

insights and innovations of jazz greats such as Miles Davis and Sonny Rollins, as well as probing accounts of the wisdom gleaned from his own experience as a jazz musician, Barrett introduces a new model for leading and collaborating in organizations. He describes how, like skilled jazz players, leaders need to master the art of unlearning, perform and experiment simultaneously, and take turns soloing and supporting each other. And with examples that range from manufacturing to the military to high-tech, he illustrates how organizations must take an inventive approach to crisis management, economic volatility, and all the rapidly evolving realities of our globally connected world. Leaders today need to be expert improvisers. Yes to the Mess vividly shows how the principles of jazz thinking and jazz performance can help anyone who leads teams or works with them to develop these critical skills, wherever they sit in the organization. Engaging and insightful, Yes to the Mess is a seminar on collaboration and complexity, against the soulful backdrop of jazz.

This book is the first practical, hands-on guide that shows how leaders can build psychological safety in their organizations, creating an environment where employees feel included, fully engaged, and encouraged to contribute their best efforts and ideas. Perhaps the leader’s most challenging task is to increase intellectual friction while decreasing social friction. When this doesn’t happen and it becomes emotionally expensive to say what you truly think and feel, that lack of psychological safety triggers the self-censoring instinct, shuts down learning, and blocks collaboration and creativity. Timothy R. Clark, a former CEO, Oxford-trained social scientist, and organizational consultant, provides a research-based framework to help leaders transform their organizations into sanctuaries of inclusion and incubators of innovation. When leaders cultivate psychological safety, teams and organizations progress through four successive stages. First, people feel included and accepted; then they feel safe to learn, contribute, and finally, challenge the status quo. Clark draws deeply on psychology, philosophy, social science, literature, and his own experiences to show how leaders can, and must, set the tone and model the ideal behaviors—as he says, “you either show the way or get in the way.” This thoughtful and pragmatic guide demonstrates that if you banish fear, install true performance-based accountability, and create a nurturing environment that allows people to be vulnerable as they learn and grow, they will perform beyond your expectations.

Building the Future Machiavelli famously wrote, “There is nothing more difficult to take in hand, more perilous to conduct, or more uncertain in its success than to take the lead in the introduction of a new order of things.” That’s what this book is about—innovation far more audacious than a new way to find a restaurant or a smart phone you can wear on your wrist. Amy C. Edmondson and Susan Salter Reynolds explore large-scale systemic innovation that calls for “big teaming”: intense collaboration between professions and industries with completely different mindsets. This demands leadership combining an expansive vision with deliberative incremental action—not an easy balance. To explore the kind of leadership required to build the future we need, Edmondson and Reynolds tell the story of Living PlanIT. This award-winning “smart city” start-up was launched with a breathtakingly ambitious goal: creating a showcase high-tech city from scratch to pilot its software—quite literally setting out to build the future. This meant a joint effort spanning a truly disparate group of software entrepreneurs, real estate developers, city government officials, architects, construction companies, and technology corporations. By taking a close look at the work, norms, and values in each of these professional domains, we gain new insight into why teaming across fields is so challenging. And we get to know Living PlanIT’s leaders, following them and their partners through cycles of hope, exhaustion, disillusionment, pragmatism, and renewal. There are powerful lessons here for anyone, in any industry, seeking to drive audacious innovation.

Businesses across all sectors now realise that, if they intend on staying competitive in the 21st century, then they must embrace new innovative technologies such as AI, automation and digital platforms. But many business leaders have become too focused upon digital transformation, leading them to neglect other vital elements of their organization. As new technologies are introduced, teams and individual employees are often taken for granted – the uniquely human benefits that arise from a well-structured, collaborative team become neglected, and the employees themselves become unmotivated and overly dependent upon the technical, quantifiable benefits of technology. In People Before Tech, Duena Blomstrom shines new light upon the importance and potential of teams in modern organizations. The book analyses the benefits of unique methods of working (such as ‘Agile’) and explores how academic concepts such as ‘psychological safety’ can boost employees’ confidence and ability to work effectively and intuitively within teams. Built upon fascinating research and an international array of case studies, People Before Tech is an incisive examination of how organizations – through their digital transformations – become stranded with unoptimised teams and disenfranchised employees. Duena highlights that it is vital not just to implement technology, but also to integrate it into the existing organizational culture and structure, before providing practical guidance and advice on how business leaders and HR professionals can heighten efficiency and effectiveness of workplace teams through collaborative and innovative initiatives.

New Rules of Engagement for a Complex World

Current Topics in Management

Surprising Leadership Lessons from Jazz

Enhancing the Effectiveness of Team Science

The Synergetic Geometry of R. Buckminster Fuller

The 4 Stages of Psychological Safety

Smart Leaders, Smarter Teams

Teaming to Innovate

Discover the surprising truth about what creates and destroys peak-performing teams. "In this team-focused era, Andreatta's new model shows how true collaboration lives at the intersection of inclusion, purpose, and trust. Her insights in Wired to Connect will give you practical strategies for creating and maintaining high-performing teams." Aaron Hurst, CEO of Imperative, Author of The Purpose Economy "Wired to Connect is an extraordinary book. Solidly grounded in the latest academic research, it manages to be immensely practical at the same time. Managers in every sector will benefit from Andreatta's new model and following her advice, using brain science to everyone's advantage." Dr. Amy C. Edmondson, Harvard Business School, Novartis Professor of Leadership and Management, Author of Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy "With a balance of compelling and timely research and practical tools, Wired to Connect offers a holistic framework for building great teams and inclusive cultures. Britt's command of today's workplace challenges makes her work a must-read for talent strategists and business leaders." Dr. Kelly McGill, Culture and Inclusion, Amazon Teams power the majority of work around the world, yet lack of effective collaboration is a leading cause of workplace failure. Dr. Britt Andreatta synthesizes the latest findings from neuroscience and what differentiates high-performing teams from the rest. Wired to Connect provides a new understanding of how unconscious bias, inclusion, trust, and purpose impact teams and how you can create the necessary conditions for true collaboration and team excellence. Whether you're a team member or leader, in one building or in different time zones and countries, this book offers a new model and useful strategies you can implement today to consistently create peak-performing teams. Dr. Britt Andreatta is an internationally recognized thought leader who uses her unique background in leadership, neuroscience, psychology, and education, to create ground-breaking solutions for today's workplace and personal challenges. She has over 25 years of experience consulting with executives from all types of organizations. www.BrittAndreatta.com The Wall Street Journal bestselling author of 18 Minutes unlocks the secrets of highly successful leaders and pinpoints the missing ingredient that makes all the difference You have the opportunity to lead: to show up with confidence, connected to others, and committed to a purpose in a way that inspires others to follow. Maybe it’s in your workplace, or in your relationships, or simply in your own life. But great leadership—leadership that aligns teams, inspires action, and achieves results—is hard. And what makes it hard isn’t theoretical, it’s practical. It’s not about knowing what to say or do. It’s about whether you’re willing to experience the discomfort, risk, and uncertainty of saying or doing it. In other words, the most critical challenge of leadership is emotional courage. If you are willing to feel everything, you can do anything. Leading with Emotional Courage, based on the author’s popular blogs for Harvard Business Review, provides practical, real-world advice for building your emotional courage muscle. Each short, easy to read chapter details a distinct step in this emotional “workout,” giving you grounded advice for handling the difficult situations without sacrificing professional ground. By building the courage to say the necessary but difficult things, you become a stronger leader and leave the “should’ve’s” behind. Theoretically, leadership is straightforward, but how many people actually lead? The gap between theory and practice is huge. Emotional courage is what bridges that gap. It’s what sets great leaders apart from the rest. It gets results. It cuts through the distractions, the noise, and the politics to solve problems and get things done. This book is packed with actionable steps you can take to start building these skills now. Have the courage to speak up when others remain silent Be stable and grounded in the face of uncertainty Respond productively to opposition without getting distracted Weather others’ anger without shutting down or getting defensive Leading with Emotional Courage coaches you to build your emotional courage, exercise it effectively, and create an environment in which people around you take accountability to get hard things done.

A proven approach for helping leaders and teams work together to achieve better decisions, greater commitment, and stronger results More than ever, effective leadership requires us to work as a team, but many leaders struggle to get the results they need. When stakes are high, you can't get great results by just changing what you do. You also need to change how you think. Organizational psychologist and leadership consultant Roger Schwarz applies his 30+ years of experience working with leadership teams to reveal how leaders can drastically improve results by changing their individual and team mindset. Provides practical guidance to help teams increase decision quality, decrease implementation time, foster innovation, get commitment, reduce costs and increase trust Outlines 5 core values leadership teams can adopt to exponentially improve results Author of The Skilled Facilitator and The Skilled Facilitator Fieldbook Get the results you and your team need. Start by applying the practical wisdom of Smart Leaders, Smarter Teams.

Teams have more talent and experience, more diverse resources, and greater operating flexibility than individual performers. So why do so many teams either struggle unpleasantly toward an unsatisfactory conclusion-or, worse, crash and burn shortly after launch? J. Richard Hackman, one of the world's leading experts on group and organizational behavior, argues that the answer to this puzzle is rooted in flawed thinking about team leadership. It is not a leader's management style that determines how well a team performs, but how well a leader designs and supports a team so that members can managethemselves. According to Hackman, cookie-cutter formulas and prescribed leadership styles often backfire because they place far too much emphasis on the leader as the primary cause of team behavior. InLeading Teams, he identifies the key conditions that any leader can put in place to increase the likelihood of team success-regardless of his or her personality or preferred style of operating. Through extensive research and compelling examples ranging from orchestras to economic analysts to airline cockpit crews, Hackman identifies five conditions that set the stage for great performances: a real team, a compelling direction, an enabling team structure, a supportive organizational context, and the availability of competent coaching. Leading Teamsoutlines what leaders can do to structure, support, and guide teams in a way that · enhances the social processes essential to collective work; · builds shared commitment, skills, and task-appropriate coordination strategies; · helps members troubleshoot problems and spot emerging opportunities; and · captures experiences and translates them into shared knowledge. Out of these conditions, Hackman argues, the very best teams emerge-teams that exceed client expectations, grow in capability over time, and contribute to the learning and personal fulfillment of individual members. Authoritative, practical, and astutely realistic,Leading Teamsoffers a new and provocative way of thinking about and leading work teams in any organizational setting. AUTHORBIO:J. Richard Hackmanis the Cahners-Rabb Professor of Social and Organizational Psychology at Harvard University. He resides in Bethany, Connecticut, and Cambridge, Massachusetts.

Extreme Teaming provides new insights into the world of increasingly complex, cross industry projects. Amy Edmondson and Jean-Francois Harvey show vividly through their international cases how the complex demands of collaboration impact on management and revolutionize our understanding of teams.

Defining the Path to Inclusion and Innovation

Wired to Connect

How Organizations Learn, Innovate, and Compete in the Knowledge Economy

How You and Your Team Get Unstuck to Get Results

Intelligence, Sustainability, and Strategic Issues in Management

Knowledge Management, Innovation, and Entrepreneurship in a Changing World

Developing Your Conflict Competence

Unleashing Creative Potential for Breakthrough Results

TeamingHow Organizations Learn, Innovate, and Compete in the Knowledge EconomyJohn Wiley & Sons

Named one of the best strategy books of 2021 by strategy+business Get to better, more effective strategy. In nearly every business segment and corner of the world economy, the most successful companies dramatically outperform their rivals. What is their secret? In Better, Simpler Strategy, Harvard Business School professor Felix Oberholzer-Gee shows how these companies achieve more by doing less. At a time when rapid technological change and global competition conspire to upend traditional ways of doing business, these companies pursue radically simplified strategies. At a time when many managers struggle not to drown in vast seas of projects and initiatives, these businesses follow simple rules that help them select the few ideas that truly make a difference. Better, Simpler Strategy provides readers with a simple tool, the value stick, which every organization can use to make its strategy more effective and easier to execute. Based on proven financial mechanics, the value stick helps executives decide where to focus their attention and how to deepen the competitive advantage of their business. How does the value stick work? It provides a way of measuring the two fundamental forces that lead to value creation and increased financial success—the customer’s willingness-to-pay and the employee’s willingness-to-sell their services to the business. Companies that win, Oberholzer-Gee shows, create value for customers by raising their willingness-to-pay, and they provide value for talent by lowering their willingness-to-sell. The approach, proven in practice, is entirely data driven and uniquely suited to be cascaded throughout the organization. With many useful visuals and examples across industries and geographies, Better, Simpler Strategy explains how these two key measures enable firms to gauge and improve their strategies and operations. Based on the author’s sought-after strategy course, this book is your must-have guide for making better strategic decisions.

New breakthrough thinking in organizational learning, leadership, and change Continuous improvement, understanding complex systems, and promoting innovation are all part of the landscape of learning challenges today’s companies face. Amy Edmondson shows that organizations thrive, or fail to thrive, based on how well the small groups within those organizations work. In most organizations, the work that produces value for customers is carried out by teams, and increasingly, by flexible team-like entities. The pace of change and the fluidity of most work structures means that it’s not really about creating effective teams anymore, but instead about leading effective teaming. Teaming shows that organizations learn when the flexible, fluid collaborations they encompass are able to learn. The problem is teams, and other dynamic groups, don’t learn naturally. Edmondson outlines the factors that prevent them from doing so, such as interpersonal fear, irrational beliefs about failure, groupthink, problematic power dynamics, and information hoarding. With Teaming, leaders can shape these factors by encouraging reflection, creating psychological safety, and overcoming defensive interpersonal dynamics that inhibit the sharing of ideas. Further, they can use practical management strategies to help organizations realize the benefits inherent in both success and failure. Presents a clear explanation of practical management concepts for increasing learning capability for business results Introduces a framework that clarifies how learning processes must be altered for different kinds of work Explains how Collaborative Learning works, and gives tips for how to do it well Includes case-study research on Intermountain healthcare, Prudential, GM, Toyota, IDEO, the IRS, and both Cincinnati and Minneapolis Children’s Hospitals, among others Based on years of research, this book shows how leaders can make organizational learning happen by building teams that learn.

From the New York Times bestselling author of My Share of the Task and Leaders, a manual for leaders looking to make their teams more adaptable, agile, and unified in the midst of change. When General Stanley McChrystal took command of the Joint Special Operations Task Force in 2004, he quickly realized that conventional military tactics were failing. Al Qaeda in Iraq was a decentralized network that could move quickly, strike ruthlessly, then seemingly vanish into the local population. The allied forces had a huge advantage in numbers, equipment, and training—but none of that seemed to matter. To defeat Al Qaeda, they would have to combine the power of the world ’ s mightiest military with the agility of the world ’ s most fearsome terrorist network. They would have to become a “team of teams”—faster, flatter, and more flexible than ever. In Team of Teams, McChrystal and his colleagues show how the challenges they faced in Iraq can be relevant to countless businesses, nonprofits, and organizations today. In periods of unprecedented crisis, leaders need practical management practices that can scale to thousands of people—and fast. By giving small groups the freedom to experiment and share what they learn across groups the entire organization, teams can respond more quickly, communicate more freely, and make better and faster decisions. Drawing on compelling examples—from NASA to hospital emergency rooms—Team of Teams makes the case for merging the power of a large corporation with the agility of a small team to transform any organization.

A leader in educational technology separates truth from hype, explaining what tech can—and can ’ t—do to transform our classrooms. Proponents of large-scale learning have boldly promised that technology can disrupt traditional approaches to schooling, radically accelerating learning and democratizing education. Much-publicized experiments, often underwritten by Silicon Valley entrepreneurs, have been launched at elite universities and in elementary schools in the poorest neighborhoods. Such was the excitement that, in 2012, the New York Times declared the “year of the MOOC.” Less than a decade later, that pronouncement seems premature. In Failure to Disrupt: Why Technology Alone Can ’ t Transform Education, Justin Reich delivers a sobering report card on the latest supposedly transformative educational technologies. Reich takes readers on a tour of MOOCs, autograded, computerized “intelligent tutors,” and other educational technologies whose problems and paradoxes have bedeviled educators. Learning technologies—even those that are free to access—often provide the greatest benefit to affluent students and do little to combat growing inequality in education. And institutions and investors often favor programs that scale up quickly, but at the expense of true innovation. It turns out that technology cannot by itself disrupt education or provide shortcuts past the hard road of institutional change. Technology does have a crucial role to play in the future of education, Reich concludes. We still need new teaching tools, and classroom experimentation should be encouraged. But successful reform efforts will focus on incremental improvements, not the next killer app.

The Key to Happy, High-performing People and Teams

Setting the Stage for Great Performances

X-teams

Senior Leadership Teams

The Little Book of Big Management Theories

Leading With Emotional Courage

Why Technology Alone Can ’ t Transform Education

Teaming

Your guide to making better decisions Despite the dizzying amount of data at our disposal today—and an increasing reliance on analytics to make the majority of our decisions—many of our most critical choices still come down to human judgment. This fact is fundamental to organizations whose leaders must often make crucial decisions:

to do this they need the best available insights. In Judgment Calls, authors Tom Davenport and Brook Manville share twelve stories of organizations that have successfully tapped their data assets, diverse perspectives, and deep knowledge to build an organizational decision-making capability—a competence they say can make the difference between success and failure. This book introduces a model that taps the collective judgment of an organization so that the right decisions are made, and the entire organization profits. Through the stories in Judgment Calls, the authors—both of them seasoned management thinkers and advisers—make the case for the wisdom of organizations and suggest ways to use it to best advantage. Each chapter tells a unique story of one dilemma and its ultimate resolution, bringing into high relief one key to the power of collective judgment. Individually, these stories inspire and instruct; together, they form a model for building an organizational capacity for broadly based, knowledge-intensive decision making. You’ve read The Wisdom of Crowds and Competing on Analytics. Now read Judgment Calls. You, and your organization, will make better decisions.

With an increasing number of employees working remotely, it is more difficult than ever to ensure that team members are working smoothly and productively. This book provides a roadmap for bridging the logistical, cultural and communication gaps that can prevent any virtual team from reaching its full potential.

Formerly a successful salesman, Jake McKay is now a failing manager. Join him as he races to learn the fundamentals of team and personal effectiveness from his coach before he loses his job — and the woman he loves. Along the way you’ll arm yourself with the tools you need to cut through the daily tangled web of organizational politics and interpersonal issues that hinder performance. You’ll learn to:

- * Use the “Integrity Tools” to boost performance, trust and personal power;**
- * Hold others accountable without being overbearing;**
- * Evoke sustainable, outstanding performance in teams.**

New tools for tapping the creativity of teams and achieving breakthrough results The Innovative Team is an engaging business fable that reveals the impact our underlying work style preferences have on our teams and their results. The authors present a breakthrough thinking process for developing successful teams. They introduce a uniquely effective set of tools built on FourSight, a measure of problem-solving preferences field-tested by top consultants, which can help anyone from professionals to novices solve problems and achieve performance breakthroughs. FourSight enables teams to understand their patterns of thinking and manage themselves more deliberately toward accomplishing a goal. Written as a business fable that recounts the story of a team’s journey from dysfunctional to high functioning Outlines a new and effective set of tools for enhanced team performance Details the four stages of a dynamic breakthrough thinking process The Innovative Team offers a great resource for management and leadership development professionals, team leaders, and anyone interested in kick-starting innovation in their workplaces and lives.

Did you come from Mexico? An Mexican-American defends Joaquin, a boy frp, Mexico who came across the border. The Border Patrol is looking for him and his mother who are hiding. His newly found friend Prietita took him to the Herb Lady to help him with red welts.

Psychological Safety

Amigos Del Otro Lado

A Manager’s Guide to Virtual Teams

The Little Red Guard

Extreme Teaming

Judgment Calls

Supercorp

Lessons in Complex, Cross-Sector Leadership

A practical resource, this book combines tips, checklists, exercises, and stories to outline concrete processes that improve the way leaders, managers, and anyone within an organization responds to conflict. Beginning with a series of questions and self-diagnostics, the authors show you how to: maintain emotional balance in the face of conflict; implement constructive communications techniques; help others deal with conflicts that are causing organization problems; establish norms for handling conflict; use specific approaches for addressing conflict more effectively. “A must-have guidebook for the new age of global business. This book shows every leader how to turn feelings of fear into feelings of safety, suspicion into trust, and competitiveness into collaboration.” --Jim Kouzes, coauthor of the best-selling book The Leadership Challenge and Dean’s Executive Professor of Leadership, Leavey School of Business, Santa Clara University “Craig Runde and Tim Flanagan use their vast experience to give us Developing Your Conflict Competence. Move beyond negative workplace conflict to positive and constructive outcomes with the simple tools and suggestions in this must-read field guide!” --Marshall Goldsmith, best-selling author of What Got You Here Won’t Get You There, Succession: Are You Ready?, and the upcoming MOJO “I’ve read the authors’ first two books, Becoming a Conflict Competent Leader and Building Conflict Competent Teams.

Their latest book pulls it all together by providing models, examples, and thought-provoking insight. It will be required reading for my senior management team.” --Deborah Jallad, president/chairman, Accredited Surety and Casualty Company, Inc.

Social intelligence is defined as the ability to be aware of relevant social situational contexts; to deal with the contexts or challenges effectively; to understand others’ concerns, feelings, and emotional states; and to interact appropriately in social situations and build and maintain positive relationships with others. Intelligence, Sustainability, and Strategic Issues in Management analytically discusses this concept within administrative and entrepreneurial managerial business environments.The volume opens with a study of academic department chairs’ social intelligence and faculty members’ satisfaction with annual evaluation of teaching and research at a US university. The seven other articles cover a range of topics, including a neurocognitive model of entrepreneurial opportunity, ownership dilution, sustainability in inventory management, the role of status in imitative behaviour, the negative impacts of embeddedness, product quality failures in international sourcing, and employers’ use of social media in employment decisions.In addition to the articles, the volume also features a case study, “From Social Entrepreneur to Social Enterprise,” a research note, “Reducing Job Burnout through Effective Conflict Management Strategy,” five book reviews, and a list of books received.

“Project and team leaders, do yourself a favor and make this book required reading by each member of your team!” —HR Professionals Magazine Collaborative strategies work when they’re designed by teams—where each person is heard, valued, and held accountable. This book is a practical guide for project team leaders and individual contributors who want their teams to play by a better set of rules. Today’s teams want more alignment among their members, better decision-making processes, and a greater sense of ownership over their work. This can be easy, even fun, if you have the right rituals. Rituals are group activities during which people go through a series of behaviors in a specific order. They give teams the ability to create a collective point of view and reshape the processes that affect their day-to-day work. In Turning People into Teams, you’ll find dozens of practical rituals for finding a common purpose at the beginning of a project, getting unstuck when you hit bottlenecks or brick walls, and wrapping things up at the end and moving on to new teams. Customizable for any industry, work situation, or organizational philosophy, these rituals have been used internationally by many for-profit and not-for-profit organizations. By implementing just a few of these rituals, a team can capture the strengths of each individual for incredible results, making choices together that matter.

Essential reading for business leaders and policymakers, an in-depth investigation of red teaming, the practice of inhabiting the perspective of potential competitors to gain a strategic advantage Red teaming. The concept is as old as the Devil’s Advocate, the eleventh-century Vatican official charged with discrediting candidates for sainthood. Today, red teams are used widely in both the public and the private sector by those seeking to better understand the interests, intentions, and capabilities of institutional rivals. In the right circumstances, red teams can yield impressive results, giving businesses an edge over their competition, poking holes in vital intelligence estimates, and troubleshooting dangerous military missions long before boots are on the ground. But not all red teams are created equal; indeed, some cause more damage than they prevent. Drawing on a fascinating range of case studies, Red Team shows not only how to create and empower red teams, but also what to do with the information they produce. In this vivid, deeply-informed account, national security expert Micah Zenko provides the definitive book on this important strategy -- full of vital insights for decision makers of all kinds.

In today’s world of business, gaining an advantage of competitors is a focal point for organizations and a driving force in the economy. New practices are being studied and implemented constantly by rivaling companies. Many industries have begun putting emphasis on intensive knowledge practices, with the belief that implementing cutting-edge learning practices will fuel research and innovation within the company. Understanding this dynamic method of management is critical for managers and executives who wish to propel the success of their organizations. Knowledge Management, Innovation, and Entrepreneurship in a Changing World is a collection of pioneering research on the methods of gaining organizational advantages based on knowledge innovation and management. While highlighting topics including human-robot teaming, organizational learning, and e-collaboration, this book will explore the sustainable links between knowledge management influences and organizational capability. This book is ideally designed for managers, strategists, economists, policymakers, entrepreneurs, business professionals, researchers, students, and academics seeking research on recent trends in innovative economics and business technologies.

How to Build Teams of Micro-Innovators, Problem Solvers, and Customer Advocates

Better, Simpler Strategy

Creating Psychological Safety in the Workplace for Learning, Innovation, and Growth

The Fearless Organization

The Brain Science of Teams and a New Model for Creating Collaboration and Inclusion

Yes to the Mess

How Vanguard Companies Create Innovation, Profits, Growth, and Social Good

Failure to Disrupt

In Leadership Flow: The Unstoppable Power of Connection, author Peri Chickering offers a refreshing approach to leadership development—a philosophy that is bold and current and yet, in many respects, as old as humanity. Peri proposes there is a flow—an underlying rhythm to life—that fuels and evokes effective leadership. We can all lead more productively and sustainably, in or out of the workplace, by learning to access our natural strengths and connect them with the power of the larger order of all things. Written in a clear voice and peppered with practical exercises, thoughtful anecdotes, and personal stories, this guide supports new and experienced leaders alike. Peri Chickering draws on the human relationship to the natural world, spirituality, the traditions of Taoism, and leadership structures of indigenous cultures to form specific tools and practices readers can use daily and invites them to understand where their natural skills fit within the ecosystem of life. At once accessible and eye-opening, Leadership Flow will help readers uncover a pleasant truth: It’s far easier to get things done when we open ourselves to other people and the ever-present invitation and engagement of our connected universe. We are each here for a reason, and we are all needed.

In honor of the wisdom traditions of indigenous cultures, which are the foundations of Leadership Flow: The Unstoppable Power of Connection, Peri Chickering has dedicated all proceeds from the sale of this book to First Nations causes.

A Value-Based Guide to Exceptional Performance

End the Status Quo, Start an Innovation Revolution

A Family Memoir

Twelve Stories of Big Decisions and the Teams That Got Them Right

What It Takes to Make Them Great

Building the Future

The Cambridge Handbook of the Changing Nature of Work

The Discipline of Teams