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in Occupational Education. A certified instructor of electrical trades, he has been awarded a lifetime teaching certificate from the Texas Education Agency in the field of Vocational Education. Mr. Holder has taught thousands of students at Austin Community College; Austin Texas

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skills; (5) the skills  
needed when dealing with  
the news media; (6)  
assistance in planning a*

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*career as a first-line  
leader in supervision;  
(7) the skills necessary  
for effective  
counseling; (8) managing  
external and internal  
complaints; (9) an*

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*effective role in  
community policing and  
customer service; and  
(10) effective  
leadership of different  
generations. Each  
chapter concludes with a*

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*providing strong,  
effective leadership to  
front-line employees in  
a dynamic, demanding  
profession.*