

Organizational Behaviour And Management Martin Fellenz

Work and Organizational Behaviour is a core introductory text for undergraduate and MBA students which provides both a psychologically and sociologically based view of behaviour in work organisation from a critical perspective.

This casebook is designed to develop an understanding of, and appreciation for, the various challenges, dilemmas, and constraints that decision makers face in real organizational settings. The cases are made up of actual events and include globalization, managing a diverse workforce, and leadership.

Existing literature on organizational behaviour is either lopsided or ignores the management dimensions. This book presents a holistic perspective of the subject to develop a correct perception about it, and is divided into twenty chapters. The comprehensive text covers the following topics: Introduction to Management, Planning, Controlling, Introduction to OB, Learning, Personality, Perception, Motivation, Communication, Teams, Leadership, Conflict, Transactional Analysis, Organizational Culture/Climate, Power and Politics, Introduction to HRM, Organizational Change and Development, Attitude and Ethics, Trends in International Business and Quality of Working Life. The book conforms to the syllabi of most of the Indian Universities and would serve as a useful text for students of MBA, M.Com, MCA, B.Tech, BBM and other diploma courses in management. It meets the needs of students, practicing managers and every person having an inclination to know more about the subject.

A text on organizational behaviour, for second-year (and beyond) degree students on semesterized courses. A three-part structure links theory, case studies and a workbook section of questions and mini-cases.

Stanford's Organization Theory Renaissance, 1970-2000

New Frontiers of Social Science Research

Theory and Practice

Why Diversity Efforts Fail and How Leveraging Difference Can Succeed

Introducing Organizational Behaviour and Management

Indispensable to understanding change, this unique text provides a comprehensive examination of how change can be sustained within organizations today. Featuring critical insights into theoretical concepts and current international examples, the book provides an accessible way for students to enhance their understanding and develop the crucial skills need to be successful in organizations. Key Features: Synthesizes what is known about change in organizations and then provides practical ways of sustaining it Contains an international range of case studies and interviews which link theory to practice throughout Explores key contemporary topics such as power, politics, ethics and sustainability for an enhanced understanding of current questions and further reading in each chapter Test your understanding of the key concepts and reinforce your learning End of book Glossary defines key terms, for those new to studying change. Comes with access to additional resources for students and lecturers including relevant SAGE journal articles to encourage wider reading

Electronic Inspection Copy available for instructors here Now in Its Third Edition, this unique and highly esteemed text goes from strength to strength, continuing to offer: seamless coverage of the essential topics of organizational behaviour a realist's guide to management capturing the complex life of organizations (the paradoxical, emotional, insecure, self-confident) key themes and debates in an accessible way interactive, instructive (and fun) learning aids and features, both in the text and on the Companion Website an attractive, easily navigable, full-colour text design a guide to further reading including hand-selected journal articles, many of which are available on the Companion Website. As well as cutting-edge content and research, more concise exposition of all you need to know about organizations expanded coverage of public-sector, informal and non-profit organizations additional discussion of international cultures revised case studies to cater for readers across the world at all levels of knowledge and experience a revised Companion Website with longer case studies. Over the last few years have been won over by Managing and Organizations' coverage, wisdom and insight, and this new edition is a yet more essential guide to negotiating and understanding the bustling and complex life of organizations. Visit the Companion Website at www.sagepub.co.uk/managingandorganizations3 To watch Tyrone Pitsis talk about the new edition of Managing and Organizations

Organizations Evolving offers a unique theoretical framework for understanding organizational emergence, persistence, change and decline. This updated and revised third edition presents an evolutionary view that provides a unified understanding of modern organizations and organization theory. Critical and accessible, the new edition of this bestselling textbook offers valuable insight into contemporary management practices and encourages readers to reflect on the realities of the workplace. Work and Organizational Behaviour takes a unique and well-rounded approach, exploring key theories and topics through the lenses of sociology, psychology, ethics a research and the wider geopolitical environment, this new edition places OB in the context of climate change, the rise of unstable working conditions and the impact of new technologies. A strong suite of pedagogy supports student learning, demonstrating key theories in action and preparing readers for the real world of work. Cases and features illustrate content across the world, in a range of industries. With streamlined content, an improved structure, and an enhanced focus on leadership, Work and Organizational Behaviour is an essential companion for OB modules at undergraduate, postgraduate and MBA levels. New to this Edition: - New chapters on 'Work and the gig economy' and 'Human resource management' - New end-of-chapter questions - 200+ new references to recent academic literature - Inclusion of important contemporary topics, including Covid-19 and the gig economy - Coverage of new technologies, including the impact of AI, robots, remote working and big data - Increased coverage of corporate social responsibility and ethics - New end of chapter case studies

Organization Behaviour features

Organizational Behaviour Reassessed

Managing Religious Diversity in the Workplace

Mapping the Terrain

Managing and Organizations

Management and Organizational Behaviour

"To remain relevant, management education must reflect the realities that influence its subject matter, management, while at the same time addressing societal needs and expectations. Faced by powerful drivers of change, many of which are amplified by the immense turbulence that has characterized the time since the outbreak of the global Covid-19 pandemic in early 2020, an assessment of where management education stands and where it is going is timely. This book brings together management education scholars, practitioners, and stakeholders to identify trends and to critically analyse key challenges from their respective perspectives. They consider the requirements for providing relevant management education in the future and explore changes and opportunities around themes such as responsibility, sustainability, innovation, competitive strategy, and technological change. The different perspectives of the authors contribute distinct insights and form a fascinating kaleidoscope of reflections on the presence and predictions and prescriptions for the future of management education. The result is a comprehensive volume that will be essential reading for scholars and administrators committed to the growth and development of management education. It also will be of keen interest to management educators as well as management learners who will shape and be shaped by the management education of the future"--

This is a comprehensive main-course text for organisational behaviour and related studies, designed to provide a strong critical understanding of both theory and managerial implications.

The aim of this book is to demonstrate how Agent-Based Modelling (ABM) can be used to enhance the study of social agency, organizational behavior and organizational management. It derives from a workshop, sponsored by the Society for the Study of Artificial Intelligence and the Simulation of Behavior (AISB), held at Bournemouth University Business School in 2014 on "Modelling Organizational Behavior and Social Agency". The contents of this book are divided into four themes: Perspectives, Modeling Organizational Behavior, Philosophical and Methodological Perspective, and Modeling Organized Crime and Macro-Organizational Phenomena. ABM is a particular and advanced type of computer simulation where the focus of modeling shifts to the agent rather than to the system. This allows for complex and more realistic representations of reality, facilitating an innovative socio-cognitive perspective on organizational studies. The editors and contributing authors claim that the use of ABM may dramatically expand our understanding of human behavior in organizations. This is made possible because of (a) the computational power made available by technological advancements, (b) the relative ease of the programming, (c) the ability to borrow simulation practices from other disciplines, and (d) the ability to demonstrate how the ABM approach clearly enables a socio-cognitive perspective on organizational complexity. Showcasing contributions from academics and researchers of various backgrounds and discipline, this volumes provides a global, interdisciplinary perspective.

Many observers propose the exclusion of all religious related aspects from organizational life, others promote a more tolerant approach of certain practices, symbols and ceremonies, and few commentators highlight the values, diverse religious beliefs and experiences that employees could bring to the organization. Arguments, conclusions and recommendations are often contradictory and inconsistent due to the complexity and diversity of religious beliefs and practices. In Managing and Organizations, the World Bank's editor-in-chief, conceptual and empirical studies about how religious diversity influences organizational performance and how religious diversity affects organizational culture. The book explores how religion addresses organizational and managerial challenges deriving from the religious and cultural backgrounds of their employees. The different contributions discuss policies and practices, how implicit and unmarked religious norms influence the 'managing' of religious issues in organizations, and what the benefits of a religious diverse workforce are. It also includes contributions which address aspects of spirituality in the workplace, and the role of legal frameworks and their influence on organizations and their policies and practices regarding religion diversity. The perspectives and contributions include a wide range of disciplines by authors from leading academic institutions around the world.

Organizational Behavior

Examples from Around the World

Foundations, Theories, and Analyses

Organizational Culture and Identity

Tertiary Education

Clear, concise, and written by experts currently lecturing in the field, Organizational Behaviour focuses exclusively on what you need to know for success in your business course and today's global economy. The text brings together a vast range of ideas, models, and concepts on organizational behaviour from an array of fields, such as psychology, sociology, history, economics, and politics. This information is presented in bite-sized, digestible pieces to create an accessible and engaging style that makes it the perfect text for introductory courses covering organizations. Key features include: a clear and thought-provoking introduction to organizational behaviour relevant, cutting-edge case studies with global focus hot topics such as eOrganizations, ethics, and diversity, keeping you up-to-date with current business thinking further reading, summaries, activities, key theme boxes, and review questions to help reinforce your understanding This textbook will be a valuable resource for students of business and management studies, organization studies, psychology, and sociology.

This book draws on recent theoretical contributions in the area of global talent management and presents an up to date and critical review of the key issues which MNEs face. Beyond exploring some key overarching issues in global talent management the book discusses the key emerging issue around global talent management in key economies such as China, India, the Middle East and Eastern Europe. In contrast to many of the currently available texts in the area of global talent management which are descriptive and lacking theoretical rigor, this text emphasizes the critical understanding of global talent management in an organizational context. Drawing on contributions from the leading figures in the field, it will aid students, practitioners and researchers alike in gaining a well grounded and critical overview of the key issues surrounding global talent management from a theoretical and practical perspective.

This text uses realistic case examples, discussion questions, and self-tests to illustrate principles of workplace psychology. Each chapter begins by posing a difficult work situation, which may be a conflict, a motivation problem, or an issue of diversity, then goes on to discuss principles and theories that apply to the case, covering areas of ethics, prohem employees, and organizational culture, as well as neglected areas such as the physical atmosphere of the workplace, the effects of new technologies on workers, and workplace gossip. Harris teaches management at the University of Louisiana- Monroe; Hartman, at the University of New Orleans. Annotation copyrighted by Book News, Inc., Portland, OR

An Introduction

Take Five: Organizational Behavior Alive

Social Networks and Organizations

Organizations Evolving

Agent-Based Simulation of Organizational Behavior

Get 12 months FREE access to an interactive eBook when you buy the paperback (Print paperback version only 9781446298374) 'Already a classic in its field, Managing and Organizations' success among teachers and students reflects its comprehensiveness and accuracy. A great handbook from which to teach business management.' - Dr Jose Bento da Silva, University of Warwick A realist's guide to management, the authors capture the complex life of organizations, providing not only an account of theories, but also an introduction to their practice with examples from everyday life and culture discussing the key themes and debates along the way. Intended as a 'travel guide' to the world of management, the content contains reliable maps of the terrain, critical viewpoints, with ways forward outlined, and an exploration of the nooks, crannies and byways whilst still observing the main thoroughfares. This is a resource that will help navigate this world, encouraging the reader to explore not only the new, exciting and brilliant aspects, but also some dark sides as well. The new edition includes: A new chapter on "Organizational Conflict" Revised case studies examining key organizational issues and exploring diverse scenarios. Even more examples and cases throughout covering the most current examples from the business world - e.g. Airbnb, Uber, Spotify. A free interactive eBook* featuring author videos, web-links to news articles and Ted Talks, multiple choice questions, flashcards, SAGE Journal articles and other relevant links, allowing access on the go and encouraging learning and retention whatever the reading or learning style. Suitable for students studying Organizational Behaviour, Managing People in Organizations and Introductory Management courses taking an Organizational Behaviour slant. (*interactivity only available through VitalSource eBook)*

Expert author Joanne Martin examines a variety of conflicting ways to study cultures in organizations, including different theoretical orientations, political ideologies (managerial, critical, and apparently neutral); methods (qualitative, quantitative, and hybrid approaches), and styles of writing about culture (ranging from traditional to postmodern and experimental). In addition, she offers a guide for those who might want to study culture themselves, addressing such issues as: What qualitative, quantitative, and hybrid methods can be used to study culture? What standards are used when reviewers evaluate these various types of research? What innovative ways of writing about culture have been introduced? And finally, what are the most important unanswered questions for future organizational culture researchers?

Organizational Behavior and Management

"In plain English, Martin Davidson explains how diversity can make a company more efficient and innovative, which leads to greater profits." -Reginald Hudlin, producer/director and former President, Black Entertainment Television, Inc. A conversation with a CFO he worked with led Martin Davidson to explore the flaws in how companies typically manage diversity. They don't integrate diversity into their overall business strategy. They focus on differences that have little impact on their business. And often their diversity efforts end up hindering the professional development of the very people they were designed to help. Davidson explains how what he calls Leveraging Difference™ turns persistent diversity problems into solutions that drive business results. Difference becomes a powerful source of sustainable competitive advantage instead of a distracting mandate handed down from HR. To begin with, leaders must identify the differences most important to achieving organizational goals, even if the differences aren't the obvious ones. The second challenge is to help employees work together to understand the ways these differences matter to the business. Finally, leaders need to experiment with how to use these relevant differences to get things done. Davidson provides compelling examples of how organizations have tackled each of these challenges. Ultimately this is a book about leadership. As with any other strategic imperative, leaders need to take an active role—drive rather than just delegate. Successfully leveraging difference can be what distinguishes an ordinary organization from an extraordinary one. "This extensively researched book moves the diversity paradigm from the human resource cubicle to the whole organization, the tactical to the strategic, the short term to the sustainable, and the domestic to the global." -Dr. Austin Ifedirah, Founder & Managing Partner, Engagent Health

Global Talent Management

Accomplishments and Future Directions

Unity and Division at Work

An Introduction to Theory and Practice

Organizational Behaviour and Management

Managing People and Organizations in Changing Contexts addresses the contemporary problems faced by managers in dealing with people, organizations and managing change in a theoretically-informed and practical way. This textbook is a contemporary and relevant alternative to the standard works that cover material on Organization Behaviour and Human Resource Management because it approaches people management from the perspective of managers and aspiring managers. The book has an international orientation and many of the cases and examples in the book reflect this. It addresses the problems that managers face in managing people in old and new economy organisations and is interdisciplinary in its approach, including contributions from management, organisational behaviour, HRM, strategy, marketing and reputation management, and technology. This text meets the requirements of managers, leaders and students in managing people in contemporary and changing contexts. Managing People and Organizations in Changing Contexts offers: * a contemporary and relevant edge with an original structure * awareness of international and current trends and up-to-the-minute detail. * cases based on original research and consulting experience * new material on the role of management and leadership, technology and reputation management, and covers much of the material for CIPD's core management standards * material that has been tested with managers and students in Europe, the USA and Asia * a website on

This new edition builds on the strengths and successes of the first edition and has been fully updated to reflect changes in the world of work, following the global financial crisis. The authors combine a managerial approach, focusing on practical, real-world applications, with a rigorous critical perspective that analyses the research behind the theories. The text addresses alternative theoretical perspectives, in parallel to the introduction of new worldwide cases and examples. New pedagogical features, such as the Ethical Dilemma and Critical Thinking boxes, reinforce the critical approach. The concise coverage of the core topics can be applied to both one-semester and year-long teaching and learning patterns.

The Sage Handbook of Organizational Behaviour is a fine addition to past works of reference in the field, edited by two prominent scholars who are internationally known. Its approach is both critical and original in many incisive ways, aspiring to a cutting-edge coverage of the core and periphery of OB. Many of the chapter authors stick their necks out and avoid the more obvious, conventional expositions of their topic. It covers a wide range of topics of potential use to both undergraduate and postgraduate students of the subject, as well as academics, researchers and practitioners. It will be of particular interest to those on MBA and DBA courses. It can be strongly recommended as an essential faculty library purchase, as well as a useful tool for individuals interested in having such a guide to the subject at hand' - Professor Malcolm Warner, Emeritus Fellow, Wolfson College and Judge Business School, University of Cambridge 'This important new Handbook brings together for the first time a collection of major contributions on macro-organizational behaviour. This area of study is concerned with the ways in which the people who inhabit organizations make sense of their situations, contributing to the distinctive character of those organizations through their actions and struggles. The conventional literature, artificially divided between micro organizational behaviour and organization theory, has under-explored this obvious conjunction between people and organizations. Stewart Clegg and Cary Cooper perform a great service in helping to make good the deficiency' - John Child, Professor of Commerce, Birmingham Business School 'Thorough and comprehensive. Thoughtful critique and new insights' - Chris Argyris, James B. Conant Professor, Emeritus, Harvard University In this second volume of The SAGE Handbook of Organizational Behavior, the focus is on macro-organizational behavior, revealing ways in which the person and group affect the organization. Chapters are written by eminent and upcoming scholars in the field, each presenting on the major issues in organizational behavior as seen with a macro-lens. The Handbook is divided into three parts, the first introducing and framing the field; the second part considering the various organizational processes involved, including learning, teamwork, identity and power, among others, while finally Part Three introduces organizing on a macro-scale, covering topics such as organizational change, design governance and globalization. The SAGE Handbook of Organizational Behavior:

Macro Approaches is an essential resource for researchers and students across management and organization studies.

The amount and range of brand related literature published in the last fifty years can be overwhelming for brand scholars. This Companion provides a uniquely comprehensive overview of contemporary issues in brand management research, and the challenges faced by brands and their managers. Original contributions from an international range of established and emerging scholars from Europe, US, Asia and Africa, provide a diverse range of insights on different areas of branding, reflecting the state of the art and insights into future challenges. Designed to provide not only a comprehensive overview, but also to stimulate new insights, this will be an essential resource for researchers, educators and advanced students in branding and brand management, consumer behaviour, marketing and advertising.

Organizational Behaviour

Parents' Survival Guide for Coping with Computers and TV

Work and Organizational Behaviour

Organisational Behaviour

Volume Two: Macro Approaches

The book begins with a treatment of the role of science and the nature of theory and research. A discussion of the early origins and history of organizational behavior follows. This is the most comprehensive coverage of how organizational behavior emerged and grew. It presents and evaluates the first generation theorists, whose work began during the first 20 years. The subject matter covered is motivation, leadership, and organizational decision making. The institutional culture of organizational behavior is discussed and a vision for the future of the field is stated. Here the early history and the evidence from the theories are brought together in an effort to assess the identity of organizational behavior and where it might be headed. This refreshing textbook shows how research into human behaviour can be applied in the workplace. It is focussed on helping students to develop the key skills they will need as future managers and employees. It assumes no prior work experience, and instead asks students to draw on their everyday experiences. They are invited to complete a range of innovative activities designed to deepen their understanding of key topics, such as personality, perception, and motivation. The book is an ideal length for one-semester taught courses. It is aimed primarily at first and second year undergraduate students on business and management degrees, who are taking OB modules for the first time, though could also be used on postgraduate and MBA courses.

Organizational Behavior Management and Developmental Disabilities Services: Accomplishments and Future Directions examines the advances of Organizational Behavior Management (OBM) in human service agencies for individuals with developmental disabilities. Management researchers, working managers, and supervisors will learn strategies for effectively managing the day-to-day work performance of personnel and receive ideas for further enhancement of quality supports in human service agencies. Discussing the history of OBM and future research needs, Organizational Behavior Management and Developmental Disabilities Services offers the information you need to boost staff morale, make your workers more effective, and improve services to clients. This book contains informative training and supervision procedures that can be used in a variety of settings, such as large residential agencies, small community living arrangements, early intervention programs, and schools and related day treatment settings. Organizational Behavior Management and Developmental Disabilities Services provides you with research and techniques that will improve personal and staff effectiveness, including: expanding the scope of OBM interventions in developmental disability organizations by integrating total quality management (TQM) approaches (systems analysis, team effectiveness, measurement of consumer responses, and data analysis) into quality improvement keeping residential organizations focused on consumers by adopting short-term goals geared to the immediate benefits for clients using OBM frameworks, such as observing, analyzing, and implementing services, to help specialists involved in early intervention (EI) programs gain further insight into OBM and its relevance to EI teaching and maintaining skills, such as goal setting and keeping records of progress, for middle managers to improve services in community living settings educating professional staff, not just direct service staff, through videotapes of sessions, preservice training, and verbal feedback to improve effectiveness in applied settings increasing acceptability of OBM procedures to service systems staff by improving acceptability assessment methodology, developing guidelines for implementing effective OBM procedures, and involving supervisory and professional staff in acceptability evaluations Organizational Behavior Management and Developmental Disabilities Services offers numerous reviews of case studies, providing you with current research and past trends that indicate the successes and failures of OBM and how efficient methods can be used in different areas of human services. Containing graphs and concise charts that summarize research findings, Organizational Behavior Management and Developmental Disabilities Services will help you and your staff implement OBM methods that will improve your effectiveness and better serve clients with developmental disabilities.

New edition of a text that reflects the latest thinking and practices for use in foundation organizational behavior courses. Helliriegal and Richard W. Woodman of Texas A&M U., and John W. Slocum, Jr. of Southern Methodist U. present 18 chapters that cover individual, group and interpersonal, and organizational processes. The accompanying CD-ROM con

Set Free Childhood

Third Edition

Understanding the Workplace

Organizational Behavior Management and Developmental Disabilities Services

A Skill-Building Approach

"The authors should be congratulated for not only offering an excellent tour de force of cutting-edge work in social network analysis, but also charting some new possible territories for future organizational research" - Environment and Planning Social Networks and Organizations provides a compact introduction to major concepts in the area of organizational social networks. The book covers the rudiments of methods, explores major debates, and directly attention to theoretical directions, including a vigorous critique of some taken-for-granted assumptions. The book is aimed at all of those who seek a lucid and lively treatment of social network approaches to organizational research, with a particular emphasis on the neglected area of interpersonal networks in organizations. In this book, Martin Kilduff and Wenpin Tsai offer new insights to those already familiar with network analysis, and motivate those interested in pursuing network research to embark on journeys of discovery. "This book is extremely timely. It provides a wonderful synthesis of the recently burgeoning literature in the area of organizations and social networks. It should be relevant at once for both the experienced network scholar as well as those entering this growing area" - Ranajay Gulati, Kellogg School of Management, Northwestern University "Martin Kilduff and Wenpin Tsai have done a marvellous job of not only reviewing and integrating the diverse streams of literatures on social networks, but also of showing the enormous potential of this research approach that still lies untapped. Overall, this book will prove to be an invaluable resource for interested graduate students as well as for established scholars in the field" - Sumanttra Ghoshal, Professor of Strategic and International Management, London Business School "Research on social networks is already one of the most vibrant areas of organizational inquiry. How can it possibly become any more so? This book by Kilduff and Tsai opens up many new avenues for network research and theory-building. Whether you're newly-interested in social networks or a veteran of the topic, you will benefit from Kilduff and Tsai's marvellous contribution" - Donald C Hambrick, Smell College of Business Administration, The Pennsylvania State University

Why does organizational behavior matter - isn't it just common sense? Organizational Behavior: A Skill-Building Approach helps students answer this by providing insight into OB concepts and processes through an interactive skill-building approach. Translating the latest research into practical applications and best practices, authors Christopher P. Neck, Jeffery D. Houghton, and Emma L. Murray unpack how managers can develop their managerial skills to unleash the potential of their employees. The text examines how individual characteristics, group dynamics, and organizational factors affect performance, motivation, and job satisfaction, providing students with a holistic understanding of OB. Packed with critical thinking opportunities, experiential exercises, and self-assessments, the new Second Edition provides students with a fun, hands-on introduction to the fascinating world of OB.

Between 1970 and 2000, Stanford University enabled and supported an interdisciplinary community of organizations training, research, and theory building. This title summarizes the contributions of the main paradigms that emerged at Stanford in those three decades, and describes the sociological conditions under which this environment came about.

This cutting-edge introduction for all modern courses in Organizational Behaviour and Management has been thoroughly updated for the fifth edition. New material has been added, including a new chapter on complexity, change and development and increased material on learning and human resource management. Informed by the latest research, Martin & Fellenz walk carefully through the fundamental topics with a focus on key issues - globalization and culture, ethics and corporate social responsibility, competitive pressures and organizational change - to leave students with a practical and open-minded grasp of organizational behaviour in the twenty-first century.

The Routledge Companion to Contemporary Brand Management

The Future of Management Education

Organizational Behavior 3

The SAGE Handbook of Organizational Behavior

Organizational Culture

'Most books on Organizational Behaviour are still gender-free zones. This book however treats gender as it needs to be treated, as a fundamental organizing principle of organization'. Professor Paul Iles, of Liverpool Business School, Liverpool John Moores University: Challenging mainstream accounts of organizational behaviour and management, which treat gender as an optional extra, this book demonstrates how it can be an essential organizing principle. Each chapter covers one or more of the principal mainstream topics before deconstructing and critiquing these and suggesting other ways of understanding these issues. This is the first comprehensive overview of the development of the field of Organizational Behavior. It belongs on the shelf of every scholar and student in the discipline. Organizational behaviour affects all of us, every single day. But do your students struggle to see the subject's relevance? Do they have difficulty going beyond its most commonplace theories? Do they wonder how it will help them in their future career? Then take a step into the lobby of Junction Hotel! We follow the experiences of its managers and employees as a new consortium tries to rebuild the success of a once-great establishment that has fallen on hard times. This fictional running case study helps students see how theory translates into practice in a familiar setting. For example, what kind of leadership styles do the new management team use? Are personality tests any use for hiring new staff for the arena? How do the staff on the receiving end of various management techniques feel and react? Follow the management dilemmas faced, and the techniques employed with varying rates of success, by a wide range of characters. The running case is interwoven throughout the book, encouraging students to make links between the different topic areas and gain a holistic view of organizational behaviour. The book covers all the core topics found on undergraduate modules, while also going a step further to consider alternative approaches and compare them with mainstream theories. Students are encouraged to develop a critical mindset and think about the context of the theories they come across and the values embedded within them. A wealth of real-life case studies, including those drawn from the public and not-for-profit sectors, bring the subject to life. Innovative on-page learning features link study and employability skills to the topics being discussed so students can apply theories from the book directly to their own lives and future careers. Interviews with students, employees and business leaders are included online, and show just how relevant organizational behaviour is to people's everyday lives. The real-life examples in the second edition have been augmented with new international and European examples in every chapter, and the book's Online Resource Centre now features seminar and group activities and a lecturer guide to help lecturers make full and effective use of the book and online material in their teaching. A unique, lively package makes this core reading for all business students taking an introductory module in organizational behaviour. Children watch TV and use computers for five hours daily on average. But electronic media demands conflict with the needs of children. The result? Record levels of learning difficulties, obesity, eating disorders, sleep problems, language delay, aggressive behaviour, anxiety - and children on fast forward. Set Free Childhood shows how to counter screen culture and create a calmer, more enjoyable family life.

Cases in Organizational Behavior

Managing People in Dynamic Organizations

Sustaining Change in Organizations

Organizational Behaviour in a Global Context

The Impact of Gender

Movies can be great teaching tools for everything from behavior theories and concepts to ethical dilemmas. For instance, when John (Jack Lemmon) and Max (Walter Matthau) must decide in Grumpier Old Men whether to go to Max's wedding or once again try to catch the most elusive fish in the lake, Catfish Hunter, they aren't sure what to do. In Take Five: Organizational Behavior Alive, cinema instructor and expert Joseph E. Champoux presents carefully selected film scenes that showcase organizational behavior concepts and issues that can be used at the undergraduate, graduate, and executive levels. Classics like The Godfather, contemporary films like Morning Glory, and even animated films that rely on computer graphics technology all offer valuable insights into understanding organizational behavior. There are even overlooked gems such as James and the Giant Peach, which includes an underappreciated scene showcasing work force diversity. Each scene starts presented includes questions to ask yourself as well as space to write down your own observations. There's also a list of concepts and examples that you can check off as you see them in a scene.

"At last there is a lucid, well-written OB book, which covers key issues required in OB teaching, but which has a mind of its own. Students and faculty will recognize this is more than standard fare." - Bill Cooke, Manchester Business School Organizational Culture and Identity discusses the literature concerned with culture in organizations and explains why the term has been invoked with such enthusiasm. Martin Parker presents further ways of thinking about organizations and culture which suggest that organizational cultures should be seen as 'fragmented unities' in which members identify themselves as collective at some times and divided at others. This popular textbook offers an inspiring and focused introduction to the study of organizational behaviour and management. The second edition builds on the fresh and innovative approach to the study of management and organization introduced in the first edition. To make the subject matter more relevant and accessible, it treats organizational behaviour as a field of activity that has many parallels with everyday life, particularly in relation to participating in organizations and institutions. Uniquely, this textbook presents two distinct and highly contrasting perspectives on organizational behaviour, discussing the alternative critical perspectives alongside the more traditional approaches, to encourage critical thinking and debate. Each chapter has been fully updated by specialist authors who are committed to thinking differently about the field of organizational behaviour. They effectively identify and explore the key concepts that underpin this diverse subject in their respective chapters, bringing a range of international and everyday examples. The second edition benefits from a new four-colour design and uses a variety of pedagogical features to engage students and provide a stimulating learning - and teaching - environment. This text is ideal for use on introductory undergraduate and post graduate courses in Organizational Behaviour and Management. This textbook is autopackaged with CourseMate. CourseMate brings course concepts to life with interactive learning, study, and exam preparation tools that support the printed textbook and the textbook-specific website. CourseMate includes an integrated eBook and interactive teaching and learning tools including quizzes, flashcards, videos, and more and an EngagementTracker, a first-of-its-kind tool that monitors student engagement in the course.

Managing People and Organizations in Changing Contexts

Historical Origins, Theoretical Foundations, and the Future

The End of Diversity As We Know It