

Organisations Connected A Handbook Of Systemic Consultation

Comprehensive guide for NBFCs regulated by various regulatory authorities. Covers upto-date legislation for NBFCs regulated by: - Reserve Bank of India (RBI) - Securities and Exchange Board of India (SEBI) - Ministry of Corporate Affairs (MCA) - Insurance Regulatory and Development Authority of India (IRDAI) - State Governments. Covers all RBI Master Directions/Notifications and RBI Guidelines for NBFCs upto October 2020.

Organisations are most effective when the teams accountable for the organisation's success are performing to the best of their abilities. When the relationships within the team work well, and all members of the team have a clear focus the team has a significant impact on achieving goals and building business. Leadership Team Coaching is aimed at anyone whose role is to encourage and develop a team. Providing a thorough understanding of the role and importance the team has in contributing to an organizations objectives, it provides the practical tools and techniques to facilitate effective team performance. It includes guidance on all the key areas of team coaching, including coaching the board and supervising team coaching and how a team can engage effectively with key stake holders in a collective manner. Offering a practical road map with numerous examples, Leadership Team Coaching brings together the latest research to teach you how you can develop people from disparate groups into a high performing team to transform your business.

This book shows the underlying thinking of experienced consultants deciding how to position themselves in organizations, seeking to enable organizational change to occur and redefining their relationships with their clients over time and according to organizational need using a systemic lens.

When Simon Western's Leadership text first published, it received rave reviews from students, academics and practising leaders and managers all over the world. Written in an accessible style, the book challenges the notion of the individual or hero leader. Western develops the idea of leadership as a distributed process and provides a new framework for understanding and implementing this. Part one deconstructs leadership, providing a critical review and analysis of the key debates within leadership, part two reconstructs leadership, revealing the three dominant discourses of the Controller, Therapist and Messiah, and Eco-leadership discourse. Eco-leadership captures new leadership ideas and practices for twenty-first century organizations. This widely anticipated second edition has been updated in line with recent events and the latest practice and research, with end of chapter questions encouraging reflection on key issues. This insightful and inspiring text draws on Western's diverse consulting experience, combining theory and practice to offer insights into the real challenges facing leaders today. It is ideal reading for MBA and postgraduate students of Leadership, OB and HRM as well as practising managers and leaders. An electronic inspection copy is available for instructors.

A Handbook on Investments, Loans, Guarantees, Securities, Deposits and Debentures under Companies Act, 2013, Second Edition

Navigating Potentials

Handbook of International Organisations (Associations, Bureaux, Committees., Etc.)

Creating a Connected and Engaged Organization

Handbook of Research on Strategies for Local E-Government Adoption and Implementation: Comparative Studies

Intervening After Violence

This in-depth survey of salutogenesis shows the breadth and strengths of this innovative perspective on health promotion, health care, and wellness. Background and historical chapters trace the development of the salutogenic model of health, and flesh out the central concepts, most notably generalized resistance resources and the sense of coherence, that differentiate it from pathogenesis. From there, experts describe a range of real-world applications within and outside health contexts, from positive psychology to geriatrics, from small towns to corrections facilities, and from school and workplace to professional training. Perspectives from scholars publishing in languages other than English show the global relevance of the field. Among the topics in the Handbook: Emerging ideas relevant to the salutogenic model of health - Specific resistance resources in the salutogenic model of health - The sense of coherence and its measurement - The application of salutogenesis in communities and neighborhoods - The application of salutogenesis to health development in youth with chronic conditions - The application of salutogenesis in mental health care settings The Handbook of Salutogenesis summarizes an increasingly salient field for graduate and professional students of public health, nursing, psychology, and medicine, and for their instructors. It will also appeal to health-related academicians and professionals who wish to have a thorough grounding in the topic.

In the years since 9/11, counter-terrorism law and policy has proliferated across the world. This handbook comprehensively surveys how the law has been deployed in all aspects of counter-terrorism. It provides an authoritative and critical analysis of counter-terrorism laws in domestic jurisdictions, taking a comparative approach to a range of jurisdictions, especially the UK, the US, Australia, Canada, and Europe. The contributions to the book are written by experts in the field of terrorism law and policy, allowing for discussion of a wide range of legal responses and strategies of governance. The book is divided into four parts, reflective of established counter-terrorist strategic approaches, and covers key themes such as Policing and special powers, including surveillance Criminal offences and court processes Prevention of radicalisation and manifestations of extremism Protective/preparative security The penalty of terrorism In addressing counter-terrorism laws across a broad range of topics and jurisdictions, the handbook will be of great interest and use to researchers, students and practitioners in criminal law, counter-terrorism, and security studies.

It presents a state-of-the-art view that will serve as a springboard for further advances in this area. "Each chapter of this handbook sums up and assesses the state of knowledge in its area and builds on this foundation to advance a new view. The chapters, and the book, advance our thinking by developing integrative theories, by establishing connections among theories from different fields and research traditions, and by introducing new lines of inquiry. The Handbook of Organizational Change and Innovation will be an essential resource for researchers, teachers, and students in organizational studies."--Jacket.

This volume provides comprehensible, strength-based perspectives on contemporary research and practice related to navigating mistakes, errors and failures across cultures. It addresses these concepts across cultural contexts and explores any or all of these three concepts from a positive psychology or positive organizational perspective, highlighting their potential as resources. The volume further discusses the consequences of errors and failures at individual, organisational and societal levels, ranging from severe personal problems to organisational and collective crises, perspectives how those can be turned into opportunities for contingent and sustainable improvement processes. The book shows that there are significant cultural differences in the understanding, interpretation and handling of errors and failures. This volume provides practical guidance for transcultural understanding of mistakes, errors and failure through new models, ideas for self-reflection, therapeutic and counselling interventions and organisational change management processes. This book is a must for researchers and practitioners working on mistakes, errors and failures across cultures and disciplines!

Handbook on the Theory and Practice of Program Evaluation

Social Defences Against Anxiety

Handbook of Organised Crime and Politics

New Trends in Psychobiography

The Oxford Handbook of Participation in Organizations

Employee participation encompasses the range of mechanisms used to involve the workforce in decisions at all levels of the organization - whether direct or indirect - conducted with employees or through their representatives. In its various guises, the topic of employee participation has been a recurring theme in industrial relations and human resource management. One of the problems in trying to develop any analysis of participation is that there is potentially limited overlap between these different disciplinary traditions, and scholars from diverse traditions may know relatively little of the research that has been done elsewhere. Accordingly in this book, a number of the more significant disciplinary areas are analysed in greater depth in order to ensure that readers gain a better appreciation of what participation means from these quite different contextual perspectives. Not only is there a range of different traditions contributing to the research and literature on the subject, there is also an extremely diverse sets of practices that congregate under the banner of participation. The handbook discusses various arguments and schools of thought about employee participation, analyzes the range of forms that participation can take in practice, and examines the way in which it meets objectives that are set for it, either by employers, trade unions, individual workers, or, indeed, the state. In doing so, the Handbook brings together leading scholars from around the world who present and discuss fundamental theories and approaches to participation in organization as well as their connection to broader political forces. These selections address the changing contexts of employee participation, different cultural/ institutional models, old/new/ economy models, shifting social and political patterns, and the correspondence between industrial and political democracy and participation.

"This book provides examinations of the adoption and impact of e-government"--Provided by publisher.

The Handbook of East Asian New Religious Movements is the first comprehensive reference work to explore major new religious actors and trajectories of the East Asian region (China/Taiwan, Korea, Japan, and Vietnam).

With contributions from authors around the globe, Research Handbook of Entrepreneurial Exit explores this most important phenomenon in the entrepreneurial journey. This book presents a comprehensive review of the current issues in entrepreneurial exits

Handbook of Research on Information Architecture and Management in Modern Organizations

Handbook of Commonwealth Organisations

Leadership

Positions and Polarities in Contemporary Systemic Practice

The Handbook of Salutogenesis

'The economic crisis has simultaneously placed a strong emphasis on the role of R&D as an engine of economic growth and a demand that limited public resources are demonstrated to have had the maximum possible impact. Rigorous evaluation is the key to meeting these needs. This Handbook brings together highly experienced leaders in the field to provide a comprehensive and well-organised state-of-the-art overview of the range of methods available. It will prove invaluable to experienced practitioners, students in the field and more widely to those who want to increase their understanding of the complex and pervasive ways in which technological advance contributes to economic and social progress.' -- Luke Georghiou, University of Manchester, UK Theoretical and empirical research on program evaluation has advanced rapidly in scope and quality. A Handbook for Scaling Up Solutions through Knowledge Capturing and Sharing makes a valuable contribution to show that programs are "effective." Now is the time for a comprehensive status report on state-of-the-art research and methods by leading scholars in a variety of disciplines on program evaluation. This outstanding collection of contributions will serve as a valuable reference tool for academics, policymakers, and practitioners for many years to come." -- Donald S. Siegel, University at Albany, SUNY, US There has been a dramatic increase in expenditures on public goods over the past thirty years, particularly in the area of research and development. As governments explore the many opportunities for growth in this area, they -- and the general public -- are becoming increasingly concerned with the transparency, accountability and performance of public programs. This pioneering Handbook offers a collection of critical essays on the theory and practice of program evaluation, written by some of the most well-known experts in the field. As this volume demonstrates, a wide variety of methodologies exist to evaluate particularly the objectives and outcomes of research and development programs. These include surveys, statistical and economic estimations, patent analyses, bibliometrics, scientometrics, network analyses, case studies, and historical tracings. Contributors divide these and other methods and applications into four categories -- economic, non-economic, hybrid and data-driven -- in order to discuss the many factors that affect the utility of each technique and how that impacts the technological, economic and societal forecasts of the programs in question. Scholars, practitioners and students with an interest in economics and innovation will all find this Handbook an invaluable resource.

This volume offers insights into contemporary trends and perspectives in psychobiographical research. It applies new theoretical and methodological frameworks and presents discourses on psychobiography from transdisciplinary backgrounds and various socio-cultural contexts, displaying the new state-of-the-art, new trends and themes in psychobiography. The book outlines psychobiography's outstanding contribution to psychology from 16 internationally reputable authors. It also presents the idea of five outstanding psychobiographers through interview excerpts. This book is a must for researchers, lecturers and practitioners in the field of psychology and social sciences interested in the use of new psychological theories and methodologies in life-span research.

This book revisits the theory of social systems as a defence against anxiety first set out by Elliott Jaques and Isabel Menzies Lyth in papers which they published in 1955 and 1960, and which have been influential points of reference ever since. Menzies Lyth's study of the nursing system of a general hospital, with its roots in both psychoanalysis and socio-technical systems thinking, has remained one of the most convincing demonstrations of the influence of unconscious anxieties on social behaviour, and of their effects in inducing dysfunctional defensive systems in organisations. The theory of 'social defences against anxiety' remains one of the most significant contributions of the 'Tavistock school' to the study of human relations. Contributors explore this theory as a generative paradigm, capable both of theoretical extension and of empirical application to different institutional settings. They review changes which have taken place in the theoretical and social context since these ideas were first advanced, and assess what conceptual revisions these developments require.

"In this book, each contributor describes the way they use the systemic model in their consultancy practice. Their key ideas are illustrated via a case example (or examples), where possible including detailed accounts of the exercises and techniques they use inspired by systemic thinking. They conclude with an evaluation of the work, pinpointing its strengths and weaknesses and what the contributor learned from it as well as how it might be developed or applied in other situations. Describing and charting the way in which a consultant working from the systemic paradigm brings a unique lens to the understanding of organizational complexity has been, and remains, a challenging task in a global corporate world where the demand is always for projects, new interventions, and approaches that "work" and can be measured. The structure of the chapters in this book offers readers the opportunity to connect to each contributor's account of his or her work, showing how systemic ideas and practices shape a piece of consultation, while simultaneously respecting the need for the generic stages of consultation identified by the editors, in their Introduction to remain visible and recognizable to the readers, whatever familiarity and fluency with systemic thinking practices they may bring to the text. The interventions described by the contributors, all established and respected consultants, elegantly highlight a number of facets of the value of systemic work in organizations - namely, the distinctive ways systemic practitioners pay attention to and use feedback, examine and seek to understand beliefs that sustain repetitive patterns of behaviour, explore the development over time of cultural values in an organization, seek to increase possible explanations for the above, and clarify roles and tasks in relation to specific contexts, to mention only a few.- David Campbell and Rox Draper, from the Series Editors' Foreword"--Provided by publisher.

Connected Causes

Handbook of Organizational Change and Innovation

Handbook of Commercial Information for India

The Legacy of David Campbell

A Handbook for Scaling Up Solutions through Knowledge Capturing and Sharing

Handbook of Non-Banking Financial Companies

Bringing together over fifty leading global experts, this Research Handbook provides a state-of-the-art overview of research findings regarding Human Resource Management (HRM) in the public sector. Original chapters provide useful insights from two different disciplines: public administration and HRM. They illustrate that the public context of organisations matters and discuss research findings detailing how this plays out in practice.

Customer engagement is now a critical research priority in contemporary marketing. In this Handbook, a cadre of international scholars offer an overview of current research on this rapidly growing field of study.

This practical text offers professional guidance on stopping domestic violence in couples and families and promoting healing and safety in its aftermath. Rich in theoretical diversity (attachment, trauma, feminist, narrative) and inclusive of family structures and forms of violence, the coverage takes an approach to understanding both complex circumstances and intervening with families. The tasks of healing, from reestablishing trust to fostering positive coping, are clearly linked to effects of abuse such as unresolved loss, blunted trauma responses, poor emotion regulation, and damaged relational esteem. And because sustained safety is crucial to well-being, the authors extend their concepts of safety to include professionals' own experience, security, and self-care. Among the topics covered: Living with violence in the family: retrospective recall of women's childhood experiences. - How to help stop the violence: using a safety methodology across the life span. - Helping couples separate safely: working towards safe separations. - Healing and repair in relationships: working therapeutically with couples. - Working systematically with parents, children, and adult survivors when the abuse stops. - Supervision and consultation with practitioners who intervene with families and trauma. Intervening After Violence: Therapy for Couples and Families is an essential resource for social workers and mental health professionals engaged in clinical practice seeking strategies for working therapeutically and systematically with couples and families coping with physical and emotional violence.

The study of social capital is one of the most exciting recent developments in the social sciences. It has rapidly become a powerful concept in the vocabulary of the social sciences, influenced new research programmes in politics, economics, and the social sciences in general, and established itself in public discourse. As the idea of social capital has spread, the literature about it has increased exponentially. After twenty years it is time for a more consideredand critical assessment of its meaning and its standing as a key concept of social research. The Handbook offers a comprehensive view of social capital studies. Written by some of the main experts in the fields, who have been asked to take a fresh look at various aspects of the concept and of empirical literatures, it is both an authoritative, critical, and innovative introduction to the study of social capital.

Developing Collective Transformational Leadership

Handbook of Faith and Spirituality in the Workplace

Leadership Team Coaching

The Hidden Forces that Shape the Workplace

The SAGE Handbook of Organization Studies

Organizations Connected

Praise for the award winning First Edition: 'This handbook is organized to help teachers and students to cover the mainstream work in the field of organization studies. This is an excellent reference tool with which to study organizational theory and practice' - International Review of Administrative Sciences 'The editors have put together an impressive reference work, serious in intent and rigorous in implementation. As a publishing achievement, and a scholarly event in the field, SAGE is to be congratulated. It is designed as a work of synthesis, to link past and present, general and specific' - Journal of General Management Praise for the New Edition: 'An excellent collection of papers giving a timely overview of the field' - Gareth Morgan 'In this substantially updated, revised and extended edition of the widely acclaimed Handbook, the high standard of the contributions is maintained. Close consideration is given to newly emergent, such as networks and complexity, as well as more established topics. Metaphors of conversation and discourse are engagingly invoked to make and explore new directions, directions and connections. It is a key reference volume for more advanced students of this rapidly developing field' - Hugh Willmott, Diageo Professor of Management Studies, Judge Business School, University of Cambridge 'Giving the authors of the Handbook of Organization Studies the opportunity to revise and update their earlier contributions makes this handbook unique. Comparing their revised chapters to their originals offers the reader unparalleled insight into how knowledge develops in our discipline. New frameworks and deeper understandings, grounded in continuing scholarship, abound in this updated classic' - Mary Jo Hatch, C. Coleman McGehee Eminent Scholars Research Professor of Banking and Commerce McIntire School of Commerce, University of Virginia A decade after it first published to international acclaim, the seminal Handbook of Organization Studies has been updated to capture exciting new developments in the field. Providing a retrospective and prospective overview of organization studies, the Handbook continues to challenge and inspire readers with its synthesis of knowledge and literature. As ever, contributions have been selected to reflect the diversity of the field. New chapters cover areas such as organizational change; knowledge management; and organizational networks. Part One reflects on the relationship between theory, research and practice in organization studies. Part Two address a number of the most significant issues to affect organization studies such as leadership, diversity and globalization. Comprehensive and far-reaching, this important resource will set new standards for the understanding of organizational studies. It will be invaluable to researchers, teachers and advanced students alike.

This multidisciplinary Handbook examines the interactions that develop between organised crime groups and politics across the globe. This exciting original collection highlights the difficulties involved in researching such relationships and shines a new light on how they evolve to become pervasive and destructive. This new Handbook brings together a unique group of international academics from sociology, criminology, political science, anthropology, European and international studies.

This book provides a rich collection of the work that has been informed by the ideas of the eminent family therapist and clinical psychologist, Dr David Campbell who died in August 2009. Contributors are drawn from different fields and describe models they have developed for organizational consultation, training, therapy and research. The book includes a range of important topics, key ideas which thread through contemporary theoretical frameworks, a research study into young people's experience of parental mental illness, and the application of Dr Campbell's use of semantic polarity theory in supervision, research and clinical practice. The innovative consultancy model developed by David Campbell with Marianne Groenbeck is elaborated here. Personal accounts of work in different contexts include a priest consulting within his community, the use of self in training systemic psychotherapists, the experience of consultation in academic settings, and a narrative of a training course for psychiatrists. Interspersed with these chapters are David Campbell's own reflections concerning the development of his ideas and practice over time.

Information is considered both an essential element of organizational design and an asset to be processed and managed. Further research on and application of topics relating to the architecture, management, and use of information is imperative to organizational success. The Handbook of Research on Information Architecture and Management in Modern Organizations focuses on information as an essential element of organizational design and emphasizes the strategic role of knowledge transfer and management in organizations across industries. Taking a cross-disciplinary approach to information architecture and management, this publication draws on research essential to diverse organizations and is designed for use by business professionals, researchers, academicians, and upper-level students. This comprehensive reference work features key research and concepts on topics related to information functionality, information modeling, information overload, information retrieval, innovation management, organizational architecture, informed governance, and relevant applications across industries.

Family Psychodynamics in Organizational Contexts

Fiat Army

The Coordinated Management of Meaning

Routledge Handbook of Law and Terrorism

Emerging Research and Practice

Creating Healthy and Learning Organisations: A Handbook for Practitioners

A hands-on introduction to the fields of business and management, this comprehensive text unveils the theories behind management and organization via a practice-led, international approach. In this fourth edition, the book expands with six new chapters on digital business transformation, internationalization, corporate social responsibility, the future of work, human resource management, and culture. In addition, the book contains new, topical practical examples, and features a fully modernized layout. This comprehensive, practice-led text will be valuable for students of business, management and organization globally. A companion website offers students multiple choice questions, practical cases, and assignments, whilst instructors can assess exams, cases, and college sheets

This book honors the life and work of the late W. Barnett Pearce, a leading theorist in the communication field. The book is divided into four sections. The first section will lead with an essay by Barnett Pearce. This will be followed by sections on (1) practical theory, (2) dialogue, and (3) social transformation. In the broadest sense, these are probably the three general themes found in the work of Pearce and his colleagues. In another sense, these categories also identify three important dimensions of Pearce's major contribution, the theory of the Coordinated Management of Meaning.

While the field of management has developed as a research discipline over the last century, until the early 1990s there was essentially no acknowledgement that the human spirit plays an important role in the workplace. Over the past twenty years, the tide has begun to turn, as evidenced by the growing number of courses in academia and in corporate training, and an exponential increase in the publications emerging through creative interaction of scholars and practitioners in organizational behaviour, workplace diversity, sustainability, innovation, corporate governance, leadership, and corporate wellness, as well as contributions by psychotherapists, theologians, anthropologists, educators, philosophers, and artists. This Handbook is the most comprehensive collection to date of essays by the preeminent researchers and practitioners in faith and spirituality in the workplace, featuring not only the most current research and case examples, but visions of what will be, or should be, emerging over the horizon. It includes essays by the people who helped to pioneer the field as well as essays by up and coming young scholars. Among the questions and issues addressed: · What does it mean to be a "spiritual" organization? How does this perspective challenge traditional approaches to the firm as a purely rational, profit-maximizing enterprise? · Is faith and spirituality in the workplace a passing fad, or is there a substantial shift occurring in the business paradigm? · What does this field inform emerging management disciplines such as sustainability, diversity, and social responsibility? · In what ways are faith and spirituality in the workplace similar to progressive and innovative human resource practices. Does faith and spirituality at the workplace bring something additional to the conversation, and if so, what? The aim of The Handbook of Faith and Spirituality in the Workplace is to provide researchers, faculty, students, and practitioners with a broad overview of the field from a research perspective, while keeping an eye on building a bridge between scholarship and practice.

The book provides law and procedures relating to Investments, Loans, Guarantees, Securities, Deposits, Debentures and Preference Shares under Companies Act, 2013. The idea behind this handbook is, that all relevant topics having common theme and significant practical importance and which fall under the broad head of investments, loans and borrowings, should be put together in one single book setting out legal and procedural framework. Key Features . Contains detailed analysis of provisions relating to Investments, Loans, Guarantees, Securities, Deposits, Debentures and Preference Shares under the Companies Act, 2013. . Each topic covers various English and Indian judicial pronouncements including the landmark judicial pronouncements. . Various concepts are explained using relevant sections and rules of the Companies Act, 2013. . Provides comparative position of various topics between the Companies Act, 2013 and the Companies Act, 1956. . Covers specimens of frequently used Resolutions at General Meetings pertaining to Investments, Loans, Guarantees, Securities, Deposits, Debentures and Preference Shares under Companies Act, 2013. . Covers updated provisions of: - Foreign Exchange Management (Deposit) Regulations, 2016. - Securities and Exchange Board of India (Debenture Trustees) Regulations, 1993. - RBI Master Direction on Non-Banking Financial Companies Acceptance of Public Deposits (Reserve Bank) Directions, 2016 and other relevant RBI Directions.

Handbook of East Asian New Religious Movements

Being a Systems Psychodynamic Scholar

Consultancy Research and Training

Navigating the Regulatory Landscape in India

Research Handbook of Entrepreneurial Exit

Handbook Organisation and Management

This fascinating book shows how an understanding of the psychodynamics of the extended family, from parental relations to sibling rivalries, can provide insight into many of the key issues faced by organizations today. Covering topics such as change management, creativity, autonomous groups, leadership and democracy, it shows how deep-rooted family dynamics unconsciously frame the way we relate to each other in the workplace, and how they can have a profound influence on the broader trajectory of organizations. This book features: Examples on how to use the extended family as a framework for understanding organizational behaviour. A look beyond parental relationships to discuss sibling relationships as well. Examples to illustrate key topics of practical relevance to consultants and managers. Family Psychodynamics in Organizational Contexts is an important read for students and scholars of organizational psychology, organizational studies and psychodynamics, as well as consultants and coaches working in organizational contexts.

This book provides an introduction to systems psychodynamic theory and its application to organisational consultancy, research and training, outlining systems dynamics methods and their historical and theoretical developments. Systems Psychodynamics is an emerging field of social science, the boundaries of which are continually being refined and re-defined. The 'systems' designation refers to open systems concepts that provide the framing perspective for understanding the structural aspects of organisational systems. These include its design, division of labour, levels of authority, and reporting relationships; the nature of work tasks, processes and activities; its mission and primary task; and the nature and patterning of the organisation's task and sentient boundaries and the transactions across them. This book presents a critical appraisal of the systems psychodynamics paradigm and its application to present-day social and organisational difficulties, showing how a holistic approach to organisational and social problems can offer a fresh perspective on difficult issues. Bringing together the theory and practice of systems psychodynamics for the first time, this book provides an examination of the systems psychodynamics paradigm in action. This book gives an accessible and thorough guide to understanding and using systems psychodynamic ideas for analysts, managers, policy makers, consultants and researchers in a wide range of professional and clinical settings.

Featuring contributions from a range of organizational contexts, Group Analysis: Working with Staff, Teams and Organizations identifies the key features to group analytic practice as well as how different theoretical orientations, such as Systemic and Tavistock Consultancy approaches, can be incorporated into the process. The book addresses two essential features of group analysis: the exploration of unconscious dynamics in groups, and the shifts of observational attention between the group as a whole, the individual in the group, and the group in the individual. Including perspectives from both organizational consultancy and reflective practice, chapters feature analysis with groups and subgroups in a range of settings, including a forensic psychiatric hospital, a children's hospice, an Anglican religious community and the management team of a global organization. Group Analysis: Working with Staff, Teams and Organizations is a major contribution to the developing literature on group analysis. It will be of great interest to psychotherapists, organizational consultants, facilitators of reflective practice groups, coaches, trainees in these disciplines, and any professionals who work with staff, teams, and organizations.

Global Trade Law Series, Volume 55 India, one of the world's foremost trading nations, exhibits a particularly complex regulatory landscape with a variety of standard-setting bodies, regulators, accreditation and certification bodies, inspection agencies, as well as several state-level regulators. This is the first book to extensively describe the nature of standard-setting processes in India and the key agencies involved with this task, greatly clarifying the scope of market opportunities in the country. Lucid contributions from experienced practitioners and regulators with first-hand experience in formulating and advising on standards-related issues in international trade help disentangle the web of laws, regulations, operations, and functions of India's standard setters in governmental, non-governmental, and industry contexts. The chapters describe how standards apply to such crucial trade aspects as the following: conformity assessment practice and procedure; environmental, ethical, social, and safety issues; import bans and import licensing; certification and labelling measures; mutual recognition agreements; food safety; and standardisation of the digital economy. The book is drafted throughout in an easy-to-read style, with numerous tables, flowcharts, and figures illustrating step-by-step compliance procedures. Informative annexes guide the reader to relevant agencies and identify their roles and responsibilities. This book provides a clear and concise guide to the operations, functions, and compliance and documentation requirements of India's standard-setting and regulatory bodies across all sectors and products, and thus will serve as an unmatched go-to for manufacturers, traders, and exporters operating in the Indian market or seeking to export to India. It will also serve as a useful Handbook to policymakers, academics, and researchers interested in understanding the role of standard-setting bodies in the field of international trade.

A Festschrift in Honor of W. Barnett Pearce

Mistakes, Errors and Failures across Cultures

A Practical Approach

An Introduction to Systems Psychodynamics

Explorations in a Paradigm

Becoming a Knowledge-Sharing Organization

This Festschrift has been compiled by Sanchen Henning in honour of the work of Professor Frans Olliers. On behalf of colleagues and friends in South Africa and abroad, she illustrates their appreciation and respect for his role as scholar in Systems Psychodynamics. He produced various pioneering research projects in Organisational Psychology as his field of study, through the Systems Psychodynamic lens. A specific feature and contribution of the book is the application of Systems Psychodynamics to organisational matters and leadership consulting as well as to the lived experiences of postgraduate students and academics. The chapters include themes relevant on individual, group and organisational levels and are intended to contribute to the body of knowledge in the field.

Arms you with powerful tools for overcoming resistance to change and creating a culture of collaboration, engagement, and employee empowerment Your people are your most valuable asset, and if you want them to excel (and your profits to soar), you'll need to abandon your traditional command-and-control management style and adopt a collaborative, open leadership approach – one that engages and empowers your people. While this isn't a particularly new idea, many leaders, while they may pay lip service to it, don't really understand what it means. And most of those who do get it lack the skills for putting it into practice. In Fiat Army you'll find powerful leadership models and tools that help you challenge yourself and overcome your personal obstacles to change, while pushing the boundaries of organizational change to create a culture of collaboration. Develops an integrated framework incorporating collaboration, open leadership, technologies, and connected learning Shows you how to flatten the organizational pyramid and engage with your peoples in more collaborative and productive ways without undermining your authority Explains how to deploy a Connected Leader mindset, a Participative Leader Framework, and a Collaborative Leader Action Model Arms you with powerful tools for becoming a more visible leader who demonstrates the qualities and capabilities needed to become an agent of positive change

This volume offers a simple, systematic guide to creating a knowledge sharing practice in your organization. It shows how to build the enabling environment and develop the skills needed to capture and share knowledge gained from operational experiences to improve performance and scale-up successes. Its recommendations are grounded on the insights gained from the past seven years of work between the World Bank and its clients and nations agencies operating in various sectors—who are working to strengthen their operations through robust knowledge sharing. While informed by the academic literature on knowledge management and organizational learning, this handbook's operational background and many real-world examples and tips provide a missing, practical foundation for public sector officials in developing countries and for development practitioners. However, though written with a public sector audience in mind, the overall concepts and approaches will also hold true for most organizations in the private sector and the developed world.

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Handbook on Product Standards and International Trade

A Handbook of Systemic Consultation

Handbook of Research on Customer Engagement

Group Analysis: Working with Staff, Teams and Organizations

The Handbook of Social Capital

Online Marketing Strategies for Nonprofit Organizations