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Santa Clara County Case Worker Study Guide

*Affirmative action
continues to be
one of the most
hotly contested
issues in America.
Volatile and*

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divisive, the debates over its legitimacy have inspired a number of "reverse discrimination" suits in the federal courts. Like the landmark 1978 Bakke decision, most of these have focused on

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*preferential
treatment given
racial minorities. In
Johnson v. Santa
Clara, however,
the central issue
was gender, not
race
discrimination, and
the Supreme
Court's decision in
that case marked a*

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*resounding victory
for women in the
work force.*

*Johnson v. Santa
Clara involved two
people who in
1980 competed for
a dispatcher
position with the
transportation
department of
Santa Clara*

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*County, California.
Paul Johnson had
more experience
and slightly higher
test scores, but
Diane Joyce was
given the job
based on
affirmative action.
An irate Johnson
sued the county
and won, only to*

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*have the decision
reversed in
appellate court.
That reversal was
subsequently
upheld in the
Supreme Court's
1987 decision,
reaffirming that it
was legitimate for
employers to
consider gender in*

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*hiring. Preeminent
legal historian
Melvin Urofsky
proves an
exemplary guide
through the
complexities of this
case as he takes
us from the
workplace through
the various levels
of our federal court*

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system. Balancing the particulars of the case with an overview of constitutional law and judicial process, he creates a model legal history that is both appealing and enlightening for the non-scholar.

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Urofsky is especially good at highlighting the fundamental human drama of this case and shows how Johnson and Joyce were simply ordinary people, each with valid reasons for their

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actions, but both ultimately caught up in legal and social issues that reached well beyond their own lives. Affirmative Action on Trial pointedly addresses the issue of sex discrimination and

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*the broader
controversy over
the place of
affirmative action in
American society.
The latter
continues to
generate
headlines, like
those that followed
the 1996 Supreme
Court decision to*

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let stand a lower-court ruling that race cannot be used as a determination for admission to academic programs. More recently, several states have even taken steps to end affirmative action

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altogether. While it's hard to tell how such actions will ultimately impact affirmative action, there's no question that the rulings in cases like Johnson v. Santa Clara will continue to guide and influence the debates both

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*inside and outside
the courtroom.*

*A Study of Social
Worker Utilization
with*

*Recommendations
for Action*

*A Plan for Effective
Policy*

*Implementation in
the Santa Clara*

County Department

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*of Social Services
A Case Study of
Economic Social
Opportunities Multi-
agency Escort
Project in Santa
Clara County
A Study of the
Eligibility Workers'
Perceptions of
Availability and
Usage of Social*

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*Work Services in
the Intake Process
of Aid to Families
with Dependent
Children in Santa
Clara County
Social Service
Department
Annual Planning
Information
Guidelines for
Social Planning for*

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*Cities in Santa
Clara County*

Attracted by the mild climate and abundance of fertile land, Italians came to the Santa Clara Valley from all regions of Italy, including Sicily, Calabria, Basilicata, Tuscany, and Piedmont. Beginning

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in the 1880s, the "Eden of the World" beckoned Italian immigrants as farmers, ranchers, orchardists, vegetable growers, and winemakers. Italian men, women, and children filled the numerous canneries and packinghouses supplying the rest of

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the nation with fresh produce. Once the largest ethnic group in the valley, Italians' impact on the region has been profound, yet is often overlooked. The photographs in this book present a special glimpse into the lives of a people whose irrepressible optimism, kindness,

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and can-do spirit
overcame the
challenges and
obstacles put before
them.

Health Status of
AFDC-U Fathers in
Santa Clara County
H002345, Appellant's
Opening
The Santa Clara
County Water
Controversy
Specified Minorities

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Guide
and Poverty, Santa
Clara County

A Fact-finding Report
Multi-agency Escort
Transportation
System, Santa Clara
County, California

*A roll of
lawyers admitted
to practice, at
end of volume.*

*Some signatures.
A Case Study in
Water Resources*

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Administration
California.

*Court of Appeal
(6th Appellate
District).*

*Records and
Briefs*

African

*Americans of San
Jose and Santa
Clara County*

*Role of Social
Services in*

Family Planning

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*in Santa Clara
County*

H000772,

Appellant's

Reply

Federal Register

"The rich

history of

people of

African

heritage in the

Santa Clara

Valley began as

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early as 1777, and in the 1800s, a lively black community took root. By the Great Migration in the 1900s, neighborhoods in San Jose, Palo Alto, and Santa Clara became home to

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many African Americans from Southern and Midwest states who were seeking new opportunities. By the 1960s, African Americans found jobs in the emerging technology

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industry, at Ford Motor Company, and in public service agencies.

African Americans pursued degrees at San Jose State College (SJSC), the University of Santa Clara,

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Stanford University, and community colleges located in the Santa Clara Valley. SJSC's athletic programs opened the door for student athletes, while Dr. Harry

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Edwards, John
Carlos, and
Tommy Smith
took on civil
rights
challenges. The
complicated
history of the
black community
throughout
Santa Clara
County has
mirrored the

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nation's slow progress towards social and economic success. This progress is captured in the presented images chronicling individual stories of political

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struggle,
success, and tr
iumph."--Provid
ed by publisher
Sex

Discrimination
in Johnson V.
Santa Clara
Resources for
Youth and
Families in
Santa Clara
County

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Santa Clara
County Social
Skills
Curriculum for
Children with
Visual
Impairments
Affirmative
Action on Trial
Job
Satisfaction of
Vietnamese
Social Workers

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in the Santa
Clara County
Social Services
Agency
Santa Clara
Valley
Integrated
Environmental
Management
Project
*Consolidated
Case(s): H002148*

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H001790

*A029105, Petition
for Review*

Santa Clara

*County Court of
Appeals Record of
Cases and Actions*

H002155,

Respondent Brief

Santa Clara

County Welfare

Department, San

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*Jose, California,
Intake and Case
Recording
Annual Planning
Information, San
Jose Standard
Metropolitan
Statistical Area
and Santa Clara
County CETA
Administration
Mental Health*

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*Association
Directory: A
Catalogue of
Clinical
Psychologists,
Psychiatrists,
Clinical Social
Workers, Marriage,
Family and Child
Counselors in
Santa Clara
County*

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*Santa Clara
County Welfare
Department,
San Jose,
California,
Intake and
Case
RecordingA
Fact-finding
ReportJob
Satisfaction
of Vietnamese*

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*Social Workers
in the Santa*

Clara County

Social

Services Agenc

yCalifornia.

Court of

Appeal (6th

Appellate

District).

Records and

BriefsH002155,

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*Respondent Bri
efGuidelines*

*for Social
Planning for
Cities in
Santa Clara
CountySanta
Clara County
Welfare*

*Department,
San Jose,
California,*

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Case

Recording
Fact-finding
Report
A Study
of Social
Worker
Utilization
with Recommendations
for
Action
Prepared
for the County

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*of Santa
Clara, Califor
niaCalifornia.*

*Court of
Appeal (6th
Appellate
District).*

*Records and
BriefsH001897,
Respondent
BriefResources
for Youth and*

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*Families in
Santa Clara Co
untyCalifornia
. Court of
Appeal (6th
Appellate
District).
Records and
BriefsH002345,
Appellant's Op
eningOccupatio
nal Exposures*

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*in Santa Clara
County Santa
Clara Valley
Integrated
Environmental
Management
Project Social
Services and
the Intake
Process A Study
of the
Eligibility*

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*Perceptions of
Availability
and Usage of
Social Work
Services in
the Intake
Process of Aid
to Families
with Dependent
Children in
Santa Clara*

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*County Social
Service Depart
mentCalifornia*

*. Court of
Appeal (6th
Appellate
District).*

*Records and
BriefsH002148,
Appellant's
Reply*

An Evaluation

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of the

Offender

Rehabilitation

Project of the

Public

Defender

Office for

Santa Clara

County,

California

California's

Lamson Murder

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Mystery
Guide

*Italians in
the Santa
Clara Valley
Directory of
Clinical
Psychologists,
Psychiatrists,
Clinical
Social
Workers;
Marriage,*

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*Family and
Child*

*Counselors in
Santa Clara
County*

An

*Informational
Booklet*

*Covering the
Family*

Planning

Alternatives

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*Available in
the Santa
Clara County ;
a Study
Presented to
the Faculty of
the New
College
Santa Clara
County*

**On Memorial Day
1933, Stanford**

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executive David Lamson found his wife, Allene, dead in their Palo Alto home. The only suspect, he became the face of California's most sensational murder trial of the century. After a judge sentenced him to hang at San

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Quentin, a team of Stanford colleagues stepped in to form the Lamson Defense Committee. The group included poets Yvor Winters and Janet Lewis, as well as the “Sherlock Holmes of Berkeley,” criminologist E.O. Heinrich. They

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managed to overturn the verdict and incite a series of heated retrials that gripped and divided the community. Was Lamson the victim of aggressive prosecutors, or was he a master of deception whose connections helped

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him get away with murder? Author and Stanford alum Tom Zaniello

meticulously examines the details of a notorious case with a lingering legacy.

Protective Services for Older People of Santa Clara County Social Services and

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Guide

the Intake Process

H001897,

Respondent Brief

The Depression Era

Case that Divided

Santa Clara County

H004997,

Respondent Brief

Record of Cases,

Third District Court