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'What makes this book stand out in the crowd is the engaging approach the authors have taken to present their

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argument and the novel treatment they offer of diversity and diversity management...a must-read for anyone in a leadership position or interested in investigating education leadership and diversity' - Gender and Education 'The authors should be congratulated for tackling the crucial topic of diversity

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within educational leadership....the book makes a major contribution to the small but emergent body of studies in this area' - Journal of Educational Administration & History 'This book sets out a central aim of stimulating reflection on diversity and implications for leaders in education. It also aims to

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support the development of practice. It is a useful book for those involved in educational management and for policy makers at all levels' - ESCalate 'The authors challenge the reader to reconsider leadership theory in light of notions of social justice and diversity, and to put into place newly articulated

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frameworks for action...The text is richly supported by strong empirical research and a sometimes-intricate philosophical approach in making its case for justice and fairness in education and beyond' - Choice Magazine What do we mean by diversity? Why is it an important issue

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for leaders of schools, colleges and universities? As society becomes increasingly diverse, there is significant international awareness in education about how this impacts on leaders and leadership. For decades the emphasis has been placed on increasing the number of leaders with

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specific attributes, such as women or those from ethnic minorities, to encourage a true representation of society. This far-reaching book takes a wider view, challenging the reader to recognise the importance of diversity issues and to embed diversity as central within leadership theory and

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practice. Drawing on their extensive research the authors establish a clear understanding of what diversity means and use this to develop a distinct approach to conceiving leadership, preparing leaders and acting as leaders. They explain how diversity should be a holistic issue which

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touches every aspect of leadership and is vital to ensuring effective and appropriate leadership for education in pluralist societies. The authors explore the history of approaches to addressing inequities in access to leadership positions and the experience of leadership, from equal

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opportunities, to diversity and inclusion, to capabilities approaches. The book also proposes fundamental and concrete changes that leaders can undertake both in their own and their organisation's practice, to reflect a real commitment to social justice in a diverse society.

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This textbook provides a clear understanding of leadership needs in today ' s business world, explained within the scope of hard and soft leadership skills. It captures qualities and skills such as spirituality, empathy, moral behavior, mindfulness, empathy, problem solving, self-confidence,

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ambition, knowledge, global understanding, and information technology. This text explains and provides guidelines for the implementation of each skill and includes examples from contemporary and historical leaders inviting the reader to consider each quality and

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engage in self-reflection. This book deviates from excessive theoretical descriptions presenting a timely, hands-on approach to leadership. Featuring contributions from academics and professionals from around the world, this text will be of interest to students, researchers,

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professionals in business and leadership who aspire to lead beyond their immediate environment.

The facilitator's guide brings to life the content of the survey text, Leadership Theory. It offers instructive advice on how to prepare for the use of a critical perspective as well as providing

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practical resources to translate survey text content to practice. The facilitator's guide consists of: An overview of how to use the guide as well as recommended skills and reflection questions for educators prior to implementing material. Objectives, critical concepts, a chapter overview,

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and a chapter framework for each chapter from Leadership Theory Lesson plan "walk-throughs" containing 2-3 activities for each chapter of the survey text, with information for learning outcomes, activity setup, and additional notes for facilitation.

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Children in today's world are inundated with information about who to be, what to do and how to live. But what if there was a way to teach children how to manage priorities, focus on goals and be a positive influence on the world around them? The Leader in Me is that programme.

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It's based on a hugely successful initiative carried out at the A.B. Combs Elementary School in North Carolina. To hear the parents of A. B Combs talk about the school is to be amazed. In 1999, the school debuted a programme that taught The 7 Habits of Highly Effective People to a pilot group

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of students. The parents reported an incredible change in their children, who blossomed under the programme. By the end of the following year the average end-of-grade scores had leapt from 84 to 94. This book will launch the message onto a much larger platform. Stephen R. Covey takes the

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7 Habits, that have already changed the lives of millions of people, and shows how children can use them as they develop. Those habits -- be proactive, begin with the end in mind, put first things first, think win-win, seek to understand and then to be understood, synergize, and sharpen

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the saw -- are critical skills to learn at a young age and bring incredible results, proving that it's never too early to teach someone how to live well.

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specifically for Diploma of Nursing students in Australia and New Zealand. Written by Gabrielle Koutoukidis, Kate Stainton and Jodie Hughson, Taberner 's Nursing Care: Theory and Practice, 7th edition, provides a solid foundation of theoretical knowledge and skills for

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This engaging text takes an evenhanded approach to major theoretical paradigms in evaluation and builds a bridge from them to evaluation practice. Featuring helpful checklists, procedural steps, provocative questions that invite readers to explore their own

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theoretical assumptions, and practical exercises, the book provides concrete guidance for conducting large- and small-scale evaluations. Numerous sample studies—many with reflective commentary from the evaluators—reveal the process through which an evaluator

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incorporates a paradigm into an actual research project. The book shows how theory informs methodological choices (the specifics of planning, implementing, and using evaluations). It offers balanced coverage of quantitative, qualitative, and mixed methods approaches. Useful

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pedagogical features include:

- *Examples of large- and small-scale evaluations from multiple disciplines.
- *Beginning-of-chapter reflection questions that set the stage for the material covered.
- *"Extending your thinking" questions and practical activities that help readers apply

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particular theoretical paradigms in their own evaluation projects. *Relevant Web links, including pathways to more details about sampling, data collection, and analysis. *Boxes offering a closer look at key evaluation concepts and additional studies. *Checklists for readers to determine if they have

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followed recommended practice. *A companion website with resources for further learning.

What does really matter for daily leadership? How would a good and effective manager be characterized? Daniel F. Pinnow describes in a very illustrative way the essentials of

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collaborating with people in the business environment. This standard reference book exists as a 4th edition in German and is also available in Chinese. It provides a comprehensive and easy-to-understand overview over the most important leadership approaches in theory and practice.

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The credo of the author is: Leadership is an art of creating a world where others would love to join in.

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success of professional nurses in today's constantly changing healthcare environment, including patient safety, workplace violence, consumer relationships, cultural diversity, resource management, and many more. ". . . apt for all nursing students and nurses who are working towards

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being in charge and management roles." Reviewed by Jane Brown on behalf of Nursing Times, October 2015
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includes patient safety, workplace violence, team collaboration, delegation, managing quality and risk, staff education, supervision, and managing costs and budgets. Easy-to-find boxes, a full-color design, and new photos highlight key information for quick reference and effective study.

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updated references are incorporated into many chapters, including Leading, Managing and Following; Selecting, Developing and Evaluating Staff; Strategic Planning, Goal Setting, and Marketing; Building Teams Through Communication and Partnerships; and Conflict: The Cutting Edge of Change.

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The City Reader

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the most up-to-date, research-based blend of practice and theory related to the issues that impact nursing management and leadership today. Key topics include the nursing professional's role in law and ethics, staffing and scheduling, delegation,

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cultural considerations, care management, human resources, outcomes management, safe work environments, preventing employee injury, and time and stress management. Research Notes in each chapter summarize relevant nursing

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leadership and management studies and show how research findings can be applied in practice. Leadership and Management Behavior boxes in each chapter highlight the performance and conduct expected of nurse leaders, managers, and

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situations and illustrate how key chapter concepts can be applied to actual practice. Critical Thinking Questions at the end of each chapter present clinical situations followed by critical thinking questions that allow you to reflect on chapter

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content, critically analyze the information, and apply it to the situation. A new Patient Acuity chapter uses evidence-based tools to discuss how patient acuity measurement can be done in ways that are specific to nursing. A reader-

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friendly format breaks key content into easy-to-scan bulleted lists.

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and management skills to practice. This book is an easy-to-read primer that describes what it takes to increase student achievement at every grade level, subject area, and student group. Readers will learn how to use data to drive their

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days bring the suffering that comes only from something one loves. It is for teachers who refuse to harden their hearts, because they love learners, learning, and the teaching life." - Parker J. Palmer [from the Introduction] Teachers choose their

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vocation for reasons of the heart, because they care deeply about their students and about their subject. But the demands of teaching cause too many educators to lose heart. Is it possible to take heart in teaching once more so that we can continue to

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**do what good teachers always do --
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the most difficult and important of human endeavors.

The second edition of the Impact Evaluation in Practice handbook is a comprehensive and accessible introduction to impact evaluation for policy makers and development

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practitioners. First published in 2011, it has been used widely across the development and academic communities. The book incorporates real-world examples to present practical guidelines for designing and implementing impact

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evaluations. Readers will gain an understanding of impact evaluations and the best ways to use them to design evidence-based policies and programs. The updated version covers the newest techniques for evaluating programs and includes

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state-of-the-art implementation advice, as well as an expanded set of examples and case studies that draw on recent development challenges. It also includes new material on research ethics and partnerships to conduct impact evaluation. The

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handbook is divided into four sections: Part One discusses what to evaluate and why; Part Two presents the main impact evaluation methods; Part Three addresses how to manage impact evaluations; Part Four reviews impact evaluation sampling

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and data collection. Case studies illustrate different applications of impact evaluations. The book links to complementary instructional material available online, including an applied case as well as questions and answers. The updated second

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edition will be a valuable resource for the international development community, universities, and policy makers looking to build better evidence around what works in development.

The Courage to Teach

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important word in the leader's vocabulary is "we" and the least important word is "I". But if this is true, it raises one important question: why do psychological

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analyses of leadership
always focus on the leader
as an individual - as the
great "I"? One answer is
that theorists and
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properly understood the

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psychology of "we-ness".
This book fills this gap
by presenting a new
psychology of leadership
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identity and self-categorization theories. The book argues that to succeed, leaders need to create, champion, and embed a group identity in order to cultivate an

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understanding of 'us' of which they themselves are representative. It also shows how, by doing this, they can make a material difference to the groups, organizations, and

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societies that they lead. Written in an accessible and engaging style, the book examines a range of central theoretical and practical issues, including the nature of

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group identity, the basis
of authority and
legitimacy, the dynamics
of justice and fairness,
the determinants of
followership and charisma,
and the practice and

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The book will appeal to
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cannot rely on a one-size-fits-all approach, the authors challenge readers to try out a number of leadership models and theories, determine which are the best fit for their

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public health practice,
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specific to the field of public health. Written primarily for graduate-level public health students, it is also useful for public health leadership institutes and

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which provides an overview of leadership and professionalism in today's public health landscape - Leadership Theories and Concepts, which explores the models of leadership

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most likely to aid
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bibliography for further study. The sixth edition includes fifty plates in four plate sections, substantially revised from the fifth edition.

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shows anyone striving to succeed that the secret to outstanding achievement is not talent, but a special blend of passion and persistence she calls “grit.” “Inspiration for non-geniuses everywhere”

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(People). The daughter of a scientist who frequently noted her lack of “genius,” Angela Duckworth is now a celebrated researcher and professor. It was her early eye-opening stints in teaching, business

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consulting, and neuroscience that led to her hypothesis about what really drives success: not genius, but a unique combination of passion and long-term perseverance. In *Grit*, she takes us into the field

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to visit cadets struggling through their first days at West Point, teachers working in some of the toughest schools, and young finalists in the National Spelling Bee. She also mines fascinating insights from

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to child-rearing, neither a warm embrace nor high standards will work by themselves; how to trigger lifelong interest; the magic of the Hard Thing Rule; and so much more. Winningly

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personal, insightful, and even life-changing, Grit is a book about what goes through your head when you fall down, and how that—not talent or luck—makes all the difference. This is “a fascinating tour of

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economic and political powers that share thousands of miles of border. Despite their proximity, their interactions with each other - and with their third neighbour Mongolia - are rarely discussed. Although the

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Chinese migration, and the precarious independence of Mongolia as its neighbours negotiate to extract its plentiful resources. Bringing together anthropologists, sociologists and economists, this timely

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collection of essays offers new perspectives on an area that is currently of enormous economic, strategic and geopolitical relevance.

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in challenging
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thinkers on the topic—most
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Business Review article,
"Leadership in a
(Permanent) Crisis,"

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written by all three authors. Available together for the first time, this collection includes full digital editions of each work. Adaptive leadership is a

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practical framework for dealing with today's mix of urgency, high stakes, and uncertainty. It has been used by individuals, organizations, businesses, and governments worldwide.

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In a world of challenging environments, adaptive leadership serves as a guide to distinguishing the essential from the expendable, beginning the meaningful process of

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adaption, and changing the status quo. Ronald A. Heifetz is a cofounder of the international leadership and consulting practice Cambridge Leadership Associates

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Alexander Grashow is a Senior Advisor to CLA,

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