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Clinical Trials in Older Adults is the first book to consider the methodological issues underlying the evaluation of new treatments in older people. Provides information on the methodology, monitoring and regulations for those planning to conduct a clinical trials involving older adults Contains examples of ongoing trials involving older adults, and presents the main characteristics of many recently published Depicts how the issues regarding older adults in clinical trials could be properly addressed with the appropriate study

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design and conduct Identifies key issues in performing clinical trials in older patients with common geriatric conditions, i.e. Alzheimer's dementia, depression, low muscle mass, cancer This collection provides the health care manager with the latest and best thinking about the dynamic field of managed care. Here are expert advice and insightful perspectives on strategies and structures for managed care, the roles of hospitals and physicians, and management issues. Indispensable for providers, insurers, buyers, and anyone seeking the techniques, methods, linkages, and alliances needed to make managed care succeed.

Despite projections of significant growth in older minority populations,

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researchers have little more than surface-level appreciation of how cultural factors will shape mental and physical health outcomes. This volume is part of a new wave of studies designed to address the issue of recruiting and retaining minority elders for participation in research studies. The authors highlight the strengths and weaknesses of a wide array of research designs, ranging from small, in-depth qualitative studies to randomized, controlled behavioral interventions. Several chapters focus on successes with African American, Chinese American, and Mexican American elders. The practical advice contained herein will have great appeal to those working to advance the field of gerontological research.

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Who

Watchman Prayer

From the Source

Britain at Work

Managed Care

Manpower Review

This new edition incorporates changes in legislation, such as the transition from Work Choices to Forward with Fairness, and includes changes and developments in practices due to technology, workplace trends and the current economic situation. Includes a table to map the contents of the book to the relevant TAFE competencies. Based on the latest scientific research findings, ACSM ' s

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Behavioral Aspects of Physical Activity and Exercise lays the theoretical foundation of behavior change and then provides specific strategies, tools, and methods to motivate and inspire clients to be active, exercise, and stay healthy.

Developed by the American College of Sports Medicine (ACSM) and written by a team of leading experts in exercise science and motivation, this highly practical book provides step-by-step instructions to help fitness/health professionals and students master motivation techniques that have proven successful in helping clients

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adhere to an exercise program.

Successful Recruitment in a
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Strategies for Workforce
Planning & Assessment

Hospitalist Recruitment and
Retention

How To Prepare For A Job
Interview In Seven Simple Steps

Emergency Medical Services
(EMS) Recruitment and
Retention Manual

Managing Cybersecurity Risk

The A Method for Hiring

WANTED: mothers, fathers,
laypeople and leaders to serve as
watchmen-sentinels who stand
watch on behalf of our families,

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our churches and our nation. After reading Watchman Prayer, readers who accept this assignment will be equipped to discern the direction of the Lord and the plans of the enemy. They will learn how, with the Holy Spirit's leading, anyone can pray a perimeter of protection around their loved ones, their city and the Church, and then unravel the schemes of the devil with strategic prayer. Join with Dutch Sheets and a host of others to take on this critical role and play a key part in the Church's ultimate victory. Everyone must be on the alert! Read Watchman Prayer and learn everything you need to

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know about this sacred calling, a calling God is sending out to all of His people.

The first edition, published November 2016, was targeted at the directors and senior managers of SMEs and larger organisations that have not yet paid sufficient attention to cybersecurity and possibly did not appreciate the scale or severity of permanent risk to their businesses. The book was an important wake-up call and primer and proved a significant success, including wide global reach and diverse additional use of the chapter content through media outlets. The new edition, targeted at a

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similar readership, will provide more detailed information about the cybersecurity environment and specific threats. It will offer advice on the resources available to build defences and the selection of tools and managed services to achieve enhanced security at acceptable cost. A content sharing partnership has been agreed with major technology provider Alien Vault and the 2017 edition will be a larger book of approximately 250 pages.

The Right Way to Build and Sustain a Successful Hospital Medicine Program This first complete treatment of hospitalist

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recruitment and retention gives you all the tools and guidance needed to build a new hospital medicine program for your hospital. Moreover, it shows you how to reinvigorate and maintain an established hospitalist program, enabling your hospital to fully benefit from the improved clinical outcomes that a hospitalist approach can offer. All the key elements for building and maintaining an effective hospitalist program are covered, including: Developing a recruitment plan that attracts the right people and clearly sets forth expectations Hiring the best people to meet organizational

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objectives Implementing an effective retention plan that keeps high-quality staff motivated and committed to excellence Based on the author's extensive experience in both clinical practice and professional consultation with new and established hospital medicine programs, the book covers such critical topics as: Significance of current trends in hospital medicine Key factors in successful hospitalist recruitment and retention Role of the hospitalist in recruitment, retention, and stabilization of physicians in their communities Recruitment and retention of

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physicians in all specialties is a national challenge, and it is expected to become even more difficult due to an impending physician shortage. As more and more healthcare organizations come to understand and embrace the hospitalist movement, this book will prove essential in recruiting and retaining the staff they need to implement and sustain an effective hospitalist program.

Recruitment and Retention in
Minority Populations

Job Interviews In A Week

Building a Hospital Medicine
Program

ACSM's Behavioral Aspects of

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Physical Activity and Exercise
Recruitment and Retention of
Women in Clinical Studies
Successful Recruitment in a
Week

The legal rules that apply to recruitment are drawn from virtually all areas of employment law. Sourcing the relevant law under each heading is difficult. But there is a solution. This report pulls together the law relating to recruitment. It provides a summary of information you need to know and what to do to stay securely within the law.

Both practical and comprehensive, this book provides a clear framework for the assessment, treatment, and prevention of eating disorders and obesity. Focusing on best practices and

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offering a range of current techniques, leaders in the field examine these life-threatening disorders and propose treatment options for clients of all ages. This text, written specifically for counselors, benefits from the authors' collective expertise and emphasizes practitioner-friendly, wellness-based approaches that counselors can use in their daily practice. Parts I and II of the text address risk factors in and sociocultural influences on the development of eating disorders, gender differences, the unique concerns of clients of color, ethical and legal issues, and assessment and diagnosis. Part III explores prevention and early intervention with high-risk groups in school, university, and

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*community settings. The final section presents a variety of treatment interventions, such as cognitive-behavioral, interpersonal, dialectical behavior, and family-based therapy. *Requests for digital versions from the ACA can be found on wiley.com. *To request print copies, please visit the ACA website here. *Reproduction requests for material from books published by ACA should be directed to permissions@counseling.org.*

TRB's Transit Cooperative Research Program (TCRP) Report 142: Vehicle Operator Recruitment, Retention, and Performance in ADA Complementary Paratransit Operations provides guidance for understanding the relationships that influence and

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enhance operator recruitment, retention, and performance in Americans with Disabilities Act (ADA) complementary paratransit services. Appendixes to TCRP Report 142 were published electronically as TCRP Web-Only Document 50: Survey Instrument, Productivity Charts, and Interview Protocol for Case Studies for TCRP Report 142.

Recruitment Manual for Sponsoring Agencies

Volunteering

The Crisis

A Guide for Implementing Perinatal Addiction Prevention and Treatment Programs

A Practical Guide to Staying Within the Law

Good Guys: the Eight Steps to Limitless

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Possibility for Fraternity Recruitment

First Published in 1999. Routledge is an imprint of Taylor & Francis, an informa company.

The ability to recruit the right people to work for you is crucial to anyone who wants to advance their career. Written by Nigel Cumberland, a leading expert on recruitment as both a coach and a practitioner, this book quickly teaches you the insider secrets you need to know to in order to build a brilliant team. The highly motivational 'in a week' structure of the book provides seven straightforward chapters explaining the key points, and at the end there are optional questions to ensure you have taken it all in. There are also cartoons and diagrams throughout, to help make this book a more enjoyable and effective learning experience. So what are you waiting

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for? Let this book put you on the fast track to success!

Increased attention has been given in recent years to the effects of perinatal substance abuse on infants and children. The demand for programs targeting these populations has spiraled. Based on the experiences of 147 prevention and treatment projects, this guide was prepared as a resource for practitioners and program administrators seeking to establish and strengthen similar programs by providing practical knowledge on common implementation issues.

Combining theory with practice, the guide provides common-sense advice, practical suggestions, and experience-based strategies in a user-friendly format.

As Depicted by the 1998 Workplace Employee Relations Survey

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Recruitment and Selection

VISTA Needs You

How to Successfully Integrate Social
Media into Recruitment Strategy

Lessons Learned in Conducting
Research on Health Promotion and
Minority Aging

Vehicle Operator Recruitment,
Retention, and Performance in ADA
Complementary Paratransit
Operations

The revolution in college fraternity
recruitment has begun. Utilizing
The Eight Steps to Limitless
Possibility, this guide to improving
the tired old system of fraternity
rush provides undergraduates,
administrators, advisors and
alumni a cutting-edge method to
grow the quality and quantity of
fraternity brothers. The authors

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provide the secrets to building a successful recruitment system that they've learned through years of experience working with fraternities at universities from coast to coast. Learn valuable interpersonal skills, motivation techniques, organizational strategies and leadership principles. Let this book guide your fraternal journey to limitless possibility.

In *Hometown Horizons*, Robert Rutherford considers how people and communities on the Canadian home front perceived the Great War. Drawing on newspaper archives and organizational documents, he examines how farmers near Lethbridge, Alberta,

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shopkeepers in Guelph, Ontario, and civic workers in Trois-Rivières, Québec took part in local activities that connected their everyday lives to a tumultuous period in history. Many important debates in social and cultural history are addressed, including demonization of enemy aliens, gendered fields of wartime philanthropy, state authority and citizenship, and commemoration and social memory. The making of Canada's home front, Rutherford argues, was experienced fundamentally through local means. City parades, military send-offs, public school events, women's war relief efforts, and many other public exercises became the parochial lenses

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through which a distant war was viewed. Like no other book before it, this work argues that these experiences were the true "realities" of war, and that the old maxim that truth is war's first victim needs to be understood, even in the international and imperialistic Great War, as a profoundly local phenomenon. *Hometown Horizons* contributes to a growing body of work on the social and cultural histories of the First World War, and challenges historians to consider the place of everyday modes of communication in forming collective understandings of world events. This history of a war imagined will find an eager readership among

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social and military historians, cultural studies scholars, and anyone with an interest in wartime Canada.

The workforce is changing and talent management is more important than ever. *Recruitment and Selection: Strategies for Workforce Planning & Assessment* unpacks best practices for designing, implementing, and evaluating strategies for hiring the right people. Using a proven job analysis framework, author Carrie A. Picardi uses her academic and industry experience to teach students how to assess candidates in an accurate, legal, and ethical manner. With clarity and relevance, this book truly bridges

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theory and concept with practice in an engaging manner and will benefit students who need to hit the ground running to successfully manage workforce needs and activities in a myriad professional settings.

Journal of Human Services

Abstracts

Findings from the 2004 Workplace
Employment Relations Survey

Successful Recruitment in a Week:
Teach Yourself

No Health Without Research

Keeping the Enemy Out While
Protecting Your Family, Home and
Community

Recruiting, Interviewing, Selecting,
and Orienting New Employees

TRB's National Cooperative Highway

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*Research Program (NCHRP)
Synthesis Report 323: Recruiting and
Retaining Individuals in State
Transportation Agencies examines
various state and Canadian province
departments of transportation
(DOT) employee recruiting and
retention strategies, and highlights
those practices that might have the
greatest potential for success and
implementation in other DOTs.
In this instant New York Times
Bestseller, Geoff Smart and Randy
Street provide a simple, practical, and
effective solution to what The
Economist calls “the single biggest
problem in business today”:
unsuccessful hiring. The average
hiring mistake costs a company \$1.5
million or more a year and countless
wasted hours. This statistic becomes
even more startling when you consider*

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that the typical hiring success rate of managers is only 50 percent. The silver lining is that “who” problems are easily preventable. Based on more than 1,300 hours of interviews with more than 20 billionaires and 300 CEOs, Who presents Smart and Street’s A Method for Hiring. Refined through the largest research study of its kind ever undertaken, the A Method stresses fundamental elements that anyone can implement—and it has a 90 percent success rate. Whether you’re a member of a board of directors looking for a new CEO, the owner of a small business searching for the right people to make your company grow, or a parent in need of a new babysitter, it’s all about Who. Inside you’ll learn how to • avoid common “voodoo hiring” methods • define the outcomes you seek • generate a flow

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of A Players to your team—by implementing the #1 tactic used by successful businesspeople • ask the right interview questions to dramatically improve your ability to quickly distinguish an A Player from a B or C candidate • attract the person you want to hire, by emphasizing the points the candidate cares about most

In business, you are who you hire. In Who, Geoff Smart and Randy Street offer simple, easy-to-follow steps that will put the right people in place for optimal success.

David L Morgan covers the wide range of practical tasks required in the course of a research project when using focus groups. Throughout, Planning Focus Groups emphasizes the clarifying purposes of the research project in order to collect data that meet the goals. The author extensively

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and concisely covers the basic decisions that are necessary to plan a research project using focus groups, such as who should be in the groups, the total number of groups, their size and much more. This volume also features a detailed discussion of personnel and budgets. Among the other topics covered are recruitment, selecting locations, and recording and managing data. Practical material includes checklists and recruitment tools.

Local Responses to Canada's Great War

Bulletin of the United States Bureau of Labor Statistics

*Eating Disorders and Obesity
A Counselor's Guide to Prevention
and Treatment*

Cases Studies and Solutions

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A genuine classic, Recruiting, Interviewing, Selecting & Orienting New Employees is a practical guide to the employment process. Extensively revised, it contains forms, guidelines, and ready-to-use interview questions as well as advice on reference checking, interview methods, documentation issues, orientation programs, and applicant testing. From recruitment to orientation, this updated and accessible guide covers it all. Recruiting, Interviewing, Selecting & Orienting New Employees has long been the go-to reference on every aspect of the employment process. Packed with forms, checklists, guidelines, and ready-to-use interview questions, the revised and updated edition provides readers

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with practical information on topics including interview methods, documentation issues, reference checking, orientation programs, and applicant testing. This updated edition has been brought completely up to date, addressing new legislation on FMLA, immigration, record keeping, I-9 compliance, and much more. Full of insights on the latest staffing challenges, this comprehensive guide explores changes in technology, such as virtual interviews and recruitment, web-based orientations, and the use of electronic files and social media. Nothing is more important to the productivity of an organization than its hiring program. Recruiting, Interviewing, Selecting & Orienting New Employees provides readers with

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the tools they need to get employees on board and ready for long-term success.

Collecting, Managing, and Assessing Data Using Sample Surveys provides a thorough, step-by-step guide to the design and implementation of surveys. Beginning with a primer on basic statistics, the first half of the book takes readers on a comprehensive tour through the basics of survey design. Topics covered include the ethics of surveys, the design of survey procedures, the design of the survey instrument, how to write questions and how to draw representative samples. Having shown readers how to design surveys, the second half of the book discusses a number of issues surrounding their implementation,

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including repetitive surveys, the economics of surveys, web-based surveys, coding and data entry, data expansion and weighting, the issue of non-response, and the documenting and archiving of survey data. The book is an excellent introduction to the use of surveys for graduate students as well as a useful reference work for scholars and professionals. Based on the primary analysis of the 2004 Workplace Employment Relations Survey (WERS 2004), this is the fifth book in the series which began in 1980, and which is considered to be one of the most authoritative sources of information on employment relations in Great Britain. Interviews were conducted with managers and employee

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representatives in over 3,000 workplaces, and over 20,000 employees returned a self-completion questionnaire. This survey links the views from these three parties, providing a truly integrated picture of employment relations. This book provides a descriptive mapping of employment relations, examining the principal features of the structures, practices and outcomes of workplace employment relations. The reader can explore differences according to the characteristics of the workplace and organization, including workplace size, industrial sector and ownership. Current debates are examined in detail, including an assessment of the impact of the Labour Government's programme of employment relations

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reform. A key reference from a respected and important institution, this book is a valuable 'sourcebook' for students, academics and practitioners in the fields of employee relations, human resource management, organizational behaviour and sociology. Visit the Companion website at <http://cw.routledge.com/textbooks/0415378133/>

Effective Recruitment

VISTA Recruiting

Collecting, Managing, and Assessing Data Using Sample Surveys

Strategies, Networks, and Management

Social Media Recruitment

Clinical Trials in Older Adults

In order to attract the right people into your organization

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despite a global shortfall of talented candidates, new methods are now needed to reach future talent. Social media needs to become a vital part of any recruitment strategy. Social Media Recruitment combines practical guidance with case studies and insights from industry thought leaders to provide a full understanding of what social media means for HR and recruitment and how to successfully integrate and use it. It covers the essentials from the beginning to the end of the process, including employer branding,

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interviewing and onboarding, and how to assess the ROI of the social media recruitment strategy. Ideal for all HR and recruitment professionals, and anyone responsible for talent strategy, this practical guide focuses on devising and implementing a social media recruitment strategy that works for your organization and is aligned with your recruitment objectives.

The Crisis, founded by W.E.B. Du Bois as the official publication of the NAACP, is a journal of civil rights, history, politics, and culture and seeks to educate and challenge its

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readers about issues that continue to plague African Americans and other communities of color. For nearly 100 years, The Crisis has been the magazine of opinion and thought leaders, decision makers, peacemakers and justice seekers. It has chronicled, informed, educated, entertained and, in many instances, set the economic, political and social agenda for our nation and its multi-ethnic citizens.

Job Interviews In A Week is a simple and straightforward guide to success, giving you everything you need to know

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in just seven short chapters. From understanding the process, doing your research and making yourself memorable, to feeling confident, handling tough questions and knowing what to ask, you'll soon be on track for success. This book introduces you to the techniques of interview success, giving you a thorough knowledge what you need to do to put in a great interview performance. Whether you choose to read it in a week or in a single sitting, Job Interviews In A Week is your fastest route to success:

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- Sunday: Understand the interview process so you know what to expect.
- Monday: Do your research on the interview, the role and the organization so you can demonstrate your knowledge of their requirements.
- Tuesday: Discover what differentiates you to make yourself the memorable candidate.
- Wednesday: Prepare yourself for success to feel confident in the interview.
- Thursday: Respond skilfully and be prepared for interviewers' questions and exercises.
- Friday: Decide what questions

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you want to ask, to demonstrate being proactive. -

Saturday: Put it all together and know that you have done all you can towards your success. ABOUT THE SERIES

In A Week books are for managers, leaders, and business executives who want to succeed at work. From negotiating and content marketing to finance and social media, the In A Week series covers the business topics that really matter and that will help you make a difference today. Written in straightforward English, each book is structured as a seven-

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day course so that with just a little work each day, you will quickly master the subject. In a fast-changing world, this series enables readers not just to get up to speed, but to get ahead.

Planning Focus Groups

Employment Security Review

Personnel Literature

Inside the Workplace

Hometown Horizons

World Health Report 2012

The World Health Report

2012, the biannual

flagship report of the

World Health

Organization, focuses

for the first time in

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its history on the theme of research for better health. Decisions on healthcare are still made without a solid grounding in research evidence, and an impetus is required for this state of affairs to change. Aimed at ministers of health, the report provides new ideas, innovative thinking, and pragmatic advice on how to strengthen health research systems. WHO and PLoS have launched an initiative to encourage

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researchers to complement and substantiate the key messages in World Health Report 2012 by creating a special WHO/PLoS Collection. PLoS invited the submission of papers, especially from low- and middle-income countries, on topics related to strengthening of key functions and components of national health research systems. The World Health Report 2012 focuses on eight specific areas, discussed in the

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editorial, within the theme of 'No Health Without Research.' We highlight below some examples of articles previously published in PLoS journals in these specific areas of interest. Now iMedPub brings this collection to you within a book.

Recruiting and Retaining Individuals in State Transportation Agencies
Effective Recruitment and Selection Practices
A Manual for Students