

Resource Management For Individuals And Families 4th Edition

The concept of sustainability is important for companies both in the case of SMEs and worldwide multinational companies. Some key factors to help a company achieve its sustainability objectives are based on human resource management. Sustainable human resource management is a typical cross-functional task that becomes increasingly important at the strategic level of a company. Industry 4.0 technologies, Internet of Things, and competitive demands, as signs of globalization, have led to significant changes across the organizational structures and human resource strategies of companies. The increasing importance of sophisticated human resource strategies in the life of companies and the intention to find optimal design and operation strategies for sustainable human resource management were a motivation for launching this book. This book offers a selection of papers which explain the impact of smart human resource management on economy. Authors from 14 countries published working examples and case studies resulting from their research in this field. The aim of this book is to help students at the level of BSc, MSc, and PhD level, as well as managers and researchers, to understand and appreciate the concept, design, and implementation of sustainable human resource management solutions.

Human Resource Management addresses the challenges faced by human resource managers, integrating traditional theory with real-world strategy to equip students with the knowledge, perspective, and skills they need to thrive in the ever-changing global business environment. Presented in a clear and relatable style, this text emphasizes how effective human resource management and strategic planning work in concert to allow organizations to achieve maximum success. The focus on practical application illustrates the essential link between strategic planning and implementation, providing an inside look at how real-world companies increase effectiveness through world-class human resources management practices. A wealth of case studies, discussion topics, and exercises reinforce key concepts, strengthening students' ability to think strategically and integrate core HR management principles into the decision-making process. By mirroring the current landscape's increased reliance on smart people-management strategy, this text underscores the importance of HR management in attracting and retaining the top talent that drives an organization forward.

Aimed at people interested in management and Human Resources in China, this book is a collection of original and researched case studies on a variety of HR issues occurring in Chinese organisations, both privately-owned and part of multi-national enterprises, and how these issues are resolved by management. The impacts of the solutions in the organisations are also discussed. Preceded by a brief review of the Chinese and Western literature on this problem, the case is then presented and concluded by an analysis of the situations and solutions implemented. Based on original research, conducted in-the-field Provides actual case-studies based on actual organisations Integrates a theoretical perspective and analysis of the cases to assist in a broad understanding of the issues discussed

Human Resource Management in Sport and Recreation, Third Edition, provides current and future practitioners with a solid foundation in research and application of human resource management in the sport and recreation industries. The third edition prepares students for success by bringing into focus the three divergent groups of people who constitute human resources in sport and recreation organizations: paid professional workers, volunteers, and the clients themselves. Dr. Packianathan Chelladurai, pioneer in the field of sport management, continues to bring his expertise to this edition; he is joined by new coauthor Dr. Shannon Kerwin, an active researcher in organizational behavior and human resource management in sport. With more than 50 collective years of experience in teaching management of human resources, Chelladurai and Kerwin synthesize the core dynamics of human resources and the management of these resources as well as the role of the sport and recreation manager. The third edition's updated references, examples, and studies reflect the increased growth, interest, and complexity in human resource management in recreation and sport in recent years. Additional enhancements of the third edition include the following:

- A new opening chapter on the significance of human resources describes consumer services, professional services, and human services and provides a model for the subsequent chapters.
- A greater emphasis is placed on recruitment and training as an essential component of success.
- New "Technology in Human Resource Management" and "Diversity Management of Human Resources" sidebars connect theory to practice for sport managers as they confront contemporary issues in the workplace.
- Case studies at the end of each chapter help students apply concepts from the chapter to real-world scenarios.
- Instructor ancillaries help instructors prepare for class with the use of an instructor guide with a syllabus, tips for teaching, and additional resources, as well as an image bank. In addition, updated pedagogical aids include learning objectives, summaries, lists of key terms, comprehension questions, and discussion questions to guide student learning through each chapter. Sidebars throughout the text provide applied concepts, highlight relevant research, and offer digestible takeaways. Organized into four parts, the text begins by outlining the unique and common characteristics of the three groups of human resources in sport and recreation. Part II focuses on differences in people and how the differences affect behavior in sport and recreation organizations. In part III, readers explore significant organizational processes in the management of human resources. Part IV discusses two significant outcomes expected of human resource practices: satisfaction and commitment. Finally, a conclusion synthesizes information and presents a set of founding and guiding themes. Human Resource Management in Sport and Recreation, Third Edition, explains essential concepts in human resources in the sport and recreation industries. The authors present a clear and concise treatise on the critical aspects of management of human resources within sport and recreational organizations to help aspiring and current professionals maximize their potential in the field.

Cross-Border Resource Management

Natural Resource Management and the Circular Economy

Paradoxes, Processes, and Problems

Human Resource Management in Sport and Recreation

Handbook of Water Resources Management: Discourses, Concepts and Examples

Holistic management considers humans, their economies, and the environment as inseparable. At the heart of the approach lies a simple testing process that enables people to make decisions that simultaneously consider economic, social and environmental realities, both short- and long-term. A useful handbook for anyone involved with land management and stewardship.

The book provides a cross-sectoral, multi-scale assessment of development-directed investigations in the main rivers of wider Central Asia and Afghanistan. The book highlights the development of river systems, water reservoirs, ecosystems and risks as well as the impact of climate change on water resources in Central Asian countries and Afghanistan. It provides information on the genesis of river basins, physical and chemical properties of water in rivers, and the hydrological regimes of the rivers of Central Asia and Afghanistan. The book is useful for scientists and researchers whose work focuses on rivers and the use of water resources, irrigation, ecosystems, risks, water supply, climate change and remote sensing, as well as for students and planners, administrations and other stakeholders in the water sector.

Essentials of International Human Resource Management: Managing People Globally, by David C. Thomas and Mila B. Lazarova, provides concise coverage of key HRM concepts, balancing comparative approaches and

US and non-US schools of thought. Not limited to the multinational firm, this book reflects the most current knowledge in the field and considers all types of organizations embedded in the global context. Chapter-opening vignettes (short cases) exemplify the chapter's core topics and show readers how chapter content can be applied. Extensive references make it easy for readers to explore concepts in more depth.

Never HIGHLIGHT a Book Again! Virtually all of the testable terms, concepts, persons, places, and events from the textbook are included. Cram101 Just the FACTS101 studyguides give all of the outlines, highlights, notes, and quizzes for your textbook with optional online comprehensive practice tests. Only Cram101 is Textbook Specific. Accompanys: 9780135001301 .

Managing People Globally

Fundamentals of Human Resource Management

Human Resource Management in Public Service

Managing Water, Soil, and Waste in the Context of Global Change

9780135001301

Modern Approaches and Contexts

This book provides support to academics as well as managers, who deal with policies and strategies related to work issues. Practices and good employee relations are a real necessity of nowadays organizations, as they can help to reduce absenteeism, turnover and organizational costs. Instead, they support high levels of commitment, effectiveness, performance as well as productivity. This book focusses on the implications of those changes in productivity and organizations management. It explores the models, tools and methods used by organizations in order to help managers become better prepared to face the challenges and changes in work and organizations. It shows way how to manage today's organizations.

This book examines the relationship between natural resource management, sustainable development, and governance with case studies from India and other places covering disaster risk reduction, conflict resolution, capacity building, climate change adaptation and resilience, community engagement and ecological conservation. Though the studies focus mostly on cases in India, the volume discusses how governments can be employed to help develop and implement sustainable practices globally through the lens of the United Nations Sustainable Development Goals (SDGs) framework. Readers will learn how to integrate concepts of resource management, sustainable development, and governance to improve human resilience to global environmental change, and to assess the proper development approaches to assist economic growth and resource-deprived individuals. The book will be of use to graduate students and academics, policy makers, planners, and researchers. This book provides insight into how governments are using a variety of innovative fiscal and non-fiscal instruments to develop circular economies with significant economic and environmental benefits. It emphasises the urgent need for these circular economies to move away from our current, linear model that has led to environmental degradation, volatility of resource prices and supply risks from uneven distribution of natural resources. Natural Resource Management and the Circular Economy illustrates how governments have developed an economy that can provide substantial net material savings; mitigate price volatility and supply risks; and improve the health and long-term resilience of the economy. Through a series of case studies, it details the various innovative policy instruments that can be utilised, including regulations; market-based instruments; incentives; research and innovation support; information exchange; and voluntary approaches. The book also proposes a series of best practices for different countries, both developed and developing, to help them implementing their circular economy.

Resource Management for Individuals and Families
Resource Management for Individuals and Families
Wadsworth
Family Resource Management
SAGE Publications

Dictionary of Natural Resource Management

Theory and Practice

Family Resource Management

Cases from Africa, Asia, Australia, Latin America and USA

Sustainable Resource Management

People, Process, Work and Human Resource Management

This book is not available as a print inspection copy. To download an e-version click here or for more information contact your local sales representative. A comprehensive introduction to HRM for students who are new to the field, but who will be seeking employment in a global market, working with diverse colleagues and across international borders. Broken down into three parts covering Strategic Issues in HRM, HRM in Practice and HRM in Context, and weaving international and cross-cultural perspectives throughout, the text explores the ever-changing world of human resource management. The various theories, practices and debates that populate this field are examined, and the challenges and controversies that arise when theory meets practice are explored. The international dimension in all its aspects including cross-cultural working, diversity, equality and international business have been considered throughout. Practical learning features have been included to help students develop skills they can apply to their course and in graduate employment. In the new edition, the authors have further explored the international context for HRM, not just for multinational corporations but also for small businesses and not-for-profit organizations, with added analysis on the importance of recognizing that effective functioning of organizations is not simply measured by financial performance, but also by taking into account the broader social, economic and political contexts. International case studies covering emerging economies and specific ethical issues are included with each chapter containing two case studies - one short case mid-chapter and a longer end-of-chapter case, each of which has a set of accompanying questions for students to explore individually or in groups to broaden their learning. The book is supported by a SAGE Edge site, featuring a range of tools and resources for lecturers and students, including SAGE journal articles, PowerPoint slides, web and video links, interactive multiple choice questions, chapter specific podcasts and an instructor's manual. Suitable for undergraduates and post-graduate students looking for a strategic and international perspective of HRM.

This book presents a novel viewpoint in HR management: in addition to the macroeconomic factors (demographic development, industry 4.0, digitization, etc.) and its micro-political counterparts (shortage of skilled workers, an aging workforce, shortage of MINTs), personnel policy in the highly developed economic regions of the world can increasingly be seen from the third point of view, which is

the ego-perspective. The complexity of the economic world 4.0 is manifesting itself for the employees in a working world of unlimited possibilities, offering almost limitless freedom of choice, especially for younger people. Due to this shift in the balance of power, the influence of the employers decreases and is often reduced to countering the pronounced self-confidence of the employees in asserting their expectations with corresponding company incentives. The author emphasizes that dealing with the challenges of this extremely fragile world of work - currently exacerbated by the COVID-19 pandemic - must by no means be left solely in the hands of overburdened personnel managers. The contribution of the line manager or direct superior is becoming increasingly important. And it is only through close and clearly defined cooperation between the two that the opportunity for effective human resources management lies. This book aims to illustrate this process of division of labor in the individual phases of personnel management.

Gain a thorough understanding of the key HR topics which affect employees and the overall business with this comprehensive textbook.

Sustainable Resource Management: Modern Approaches and Contexts presents the application of the current concept of sustainability to the management of natural resources, such as water, land, minerals and metals using theoretical field knowledge and illustrative real-world examples. Initially, the book defines sustainability, detailing its evolution and how it has been adapted to each of the contexts in which it is used. Furthermore, sustainability is made up of three main areas of science-environmental, social and economic-which are rarely considered together. This book is a complete reference guide to sustainability of natural resources for academics, researchers, practitioners and postgraduate-level students, and more. As sustainability is an interdisciplinary field, linked to most sciences, it is also of use to all fields of science that need to maintain sustainable practices and specific details on the methodologies and techniques needed for sustainable resource management. Provides an integrated approach for modern tools, methodologies and indicators for sustainable resource management Evaluates emerging trends and advanced approaches in sustainable resource management, detailing the most up-to-date research and management considerations Describes advanced sustainable resource management technologies and presents case studies where applicable

Social Networks and Natural Resource Management

Foundations of Family Resource Management

Human Resource Management

Sustainable Human Resource Management

Outlines and Highlights for Resource Management for Individuals and Families by Jeanne Matiche-Maroney, ISBN

Resource Management, Sustainable Development and Governance

Social Network Analysis (SNA), a quantitative approach to the study of social relations, has recently emerged as a key tool for understanding the governance of natural resources. Bringing together contributions from a range of researchers in the field, this is the first book to fully explore the potential applications of SNA in the context of natural resource management. Topics covered include the role of SNA in stakeholder selection; improving fisheries management and conservation; the effect of social network ties on public satisfaction and agrarian communication networks. Numerous case studies link SNA concepts to the theories underlying natural resource governance, such as social learning, adaptive co-management and social movements theory. Reflecting on the challenges and opportunities associated with this evolving field, this is an ideal resource for students and researchers involved in many areas of natural resource management, environmental biology, sustainability science and sociology.

This essay is about the management of natural and environmental resources in cross-border areas. It explores a group of geographical, political, legal, economic and cultural factors that arise when political units (such as sovereign countries, dependent states and other administrative units) seek to utilize natural and environmental resources efficiently and equitably while minimizing the resultant damages (for example, prevention of resource degradation and preservation of the physical environment). *

Examines various types of cross-border areas at both international and sub-national levels throughout the world as well as their geographical, political, economic and cultural influences on the cross-border resource management * Uses the latest international and area data, resulting in new findings for cross-border environmental activities * Contains a large number of case studies throughout the world including four in-depth case studies of cross-border resource management

This text uses a consumerism theme to help students make intelligent decisions about resources, time, energies and purchases. Using the latest census and demographic data, the text relates examples to current events and attitudes. An emphasis has been placed on singles and/or single parent families as a demographic group throughout the text. In addition, the text takes on an interdisciplinary, global and multicultural focus. Unique coverage of management history is covered in Chapter 2 and Chapter 14 discusses future challenges of technology, family and global change and the environment.

This book presents valuable and recent lessons learned regarding the links between natural resources management, from a Socio-Ecological perspective, and the biodiversity conservation in Mexico. It address the political and social aspects, as well as the biological and ecological factors, involved in natural resources management and their impacts on biodiversity conservation. It is a useful resource for researchers and professionals around the globe, but especially those in Latin American countries, which are grappling with the same Bio-Cultural heritage conservation issues.

People Management Across the Global South and North

Recent Case Studies

People and Organisations

Water Resource Management in Central Asia and Afghanistan

Human Resources Management in China

Indian and International Perspectives

Human Resource Management (HRM) is the effective use of human resources in order to enhance organizational performance. The HRM function includes a variety of activities, and key among them is deciding what staffing needs the establishment have and whether to use independence contractors or hire employees to feel these needs, recruiting and training the best employees, ensuring they are high performers, dealing with performance issues, and ensuring the personnel and management practices conform to various regulations. Managing human resources is increasingly recognised as a central challenge in international settings. This book offers many insights into the possibilities of creative response to the challenges. It provides an understanding of the theoretical foundation and the practical implications of international approaches to human resource management. It will be highly informative to practicing managers, students and teachers in various management courses.

This book provides an overview of facts, theories and methods from hydrology, geology, geophysics, law, ethics, economics, ecology, engineering, sociology, diplomacy and many other disciplines with relevance for concepts and practice of water resources management. It provides comprehensive, but also critical reading material for all communities involved in the ongoing water discourses and debates. The book refers to case studies in the form of boxes, sections, or as entire chapters. They illustrate success stories, but also lessons to be remembered, to avoid repeating the same mistakes. Based on consolidated state-of-the-art knowledge, it has been conceived and written to attract a multidisciplinary audience. The aim of this handbook is to facilitate understanding between the participants of the international water discourse and multi-level decision making processes. Knowing more about water, but also about concepts, methods and aspirations of different professional, disciplinary communities and stakeholders professionalizes the debate and enhances the decision making.

"Foundations of Family Resource Management uses the lenses of consumer science, management and economics and beyond to help students make intelligent decisions about resources, time and energies at the individual and family level. It has a strong interdisciplinary, global and multicultural focus. The sixth edition brings in new material on millennials, delayed marriage, household composition, neuroscience, behavioural economics, sustainable consumption, technology and handling crises. It has been thoroughly updated throughout, in line with the latest census data and academic literature. The text contains lots of features to support student learning, including chapter summaries, 'Did You Know?' questions, glossary of key terms, examples and cases, critical thinking activities and review questions for discussion and reflection. Lecture slides and an instructor manual are available as digital supplements. This textbook meets the standards and criteria for the Certified Family Life Educator (CFLE) designation of the National Council on Family Relations (NCFR) and will be suitable for resource management courses in family and consumer science, human ecology and human environmental science programmes"--

Whether your students are HRM majors or general business majors, *Human Resource Management: Functions, Applications, and Skill Development, Third Edition*, will help them build the skills they need to recruit, select, train, and develop talent. Bestselling authors Robert N. Lussier and John R. Hendon explore the important strategic function HR plays in today's organizations. A wide variety of applications, self-assessments, and experiential exercises keep students engaged and help them see the relevancy of HR as they learn skills they can use in their personal and professional lives. A Complete Teaching & Learning Package SAGE Premium Video Included in the interactive eBook! SAGE Premium Video tools and resources boost comprehension and bolster analysis and illustrate HRM in action. Watch this video on Culture Shock for a preview. Learn more. Interactive eBook Includes access to SAGE Premium Video, multimedia tools, and much more! Save when you bundle the interactive eBook with the new edition. Order using bundle ISBN: 978-1-5443-2106-6. Learn more. SAGE coursepacks FREE! Easily import our quality instructor and student resource content into your school's learning management system (LMS) and save time. Learn more. SAGE edge FREE online resources for students that make learning easier. See how your students benefit.

New Distribution of Power, Individualization, Digitalization and Demographic Developments

Holistic Resource Management

Human Resource Management - Principles and Practice

Mexican Natural Resources Management and Biodiversity Conservation

Management and Development

Work Organization and Human Resource Management

The most up-to-date and comprehensive reference work available, Dictionary of Natural Resource Management provides a single source of definitions of natural resource management terms. It includes more than 6,000 entries, many of them illustrated and annotated, and a detailed set of appendices covering conversion factors, geological time scales, and classifications of organisms.

Fundamentals of Human Resource Management: People, Data, and Analytics provides a current, succinct, and interesting introduction to the world of HRM with a special emphasis on how data can help managers make better decisions about the people in their organizations. Authors Talya Bauer, Berrin Erdogan, David Caughlin, and Donald Truxillo use cutting-edge case studies and contemporary examples to illustrate key concepts and trends. A variety of exercises give students hands-on opportunities to practice their problem-solving, ethical decision-making, and data literacy skills. Non-HR majors and HR majors alike will learn best practices for managing talent in today's ever-evolving workplace. A Complete Teaching &

Learning Package SAGE Premium Video Included in the interactive eBook! SAGE Premium Video tools and resources boost comprehension and bolster analysis. Videos featured include Inside HR interviews where students can hear how real companies are using HR to gain competitive advantage, as well as SHRM and TEDTalk videos. Watch a sample on Measuring Training's Effectiveness. Interactive eBook Includes access to SAGE Premium Video, SAGE Business Case Collection, multimedia tools, and much more! Save when you bundle the interactive eBook with the Loose-leaf version. Order using bundle ISBN: 978-1-0718-1340-9. SAGE coursepacks FREE! Easily import our quality instructor and student resource content into your school's learning management system (LMS) and save time. Learn more. SAGE edge FREE online resources for students that make learning easier. See how your students benefit.

Recognizing the inherent tensions and contradictions that result from managing people in organizations, Human Resource Management in Public Service: Paradoxes, Processes, and Problems offers provocative and thorough coverage of the complex issues of management in the public sector. Continuing the award-winning tradition of previous editions, this Sixth Edition helps you to understand complex managerial puzzles and explores the stages of the employment process, including recruitment, selection, training, legal rights and responsibilities, compensation, and appraisal. Grounded in real public service experiences, the book emphasizes hands-on skill building and problem solving. New to the Sixth Edition: Ethics case studies have been added to all the chapters, enabling you to learn about a variety of ethical situations that come up in management. Updated and consolidated recruiting strategies offer you a window into the most current methods used in the recruitment process and provide insight into the job seeker's perspective. New examples from a broad range of local, state, federal, and international settings enable you to apply key concepts to common management issues.

Managing People in Sport Organizations provides a comprehensive overview of the theory and practice of managing people within a strategic framework. This revised and updated second edition examines a range of strategic human resource management approaches that can be used by sport organizations to respond to contemporary challenges and to develop a sustainable performance culture. Drawing on well-established conceptual frameworks and current empirical research, the book systematically covers every key area of HRM theory and practice, including: recruitment training and development performance management and appraisal motivation and reward organizational culture employee relations diversity managing change This new edition also includes expanded coverage of social media, volunteers, and individuals within organizations, and is supported with a new companion website carrying additional resources for students and instructors, including PowerPoint slides, exam questions and useful web links. No other book offers such an up-to-date introduction to core concepts and key professional skills in HRM in sport, and therefore Managing People in Sport Organizations is essential reading for any sport management student or any HR professional working in sport.

Environmental Resource Management and the Nexus Approach

Human Resources Management Success: The Ulrich Collection (3 Books)

Handbook of International Human Resource Management

Functions, Applications, and Skill Development

Cases in HR Practice

Uncovering the Social Fabric of Environmental Governance

This book elaborates how water, soil, and waste may be managed in a nexus and how this approach may help combat global change. In addition to providing a brief account on nexus thinking and how it may help us tackle issues important to the world community such as food security, the book presents the environmental resource perspective of three main aspects of global change: climate change, urbanization, and population growth. Taking as its point of departure the thematic discussions of the Dresden Nexus Conference (DNC 2015) held in March 2015, the book presents the perspectives of a number of thought leaders on how the nexus approach could contribute to sustainable environmental resource management. The first chapter provides an introduction to the issues and content of the book. Chapters 2 and 3 focus on climate change adaptation. Chapters 4 and 5 discuss the role of urbanization as a main driver of global change. The last two chapters of the book present ideas on how the nexus approach may be used to cope with population growth and increased demand for resources.

There is a large body of shared knowledge between the study of Organizational Behaviour and Human Resource Management but despite the crossover, they are often treated as very distinct disciplines. Written by a team of experts across both fields, Organizational Behaviour bridges the gap between OB and HRM, with an emphasis on inter-cultural and cross-cultural perspectives of organizational development, talent management, and leadership. Through a critical analysis of existing literature and case studies, the contributors cover topics such as corporate governance, ethical business practices, employee morale and motivation, performance management, corporate politics and conflict resolution, workplace diversity, creativity, and change management - all within the framework of current global employment standards and best practices.

A significant shift is taking place in libraries, with the purchase of e-resources accounting for the bulk of materials spending. Electronic Resource Management makes the case that technical services workflows need to make a corresponding shift toward e-centric models and highlights the increasing variety of e-formats that are forcing new developments in the field. Six chapters cover key topics, including: technical services models, both past and emerging; staffing and workflow in electronic resource management; implementation and transformation of electronic resource management systems; the role of the electronic resource librarian in discovery systems, layers and tools; and academic library consortia and the evolving role of electronic resources and technology. The leading chapters include case studies from around the world, and a concluding

chapter focuses on the disruptive nature of e-books and how broad adoption of this format is emerging as the tipping point towards holistic ' resource management ', where separate technical services processes for print and electronic resources are finally merged. An emphasis on ' access ' within the new technical services model Focuses on the unique attributes of electronic resource management that are distinct from traditional print serials workflows Covers consortia and how membership affects electronic resource management workflows, priorities, and technical processes

This digital collection, curated by Harvard Business Review, includes three important books by experts in the human resources field—The HR Scorecard, The HR Value Proposition, and Human Resource Champions. Learn how individuals in human resources can partner with line managers to make organizations more competitive, how HR impacts business performance, and how HR leaders can bring substantial value to internal and external stakeholders.

People, Data, and Analytics

Electronic Resource Management

Organizational Behaviour

Practical Perspectives in a New Technical Services Model

Strategic and International Perspectives

Resource Management for Individuals and Families

This volume offers a state-of-the-art overview of key global developments in international and cross-cultural management.

Featuring top-ranked experts in the field, this survey provides a fresh overview examining the combined impact on international HR of globalisation, technological and social change, and the revolution in communications.

Human Resource Management: Principles And Practice Is Designed To Provide A Comprehensive Introduction To The Subject. It Is A Student-Oriented Textbook As It Satisfies The Requirements Of Students For An Exhaustive Exposure To The Principles And Practice

This book presents case studies that share important experiences regarding Integrated Water Resource Management (IWRM) in various countries. Following an introduction to theoretical concepts, responsibilities, and challenges, the subsequent chapters address, among other topics, an analysis of policies and regulations for water management in Brazil, the drivers that led California to adapt to the IWRM framework, and the international regulations for water markets and water banking in Australia and Chile. The implications of climate change for water resource systems in Mexico are discussed, as well as management strategies from California that could potentially serve as IWRM adaptation schemes in Mexico. Critical cases from Guanacaste (Costa Rica), and from Zayandehrud River Basin and Lake Urmia (Iran) are reviewed in terms of management practices and solutions. The book also provides an overview of the current availability and use of water resources in South Korea, and discusses the management of and international water law instruments for transboundary groundwater in Africa.

Human resource management (HRM) is the predominant apparatus for people management across the world. Since its inception, HRM has nevertheless been subjected to critical scrutiny. This work has produced a corpus of literature now referred to as 'Critical HRM'. This book on Critical HRM traces the development of the critical scholarly tradition in people management. It analyzes, organizes and synthesizes the various perspectives, ideas and arguments that constitute this critical tradition. The book identifies the current status and future trends of Critical HRM, and explores its ethico-political role in contemporary organizations, especially in the context of widespread public concern about making business more ethical. Incorporating under-researched and emerging issues of people management, such as the Global South and Critical HRM, with more established themes of Critical HRM, this book introduces Critical HRM's critique of mainstream HRM and its underpinning assumptions. It illustrates how interventions have the potential to transform organizational policies and practices of managing people at work. The book will be of interest to professionals, researchers, and academics focusing on critical issues in people management across the Global South and North.

Critical Human Resource Management

Essentials of International Human Resource Management

Integrated Water Resource Management

Human Resource Management in a Post COVID-19 World

Human Resource

A Strategic Human Resource Management Perspective

Conversational in style and rich in application and discussion, Family Resource Management shows students how to apply knowledge and theory to the study of how families manage their resources for both survival and fulfillment. Multiple perspectives are used to broaden the base of understanding in a contemporary environment. The book unlocks the complexity of family decision making, enabling students to grasp both the concepts and the underlying explanations of family behavior. A strong theory base and the organization of material within the decision-making process framework facilitate understanding and retention. The Third Edition has been enhanced through surveys of educational professionals and extensive research of contemporary challenges emerging post 2008 recession and the 2016 election.

This book provides a broad and well-integrated overview of recent major scientific results in wetland science and their applications in natural resource management issues. The contributors, internationally known experts, summarize the state of the art on an array of topics, divided into four broad areas: The Role of Wetlands for Integrated Water Resources Management: Putting Theory into Practice; Wetland Science for Environmental Management; Wetland Biogeochemistry; Wetlands and Climate Change Worldwide.

Current and Future Environmental and Water Issues

Integrating People, Process, and Context

Managing People in Sport Organizations

Wetlands and Natural Resource Management