

Silos Politics And Turf Wars A Leadership Fable About Destroying The Barriers That Turn Colleagues

Shay was still angry but shrugged nonchalantly as if to say, it's not that big of a deal. "So, what am I wrong about?" "You're not going to want to hear this, but I have to tell you anyway." Liam paused before finishing. "You might be working hard, but you're not doing it for the company." "What the hell does that mean?" Shay wanted to know. Knowing that his adversary might punch him for what he was about to say, Liam responded. "You're doing it for yourself." New York Times best-selling author Patrick Lencioni has written a dozen books that focus on how leaders can build teams and lead organizations. In *The Motive*, he shifts his attention toward helping them understand the importance of why they're leading in the first place. In what may be his edgiest page-turner to date, Lencioni thrusts his readers into a day-long conversation between rival CEOs. Shay Davis is the CEO of Golden Gate Alarm, who, after just a year in his role, is beginning to worry about his job and is desperate to figure out how to turn things around. With nowhere else to turn, Shay receives some hard-to-swallow advice from the most unlikely and unwanted source—Liam Alcott, CEO of a more successful security company and his most hated opponent. Lencioni uses unexpected plot twists and crisp dialogue to take us on a journey that culminates in a resolution that is as unexpected as it is enlightening. As he does in his other books, he then provides a straightforward summary of the lessons from the fable, combining a clear explanation of his theory with practical advice to help executives examine their true motivation for leading. In addition to provoking readers to honestly assess themselves, Lencioni presents action steps for changing their approach in five key areas. In doing so, he helps leaders avoid the pitfalls that stifle their organizations and even hurt the people they are meant to serve.

There is a competitive advantage out there, arguably more powerful than any other. Is it superior strategy? Faster innovation? Smarter employees? No, New York Times best-selling author, Patrick Lencioni, argues that the seminal difference between successful companies and mediocre ones has little to do with what they know and how smart they are and more to do with how healthy they are. In this book, Lencioni brings together his vast experience and many of the themes cultivated in his other best-selling books and delivers a first: a cohesive and comprehensive exploration of the unique advantage organizational health provides. Simply put, an organization is healthy when it is whole, consistent and complete, when its management, operations and culture are unified. Healthy organizations outperform their counterparts, are free of politics and confusion and provide an environment where star performers never want to leave. Lencioni's first non-fiction book provides leaders with a groundbreaking, approachable model for achieving organizational health—complete with stories, tips and anecdotes from his experiences consulting to some of the nation's leading organizations. In this age of informational ubiquity and nano-second change, it is no longer enough to build a competitive advantage based on intelligence alone. The Advantage provides a foundational construct for conducting business in a new way—one that maximizes human potential and aligns the organization around a common set of principles.

This book is open access under a CC BY-NC 3.0 IGO license. This book comprehensively covers topics in knowledge management and competence in strategy development, management techniques, collaboration mechanisms, knowledge sharing and learning, as well as knowledge capture and storage. Presented in accessible "chunks," it includes more than 120 topics that are essential to high-performance organizations. The extensive use of quotes by respected experts juxtaposed with relevant research to counterpoint or lend weight to key concepts; "cheat sheets" that simplify access and reference to individual articles; as well as the grouping of many of these topics under recurrent themes make this book unique. In addition, it provides scalable tried-and-tested tools, method and approaches for improved organizational effectiveness. The research included is particularly useful to knowledge workers engaged in executive leadership; research, analysis and advice; and corporate management and administration. It is a valuable resource for those working in the public, private and third sectors, both in industrialized and developing countries.

"Tribal Leadership gives amazingly insightful perspective on how people interact and succeed. I learned about myself and learned lessons I will carry with me and reflect on for the rest of my life." —John W. Fanning, Founding Chairman and CEO Napster Inc. "An unusually nuanced view of high-performance cultures." —Inc. Within each corporation are anywhere from a few to hundreds of separate tribes. In *Tribal Leadership*, Dave Logan, John King, and Hallee Fischer-Wright demonstrate how these tribes develop—and show you how to assess them and lead them to maximize productivity and growth. A business management book like no other, *Tribal Leadership* is an essential tool to help managers and business leaders take better control of their organizations by utilizing the unique characteristics of the tribes that exist within.

The Backbone of Leadership

And Why Some Companies Never Give In

The Ideal Team Player

Tribal Leadership

Keeping Your Leadership Team and Staff on the Same Page

The Five Dysfunctions of a Team: Poster, 2nd Edition

A Leadership Fable About Destroying the Barriers That Turn Colleagues Into Competitors

The One Minute Manager Meets the Monkey

Casey McDaniel had never been so nervous in his life. In just ten minutes, The Meeting, as it would forever be known, would begin. Casey had every reason to believe that his performance over the next two hours would determine the fate of his career, his financial future, and the company he had built from scratch. "How could my life have unraveled so quickly?" he wondered. In his latest page-turning work of business fiction, best-selling author Patrick Lencioni provides readers with another powerful and thought-provoking book, this one centered around a cure for the most painful yet underestimated problem of modern business: bad meetings. And what he suggests is both simple and revolutionary. Casey McDaniel, the founder and CEO of Yip Software, is in the midst of a problem he created, but one he doesn't know how to solve. And he doesn't know where or who to turn to for advice. His staff can't help him; they're as dumbfounded as he is by their tortuous meetings. Then an unlikely advisor, Will Peterson, enters Casey's world. When he proposes an unconventional, even radical, approach to solving the meeting problem, Casey is just desperate enough to listen. As in his other books, Lencioni provides a framework for his groundbreaking model, and makes it applicable to the real world. Death by Meeting is nothing short of a blueprint for leaders who want to eliminate waste and frustration among their teams, and create environments of engagement and passion.

Another extraordinary business fable from the New York Times bestselling author Patrick Lencioni Written in the same dynamic style as his previous bestsellers including *The Five Dysfunctions of a Team*, Lencioni illustrates the principles of inspiring client loyalty through a fascinating business fable. He explains the theory of vulnerability in depth and presents concrete steps for putting it to work in any organization. The story follows a small consulting firm, Lighthouse Partners, which often beats out big-name competitors for top clients. One such competitor buys out Lighthouse and learns important lessons about what it means to provide value to its clients. Offers a key resource for gaining competitive advantage in tough times Shows why the quality of vulnerability is so important in business Includes ideas for inspiring customer and client loyalty Written by the highly successful consultant and business writer Patrick Lencioni This new book in the popular Lencioni series shows what it takes to gain a real and lasting competitive edge.

The blockbuster bestseller now in a manga edition—fully illustrated and fun to read! Beautifully illustrated by Kensuke Okabayashi, this enthralling edition of Patrick Lencioni's massive bestseller gives readers a new format in which to understand the fascinating, complex world of teams. Kathryn Petersen, Decision Tech's CEO, faces the ultimate leadership crisis: Uniting a team in such disarray that it threatens to bring down the entire company. Will she succeed? Will she be fired? Will the company fail? Lencioni's gripping tale serves as a timeless reminder that leadership requires as much courage as it does insight. Throughout the story, Lencioni reveals the five dysfunctions that go to the heart of why teams—even the best ones—often struggle. He outlines a powerful model and actionable steps that can be used to overcome these common hurdles and build a cohesive, effective team. This is a compelling fable with a powerful, yet deceptively simple message for all those who strive to be exceptional leaders. Kensuke Okabayashi (Jersey City, NJ) is a working illustrator, a graduate of the School of Visual Arts, and an instructor at the Educational Alliance Art School in New York City.

In *Courage*, Gus Lee captures the essential component of leadership in measurable behaviors. Using actual stories from Whirlpool, Kaiser Permanente, IntegWare, WorldCom and other organizations, Lee shows how highly successful executives face and overcome their fears to develop moral intelligence. These real-world examples offer practical lessons for rooting out unethical practices and behaviors by Assessing them for rightness and integrity Addressing moral failures Following through with dialogue and direct action

Organizational Behavior

Power, Politics, and Organizational Change

Silos, Politics and Turf Wars

An Illustrated Leadership Fable

Team Assessment

A Strategic Approach with Silos, Politics, and Turf Wars Set

Why Organizational Health Trumps Everything Else In Business

A Leadership Fable... About Restoring Sanity To The Most Important Organization In Your Life

Has your company struggled to roll EOS out to all levels of your organization? Do your employees understand why EOS is important or even what it is? What the Heck is EOS? is for the millions of employees in companies running their businesses on EOS (Entrepreneurial Operating System). An easy and fast read, this book answers the questions many employees have about EOS and their company: • What is an operating system? • What is EOS and why is my company using it? • What are the EOS foundational tools and how do they impact me? • What's in it for me? Designed to engage employees in the EOS process and tools, *What the Heck is EOS?* uses simple, straightforward language and provides questions about each tool for managers and employees to discuss creating more ownership and buy-in at the staff level. After reading this book, employees will not only have a better understanding of EOS but they will be more engaged, taking an active role in helping achieve your company's vision.

In yet another page-turner, New York Times best-selling author and acclaimed management expert Patrick Lencioni addresses the costly and maddening issue of silos, the barriers that create organizational politics. Silos devastate organizations, kill productivity, push good people out the door, and jeopardize the achievement of corporate goals. As with his other books, Lencioni writes *Silos, Politics, and Turf Wars* as a fictional—but eerily realistic—story. The story is about Jude Cousins, an eager young management consultant struggling to launch his practice by solving one of the more universal and frustrating problems faced by his clients. Through trial and error, he develops a simple yet groundbreaking approach for helping them transform confusion and infighting into clarity and alignment.

Decline can be avoided. Decline can be detected. Decline can be reversed. Amidst the desolate landscape of fallen great companies, Jim Collins began to wonder: How do the mighty fall? Can decline be detected early and avoided? How far can a company fall before the path toward doom becomes inevitable and unshakable? How can companies reverse course? In *How the Mighty Fall*, Collins confronts these questions, offering leaders the well-founded hope that they can learn how to stave off decline and, if they find themselves falling, reverse their course. Collins' research project—more than four years in duration—uncovered five step-wise stages of decline: Stage 1: Hubris Born of Success Stage 2: Undisciplined Pursuit of More Stage 3: Denial of Risk and Peril Stage 4: Grasping for Salvation Stage 5: Capitulation to Irrelevance or Death By understanding these stages of decline, leaders can substantially reduce their chances of falling all the way to the bottom. Great companies can stumble, badly, and recover. Every institution, no matter how great, is vulnerable to decline. There is no law of nature that the most powerful will inevitably remain at the top. Anyone can fall and most eventually do. But, as Collins' research emphasizes, some companies do indeed recover—in some cases, coming back even stronger—even after having crashed into the depths of Stage 4. Decline, it turns out, is largely self-inflicted, and the path to recovery lies largely within our own hands. We are not imprisoned by our circumstances, our history, or even our staggering defeats along the way. As long as we never get entirely knocked out of the game, hope always remains. The mighty can fall, but they can often rise again.

The definitive guide to working with -- and surviving -- bullies, creeps, jerks, tyrants, tormentors, despots, backstabbers, egomaniacs, and all the other assholes who do their best to destroy you at work. "What an asshole!" How many times have you said that about someone at work? You're not alone! In this groundbreaking book, Stanford University professor Robert I. Sutton builds on his acclaimed Harvard Business Review article to show you the best ways to deal with assholes...and why they can be so destructive to your company. Practical, compassionate, and in places downright funny, this guide offers: Strategies on how to pinpoint and eliminate negative influences for good Illuminating case histories from major organizations A self-diagnostic test and a program to identify and keep your own "inner jerk" from coming out The No Asshole Rule is a New York Times, Wall Street Journal, USA Today and Business Week bestseller.

The Peril of Expertise and the Promise of Breaking Down Barriers

The Five Dysfunctions of a Team

Getting Naked

Helping People Win at Work

Reality-Based Leadership

Life-Changing Lessons About Leading

What Every Leader Needs to Know

A Leadership Fable...About Solving the Most Painful Problem in Business

Ken Blanchard's Leading at a Higher Level techniques are inspiring thousands of leaders to build high-performing organizations that make life better for everyone. Now, in *Helping People Win at Work*, Blanchard and WD-40 Company leader Garry Ridge reveal how WD-40 has used Blanchard's techniques of Partnering for Performance with every employee--achieving levels of engagement and commitment that have fortified the bottom line. Ridge introduces WD-40 Company's year-round performance review system, explaining its goals, features, and the cultural changes it requires. Next, he shares his leadership point of view: what he expects of people, what they can expect of him, and where his beliefs about leadership and motivation come from. Finally, Blanchard explains why WD-40 Company's Partnering for Performance system works so well--and how to leverage its high-value techniques in your organization. In this book, you'll learn how to: · Stop building failure into your mentoring of employees · Set goals using the SMART approach: specific, motivational, attainable, relevant and trackable · Help people move through all four stages of mastery · Create a culture that shares knowledge and encourages nonstop learning "I'm thrilled that the first book in our Leading at a Higher Level series is with Garry Ridge, president of WD-40 Company. For years I've been concerned about how people's performance is evaluated. People are often forced into a normal distribution curve, or even worse, rank ordered. Not only does this not build trust, it also does not hold managers responsible for coaching people and helping them win. The manager's responsibility is focused on sorting people out. When I was a college professor, I always gave my students the final exam at the beginning of the course and spent the rest of the semester helping them answer the questions so that they could get an A. Life is all about getting As, not some stupid normal distribution curve. Garry Ridge got this, and wow! What a difference it has made in WD-40 Company's performance." --Ken Blanchard "When I first heard Ken talk about giving his final exam at the beginning of the course and then teaching students the answers so they could get an A, it blew me away. Why don't we do that in business? So that's exactly what I did at WD-40 Company when we set up our 'Don't Mark My Paper, Help Me Get an A' performance management system. Has it made a difference? You'd better believe it. Ever since we began the system, our company's annual sales have more than tripled, from \$100 million to more than \$339 million. And we've accomplished this feat while making the company a great place to work." --Garry Ridge

Get fast answers to your G Suite questions with this friendly resource G Suite For Dummies is the fun guide to the productivity suite that's quickly winning over professional and personal users. This book shares the steps on how to collaborate in the cloud, create documents and spreadsheets, build presentations, and connect with chat or video. Written in the easy-to-follow For Dummies style, G Suite For Dummies covers the essential components of Google's popular software, including: Google Docs for word processing Gmail for email Google Calendar for scheduling and day planning Google Sheets for spreadsheet functionality Google Drive for data storage Google Hangouts and Google Meet for videoconferencing and calling capability The book helps navigate the G Suite payment plans and subscription options as well as settings that ensure your own privacy and security while operating in the cloud. Perfect for anyone hoping to get things done with this tool, G Suite For Dummies belongs on the bookshelf of every G Suite user who needs help from time to time.

In his classic book, *The Five Dysfunctions of a Team*, Patrick Lencioni laid out a groundbreaking approach for tackling the perilous group behaviors that destroy teamwork. Here he turns his focus to the individual, revealing the three indispensable virtues of an ideal team player. In *The Ideal Team Player*, Lencioni tells the story of Jeff Shanley, a leader desperate to save his uncle's company by restoring its cultural commitment to teamwork. Jeff must crack the code on the virtues that real team players possess, and then build a culture of hiring and development around those virtues. Beyond the fable, Lencioni presents a practical framework and actionable tools for identifying, hiring, and developing ideal team players. Whether you're a leader trying to create a culture around teamwork, a staffing professional looking to hire real team players, or a team player wanting to improve yourself, this book will prove to be as useful as it is compelling.

"Many books on management are sanitized, cleanly technical accounts of the unreality of managerial life and work. Politics hardly feature. This book tells it like it is: it dishes the dirt, gets low-down, into the funky and fascinating politics of organizational life" - Stewart Clegg, Aston Business School and University of Technology, Sydney Combining a practical and theoretical guide to the politics of organizational change, this book provides an exceptional resource to students of change management, and organizational behaviour. Buchanan and Badham show how the change agent who is not politically skilled will fail, and that it is necessary to be able and willing to intervene in the political processes of the organization. This revised edition includes a range of excellent new material and features, including: - a new chapter on gender in approaches to organization politics - a full range of teaching materials including case studies, incident reports, self-assessments, and more - Each chapter recommends a feature film (or DVD) to illustrate aspects of organization politics - fresh research evidence - recent literature on the nature of entrepreneurial politics: - a model of political expertise, and how that can be developed This lively and engaging book is key to MBA and other Masters degree candidates taking courses in change management, and organizational behaviour. It will also be valuable for practising managers on tailored executive programmes in organization politics.

How Leaders Build a Team of Teams

A Field Guide for Leaders, Managers, and Facilitators

Hostage at the Table

How to Recognize and Cultivate The Three Essential Virtues

The 3 Big Questions for a Frantic Family

People Stuff - Beyond Personality Problems

Knowledge Solutions

Sticky Teams

The Five Dysfunctions of a Team Workshop Team Assessment is a 38-item paper handout that is an excellent team development tool. A key component of the facilitator-lead Five Dysfunctions of a Team Workshop, the Team Assessment delivers what the name implies "a team assessment" rather than an individual self-assessment. It provides participants with an opportunity to begin exploring the pitfalls that are side-tracking their team. Easy to use, the Assessment is ideal for team off-sites, retreats, or a series of team development meetings. It will help teams of all types increase their cohesiveness and productivity.

Bobby Herrera has a simple leadership philosophy: -We all struggle. -Inside every struggle is a gift. -Leaders share their gifts with others. In The Gift of Struggle, Bobby Herrera, cofounder and CEO of Populus Group, lives that philosophy by telling the stories of his struggles, identifying the gifts he found, and sharing those gifts with you.

Leadership strategies grounded in reality and focused on results Recent polls show that 71% of workers think about quitting their jobs every day. That number would be shocking-if people actually were quitting. Worse, they go to work, punching time clocks and collecting pay checks, while completely checked out emotionally. In Reality-Based Leadership, expert Fast Company blogger Cy Wakeman reveals how to be the kind of leader who changes the way people think about and perceive their circumstances-one who deals with the facts, clarifies roles, gives clear and direct feedback, and insists that everyone do the same-without drama or defensiveness. Filled with dynamic examples, innovative tools, and diagnostic tests, this book shows you how to become a Reality-Based Leader, revealing how to: Uncover destructive thought patterns with yourself and others Diffuse drama and lead the person in front of you Stop managing and start leading, empowering others to focus on facts and think for themselves Equipped with a facts-based, confident approach, you will free yourself from the frustrations you face at work and transform yourself into a Reality-Based Leader, with the ability to liberate and inspire others.

John C. Maxwell, an expert in leadership development, uses his decades of experience to teach readers how to reach their full potential through a commitment to personal growth. In Self-Improvement 101, he provides the essential tips and tools to help any leader continue striving for excellence no matter what industry, business, or level of leadership. You'll learn: the secret of becoming a lifelong learner, when to focus your time for maximum growth, what sacrifices are worth making to keep getting better, how to overcome obstacles to self-improvement, the key to turning experience into wisdom, and why leaders need to be learners, among many other essential lessons. People never reach their potential by accident. Often, those who achieve the greatest success have the greatest desire to learn and grow. Self-Improvement 101 guides readers on an essential journey to uncovering their own desire, commitment, and unyielding determination to improve their life--and to improve themselves.

The Five Temptations of a CEO, 10th Anniversary Edition

Overcoming the Five Dysfunctions of a Team

The Five Dysfunctions of a Team: Team Assessment

People Follow You

How Leaders Can Overcome Conflict, Influence Others, and Raise Performance

The Motive

Silos, Politics, and Turf Wars

Building a Civilized Workplace and Surviving One That Isn't

In Sticky Teams, Larry Osborne exposes the hidden roadblocks, structures, and goofy thinking that all too often sabotage the health and harmony of even the best intentioned ministry teams. Then, with practical and seasoned advice, he shows what it takes to get a leadership board, ministry team, and an entire congregation headed in the same direction, sticking together, unified and healthy for the long haul.

Ultimately, people follow people that they like, trust, and believe in. Understand how to build stronger relationships with direct and indirect reports that lead to loyalty, higher productivity, and long-term development. Practical lessons help managers employ winning interpersonal skills to move others to take action.

Do people drive you nuts? Are silos and turf wars challenging the culture? Wondering if it ever gets any easier? The toughest - and best - part of leadership is the people. But let's face it, people dynamics can be tricky. Solutions are within

People Stuff is your map to the complex territory of human behaviour and leadership strategies. People Stuff goes well beyond frustrating 'personality clashes' to uncover the dynamics of human interactions at work. You'll clarify how you see yourself, your people and your organisation to avoid ineffective superficial solutions to complex problems. Perspective is power. In order to create positive and lasting change, we need to dive below the surface and see the patterns and systems that are creating the issues in the first place. People Stuff offers intuitive maps and frameworks to develop your practice of perspective. You'll be able to see more and lead better. When we change the way we look at things, the things we look at don't change, WE do. How we see ourselves affects how effective we are as leaders. By using a combination of the five key leadership archetypes - the Elder, Pioneer, Guardian, Warrior, and Diplomat - you'll be able to meet the current business challenges with the right approach for maximum influence. Personalities aren't the problem, systems are. When the Four Devils appear in the workplace, it's tempting to give up on them as character flaws. With the Four Devils map, you'll be able to pinpoint the symptoms and causes of the toughest people challenges, and implement effective long-term solutions. If you're a leader who's called to make an impact, then People Stuff will give you the perspective tools to see issues before they escalate. You'll also be able to anticipate positive ripples so you can truly lead with compassion and wisdom.

A commemorative edition of the landmark book from Patrick Lencioni When it was published ten years ago, The Five Temptations of a CEO was like no other business book that came before. Highly sought-after management consultant Patrick Lencioni deftly told the tale of a young CEO who, facing his first annual board review, knows he is failing, but doesn't know why. Refreshingly original and utterly compelling, this razor-sharp novelette plus self-assessment (written to be read in one sitting) serves as a timeless and potent reminder that success as a leader can come down to practicing a few simple behaviors that are painfully difficult for each of us to master. Any executive can learn how to recognize the mistakes that leaders can make and how to avoid them. The lessons of The Five Temptations of a CEO, are as relevant today as ever, and this special anniversary edition celebrates ten years of inspiration and enlightenment with a brand new introduction and reflections from Lencioni on the new challenges in business and leadership that have occurred in the past ten years.

Trivium Tables

The No Asshole Rule

A Leadership Fable about Destroying the Barriers That Turn Colleagues Into Competitors

English Grammar

A Business Philosophy Called "Don't Mark My Paper, Help Me Get an A

What the Heck Is EOS?

Ditch the Drama, Restore Sanity to the Workplace, and Turn Excuses into Results

A Fable for Managers (And Their Employees)

*Silos, Politics and Turf Wars*A Leadership Fable About Destroying the Barriers That Turn Colleagues Into CompetitorsJohn Wiley & Sons

An award-winning columnist and journalist describes how businesses that structure their teams into functional departments, or "silos," actually hinder work, cripple innovation, restrict thinking and force normally smart people to ignore risks and opportunities. --

In the years following the publication of Patrick Lencioni's best-seller *The Five Dysfunctions of a Team*, fans have been clamoring for more information on how to implement the ideas outlined in the book.

In *Overcoming the Five Dysfunctions of a Team*, Lencioni offers more specific, practical guidance for overcoming the *Five Dysfunctions*—using tools, exercises, assessments, and real-world examples. He examines questions that all teams must ask themselves: *Are we really a team? How are we currently performing? Are we prepared to invest the time and energy required to be a great team? Written concisely and to the point, this guide gives leaders, line managers, and consultants alike the tools they need to get their teams up and running quickly and effectively.*

In this unique and groundbreaking book, business consultant and New York Times best-selling author Patrick Lencioni turns his sights on the most important organization in our lives—the family. As a husband and the father of four young boys, Lencioni realized the discrepancy between the time and energy his clients put into running their organizations and the reactive way most people run their personal lives. Having experienced the stress of a frantic family firsthand, he and his wife began applying some of the tools he uses with Fortune 500 companies at home, and with surprising results.

A Business Fable About Shedding The Three Fears That Sabotage Client Loyalty

Self-Improvement 101

The Anatomy of Peace

The Real Secret to What Matters Most in Leadership

Participant Workbook

6 Suite For Dummies

One Mission

The Three Signs of a Miserable Job

When a person goes to the boss with a problem and the boss agrees to do something about it, the monkey is off his back and onto the boss's. How can managers avoid these leaping monkeys? Here is priceless advice from three famous experts: how many other people's monkeys, and let them solve their own problems.

George Kohlrieser—an international leadership professor, consultant, and veteran hostage negotiator—explains that it is only by openly facing conflict that we can truly progress through the most difficult business challenges. In this provocative book, he reveals psychological insights used in hostage negotiation can be applied successfully to any personal or business relationship. Step by step, he outlines the seven key factors that anyone can use to remove the blocks that stand in the way of resolving tough problems. In particular, can develop and access the skills they need to create trust and a positive mind-set in their companies.

From the co-author of the New York Times bestseller *Team of Teams*, a practical guide for leaders looking to make their organizations more interconnected and unified in the midst of sudden change. Too often, companies end up with teams stuck in their own isolation. Their traditional autocratic structures create stability, scalability, and predictability -- but in a world that demands rapid adaptation to a new reality, this traditional model simply doesn't work. In *Team of Teams*, retired four-star General Stanley McChrystal, makes the case for a new organizational model combining the agility, adaptability, and cohesion of a small team with the power and resources of a giant organization. Now, in *One Mission*, Fussell channels all his experiences, both military and corporate, to help leaders in any field implement the *Team of Teams* approach to tear down their silos improve collaboration, and avoid turf wars. By committing to one higher mission, organizations develop a

unifying isolated and distrustful teams. This practical guide will help leaders in any field implement the *Team of Teams* approach to tear down their silos improve collaboration, and avoid turf wars. By committing to one higher mission, organizations develop a more cohesive sum of their parts. From Silicon Valley software giant Intuit to a government agency on the plains of Oklahoma, organizations have used Fussell's methods to unite their people around a single compelling vision, resulting in superior performance. *One Mission* is an example to a more agile and resilient future.

In this stunning follow-up to his best-selling book, *The Five Temptations of a CEO*, Patrick Lencioni offers up another leadership fable that's every bit as compelling and illuminating as its predecessor. This time, Lencioni's focus is on a leader's crucial role in business, an often overlooked but essential element of business life that is the linchpin of sustained success. Readers are treated to a story of corporate intrigue as the frustrated head of one consulting firm faces a leadership challenge so great that it threatens to topple the firm. What holds true about leadership itself. In the story's telling, Lencioni helps his readers understand the disarming simplicity and power of creating organizational health, and reveals four key disciplines that they can follow to achieve it.

Winning the Turf Game

The Silo Effect

Resolving the Heart of Conflict: Easyread Large Bold Edition

The Gift of Struggle

An Advanced Handbook for Leadership

The Advantage

Courage

Poster for The Five Dysfunctions of a Team.

This title is based on the "New York Times" bestseller, "The Five Dysfunctions of a Team"

How the Mighty Fall

A Leadership Fable

A Complete Guide for Employees in Companies Running on EOS

Leveraging Natural Groups to Build a Thriving Organization

Why So Many Leaders Abdicate Their Most Important Responsibilities

Death by Meeting

The Four Obsessions of an Extraordinary Executive

Tools, Methods, and Approaches to Drive Organizational Performance