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***Practical Guide
To Labour Law
7th Edition***

**The mismatch
between goals and
means is a major
cause of crisis in
labour law. The
regulations that we
use - the legal
instruments and**

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techniques - are no longer in sync with the goals they are supposed to advance. This mismatch leads to a problem of coverage, where many workers who need the protection of labour law are not covered by it, as well as a problem of obsolescence, as

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labour laws are not sufficiently updated in light of dramatic changes in the labour market. Adopting a purposive approach to interpretation and legislative reform, this volume addresses this crisis of mismatch. It first articulates the goals of labour law, both

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general and specific, through an in-depth normative discussion and a consideration of critiques. The book then proceeds to reconsider our means, asking what we need to change or improve in the laws themselves in order to better advance the goals. Some of the

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**proposed solutions
are at the level of
judicial
interpretation, others
at the legislative
level. The book offers
several examples for
the way a purposive
analysis should be
performed in
concrete cases. It
also recommends
institutional**

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structures that are suited to ongoing adaptation of the law to ensure that our goals are advanced even when circumstances frequently change. Finally, in response to the crisis of enforcement in this field, which frustrates the

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achievement of labour law's goals, several proposals to improve compliance and enforcement are considered.

Not all industrial disputes are about claims for better conditions than those to which the workers may already be entitled. A large

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proportion are so-called "grievance disputes", over difficulties in the application of labour legislation, collective agreements or individual contracts of employment. Disputes over the application of collective agreements can often be most

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**easily settled if
labour and
management agree
to submit them to
arbitration by an
independent,
impartial outsider.
The present guide,
which is a
companion volume
to Conciliation in
industrial disputes
published by the ILO**

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in 19.

Labour Law

**Practical Guide to
Contract Labour
Regulation and
Abolition**

**The Principles of the
Law of Contract**

**A Practical Guide to
Industrial Relations
for HR**

**Administrators in
Trinidad and**

Page 10/54

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Tobago

**A Practical Guide to
Labour LawA**

**Practical Guide to
Labour LawA**

**Practical Guide to
Labour**

**LawSupplement, 4th
edPractical Guide to
Labour Law**

**Addressing the
specific needs of
engineers, scientists,
and technicians, this**

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reference introduces engineering students to the basics of marketing, human resource management, employment relations, personnel management, and financial management. This guide will help engineering students develop a sense for business and prepare them for the

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**commercial and
administrative
dealings with
customers, suppliers,
contractors,
accountants, and
managers.**

**Supplement, 4th ed
Employment Law in
Context**

**The Idea of Labour
Law**

**A Practical Guide to
the Trade Union and**

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**Labour Relations Bill
and Future Industrial
Relations Legislation
Labour Law and the
Gig Economy**

With reference
to Sri Lanka.
Employment Law
in Context
combines
extracts from
leading cases
and articles
with insightful

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and

sophisticated

author

commentary to

provide the

reader with a

full, critical

understanding of

employment law.

As well as

providing a

thorough

grounding in

individual

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labour law, and drawing attention to key and current areas of debate, this title offers the reader detailed analysis of the social, economic, political, and historical context in which

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employment law
operates. An
innovative
running case
study
contextualizes
employment law
and demonstrates
its practical
applications by
following the
life-cycle of a
company from
incorporation,

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through expansion, to liquidation. Reflection points and examples encourage the development of critical thinking skills and students' ability to view the issues practically. The

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text is supported by an Online Resource Centre hosting:
- four supplementary chapters on collective employment law to facilitate a broader understanding of the subject - additional

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reading lists to
accompany topics
signposted in
each chapter and
annotated web
links to key
online resources
to direct
further research
- a flashcard
glossary helps
students test
their
understanding of

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terms

highlighted and defined in the book - twice-yearly updates to the law are provided by the author to keep students abreast of the latest developments - PowerPoint slides and figures from the

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book are
available to
lecturers
New Law on
Industrial
Relations
A Practical
Guide to Labour
Law
Practical Guide
to Industrial
Disputes
Practical Guide
To Labour

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Management (a To
Z From Selection
To Separation),
6th Edn.

Trainer Training
for Labour
Administrations

***International
Aviation Law: A
Practical Guide
explains the
international
context and***

Page 23/54

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application of the law as it applies to commercial and recreational aviation, and to the broader aviation environment. It provides a comprehensive introduction to all aspects of

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***aviation law from
criminal law to
contract law to
the legal duties
and
responsibility of
aircrew and other
aviation
personnel
including airport
operators, air
traffic controllers***

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***and aircraft
engineers. Each
area of the law is
clearly explained
in accessible
language and
supported with
practical case
studies to
illustrate the
application of the
law within an***

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***operational
aviation context.
It also provides
advice on how to
avoid or minimize
legal liability for
aviation
practitioners and
enthusiasts.
This international
book analyses
the impact of***

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***digitisation in
labour markets,
on labour
relationships and
also on labour
processes. The
rapid progress of
modern
disruptive
technologies and
AIs and their
multiple***

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***applications to
each phase of the
labour
production
system, are
changing the
production rules
on a global scale
with significant
impacts in every
aspect of work.
As new***

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technologies transform work patterns and change the type of jobs available - destroying some while creating others - and even the nature of the tasks performed, numerous legal problems arise

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***which are
challenging to
legislators and
legal scholars
who need to find
appropriate
solutions to
them.***

***Considering the
labour law issues
which have been
created by***

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***technological
developments
and currently
affect the work of
millions
worldwide, this
book highlights
the full scope of
these issues,
suggesting
solutions to
emerging***

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***problems and
ways to mitigate
the risks brought
about through
technological
advancement.
Approaching the
present debate
with perspectives
on legal
problems with
expertise from a***

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***wide range of
different
countries, this
book presents
informed and
scholarly studies
which answer the
challenges that
new technologies
present in labour
markets, private
lives and labour***

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processes.

***A Practical Guide
to Labour Law,
Conciliation,
Mediation &
Arbitration in
Zimbabwe***

***An Exhaustive
Guide Delhi
School Education
Act & Rule
A Practical***

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***Global Guide
A Practical Guide
for Educators
Challenges
posed by the
digitalisation of
labour processes***

This book will allow you to get a firm grasp of the relevant legislation so you'll always be alert to its

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day-to-day impact on the employment relationship; and take practical steps to make sure your employee relationships and your business are not exposed to legal challenges. Step by step through the best-practice procedures that

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ensure full compliance with all relevant Hong Kong laws. Case studies and worked examples—dozens of them—clearly illuminate just about any difficulty likely to arise in any employment situation.

Featuring over 35

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chapters by
practising
professionals, the
book provides a
succinct overview of
the labour
regulations in force
in a number of key
jurisdictions.

A Practical Guide to
the Law of
Termination in
Ontario

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Practical Guide to
Industrial

Employment
(Standing Orders)

Act and Rules

Practical Guide to
Labour

Management

Employment

Agencies,

Recruitment

Agencies and

Agency Workers

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Grievance
Arbitration

The aim of this publication is to provide comprehensive coverage of the regulation of recruitment agencies, employment agencies and agency workers in a single work. The

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Work is broken into two parts. Part 1 deals with the statutory regulation of employment agencies and recruitment agencies under the Employment Agencies Act 1973 and the Gangmasters (Licensing) Act 2004

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*together with their
ancillary Regulations.*

*It also provides
analysis of the recent
reforms introduced in
the Immigration Act
2016 which are likely
to have a profound
effect upon the
regulation of
employment agencies
and recruitment*

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*agencies operating in
the labour market.*

*Part 2 discusses the
various strands of
employment law that
impact recruiting and
employing agency
workers. Specifically
chapters cover the
rights of agency
workers, ranging
from the common*

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*law development of
the law in relation to
the employment status
of agency workers
through to the
statutory rights and
protections provided
by the Agency
Worker Regulations
2010. Finally,
individual chapters
analyse discrete*

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issues such as potential liability for the acts of agency workers and the taxation of agency workers. The intention of this new book is to provide a practical, single source guide to the law in this field for legal practitioners,

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HR departments and those operating employment and recruitment agencies.

[Subject: UK Law, Employment Agencies, Labor Law, Employment Law]

Labour law is widely considered to be in crisis by scholars of

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the field. This crisis has an obvious external dimension - labour law is attacked for impeding efficiency, flexibility, and development; vilified for reducing employment and for favouring already well placed

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employees over less fortunate ones; and discredited for failing to cover the most vulnerable workers and workers in the "informal sector". These are just some of the external challenges to labour law. There is also an internal challenge, as

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*labour lawyers
themselves*

*increasingly question
whether their
discipline is
conceptually
coherent, relevant to
the new empirical
realities of the world
of work, and
normatively salient in
the world as we now*

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know it. This book responds to such fundamental challenges by asking the most fundamental questions: What is labour law for? How can it be justified? And what are the normative premises on which reforms should be based?

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There has been growing interest in such questions in recent years. In this volume the contributors seek to take this body of scholarship seriously and also to move it forward. Its aim is to provide, if not answers which

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*satisfy everyone,
intellectually
nourishing food for
thought for those
interested in
understanding,
explaining and
interpreting labour
laws - whether they
are scholars,
practitioners, judges,
policy-makers, or*

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workers and
Edition
employers.

Labour Laws

Education Law

A Practical Guide to

Contract Labour Act

and Rules

Hong Kong

Employment Law

A-Z from Selection to

Separation