

Surviving Bullies Queen Bees Psychopaths In The Workplace

Making sure that performance in business enterprise is achieved ethically is no small task. Leaders, managers, and employees at every level of the organization need to utilize systems and processes that support ethical strength, establishing a workplace where responsibility, accountability, and doing the right thing are genuinely valued and practiced. Management can help support ethical performance in workers' daily task actions by underscoring the importance of rules and regulations, while also moving to ensure that employees understand and care about doing what's right. Given that most firms only emphasize compliance in ethics training, there is vast room for additional development. Training people to be less bad is not good enough. With the infusion of mandatory requirements for ethics training programs in some firms and self-imposed initiatives in others, we see a range of deliverables. To advance ethics in practice, a closer look at ethics training in the workplace is warranted. This volume attempts to better understand ethics in organizational settings by taking a focused look at the science of ethics training and best practices, areas for concern, specific techniques, application outcomes, how to cultivate an ethical work environment, and considering where opportunities for additional inquiry reside. Managers and practitioners reading this book will garner specific trends and useful techniques that can inform, guide, and improve their efforts to build ethical awareness and effective ethical decisionmaking within their organizations. Academic scholars will find this book useful, providing insight as to where additional research and empirical work is needed.

Incivility incorporates complex behaviors ranging in severity from rumors to physical attacks and in rare cases death. Evidence suggests incivility has significant implications to employees, organizations, and even society as a whole. In recent years we have experienced increased acts of incivility in the workplace, social media, and in government positions. Additional research demonstrates that there is a direct correlation between incivility behavior and financial outcomes to organizations. It has been estimated that stress related to uncivil actions in the workplace costs organizations approximately \$300 billion annually. The costs of personal implications for employees is often too high to calculate, as individuals' experience loss of reputation, significant psychological and physical distress and in rare cases loss of life. With the increase use of social media individuals are experiencing a new level of incivility that often carries over into their personal and professional lives. This book explores incivility in the workplace and the implications to employees, organizations, and society. It introduces readers to the topic of incivility and builds awareness of it for professionals, employees, and organizations to look at ways to identify and address these behaviors. It then dives deeper into each of the actions related to incivility and exposes each tactic that is used by individuals to promote uncivil actions. We are seeing these behaviors increasing in our society norms as well. This book also explores these behaviors related to the increase of uncivil behaviors in society and the implications of carrying these behaviors into other areas of our lives.

According to the Occupational Safety and Health Administration (OSHA), more than two million workers in the United States alone are victims of workplace violence each year, leading to millions of dollars lost in employee productivity. Many people believe that bullying occurs only among school-age children and fail to acknowledge the presence and devastating effects of bullying in the workplace. It is time that this destructive issue be addressed and resolved; however, you may be asking yourself how to accomplish such a task. The Complete Guide to Understanding, Controlling, and Stopping Bullies & Bullying at Work will provide you with valuable information on the topic, as well as unique solutions to the problem. In this new book, you will learn how to identify the problem of workplace bullying, how to define the workplace bully, how to identify characteristics of a targeted employee, how to identify pathological characteristic of workplace bullies, how to bust bullying, and how to bully-proof your employees. This book also discusses the indicators of a toxic workplace, the causes of workplace bullying, reasons why workplace bullying is perpetuated and unchallenged by other employees, the connection between bullying and lethal workplace violence, and the legal aspects of bullying. Furthermore, you will learn about mob bullying, the effects of bullying on the target, and the effects of bullying on the organization. The author also covers such special topics as workplace bullying in federal, state, and local organizations; the United States armed forces; Fortune 500 companies; and medical organizations, as well as reverse bullying by employees who inappropriately assert harassment and bullying by their superiors even though they have been fairly disciplined for sub-standard job performance. This book goes one step further and provides solutions to end workplace violence, anti-bullying pledges, and examples of zero-tolerance bullying policies. If you are a manager, a supervisor, or even just an employee and you suspect bullying is occurring, you need to read this book. Whether bullying is already happening or you want to be sure it never does, The Complete Guide to Understanding, Controlling, and Stopping Bullies & Bullying at Work will provide you with everything you need to know to create a better working environment. Atlantic Publishing is a small, independent publishing company based in Ocala, Florida. Founded over twenty years ago in the company president s garage, Atlantic Publishing has grown to become a renowned resource for non-fiction books. Today, over 450 titles are in print covering subjects such as small business, healthy living, management, finance, careers, and real estate. Atlantic Publishing prides itself on producing award winning, high-quality manuals that give readers up-to-date, pertinent information, real-world examples, and case studies with expert advice. Every book has resources, contact information, and web sites of the products or companies discussed.

(Vocal Selections). "This show has guts!" proclaimed Richard Zoglin of Time magazine about this 2012 revival, which won the Off-Broadway Alliance Award for Best Musical Revival. It features music by Michael Gore, lyrics by Dean Pitchford, and book by Lawrence D. Cohen (based on the novel by Stephen King). Our folio features vocal selections for 18 songs from that revival, including: Alma Mater * And Eve Was Weak * Carrie * Carrie (Reprise) * Do Me a Favor * Dreamer in Disguise * Epilogue * Evening Prayers * I Remember How Those Boys Could Dance * In * A Night We'll Never Forget * Once You See * Open Your Heart * Unsuspecting Hearts * When There's No One * Why Not Me? * The World According to Chris * You Shine.

A Biblical Guide to Navigating the Schemes, Snares, and No-Win Situations Unique to Abusive Families

Bully-Proof Kids

How to Identify, Prevent, and Stop a Workplace Bully

RoseBlood

Ethics Training in Action

A Novel

Practical Tools to Help Your Child to Grow Up Confident, Resilient and Strong

Effective strategies for coping in a difficult workplace. People who work for abusive employers suffer potentially severe health-endangering stress that gets worse the longer it continues. Many are driven to quit or are fired. Zen theory and tools offer a proven path to stress relief and can be adapted easily to the workplace. Zen buys time for workers to effectively pursue an internal complaint, find another job or to collect evidence for a future unemployment compensation claim or lawsuit. Moreover, Zen helps targets avoid responding to abuse in an impulsive and self-defeating way. Targets gain insight into their problems and new focus to achieve a constructive solution. The author, a judge and attorney, also provides concrete advice on how best to respond to workplace abuse. One in every three or four workers is bullied on the job. Be proactive. Save your job and your sanity!

We can't always be there to protect our kids as they make their way in the world. What we can do is equip them with the tools they need to ensure they have a positive social experience. Based on many years' experience counseling bullies and targets, Stella O'Malley offers concrete strategies to empower children and teenagers to deal confidently with bullying and dominant characters. She identifies effective ways for families to cope when bullying occurs, including approaching the school authorities, communicating with the bully's parents and tips to tackle cyberbullying. Stella's common-sense approach will help your child, tween or teen to develop their emotional intelligence and will provide relief for families navigating the rapidly changing social environment, both online and in school.

Surviving Bullies, Queen Bees and Psychopaths in the Workplace

Designed as an easy-to-read, practical handbook, the Workplace Bullying Handbook is a single resource that enables anyone to effectively take action when we are confronted with a potential bullying problem at work.

The Complete Guide to Understanding, Controlling, and Stopping Bullies & Bullying at Work

When Psychopaths Go to Work

Managing Incivility

Powerful Phrases for Dealing with Difficult People

Stories of Personal Triumph from the Frontiers of Brain Science

How Power Perpetuates a Culture of Harassment and Bullying in the Workplace

Over 325 Ready-to-Use Words and Phrases for Working with Challenging Personalities

A landmark book that blazed light on one of the business world's dirtiest secrets, The Bully at Work exposed the destructive, silent epidemic of workplace bullying that devastates the lives, careers, and families of millions. In this completely updated new edition based on an updated survey of workplace issues, the authors explore new grounds of bullying in the 21st century workplace. Gary and Ruth Namie, pioneers of the Campaign Against Workplace Bullying, teach the reader personal strategies to identify allies, build their confidence, and stand up to the tormentor - or decide when to walk away with their sanity and dignity intact. The Namies' expertise on workplace bullying has been featured in such media outlets as The Early Show, CBS Radio, The Howard Stern Show, CNN, PBS, NPR, USA Today, and theWashington Post. "This is the best book on what workplace bullies do and how to stop them in their tracks. The Namie's remarkably useful and concrete advice has helped millions of people, and The Bully at Work will spread their tried-and-true wisdom to millions more."-Robert I. Sutton, Stanford Professor and author of The No Asshole Rule "Sheds light on one of the business world's dirtiest secrets - corporate bullying." -Dayton Business Journal "Filled with remedies for an ailment that is ravaging workplaces..."-Harvey A. Hornstein, PhD

The Shield of Silence looks at the culture of the workplace and its impact on women and other groups who bear the impact of sexual harassment, bullying, lewd and inappropriate remarks, and other behaviors that can negatively impact the experiences of people each day.

Revised and updated with the latest scientific research and updated case studies, the business classic that offers a revealing look at psychopaths in the workplace—how to spot their destructive behavior and stop them from creating chaos in the modern corporate organization. Over the past decade, Snakes in Suits has become the definitive book on how to discover and defend yourself against psychopaths in the office. Now, Dr. Paul Babiak and Dr. Robert D. Hare return with a revised and updated edition of their essential guide. All of us at some point have—or will—come into contact with psychopathic individuals. The danger they present may not be readily apparent because of their ability to charm, deceive, and manipulate. Although not necessarily criminal, their self-serving nature frequently is destructive to the organizations that employ them. So how can we protect ourselves and our organizations in a business climate that offers the perfect conditions for psychopaths to thrive? In Snakes in Suits, Hare, an expert on the scientific study of psychopathy, and Babiak, an industrial and organizational psychologist and a leading authority on the corporate psychopath, examine the role of psychopaths in modern corporations and provide the tools employers can use to avoid and deal with them. Together, they have developed the B-Scan 360, a research tool designed specifically for business professionals. Dr. Babiak and Dr. Hare reveal the secret lives of psychopaths, explain the ways in which they manipulate and deceive, and help you to see through their games. The rapid pace of today's corporate environment provides the perfect breeding ground for these "snakes in suits" and this newly revised and updated classic gives you the insight, information, and power to protect yourself and your company before it's too late.

The key to a harmonious, highly effective work environment is not by ensuring you work among carbon-copies of yourself whose personalities never clash with one another or with you. That pipe dream could not ever happen, nor would it result in a successful team collaboration even if it could. Instead, most of us are going to work today with individuals who at times come across as incompetent, lazy, spotlight-hugging, whiny, or backstabbing. And then tomorrow we go to work with them again . . . and again . . . and again.Like it or not, the bulk of our waking hours are spent with people at work—people who can grate on our nerves. Therefore, learning to interact effectively with difficult employees, colleagues, and bosses is an absolute essential for our success. With Powerful Phrases for Dealing with Difficult People, anyone can learn how to confront head-on the difficult situations that can arise when dealing with these personalities, before they fester and spread. Helpful features include this practical and easy-to-use book include:• Thirty common personality traits, behaviors, and workplace scenarios along with the phrases that work best with each • Nonverbal communication skills to back up your words • Sample dialogues that demonstrate how phrasing improves interactions • A five-step process for moving from conflict to resolution • "Why This Works" sections that provide detailed explanationsButton-pushing situations are going to come up today at work—and tomorrow too. Don't let them rent space inside of you and turning everything to mold. Instead, choose to deploy simple phrases to regain control and resolve conflicts. When you do, you, your colleagues, and your company will be all the better for it!

An Essential Guide for Workers, Advocates & Employers

A Complete Guide for Managers, Supervisors, and Co-workers

The Children of Theatre Street

A Guide for Targets and Their Supports

Beating the Workplace Bully

Transcend Your Boss

Stop Jerks, Weasels, and Snakes From Killing Your Organization

Soon to be a Netflix film starring Millie Bobby Brown! In this feminist, suspenseful thriller the daughter of a con artist is taken hostage in a bank heist—and will need to tap into all her skills in order to survive. A BUSTLE, REFINERY29, COSMOPOLITAN, BUZZFEED and MARIE CLAIRE MOST ANTICIPATED BOOK of 2021 Nora O'Malley's been a lot of girls. As the daughter of a con-artist who targets criminal men, she grew up as her mother's prot é g é . But when her mom fell for the mark instead of conning him, Nora pulled the ultimate con: escape. For five years Nora's been playing at normal. But she needs to dust off the skills she ditched because she has three problems: #1: Her ex walked in on her with her girlfriend. Even though they're all friends, Wes didn't know about her and Iris. #2: The morning after Wes finds them kissing, they all have to meet to deposit the fundraiser money they raised at the bank. It's a nightmare that goes from awkward to deadly, because: #3: Right after they enter the bank, two guys start robbing it. The bank robbers may be trouble, but Nora's something else entirely. They have no idea who they're really holding hostage . . . A bet turned into a disaster.Sebastian Weaver is the star quarterback and the college's heartthrob.Rich. Handsome. Bastard.Everyone's attention flocked toward him and all the girls dreamed to be with him.Not me.At least, not until he made a move on me.See, I thought I was stronger than Sebastian's charms.I thought I could survive being his target.I thought wrong.Little did I know that he will make my most twisted fantasies come true.Fantasies I didn't know existed...Red Thorns is a dark new adult book that contains dubious situations some readers might find offensive and/or triggering. This is part of a duet and is not standalone.

This book uses a chronological approach to present development across the life span, drawing on the psychosocial theory of Erik Erikson to provide a conceptual framework. The authors address physical, intellectual, social, and emotional growth in all life stages, focusing on the idea that development results from the interdependence of these areas at every stage, and placing special emphasis on optimal development through life. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

The first book in the New York Times bestselling series "made for fans of Victoria Aveyard and Sabaa Tahir" (Bustle), Ash Princess is an epic new fantasy about a throne cruelly stolen and a girl who must fight to take it back for her people. Theodosia was six when her country was invaded and her mother, the Fire Queen, was murdered before her eyes. On that day, the Kaiser took Theodosia's family, her land, and her name. Theo was crowned Ash Princess—a title of shame to bear in her new life as a prisoner. For ten years Theo has been a captive in her own palace. She's endured the relentless abuse and ridicule of the Kaiser and his court. She is powerless, surviving in her new world only by burying the girl she was deep inside. Then, one night, the Kaiser forces her to do the unthinkable. With blood on her hands and all hope of reclaiming her throne lost, she realizes that surviving is no longer enough. But she does have a weapon: her mind is sharper than any sword. And power isn't always won on the battlefield. For ten years, the Ash Princess has seen her land pillaged and her people enslaved. That all ends here. "Sure to be one of the summer's most talked about YAs. . . . A darkly enchanting page-turner you won't be able to put down."-Bustle

Narcissistic Predicaments

Development Through Life: A Psychosocial Approach

An Examination of Issues, Techniques, and Development

Red Thorns

Denton Little's Deathdate

Psychic self-defense: The Classic Instruction Manual for Protecting Yourself Against Paranormal Attack

Citadels of Pride: Sexual Abuse, Accountability, and Reconciliation

Sometimes they really are out to get you. If you have been the target of group bullying in your workplace, school, church or community, you are not alone. Mobbing is a patterned and predictable form of group aggression that happens when someone in a position of leadership sets out to eliminate someone and persuades the rest of the group to go along. In Mobbed! What to Do When They Really Are Out to Get You, anthropologist Janice Harper explains how and why mobbing happens and suggests steps you can take to protect yourself once it's underway. Drawing on research in animal behavior, group psychology, gossip and false memory, Dr. Harper demonstrates how current approaches to eradicating "bullies" in the workplace are more likely to backfire than help the mobbing target. In this book, she presents an entirely new way to understand collective human aggression and heal from its devastating impacts.

Workplace mobbing exacts a terrible emotional and physical toll on targets and those who love them. While most books on workplace bullying and mobbing focus on the dynamics of the abuse and advocacy, this book is dedicated to emotional healing. The author has been a working therapist for more than thirty years, experienced the harrowing effects of a workplace mobbing and, most importantly, has reached thousands of people in his articles, videos, website and practice to help them heal. Richard shows how to manage the out of control emotions; the anxiety, loss and trauma of a mobbing experience. He offers advice about on rebuilding relationships with family and loved ones. In addition he examines the pitfalls of seeking help for this misunderstood phenomenon. This is a must read for someone recovering from the nightmare that is workplace mobbing, and for anyone watching their loved one struggle.

" Fascinating. Doidge ' s book is a remarkable and hopeful portrait of the endless adaptability of the human brain. " —Oliver Sacks, MD, author of The Man Who Mistook His Wife for a Hat What is neuroplasticity? Is it possible to change your brain? Norman Doidge ' s inspiring guide to the new brain science explains all of this and more An astonishing new science called neuroplasticity is overthrowing the centuries-old notion that the human brain is immutable, and proving that it is, in fact, possible to change your brain. Psychoanalyst, Norman Doidge, M.D., traveled the country to meet both the brilliant scientists championing neuroplasticity, its healing powers, and the people whose lives they ' ve transformed—people whose mental limitations, brain damage or brain trauma were seen as unalterable. We see a woman born with half a brain that rewired itself to work as a whole, blind people who learn to see, learning disorders cured, IQs raised, aging brains rejuvenated, stroke patients learning to speak, children with cerebral palsy learning to move with more grace, depression and anxiety disorders successfully treated, and lifelong character traits changed. Using these marvelous stories to probe mysteries of the body, emotion, love, sex, culture, and education, Dr. Doidge has written an immensely moving, inspiring book that will permanently alter the way we look at our brains, human nature, and human potential.

After finding herself the subject of a powerful psychic attack in the 1930's, famed British occultist Dion Fortune wrote this detailed instruction manual on protecting oneself from paranormal attack. This classic psychic self-defense guide explains how to understand the signs of a psychic attack, vampirism, hauntings, and methods of defense. Everything you need to know about the methods, motives, and physical aspects of a psychic attack and how to overcome it is here, along with a look at the role psychic elements play in mental illness and how to recognize them. This is one of the best guides to detection and defense

The Shield of Silence

And Words Can Hurt Forever

The Dark Side of the Workplace

The Bully at Work

Workplace Bullying and Mobbing in the United States [2 volumes]

Snakes in Suits

Woman's Inhumanity to Woman

They used to steal your lunch money and throw spit wads at you on the bus. Now they roam around from the boardroom to the break room looking to manipulate, intimidate, and humiliate--and eventually ruin your career!Beating the Workplace Bully is your ammunition for fighting back.

Whether the bully is a boss or a coworker, this empowering guide will help you recognize what has been causing you to become a victim, then reveals how to:• Avoid typical bully traps• Remain aware and in charge• Move past your fear• Calm yourself in any confrontation• Keep your dignity intact• Handle sneak attacks• Combat cyberbullying• And moreComplete with exercises, assessments, and real-life examples, this personal coaching program will help you reclaim your power and defeat the office bully once and for all!

A groundbreaking exploration of sexual violence by one of our most celebrated experts in law and philosophy. In this essential philosophical and practical reckoning, Martha C. Nussbaum, renowned for her eloquence and clarity of moral vision, shows how sexual abuse and harassment derive from using people as things to one's own benefit—like other forms of exploitation, they are rooted in the ugly emotion of pride. She exposes three "Citadels of Pride" and the men who hoard power at the apex of each. In the judiciary, the arts, and sports, Nussbaum analyzes how pride perpetuates systemic sexual abuse, narcissism, and toxic masculinity. The courage of many has brought about some reforms, but justice is still elusive—warped sometimes by money, power, or inertia; sometimes by a collective desire for revenge. By analyzing the effects of law and public policy on our ever-evolving definitions of sexual violence, Nussbaum clarifies how gaps in U.S. law allow this violence to proliferate; why criminal laws dealing with sexual assault and Title VII, the federal law that is the basis for sexual harassment doctrine, need to be complemented by an understanding of the distorted emotions that breed abuse; and why anger and vengeance rarely achieve lasting change. Citadels of Pride offers a damning indictment of the culture of male power that insulates high-profile abusers from accountability. Yet Nussbaum offers a hopeful way forward, envisioning a future in which, as survivors mobilize to tell their stories and institutions pursue fair and nuanced reform, we might fully recognize the equal dignity of all people.

"Mean Girls for the Instagram age." —The Times (London) The New York Times bestselling author known for her thrilling twists is back: They say you should keep your friends close and your enemies closer, but when you're a teenage girl, it's hard to tell them apart. Natasha doesn't remember how she ended up in the icy water that night, but she does know this—it wasn't an accident, and she wasn't suicidal. Her two closest friends are acting strangely, and Natasha turns to Becca, the best friend she dumped years before when she got popular, to help her figure out what happened. Natasha's sure that her friends love her. But does that mean they didn't try to kill her? 13 Minutes is a psychological thriller with a killer twist from the #1 internationally bestselling author Sarah Pinborough.

"A modern-day Crucible....Beneath the surface of a suburban utopia, madness lurks." —Liv Constantine, bestselling author of The Last Mrs. Parrish "Sarah Langan is a phenomenal talent with a wicked sense of vryr humor. Good Neighbors knocked me out. Like Shirley Jackson, Langan's work blends a bleak streak with an underlying sense of the humane that wrung my heart." —Victor LaValle, author of The Changeling Celeste Ng's enthralling dissection of suburbia meets Shirley Jackson's creeping dread in this propulsive literary noir, when a sudden tragedy exposes the depths of deception and damage in a Long Island suburb—pitting neighbor against neighbor and putting one family in terrible danger. Welcome to Maple Street, a picture-perfect slice of suburban Long Island, its residents bound by their children, their work, and their illusion of safety in a rapidly changing world. Arlo Wilde, a gruff has-been rock star who's got nothing to show for his fame but track marks, is always two steps behind the other dads. His wife, beautiful ex-pageant queen Gerie, feels socially ostracized and adrift. Spunky preteen Julie curses like a sailor and her kid brother Larry is called "Robot Boy" by the kids on the block. Their next-door neighbor and Maple Street's Queen Bee, Rhea Schroeder—a lonely community college professor repressing her own dark past—welcomes Gerie and family into the fold. Then, during one spritzer-fueled summer evening, the new best friends share too much, too soon. As tensions mount, a sinkhole opens in a nearby park, and Rhea's daughter Shelly falls inside. The search for Shelly brings a shocking accusation against the Wildes that spins out of control. Suddenly, it is one mom's word against the other's in a court of public opinion that can end only in blood. A riveting and ruthless portrayal of American suburbia, Good Neighbors excavates the perils and betrayals of motherhood and friendships and the dangerous clash between social hierarchy, childhood trauma, and fear. Mobbed!

Zen and the Difficult Workplace

Handbook of Research on Digital Violence and Discrimination Studies

Carrie: The Musical - Vocal Selections

The Workplace Bullying Handbook

Surviving Bullies, Queen Bees and Psychopaths in the Workplace

Argues that the rise in school violence is the consequence of a society that promotes and encourages aggressive and competitive behavior, and proposes ways to transcend these destructive trends and stress compassion over bullying.

Digital violence continues to increase, especially during times of crisis. Racism, bullying, ageism, sexism, child pornography, cybercrime, and digital tracking raise critical social and digital security issues that have lasting effects. Digital violence can cause children to be dragged into crime, create social isolation for the elderly, generate inter-communal conflicts, and increase cyber warfare. A closer study of digital violence and its effects is necessary to develop lasting solutions. The Handbook of Research on Digital Violence and Discrimination Studies introduces the current best practices, laboratory methods, policies, and protocols surrounding international digital violence and discrimination. Covering a range of topics such as abuse and harassment, this major reference work is ideal for researchers, academicians, policymakers, practitioners, professionals, instructors, and students.

Don't look for serial killers... one in 25 of the people around you is a psychopath, hiding and living a secret life. Psychopaths take what they want, using their charm and wits. They feel only the emotions of a predator. In this book Pieter Hintjens decodes the mystery of the psychopath. Why do such people exist? How do they operate? And most critical of all, can we learn to avoid them, or escape them? The answers will enlighten you. This book delivers practical tools and techniques to survive the most difficult people.

At long last a guidebook for employers that discusses workplace bullying from America's unrivaled leaders and creators of the workplace bullying consulting institute. Managers will learn how and why to stop bullying; prepare executives to lead the campaign and to resist undermining efforts of subordinates; and create a new, positive role for human resources. Outlining the required steps, The Bullying-Free Workplace includes information on how to create a preventive policy that brings consequences, like never before, when violated. The authors discourage half-hearted, short-term fixes that are prevalent today, and present their signature Blueprint methodology to successfully protect employee health and eradicate the psychological violence from organizations.

Good Neighbors

Ash Princess

The Brain That Changes Itself

The Legalization of Age Discrimination in the Workplace

A Survival Guide to Adult Bullying and Mobbing

What You Can Do to Stop the Hurt and Reclaim Your Dignity on the Job

School Shootings and the Crisis of Bullying in America's Schools

The surprising human stories behind book dedications, old and new, and what they tell us about the times. Book dedications reflect humor, drama and even mystery. What childless author created imaginary children to dedicate his books to? Why did a book hit his head? Who dedicated his memoir to a body part? What famous doctor waited too late to credit his wife for her contributions to his bestselling book? The author presents book dedications that span the ages, from lovely Elizabethan stanzas to the imagi more recent times. She provides commentary on most dedications. This is a fun romp through literature's back streets and alleys.

Ten years in the works, a masterpiece of reportage, this is the definitive account of the Columbine massacre, its aftermath, and its significance, from the acclaimed journalist who followed the story from the outset. "The tragedies keep coming. As we reel from one epilogue, illustrating how Columbine became the template for nearly two decades of "spectacle murders." It is a false script, seized upon by a generation of new killers. In the wake of Newtown, Aurora, and Virginia Tech, the imperative to understand the crime is urgent every year. What really happened April 20, 1999? The horror left an indelible stamp on the American psyche, but most of what we "know" is wrong. It wasn't about jocks, Goths, or the Trench Coat Mafia. Dave Cullen was one of the first reporters on the scene, and his account is widely recognized as the definitive account. With a keen investigative eye and psychological acumen, he draws on mountains of evidence, insight from the world's leading forensic psychologists, and the killers' own words and drawings-several reproduced in full-length portraits of two polar opposite killers. They contrast starkly with the flashes of resilience and redemption among the survivors. Expanded with a New Epilogue

When Finn Monroe gets chased out of a birthday party and into the quarry during a meteor shower, she starts wishing on the falling stars for a better life- one free of cliques like the Hive, who have been toying with her for years. But once the stars start falling, until it is unrecognisable in all ways but one: Finn's still a poor outcast, but in a world where Outcasts are one of many castes, and where the Queen Bees who used to bully her are now potential future queens who potentially have actual magic in their veins, she gets a bit of that magic in her veins too- possibly even enough to turn her life around. But when the people finally start to look beyond Finn's reputation to the potential within her, she starts to wonder if being special is what's going to lead to her finally being accepted by them. After all, there's a fine line between being an insecure teenage girl and a psychopath, and if Finn wants to survive high school, let alone the end of the world, she's going to have to learn how to deal with both!SK Munt has the ability to make you want to read a book but the world she is creating. You'll fall in love (or hate) with every character and never be disappointed. The twist & turns, up & downs will drive you crazy but you won't want to put the book down! My only disappointment is having to wait for the next book. Amazon reviewer.

Citing the pervasiveness of emotional violence in schools, a guide for parents and educators identifies ways in which schools unwittingly support hostile environments while explaining why listening to teens is a key to addressing all forms of violence. Reprint

Betrayed

Columbine

The Hive

13 Minutes

Emotional Recovery from Workplace Mobbing

The Girls I've Been

Tender, Tawdry & Timeless Book Dedications

Betrayed: The Legalization of Age Discrimination in the Workplace explains why so many workers in their 40s, 50s and older are out of work, laboring in part-time or temp jobs and generally struggling to survive. Age discrimination in America is hidden behind phrases like "long-term unemployment" and "early retirement." Moreover, a confluence of failures by American institutions have left older workers with little or no protection against age discrimination. The author examines the reasons for the failure of the Age Discrimination in Employment Act of 1967 and the devastating consequences for older workers during and since the Great Recession.

Targets of bullying are not powerless. Lawsuits are filed everyday against employers who tolerate or encourage workplace bullying. This book helps both employers and workers understand the problem, evaluate their options and take constructive action. Employers will learn the difference between tough and bullying management and how to respond effectively to bullying complaints. Workplace bullying costs American employers billions annually in needless turnover, higher medical costs and expensive litigation. The author is a judge, attorney and expert in workplace bullying.

Drawing on the most important studies in psychology, human aggression, anthropology, and on hundreds of original interviews conducted over a period of more than 20 years, this groundbreaking treatise urges women to look within and to consider other women realistically, ethically, and kindly and to forge bold and compassionate alliances. Without this necessary next step, women will never be liberated. Detailing how women's aggression may not take the same form as men's, this investigation reveals--through myths, plays, memoir, theories of revolutionary liberation movements, evolution, psychoanalysis, and childhood development--that girls and women are indeed aggressive, often indirectly and mainly toward one another. This fascinating work concludes by showing that women depend upon one another for emotional intimacy and bonding, and exclusionary and sexist behavior enforces female conformity and discourages independence and psychological growth.

OVERCOMING AGE DISCRIMINATION IN EMPLOYMENT is a critical, timely and needed resource for workers, advocates and employers. This book provides an easy-to-understand overview of age discrimination law in the United States, using real cases from the federal courts and the U.S. Equal Employment Opportunity Commission to demonstrate how problems are analyzed and decided. Age discrimination can have severe consequences for both workers and employers. Workers who ignore age discrimination risk termination, chronic unemployment, years of low-wage or temp work, forced early retirement and, ultimately, an impoverished old age. Employers who engage in or ignore age discrimination risk costly litigation, damage to reputation and needless turnover at a time of increasing competition for skilled workers.

Overcoming Age Discrimination in Employment

Cracking the Predators That Stalk Us

A Tactical Guide to Taking Charge

The Bully-Free Workplace

How to Protect Adolescents from Bullying, Harassment, and Emotional Violence

A Young Adult Dystopian Romance

The Bully Society

Adult children of narcissistic families often find themselves stuck in predicaments that people with normal families never have to face. Featuring the 21 rules of no contact and 102 questions to ask yourself when deciding whether to end an abusive relationship, Narcissistic predicaments has the answers you've been looking for.

From the bestselling author of the Splintered series, a talented young opera singer enrolls in a French performing arts school shrouded in mystery. Rune has a mysterious affliction that 's linked to her musical talent. Her mother believes creative direction will help, so she sends Rune to a French arts conservatory rumored to have inspired The Phantom of the Opera. When Rune begins to develop a friendship with the elusive Thorn, she realizes that with him, she feels cured. But as their love grows, Thorn is faced with an impossible choice: save Rune or protect the phantom haunting RoseBlood, the only father he 's ever known. Fans of Daughter of Smoke & Bone and the Splintered series will adore this retelling of one of the most famous stories of all time. Praise for RoseBlood " The Phantom of the Opera is reborn in this supernatural tale of music, passions, and love. . . . A rich, atmospheric story that readers will be hard-pressed to put down. " —Kirkus Reviews " Rune is a multifaceted, artistic character whose actions and reactions feel believably young adult as she confronts questions about family secrets and heredity. This is an accomplished undertaking. . . . VERDICT A good purchase for paranormal romance collections, and the connections to a classic work of literature add appeal. " —School Library Journal

Offering multidisciplinary research and analysis on workplace bullying and mobbing, this two-volume set explores the prevalence of these behaviors in sectors ranging from K–12 education to corporate environments and exposes the damaging effects of workplace bullying on both individuals and organizations. • The first comprehensive, multi-contributor book on workplace bullying and mobbing grounded in American employee relations • An ideal starting place for anyone seeking to better understand the breadth and depth of research on workplace bullying and mobbing in the United States • Features contributions from leading researchers and subject-matter experts on workplace bullying and mobbing, including some who are founding members of the U.S. Academy on Workplace Bullying, Mobbing, and Abuse • Summarizes and analyzes leading research for scholars and researchers in industrial/organizational psychology, clinical and counseling psychology, organizational behavior and communications, business management, law, and public health

"In a world where everyone knows the day they will die, a teenage boy is determined to outlive his upcoming expiration date"--

A Phantom of the Opera—Inspired Retelling

The Psychopath Code