

Sap Payroll Configuration Guide

Testing SAP R/3: A Manager's Step-by-Step Guide shows how to implement a disciplined, efficient, and proven approach for testing SAP R/3 correctly from the beginning of the SAP implementation through post-production support. The book also shows SAP professionals how to efficiently provide testing coverage for all SAP objects before they are moved into a production environment.

When it comes to setting up, configuring, or using SAP US Payroll in your HR processes, small details can have big ramifications. Get the tools you need to get up to speed on payroll implementation and cutover, time management integration, and troubleshooting payroll issues. This book's balanced coverage of payroll processes, configuration, and real-life scenarios will help you develop valuable, applicable skills. *Uncover the Secrets of Schemas and Rules* Explore the functions and operations of important schemas, such as US Payroll schema U000, and learn how to write simple and complex rules. *Deconstruct a Paystub* Walk through the elements of a typical US paystub and identify the characteristics, processing classes, and other wage type configuration attributes that shape it. *Understand Benefits Integration* Learn how to handle health plans, insurance plans, and savings plans and identify where US Payroll and US Benefits functionalities overlap. *Master Time Management* Integrate your US Payroll system with SAP or third-party time management solutions to compensate for overtime, shift differentials, paid and unpaid time, and other time-related challenges. *Avoid Implementation Pitfalls* Anticipate challenges that arise during the implementation lifecycle by embracing best practices for cutover, implementation, and post-go-live. **Highlights** * Employee master data * Payments and deductions * Wage types * US Payroll schemas * Benefits integration * Time management * Tax reporting and processing

Finding and retaining talented employees is critical to every organization's success. But, do you have an effective process for managing employee performance? Are strategic initiatives being met or even tracked? If you're an SAP HCM professional, analyst, or consultant interested in managing employee performance, this indispensable book will help answer these questions. Using the practical information and best practices provided, you'll discover new methods for process improvement, and you'll find detailed guidance on designing, building, and deploying an effective strategy. The book is composed of two parts: Overview and Process and System Functionality and Implementation, which provides both functional and technical insight based on real-world implementation experience. Special attention is given to explaining the common deployment pain points and the mitigation steps to alleviate these issues. The book covers the latest releases, including the R/3 Enterprise Release (4.7), SAP ERP 2004 (ECC 5.0), and SAP ERP 2005 (ECC 6.0). Highlights Include: * Corporate Strategy * Goals versus Objectives * Development Planning * Objective Setting and Appraisal (OSA) module * Appraisal Catalog (Transaction PHAP_CATALOG) * Security Authorizations * Business Add-Ins (BAIs) * Reporting & Business Intelligence * SAP Netweaver Integration including iView configuration *Foreword by Vincent Stabile Senior Vice President of People JetBlue Airways*

Learn how to set up an effective forms workflow with HCM Processes and Forms Master cutting-edge form functionality and configuration with details on FPM non-Adobe forms *Streamline your most common organizational data processes into one discrete process for optimal HR workflows* Based on SAP ERP 6.0, EHPs 4, 5, 6, and HR Renewal *Whether you love them or hate them, forms are an integral part of today's business processes. Explore how to create forms that simplify your HR processes, align with your core business objectives, and support employee development. Whether you're setting up the software or using it, this book provides end-to-end configuration steps, business scenarios, and the dos and don'ts of mapping business objectives.* *Plan for an HCM Processes and Forms Project* Understand what HCM Processes and Forms is, what questions to ask during project preparation, and how to configure and customize the system. *Develop a Codified Form Process* Design a simplified, effective, and discrete HR-driven forms process for employees, HR administrators, business decision-makers, and managers. *Greater Flexibility and HR Efficiency* Improve the accuracy of your HR master data with greater form flexibility and increased process efficiency. *HR Processes Meet Business Objectives* With hands-on, practical insight into this growing and evolving HR toolset of SAP ERP, learn how to build forms that unite business function and form design. *Explore Various Form Design Approaches* Learn the intricacies of Adobe forms and the new FPM, non-Adobe forms, and then explore the configuration and implementation considerations for each.

SAP MM INVENTORY MANAGEMENT

Business Processes and Configuration

An Introduction

Practical SAP US Payroll

Common SAP R/3 Functions Manual

From Design to Implementation

Are you welcoming outside personnel onto your team? With this guide, you'll configure external workforce management with SAP Fieldglass and see what it has to offer. Walk through SAP Fieldglass modules and master data; then get step-by-step instructions to set up contingent labor, services, custom fields, time sheets, onboarding, and more. See how to perform standard integrations, and connect SAP Fieldglass to SAP SuccessFactors, SAP Ariba, and SAP S/4HANA for a seamless spending landscape! In this book, you'll learn about:
a. Structure Get to know the SAP Fieldglass modules. **Then dive into organizational structures and set up master data for your business units, cost centers, suppliers, workers, and more.**
b. Configuration **Customize SAP Fieldglass for your organization! Get the steps you need to configure contingent labor, statements of work, custom fields, time sheets, expenses, invoicing, approval groups, messaging, onboarding, and offboarding.**
c. Integration **Implement standard integrations and use the configuration manager to set up a self-managed environment. See how to connect SAP Fieldglass with SAP SuccessFactors, SAP Ariba, and SAP**

S/4HANA, step by step. Highlights include: 1) Organizational structures 2) Contingent labor 3) Statements of work 4) Time tracking 5) Approval management 6) Onboarding and offboarding 7) Configuration 8) Reporting 9) Integration 10) SAP SuccessFactors 11) SAP Ariba 12) SAP S/4HANA
*** Master the SAP ERP HCM data model, authorizations, infotype framework, interface architecture, and more * Develop custom reports, apply enhancement techniques, and explore performance programming in SAP ERP HCM * Get an introduction to integration with SuccessFactors** With this detailed resource, learn how to make an SAP ERP HCM system stay in perfect harmony. Get to know SAP ERP HCM data structures, perform custom developments and enhancements, and master authorizations and performance optimization. Within these pages, you'll learn how to fine-tune SAP ERP HCM to address functional gaps and fit any company's needs. **Data Structures Examine technical data structures and technologies used to implement the SAP ERP HCM modules, such as infotypes, objects, cluster tables, and crucial SAP transactions. Programming and Customization Apply proper programming methods to meet company requirements by strategically using standard tools for process enhancement. Authorizations Learn about SAP ERP HCM-specific authorization concepts, which technical objects are behind them, and how and when to customize them. Web-Based Applications Spend less time on routine tasks and minimize error by taking advantage of the latest advances in web-based applications: ESS and MSS using Web Dynpro for ABAP. Recent Innovations Learn about new functionality delivered through enhancement packages and add-on solutions, such as integrating SAP ERP HCM with SuccessFactors BizX.**

Throughout the world, high-profile large organizations (aerospace and defense, automotive, banking, chemicals, financial service providers, healthcare, high tech, insurance, oil and gas, pharmaceuticals, retail, telecommunications, and utilities) and governments are using SAP software to process their most mission-critical, highly sensitive data. With more than 100,000 installations, SAP is the world's largest enterprise software company and the world's third largest independent software supplier overall. Despite this widespread use, there have been very few books written on SAP implementation and security, despite a great deal of interest. (There are 220,000 members in an on-line SAP 'community' seeking information, ideas and tools on the IT Toolbox Website alone.) Managing SAP user authentication and authorizations is becoming more complex than ever, as there are more and more SAP products involved that have very different access issues. It's a complex area that requires focused expertise. This book is designed for these network and systems administrator who deal with the complexity of having to make judgmental decisions regarding enormously complicated and technical data in the SAP landscape, as well as pay attention to new compliance rules and security regulations. Most SAP users experience significant challenges when trying to manage and mitigate the risks in existing or new security solutions and usually end up facing repetitive, expensive re-work and perpetuated compliance challenges. This book is designed to help them properly and efficiently manage these challenges on an ongoing basis. It aims to remove the 'Black Box' mystique that surrounds SAP security. * The most comprehensive coverage of the essentials of SAP security currently available: risk and control management, identity and access management, data protection and privacy, corporate governance, legal and regulatory compliance. * This book contains information about SAP security that is not available anywhere else to help the reader avoid the "gotchas" that may leave them vulnerable during times of upgrade or other system changes * Companion Web site provides custom SAP scripts, which readers can download to install, configure and troubleshoot SAP.

Wondering how to take payroll to the cloud? This guide to SAP SuccessFactors Employee Central Payroll has the answers you need, from functionality changes to your configuration options. Learn how payroll master data for wages, benefits, time, and attendance is handled in the cloud. Then explore your key payroll processing tasks with system screenshots. From Employee Central integration to cloud implementation, discover Employee Central Payroll!

A Manager's Step-by-Step Guide

Personnel Planning and Development Using SAP ERP HCM

SAP Fieldglass

Configuring Financial Accounting in SAP ERP

Configuring and Customizing Employee and Manager Self-services in SAP ERP HCM

Travel and Expense Management With Sap

Preparing consolidated financial statements for an enterprise with a parent and one or more subsidiaries requires a detailed review of underlying transactions in order to properly reflect results and financial position. For large, integrated, and multinational organizations, likely with millions of transactions, it is imperative that the financial accounting software facilitate this process. This expertly written guide focuses on leveraging SAP S/4HANA Finance for group reporting. Explore key functionality and how the universal journal has led to the evolution of the group reporting solution. Using a detailed case study, the author discusses configuration and master data and walks the reader through the period-end process for consolidation and explores reports using financial transactions that have already been entered into SAP S/4HANA Finance for group reporting. Explore reports delivered with SAP S/4HANA Finance for group reporting. This book is targeted at both finance professionals and the functional consultants who perform the configuration and execution of processes for preparing consolidated financial statements. By using practical examples, tips, and screenshots, this book covers: - SAP S/4HANA Finance for group reporting and the universal journal - Configuration and master data - Period-end process for consolidation - Reporting and analysis

SAP HR/ HCM is a very popular in the SAP ERP landscape. Learn SAP HR/ HCM in 1 Day serves as beginner guide for a crash course in SAP HR/ HCM module. SAP Human Resource aka Human Capital

Management deals with HR related activities. Who This Book Is For? If you have a background in SAP ERP product and want to learn about HR and leverage your configuration skills then this book is for you. Here is what you will learn Table Of Content Chapter 1 Infotypes 1. What is an Infotype? 2. How to create an Infotype 3. How to Display an Infotype 4. How to Change an Infotype 5. How to Copy an Infotype 6. How to Delete an Infotype 7. How to Display Overview of an Infotype 8. SAP Fast Entry Tutorial Chapter 2 Actions 1. How to view all Infotypes Saved for an Employee 2. All About Infotype 0003 – Payroll Status 3. What are Time Constraints ? 4. SAP Personnel Actions Tutorial 5. How to delete a Personnel Number in SAP Chapter 3 Organizational Management 1. What is structures in SAP? Different types of structures 2. Learn Organizational Management (OM) in SAP HR 3. How SAP HR organization works as a single unit 4. How to maintain organizational management infotypes in SAP 5. Introduction to Organization and Staffing Transaction Chapter 4 Organizational Unit 1. How to create an Organizational Unit 2. How to create an Org Unit within Existing Structure Chapter 5 Position 1. How to Create a New Position? 2. How to Copy a New Position 3. How to Delimit a Position 4. Identify a Position as Head of Org Unit 5. How to assign a Job & Cost Center to a Position Chapter 6: Time 1. Learn Time Management using SAP HR 2. How to Run Time Evaluation in SAP HR 3. How to Check Time Evaluation Results in SAP HR Chapter 7: Payroll 1. Overview of Payroll Process in SAP 2. What is Payroll Area and Payroll Period? 3. All About Payroll Control Record 4. How to Execute Payroll in SAP 5. How to Check Payroll Results using PC_PAYRESULT 6. How to Delete Payroll Results 7. How to Execute Payroll in Background 8. What is Off Cycle Payroll ? 9. How to Audit Payroll 10. What is Matchcode W ? 11. Different categories of WageTypes in SAP Chapter 8: Post Payroll Run Activities 1. All About Bank Transfer using DME in SAP 2. How to Create a Bank Key 3. Posting to General Ledger 4. All About Ad-Hoc Query

Third Edition: Thoroughly Updated and Expanded, with Extensive New Coverage! In just 24 sessions of one hour or less, you'll master the entire SAP project lifecycle, from planning through implementation and system administration through day-to-day operations. Using this book's straightforward, step-by-step approach, you'll gain a strong real-world foundation in both the technology and business essentials of today's SAP products and applications—from the ground up. Step-by-step instructions walk you through the most common questions, issues, and tasks you'll encounter with SAP. Case study-based exercises help you build and test your knowledge. By the Way notes present interesting pieces of information. Did You Know? tips offer advice or teach an easier way. Watch Out! cautions warn about potential problems. Learn how to... Understand SAP's newest products for enterprises and small-to-midsize businesses, and choose the right solutions for your company Discover how SAP integrates with Web services and service-oriented architecture Develop an efficient roadmap for deploying SAP in your environment Plan your SAP implementation from business, functional, technical, and project management perspectives Leverage NetWeaver 7.0 features to streamline development and integration, and reduce cost Walk through a step-by-step SAP technical installation Master basic SAP system administration and operations Perform essential tasks such as logon, session management, and printing Build SAP queries and reports Prepare for SAP upgrades and enhancements Develop your own personal career as an SAP professional Register your book at informit.com/title/9780137142842 for convenient access to updates and corrections as they become available.

Practical SAP US PayrollSAP PRESS

The Comprehensive Guide

Sams Teach Yourself SAP R/3 in 24 Hours

Organizational Management in SAP ERP HCM

Sap Hr : Om, Pd & Training - Tech Reference & Lear

Learn SAP HR in 24 Hours

SAP is the world leader in Enterprise Resource Planning (ERP) software; of the software's modules, the FI (Finance) and CO (Controlling) are by far the most popular and are widely implemented. This book has no competition—it is the only book on the market on how to configure and implement SAP's FI and CO modules to maximize functionality and features hands-on, step-by-step instructions and real-world examples that provide immediate and practical solutions. Updated for SAP's ECC 6.0, the book covers FI enterprise structure, general ledger, substitutions and validations, automatic account assignments, accounts payable and receivable, asset accounting, accrual engine, closing entries, credit management, lockbox, CO enterprise structure, profitability analysis (CO-PA), and more.

Do you want to maximize your SAP ERP HCM Organizational Management implementation? Learn how by going beyond the basics and delving into the key OM functions, their purpose, and how to use and customize them. You'll explore the object-oriented data model, and learn how infotypes and relationships are used to create the organizational plan. The author shows you how to take the OM model to the next level by determining which elements to use and how. You'll identify methods for maintaining this complex data structure, including OM maintenance tools to modify and transform your data. And you'll discover how to customize the user interface layout. Once you know how organizational data goes into SAP, you'll learn how to get it back out through evaluation paths and hierarchy reporting. This highly detailed book also includes coverage of OM integration with other HCM functions, including Personnel Administration and Employee and Manager Self Services. Based on the newest release, SAP ERP 6.0, this book is also relevant to earlier releases.

Locate infotypes by SAP ERP HCM module and in numerical order Get concise explanations of important infotypes' functionalities and uses Learn how and when to create a custom infotype Covers more than 250 HR infotypes As an SAP ERP HCM user or consultant, you know that data is vast and that its maintenance and storage are key to any successful HCM implementation. This handy resource

balances big-picture HCM concepts with detailed infotype coverage. Learn how to maintain and store data in the SAP ERP HCM system, how to identify the best infotype for a given task, and how and when to design a custom infotype. With this quick reference, you can finally access important HR infotype information without Internet searches or forum appeals. Infotypes by Module Get the details on where and when to use each infotype, what its functionality is, and how to configure it. Detailed Look Screenshots and reference tables include details on fields and subtypes for individual infotypes. Country-Specific Coverage Explore important infotypes that apply only to implementations in one specific country. Put it All Together Connect the dots between infotypes that span various SAP ERP HCM modules to effectively cover each employee's full lifecycle. See the Big Picture See where infotypes fit into the HCM application, including structured data, authorizations, and reporting and analytics.

SAP Query Reporting is everything an SAP user needs to know to create your own reports in SAP using Query tools, no programming required! Designed as a hands-on learning aid, you will be able to follow along and perform each new skill learned on your own SAP system. The book's tutorial style, step-by-step instruction will teach you everything you need to know to use the SAP Query tools, including its configuration, advanced usage, and integration to Microsoft. Additionally the book gives best business practice recommendations for the technology and internal business use of the tools. Learn to: Understand query security, table reads, and table joins Perform basic and advanced calculations Incorporate pictures and graphics into reports Configure shortcuts and tran codes, schedule jobs and email PDFs Utilize SAP Reporting with Microsoft Office applications

SAP ERP HCM Processes and Forms

Configuration, Use, and Processes

Beginner's Guide to SAP Security and Authorizations

Sap Hr India Payroll: Technical Reference And Learning Guide

Mastering SAP ERP HCM Organizational Management

Functionality and Implementation

This book explains all the concepts underpinning the Organizational Management (OM), Personnel Development (PD) and Training and Event Management modules of SAP HR. It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration. The book first gives an overview of a concept explaining what it is, how it is used and how it relates to the other concepts. It then explains its properties, which are fields in a configuration node. This book is designed to be used both as a reference manual and a learning guide. As a learning guide, it offers four views, each for a different target audience. It can be read from the Senior Management's perspective to gain a broad understanding of the subject and what SAP can do for them. Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP. Users can acquire a thorough understanding of different tasks and concepts underlying them. Functional consultants and proficient users can read the book to gain a complete understanding of the system. As a technical reference, the book can be used to locate the relevant material through the Table of Contents, Index, SAP Menu and SAP Customizing Implementation Guide (IMG). The last two follow the Table of Contents. If the reader is in SAP's User Menu or Configuration, the chapter number for these nodes can be found in SAP Menu and IMG. If a node is not covered in the book, the reason for not doing so is mentioned. The implementation of SAP HR OM, PD and Training can also be guided by the structure of this book.

SAP has a wide range of built-in functionality to meet various security requirements, including network protection, data protection, and SAP authorizations. This book will focus on the application of SAP authorizations and how user access can be limited by transaction codes, organizational levels, field values, etc. Explore the basic architecture of SAP Security and Authorizations, including user master records, roles, profiles, authorization object classes, authorization objects, and authorization fields. Dive into how to create user profiles and assign roles. Get tips on leveraging the profile generator transaction, PFCG. Obtain valuable tools and tables for identifying user master records and role and authorization information. By using practical examples, tips, and screenshots, the author brings readers new to SAP Security and Authorizations up to speed. - Basic architecture of SAP Security and Authorizations - GRC Access Control introduction - User profile creation and role assignments - Common security and authorization pain point troubleshooting

R/3 is a business system that has gained global prominence. However, the SAP R/3 has 237,000 function modules. Quite often programmers are unaware that a module exists which can be of help in their programs. This convenient resource is a collection of the most common ABAP modules, demonstrated within simple programs. These programs for easily searchable examples can be accessed from <http://extras.springer.com/978-1-85233-775-9> The modules in this book are organised for quick reference. This concise reference contains: A full explanation of the layout of reference entries; a brief introduction to SAP; coverage of conversion and date and time modules; file and directory modules; list, long texts, and number modules; useful integration modules for MSOffice and pop-up dialog box management. This book organises over 300 modules, many of

which are undocumented in text, and arranges them for quick and easy reference, and explains when and where to use the most common SAP R/3 ABAP function modules. Learn how to optimize the planning and administration of your employees' working times and activities using SAP ERP HCM Time Management. This detailed reference will teach you everything you need for understanding, implementing, and configuring Time Management. Beginning with an overview, the book progresses through the basics of implementation, including what is important during the blueprinting stage, and how to integrate Time Management with other components. From there it moves on to cover the segments of Time Management configuration and customization that an implementer will follow. It also includes design considerations on how to use each infotype and which infotypes are required based on particular decisions. In addition, the book offers insight into how to configure the particular components, and how the items of the configuration fit together. The book concludes with a chapter on more advanced topics, including incentive wages, concurrent employment, web applications, and security and authorizations.

TECHNICAL REFERENCE AND LEARNING GUIDE

Sams Teach Yourself SAP in 24 Hours

Your Quick Reference to HR Infotypes

A Socio-technical Insight

ERP Systems and Organisational Change

Sap Hr Personnel Administration and Recruitment : Technical Reference and Learning Guide

SAP ERP modules are notoriously hard to configure and use effectively without a lot of practice and experience. But as SAP ERP Financial Accounting and Controlling: Configuration and Use Management shows, it doesn't have to be so difficult. The book takes a systematic approach that leads SAP Financial Accounting and Controlling (FICO) users step by step through configuring and using all the program's facets. This approach makes configuration complexities manageable. The book's author—SAP expert, trainer, and accountant Andrew Okungbowa—ensures that both you and your end users are up and running quickly and confidently with FICO. He also provides sound and tested procedures that ensure your implementation works without error. SAP ERP Financial Accounting and Controlling: Configuration and Use Management is in fact the most comprehensive and easy-to-follow SAP FICO configuration book in the market. It incorporates a hands-on approach, with hundreds of screen shots and practical examples, that allows a person without prior configuration training to make SAP FICO ready for use in the enterprise. You'll find that you don't need to be a rocket scientist to grasp the concepts explained and apply them to your work—even when the finances are complicated, such as with the ins and outs of taxes, currency conversions, or special general ledger entries such as down payments or bills of exchange. Providing an in-depth coverage of both configuration and end user procedures, the book covers most aspects of the SAP FICO certification syllabus—SAP's view of the module's key tasks and procedures—including: Configuring and using the general ledger and accounts payable and receivable screens Configuring and completing closing procedures, asset accounting, and financial reporting Configuring global settings and enterprise variables Accounting for both profit and cost centers Creating a house bank Integrating FICO with other SAP modules Taking a jargon-free tone and providing an abundance of examples, Andrew Okungbowa provides a clear understanding of configuration techniques and the breadth of functionalities encompassed by SAP FICO. And as an accountant, Okungbowa understands the needs of end users as well as of those answering to the CIO.

ERP (Enterprise Resource Planning) systems are now the backbone of the information systems in public and private sector organisations. Yet difficulties remain. This book provides a unique and comprehensive insight into ERP systems, from both a social and a technical viewpoint. Without trying to build an artificial consensus, several case studies are commented upon alternatively with a technical and social view, showing how the same facts can have different interpretations.

The first and only book to offer detailed explanations of SAP ERP sales and distribution As the only book to provide in-depth configuration of the Sales and Distribution (SD) module in the latest version of SAP ERP, this valuable resource presents you with step-by-step instruction, conceptual explanations, and plenty of examples. If you're an SD consultant or are in charge of managing an SAP implementation in your enterprise, you'll want this valuable resource at your side SAP is one of the leading Enterprise Resource Planning (ERP) software products on the market, with over 40,000 implementations Covers the latest version of SAP ERP-ECC 6.0 Covers common through advanced configurations, so it's helpful no matter what your level of experience with SAP Explains the conceptual framework behind the configuration process If your company uses the SD module, keep this indispensable guide on hand.

SAP is a powerful software that meets the requirement of business all over the world. This well-organised book comprising 34 chapters is useful for both beginners and professionals. Being a learning guide and a user manual, the book will be immensely valuable for all those who are training to be SAP consultant. If you are a material/production manager, a QM professional or a business executive, you will find that the book brings a lot of convenience in your work and minimises inventory losses. A New Approach to SAP Implementation Structured dialog :The dialog between the consultant and the users should be based on the structure of this book. The consultant would demonstrate a business transaction, e.g. goods receipt, in its simplest form. He would then explain the data items on the screens, their meaning and significance. He would enquire whether the data item is relevant for the client company. The data items that are not relevant can be hidden in the implementation, and related configuration marked as not required. When the consultant would come to a section explaining IMG node, his questions to the user would be designed to collect the information required to configure that node. Prototyping :As the structured dialog continues, the consultant would go on doing the configuration. By the end of the dialog, the consultant would have built a company-specific prototype. Training and trials :The prototype would be a rough-cut implementation of SAP for the company.

It would be used for training the users. After training, the users would try out the system. They would perform routine transactions several times using real-life data of their company. They would try different scenarios and record their observations. Refinement :After prototype trials, the consultant and the users would sit together to discuss what the users required to do, but could not do with the prototype. The consultant would use this input to refine the prototype and to build new functionality, if needed. Configuration manual :The documentation of SAP implementation includes a configuration manual. This configuration manual should be structured on the lines of this book as explained in Chapter 34. Such a configuration manual will be easy to understand as it groups logically related elements together. User manual :This book will serve as a generic user manual. Company-specific user manual can also be structured on the lines of this book including only company-specific guidelines for the users. Other SAP MM Book by the Author • SAP MM Purchasing: Technical Reference and Learning Guide

Configuring SAP ERP Financials and Controlling

SAP Security Configuration and Deployment

Time Management with SAP ERP HCM

SAP S/4HANA Finance for Group Reporting

SAP ERP HCM Performance Management

Concur

*** Learn account determination techniques for integration touch-points with SAP ERP Financials * Increase productivity by automating commonly used business processes * Reduce implementation time while debugging account determination problems Take control of your company's financial future by mastering account determination with this book. This updated and expanded new edition equips you with step-by-step instructions, effective techniques, and real-world business examples so you can run your business smoothly and more efficiently. Learning to accurately configure and implement General Ledger account determination will save you time and effort. Account Determination Demystified Reinforce your understanding of the General Ledger transactions and techniques that make your business successful. Real Business Examples and Processes Take advantage of relevant and practical examples that mirror your own account determination processes to supplement the step-by-step instructions in the book. Immediate Applicability Find important and useful information that you can apply to your daily business processes right away. Complete Coverage of Common Transactions Discover information about the transactions that you use in your daily work, such as sales and purchasing, payroll, inventory, and tax transactions. Updated and Expanded This second edition has been updated for SAP ERP 6.0 to offer new and expanded solutions for your current account determination challenges, such as how to handle external tax calculation and cash journals.**

Get the right people for the job with this comprehensive guide to SAP SuccessFactors Recruiting Marketing (RMK), Recruiting Management (RCM), and Onboarding (ONB)! Use talent communities and job postings in RMK, identify and evaluate candidates with RCM, onboard employees with the New Hire Portal in ONB, and more. Integrate with SAP ERP HCM, SAP SuccessFactors Employee Central, and third-party systems. Expert tips for a successful implementation will have you recruiting and onboarding with ease! Highlights: -SAP SuccessFactors Recruiting Marketing (RMK) -SAP SuccessFactors Recruiting Management (RCM) -SAP SuccessFactors Onboarding (ONB) -Implementation projects -Talent acquisition and recruitment -Job posting and advertisement -New Hire Portal -Reporting -Integration

This book explains all the concepts underpinning SAP's HR Time Management Module. It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration. The book first gives an overview of a concept explaining what it is, how it is used and how it relates to the other concepts. It then explains its properties, which are fields in a configuration node. This book is designed to be used both as a reference manual and a learning guide. As a learning guide, it offers four views, each for a different target audience. • It can be read from the Senior Management's perspective to gain a broad understanding of the subject and what SAP can do for them. • Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP. • Users can acquire a thorough understanding of different tasks and concepts underlying them. • Functional consultants and proficient users can read the book to gain a complete understanding of the system. As a technical reference, the book can be used to locate the relevant material through the Table of Contents, Index, 'SAP Menu' and 'SAP Customizing Implementation Guide (IMG)'. The last two follow the Table of Contents. If the reader is in SAP's User Menu or Configuration, the chapter number for these nodes can be found in 'SAP Menu' and 'IMG'. If a node is not covered in the book, the reason for not doing so is mentioned. The implementation of SAP HR Time Management and documentation can also be guided by the structure of this book. A BETTER WORLD : There is a lot we can do to make our world a better world, just as we discover better ways to support our businesses. Read short articles inside on some of the ideas of World Integration and Improvement Initiative. World Government 691 World Language 693 Good Governance 699 City without Traffic Lights 705 SAP is a great software. One needs to fully understand its features in order to effectively exploit them for the benefit of customers. Mr. Agrawal's books on SAP HR have a unique approach. A chapter usually focuses on a single business concept, and discusses the user interface as well as its associated configuration. This logical division makes it easier for readers to understand the functionality. Another important feature of these books is the level of detail. Each screen and each field in a screen is explained. Explanation includes meaning, use case and in some cases guidelines. Details are balanced by overviews explaining the concepts and their relationships. While explaining functionality, Mr. Agrawal has taken efforts to highlight what can be done and how it is to be done. This is particularly important for less experienced users and consultants. Indicating chapter numbers against each menu and configuration item is a very useful innovation, as it establishes direct link between the SAP system and the book. Another useful feature is that these books can be read not only by consultants, but also by users, business process owners

and even by senior managers. The importance of each topic for each category of users is specified. Mr. Agrawal has taken considerable pain in writing these books, and I congratulate Mr. Agrawal on his achievement and thank him for his contribution to the SAP community. K. Sanjai Regional Head–Asia Pacific & Japan, SAP Global Delivery New York. Tokyo. Dubai. If your business is on the go, learn how to get the most out of Concur Travel, Concur Expense, and Concur Request! Set up this cloud solution to reflect your travel policies so you can plan trips, settle expenses, and manage critical approvals. Analyze your T&E spending with standard and custom reports and then integrate Concur with SAP solutions and third-party apps. With this guide, you'll make your T&E processes quick and effective! Highlights: -Concur Travel -Concur Expense -Concur Request -E-receipts -Market-specific requirements -Reporting -Report Designer -Query Designer -Integration -Case studies

The IT Administrator's Guide to Best Practices

Technical Principles and Programming

Introducing SAP SuccessFactors Employee Central Payroll

Testing SAP R/3

Account Determination in SAP

SAP ERP HCM Infotypes

This book is a simple tutorial guide with practical issues and their solutions, aimed at enabling readers to implement the various features of the SAP HCM module. If you are familiar with ERP products, and would like to leverage knowledge and fine-tune your configuration skills, then this book is for you. This book is aimed at readers who want to learn about SAP HCM and its most popular functionalities.

Qualified and motivated employees are the most critical asset of every company, and recruiting, retaining, and training them forms the basis for the future. To manage all of this effectively, SAP ERP Human Capital Management (HCM) provides you with all the tools you need. With this book you'll learn about all of the processes of personnel planning and development, explore the functions and basic customizing, and find out how to implement and use the components successfully. Basic Principles of Personnel Planning and Development Get to know the organizational management concept that forms the basis of many functions in other HCM components, and learn about the role concept, portal, workflow, and queries. Talent Management Learn how to recruit, retain, and promote your employees with a variety of functions Skill Management, Performance Management, SAP Learning Solution, E-Recruiting, and Enterprise Compensation Management. Personnel Planning and Analysis Gain an insight into the personnel planning process, positions and quota planning, and personnel cost planning and simulation. And discover how SAP NetWeaver BW can effectively support you in planning. Updated and Extended Edition Find detailed, current coverage based on SAP ERP 6.0 with Enhancement Package 4."

Revised edition of the authors' SuccessFactors with SAP ERP HCM, [2015]

Helps you smooth out the bumps in your employee tracking and project monitoring processes. This title explores the different core functions of CATS, such as approval and transfer processes. It shows you how to configure CATS to make it unique to your business requirements, like time entry approval.

Configuring SAP ERP Sales and Distribution

SAP Query Reporting

Configuration and Use Management

SAP ERP HCM

SAP ERP Financial Accounting and Controlling

Technical Reference and Learning Guide

• Learn about every configuration step and find all relevant transactions easily• Explore options for customizing ESS and MSS to meet specific business needs• Benefit from hands-on tips and expert adviceESS, MSS, SAP ERP backend, and Portal-are you about to get lost in countless configuration options for SAP's self-services? This book will help. Find details on all configuration steps, easily identify the relevant transactions and tables for a specific task, and benefit from tips and tricks from one of the SAP community's most renowned HR consultants. With extra chapters on workflow, reporting, and authorizations, this book has everything you need to successfully embark on a self-services project.Each Step Comprehensively DocumentedFind detailed information on IMG access, relevant tables, transaction codes, and optional BAdI enhancements for each configuration step in ESS and MSS.Hands-On Instructions and ScreenshotsBuild the exact solution your HR team wants with expert advice on possible configuration options and screenshots for every step.Configuring the LandscapeLearn from in-depth instructions on backend, infrastructure, and cross-application components such as SAP ERP, Portal, workflow, reporting, authorizations, and user management.Find Everything You Need in SecondsAn extensive index conveniently points you to all configuration transactions and IMG steps, tables, BAdIs, and reports.Bonus Content for DownloadDownload four additional

chapters on integration with Project Self-Services, Employee Interaction Center, E-Recruiting, and SAP Enterprise Learning from our website. Highlights • Employee Self-Services configuration • Manager Self-Services configuration • Portal configuration • Backend configuration • Reporting • Workflow • User management • Authorizations • HR Administrator Role

The perfect reference for end-users (accounting clerks, sales reps, shipping and receiving clerks, human resources employees, etc.) who merely use SAP as a tool to get their job done. Much of the coverage is aimed at "immediate" material so that end-users can get back to work on their job functions with the SAP software. Chapters on navigation, integration with Microsoft Office, reporting, business process, and performing common tasks will jump start you into getting work done, and accomplishing more immediately.

Transitioning to cloud HCM? With this guide, learn how to integrate SAP SuccessFactors into your HCM landscape. Connect Employee Central to SAP ERP, SAP S/4HANA, and third-party systems, and perform cross-module talent integrations between Recruiting, Onboarding, Learning, and more. Then create custom integrations using APIs, the Integration Center, SAP Cloud Platform, and templates to suit your organization's specific requirements. Chart your own path to HCM in the cloud! In this book, you'll learn about: a. Employee Central Integrations Configure the packaged integrations between Employee Central and SAP ERP or SAP S/4HANA, and migrate your personnel data using the InfoPorter. Learn how to connect to Employee Central Payroll and third-party systems such as Kronos or Benefitfocus. b. Talent Integrations Integrate SAP SuccessFactors talent modules such as Recruiting, Performance & Goals, Learning, and more. Enable the attract-and-acquire, pay-for-performance, and identify-and-grow processes in your SAP SuccessFactors landscape! c. Custom Integrations Where standard integrations end, custom integrations begin. Determine whether your requirements merit custom work, and learn how to create your own integrations. Walk through use cases and step-by-step examples for using APIs, the Integration Center, SAP Cloud Platform, or templates. Highlights include: 1) SAP ERP HCM and SAP S/4HANA 2) Employee Central 3) Employee Central Payroll 4) Recruiting and Onboarding 5) Learning 6) Compensation and Variable Pay 7) Performance and Goals 8) Custom integrations 9) SAP Cloud Platform 10) Integration Center 11) Data migration 12) Third-party systems

Revised edition of the authors' SAP SuccessFactors employee central, [2016]

Integrating SAP SuccessFactors

SAP Cats

SAP SuccessFactors Employee Central

SAP HR TIME MANAGEMENT

SAP SuccessFactors

SAP SuccessFactors Recruiting and Onboarding