated web links This practical guide is an invaluable tool for all students and professionals in nursing and allied health, including radiographers, physical therapists, occupational therapists, dieticians and paramedics.**

**This text provides nurses studying leadership theory with insight and guidance in motivating and leading staff. The concepts of transformational leadership are explored to direct the nurse leader in increasing productivity and retention of staff. Uniquely organized around the AONE competencies, this trusted resource gives you an easy-to-understand, in-depth look at today's most prevalent nursing leadership and management topics. Coverage features the most up-to-date, research-based blend of practice and theory related to topics such as: the nursing professional's role in law and ethics, staffing and scheduling, delegation, cultural considerations, care management, human resources, outcomes management, safe work environments, preventing employee injury, and time and stress management. UNIQUE! Chapters divided according to AONE competencies for nurse leaders, managers, and executives. Research Notes in each chapter summarize relevant nursing leadership and management studies and highlight practical applications of research findings. Case Studies at the end of each chapter present real-world leadership and management situations and illustrate how key concepts can be applied to actual practice. Critical Thinking Questions at the end of each chapter present clinical situations followed by critical thinking questions to help you reflect on chapter content, critically analyze the information, and apply it to the situation. NEW! Full-color design makes content more vivid and engaging. NEW! Chapter on Communication and Care Coordination covers these integral topics. NEW! Updates to critical thinking exercises, case studies, research notes, and references offer the most current information. NEW! Updated sections on Current Issues and Trends reflect the latest topics in the field. NEW!**

**Relevant Web Sites boxes provide authoritative resources for additional research.**