

The Path Ahead Oliver Wyman

One of the greatest challenges for startup teams is scaling because usually there's not a blueprint to follow, people are learning their function as they go, and everyone is wearing multiple hats. There can be lots of trial and error, lots of missteps, and lots of valuable time and money squandered as companies scale. Matt Blumberg and his understand the scaling challenges—they've been there, and it took them nearly 20 years to scale and achieve a successful exit. Along the way they learned what worked and what didn't work, and they share their lessons learned in Startup CXO. Unlike other business books, Startup CXO is designed to help each functional leader understand how their function scales, what to anticipate as they scale, and what things to avoid. Beyond providing function-specific advice, tools, and tactics, Startup CXO is a resource for each team member to learn about the other functions, understand other functional challenges, and get greater clarity on how to collaborate effectively with the other functional leads. CEOs, Board members, and investors have a book they can consult to pinpoint areas of weakness and learn how to turn those into strengths. Startup CXO has in-depth chapters covering the nine most common functions in startups: finance, people, marketing, sales, customers, business development, product, operations, and privacy. Each functional section has a "CEO to CEO Advice" summary from Blumberg on what great looks like for that CXO, signs your CXO isn't scaling, and how to engage with your CXO. Startup CXO also has a section on the future of executive work, fractional and interim roles. Written by leading practitioners in the newly emergent fractional executive world, each function is covered with useful tips on how to be a successful fractional executive as well as what to look for and how to manage fractional executives. Startup CXO is an amazing resource for CEOs but also for functional leaders and professionals at any stage of their career." —Scott Dorsey, Managing Partner, High Alpha

"Filled with top-notch research, practical insight, and stories from the most inspiring women in business, Julia Boorstin lays out a new, inclusive vision for leadership and our world at large." —Arianna Huffington, founder and CEO of Thrive "A must-read for all leaders as they consider the future of work." —Eve Rodsky, New York Times bestselling author of Fair Play and Find Your Unicorn Space A groundbreaking, deeply reported work from CNBC's Julia Boorstin that reveals the key commonalities and characteristics that help top female leaders thrive as they innovate, grow businesses, and navigate crises—an essential resource for anyone in the workplace. Julia Boorstin was thirteen when her mother told her that, by the time she grew up, women could be just as powerful as men, "captains of industry, running the biggest companies." A decade later, working at a top business publication and seeing the dearth of women in positions of leadership, Boorstin assumed her mom had been wrong. But over the following two decades as a TV reporter and creator of CNBC's Disruptor 50 franchise, interviewing and studying thousands of executives, she realized that a gender-equity utopia shouldn't be a pipe dream. Yes, women faced massive social and institutional headwinds, and struggled with double standards and what psychologists call "pattern matching." Yet those who thrived, Boorstin found, shared key commonalities that made them uniquely equipped to lead, grow businesses, and navigate crises. They were highly adaptive to change, deeply empathetic in their management style, and much more likely to integrate diverse points of view into their business strategies, filling voids that their male counterparts had overlooked for generations. By utilizing those strengths, they had invented new business models, disrupted industries, and made massive profits along the way. Now, in When Women Lead, Boorstin brings together the stories of over sixty of those female CEOs and leaders, and dozens of new studies. Her combination of narrative and research reveals how once-underestimated characteristics, from vulnerability and gratitude to divergent thinking, can be vital superpowers—and that anyone can work these approaches to their advantage. Featuring new interviews with Katrina Lake, Gwyneth Paltrow, Jenn Hyman, Whitney Wolfe Herd, Lena Waithe, Shweta Siroya, Julia Collins, and more, When Women Lead is a radical blueprint for the future of business, and our world at large.

This book is a roadmap to help organizations adopt corporate responsibility and sustainability practices and be fit for purpose in a digital era. It explains why corporate responsibility is the only option in the twenty-first-century post-COVID-19 world, and guides readers through the process of transforming their organizations with continued reference to the importance of technology. This is not a technical manual, and it is not an academic textbook: it is designed to be a quick, easily digested read. The first part looks at the current landscape – both of business and of the world in which it operates. The second part explains why corporate responsibility is the only realistic option for business in the twenty-first-century, post-COVID, and who needs to take responsibility for it. The third part is a step-by-step guide to putting principles into practice, covering: values, stakeholder engagement, employees, supply chain, environment, community, customers and marketing, and reporting and transparency. Each chapter is linked to relevant UN Sustainable Development Goals and supported by dozens of real-world examples. By the end of the book, business leaders will have understood the scope of the challenge involved in leading a truly socially and environmentally responsible organization, and, crucially, will have understood why such a course of action is not only desirable but essential. And they will also have been inspired by a sense of purpose. The book offers direct access to the processes, insights, and techniques for installing corporate responsibility throughout organizations large and small, based on the author's many years' experience working in government and with successful large corporations. It is up-to-date and relevant, addressing the implications of COVID-19 and the modern technological "Fourth Industrial Revolution."

For years, Singapore with its many opportunities has attracted a large expat population. Some test it out for a few years and then move on, others sink in their roots and immerse themselves in the vibrant mix of local culture. "Dear Ms Expat" is a collection of 10 real-life stories from women who have made tropical Singapore their home, each left their comfort zone in search of adventure, following a partner or in pursuit of a bright new career for themselves. The tales are as diverse as the women's backgrounds, with childhood spent either on rolling Australian farms, amidst Swiss mountains, or in small-town America. These women have reinvented themselves to become entrepreneurs, photographers, advocates, writers and leaders. Transplanted to a new environment, they worked hard to better themselves—whether it is for personal fulfillment, for their families, for the expat community, or for womankind at large. This book seeks to inspire and motivate by highlighting the sheer grit, spirit and determination of all the women featured.

Corporate Responsibility in the Digital Age

Resolving the Heart of Conflict: Easyread Large Bold Edition

Economic Inclusion and Financial Integrity

Dinocalypse Now

Green Banking and Green Central Banking

The Ultimate Route to Market

A compelling argument for why stewardship of wealth and service to others should be our highest financial priority Stewardship is the journey of financial insider John Taft towards understanding and affirming the importance of stewardship—which he has come to define as "serving others"—as a core principle for the financial services industry, the global financial system, and society at large. By defining the attributes of authentic stewardship, this book presents a path forward by analyzing the success of Canadian banks in weathering the financial crisis; evaluates the effectiveness of global financial reform efforts in making the financial system safer, sounder, and more secure; offers wealth management prescriptions for individual investors; evaluates the potential of ESG (environmental, social, and governance) investment processes as a way to instill stewardship behaviors among corporate CEOs (particularly at financial services firms); and, ultimately, calls for a return to stewardship's core principles as the key to not only minimizing the scope and consequences of future failures, but also to addressing other societal challenges. Argues for a return towards stewardship, with financial services companies doing right by their customers Analyzes the response of Canadian banks to the financial crisis to provide meaningful advice for investors and businesses alike Inspired by Taft's experience running one of the largest wealth management firms in the country during the financial crisis and his direct participation in subsequent legislative and regulatory efforts to rewrite the rules under which the U.S. securities industry operates From the man who made the decision to reimburse clients affected by the collapse of a money market mutual fund comes a compelling look at why financial service companies should start doing what's right for their customers.

Adaptive Space: How GM and Other Companies are Positively Disrupting Themselves and Transforming into Agile OrganizationsMcGraw Hill Professional

Describes the author's road trip investigation into the cultural divide of the United States during which he met possum-hunting conservatives and prayer warriors before concluding that both sides might benefit if the South seceded.

The Face of God is what every young saurian learns to call the immense, glowing object which fills the night sky on the far side of the world. Young Afan is privileged, called to the distant Capital City to apprentice with Saleed the court astrologer. But when the time comes for Afan to make his coming-of-age pilgrimage, to gaze upon the Face of God, his world is changed forever—for what he sees will test his faith... and may save his world from disaster! At the publisher's request, this title is being sold without Digital Rights Management software (DRM) applied.

Uncle Sam in Pinstripes

A Practitioner's Roadmap for Corporate Responsibility in the Digital Age

A Northern Manifesto for author Gabe Kamin, a former CEO of a large financial services firm, shares his insights on how to build a successful business in the digital age. He discusses the importance of transparency, accountability, and ethical leadership, and how to navigate the challenges of a rapidly changing market. He also shares his own experiences and lessons learned, and offers practical advice for other business leaders.

What They Achieve, Why They Succeed, and How We Can Learn from Them

Asia-Africa Growth Corridor

Evaluating U.S. Federal Credit Programs

Global systems integrators, outsourcers and consulting firms are responsible for directly leveraging or influencing most IT investment in large corporations. Original equipment manufacturers (OEMs), software companies and other technology providers aspire to create mutually successful partnerships with the large influencers due to their 'business case' driven approach, their early stage engagement in the sales cycle, their C-Suite relationships with large multi-national enterprises, and the often-giant scale of the typical technology spend that their projects and engagements drive. The projects that these companies deliver are specialist and complex, meaning that companies who aspire to work successfully in the sector require skill, knowledge and a sophisticated alliance approach to gain credibility and maintain long term sustainable relationships. The Ultimate Route to Market provides an insight into the practices, construct and culture of global consulting firms, systems integrators and outsourcers and provides a suggested framework for a successful alliance with them. Here, Ian Shanahan provides organisations with an overview of the global systems integrator, outsourcer and consulting firm sectors, provides insight into their culture and expertly explains alliance best practice methodology. This is a must read for anyone that aspires to understand the market, how it works and how they become desirable to the large IT services companies, so that they can execute alliance engagements to the sector in a measured, methodical and low risk way.

This paper discusses various aspects of economic inclusion and financial integrity. The consecration of capitalism comes during the 19th century. With the industrial revolution came Karl Marx, who focused on the appropriation of the means of production—and who predicted that capitalism, in its excesses, carried the seeds of its own destruction, the accumulation of capital in the hands of a few, mostly focused on the accumulation of profits, leading to major conflicts and cyclical crises. Trust, opportunity, rewards for all within a market economy—allowing everyone's talents to flourish are the attributes of inclusive capitalism. The most recent poll conducted by the Edelman Trust Barometer, for example, showed that less than a fifth of those surveyed believed that governments or business leaders would tell the truth on an important issue. By making capitalism more inclusive, capitalism can be made more effective, and possibly more sustainable. However, if inclusive capitalism is not an oxymoron, it is not intuitive either, or it is more of a constant quest than a definitive destination.

We are entering a golden age of alternative investments. Alternative asset classes including private equity, hedge funds, catastrophe reinsurance, real assets, non-traditional credit, alternative risk premia, digital assets, collectibles, and other novel assets are now available to investors and their advisors in a way that they never have been before. The pursuit of diversification is not as straightforward as it once was — and the classic 60/40 portfolio may no longer be sufficient in helping investors achieve their most important financial goals. With the ever-present need for sustainable income and risk management, alternative assets are poised to play a more prominent role in investor portfolios. Phil Huber is the Chief Investment Officer for a multi-billion dollar wealth management firm and acts as your guide on a journey through the past, present, and future of alternative investments. In this groundbreaking tour de force, he provides detailed coverage across the spectrum of alternative assets: their risk and return characteristics, methods to gain exposure, and how to fit everything into a balanced portfolio. The three parts of The Allocator's Edge address: 1. Why the future may present challenges for traditional portfolios; why the adoption of alternatives has remained elusive for many allocators; and why the case for alternatives is more compelling than ever thanks to financial evolution and innovation. 2. A comprehensive survey of the asset classes and strategies that comprise the vast universe of alternative investments. 3. How to build durable and resilient portfolios that harness alternative assets; and how to sharpen the client communication skills needed to establish proper expectations and make the unfamiliar familiar. The Allocator's Edge is written with the practitioner in mind, providing financial advisors, institutional allocators, and other professional investors the confidence and courage needed to effectively understand, implement, and translate alternatives for their clients. Alternative investments are the allocator's edge for the portfolios of tomorrow — and this is the essential guide for advisors and investors looking to seize the opportunity.

The nation's airfields and airports fulfill a crucial role, helping people and products alike get to their destinations. Behind the thousands of flights successfully carried out daily are key employees, such as mechanics and service technicians. Young readers will benefit from this book's methodical approach to finding a job in this invaluable and rewarding career sector. The sky is the limit, as it guides eager novices from the necessary STEM subjects they should expect to encounter, through the ins and outs of picking technical schools, as well as the expected trajectory they will take from entry-level positions through to the higher echelons of these skilled trades.

Forensic Anthropology

The Children of the Sky

Stewardship

Developing a Plan for a Smooth Transition : Hearing Before the Committee on Banking, Housing, and Urban Affairs, United States Senate, One Hundred Thirteenth Congress, First Session, on Examining Various Options for a Transition to a New Housing Finance System that Achieves the Accessibility, Affordability, and Stability Goals of

Housing Finance Reform While Minimizing Disruptions to Both the Primary and Secondary Mortgage Markets, November 22, 2013

How Technology Professionals Can Work Successfully with Global Systems Integrators, Outsourcers and Consulting Firms

Performance in a Pandemic

High Net Worth Individuals (HNWIs) pose significant challenges to tax administrations due to the complexity of their affairs, their revenue contribution, the opportunity for aggressive tax planning, and the impact of their compliance behaviour on ...

When the Century Club is called in to prevent the assassination of FDR, it's just another day on the job - but what they discover puts not just the President, but the entire world in jeopardy. With psychic dinosaurs taking over Manhattan and beyond, it's up to Sally Slick, Jet Black, Mack Silver and the other Centurions to save humanity from extinction!

Unknowningly, too many of us operate from an inward mindset—a narrow-minded focus on self-centered goals and objectives. When faced with personal ineffectiveness or lagging organizational performance, most of us instinctively look for quick-fix behavioral band-aids, not recognizing the underlying mindset at the heart of our most persistent challenges. Through true stories and simple yet profound guidance and tools, The Outward Mindset enables individuals and organizations to make the one change that most dramatically improves performance, sparks collaboration, and accelerates innovation—a shift to an outward mindset.

The Nature of Risk is short, beautifully illustrated and easy-to-understand book written to help readers face one of modern life's most important and difficult tasks—confronting risk. Free of complicated theories or formulas, The Nature of Risk relies instead on a simple story featuring a cast of familiar, forest-dwelling animals, each of which embodies a different approach to risk management. At least one of these approaches will seem familiar to every reader—whether they knew they had an approach to risk management or not. Then, as the story unfolds, the strengths and weaknesses of each approach will be revealed through a series of "natural" tests. Finally, at the conclusion of the story, readers will come to a short review section designed to help them frame their first attempts at managing risk—with or without professional help.

Development and Cooperation in Indo-Pacific

The Outward Mindset

Adaptive Space: How GM and Other Companies are Positively Disrupting Themselves and Transforming into Agile Organizations

The Anatomy of Peace

With Selected Cases of Investment Grade Audit

Stress tests are the most innovative regulatory tool to prevent and fight financial crises. Their use has fundamentally changed the modeling of financial systems, financial risk management in the public and private sector, and the policies designed to prevent and mitigate financial crises. When financial crises hit, stress tests take center stage. Despite their centrality to public policy, the optimal design and use of stress tests remains highly contested. Written by an international team of leading thinkers from academia, the public sector, and the private sector, this handbook comprehensively surveys and evaluates the state of play and charts the innovations that will determine the path ahead. It is a comprehensive and interdisciplinary resource that bridges theory and practice and places financial stress testing in its wider context. This guide is essential reading for researchers, practitioners, and policymakers working on financial risk management and financial regulation.

The purpose of this book is to empirically analyze the multifaceted nature of financial linkages in East Asia and to discuss the key policy challenges faced by the region's economies. Although the emphasis is placed on East Asia, some of the chapters cover a broader area of countries depending on the aim of the study. Particular areas of focus in these studies include: the evolution of cross-border financial linkages in East Asia; long-run economic consequences of remittance inflows and natural resource dependence; and policy priorities for the financial integration and management of resource-rich economies. "—Lack of Agility is the kiss of death. Position your company to succeed in world of change. To edge out the competition in today's disruptive environment, you need to ensure that your company is agile—that it can respond to change instantly and effectively. Because fast and furious change is the only thing you can count on in business today. Network expert Michael Arena helped enable GM's legendary turnaround. In these pages, he explains how you can transform your own company through the concept of adaptive space. Based on hundreds of interviews and the author's own groundbreaking study of dozens of organizations spanning a variety of industries, Adaptive Space shows how to position your company for today—and for the future—by enabling creativity, innovation, and novel ideas to flow freely among teams, across departments, and throughout the company. Using GM as the main case study—along with the stories of other highly adaptive organizations, like Apple, Amazon, Disney, and Gore—Arena provides a model you can follow to reinvent your company. It's about inspiring employees to explore new ideas, empowering the most creative people and teams to spread their ideas across the organization, and operationalizing the entrepreneurial spirit so adaptability is set in stone. Resilience is a killer in today's business landscape. With Adaptive Space, you have everything you need to confront disruption with smart, confident actions and seize the valuable opportunities that come with change.

This book is a rich addition to the existing knowledge on models of development partnership among developing countries. Unlike the Belt and Road Initiative (BRI), which exclusively focuses on physical infrastructure development with a strong financing component by China, the Asia-Africa Growth Corridor (AAGC) envisages a holistic approach toward development partnership based on the spirit of triangular cooperation, demystifying the donor-recipient model of development cooperation. By integrating four distinct pillars of cooperation – connectivity and physical infrastructure, capacity building and skill development, development cooperation projects, and people-to-people and business-to-business partnerships – the book provides a succinct account of how a demand-driven people-centric model of engagement among Asian and African countries could help achieve inclusive and sustainable development without creating any fatal dependence on specific countries or institutions for external funding. In sixteen chapters, the book covers various theoretical, analytical, and policy discussions with respect to the concept and modalities of the growth corridor approach under the free, open, and inclusive Indo-Pacific; potential opportunities and challenges in economic sectors like agriculture, manufacturing, trade and investment, urbanization, industrialization, human resource development, and the blue economy; social sector priorities including health, education, skill development, disaster management, and women's participation; and policy issues relating to trade facilitation, the identification of joint projects, modalities and instruments of project execution, and related aspects. The book offers a valuable resource for students and research scholars working in the fields of development economics, development cooperation, international political economy, and international economic relations. It also serves as a handbook for governments and policymakers on issues concerning the suitability of development projects, sources of and innovations in financing, implementation and execution challenges, private sector involvement, and so on.

Startup CXO

The Report: Abu Dhabi 2010

A Field Guide to Scaling Up Your Company's Critical Functions and Teams

When Women Lead

Fiasco

Brexit and its Aftermath

It is a long-held perception that America is a nation where the government typically stays out of day-to-day business activities. Yet the U.S. federal government is in many ways the biggest and most influential financial institution in the world, with \$10 trillion in federal guarantees and loans going to the private sector. Even before recent implementation of massive interventions meant to stave off financial calamity, the federal government directly or indirectly provided significantly more credit than any of the country's largest private sector banks. And, of course, the government's credit activities have recently expanded far beyond this core of traditional programs in the face of economic crisis. What does the true picture of this sector look like, and how does it affect the overall economy? Uncle Sam in Pinstripes is an accessible primer on U.S. federal lending, providing an instructive look at one of the most important interfaces between the U.S. government and its citizens as well as the transactions that result. Douglas Elliott's introductory chapter makes clear the critical importance of federal credit programs and hints at some of their complexities. The remainder of this book fills in the details—the how, what, why, and the ramifications—allowing readers of all stripes to understand the history, current state, and key policy issues surrounding federal credit provision. No picture of the U.S. economy is complete without a fuller understanding of this increasingly important sector. There is considerable evidence that taxpayers are not receiving the value for money that they should. The author believes that a number of steps should be taken to increase the effectiveness and efficiency of federal credit programs. These are explained in the final chapter and include the following actions, among many others: • Target borrowers more carefully. • Take into account more fully the relative risk of different loans. • Use the same budget rules for all federal credit programs. • Use risk-based discount rates for federal budget purposes. • Create a federal bank to administer all credit programs.

This book gives a comprehensive analysis of the different real estate markets in Europe, with a thorough description of the various sectors. The recent disturbing events in the real estate industry and its interrelationship and repercussions on the adjacent financial industries is also addressed.

The books deals with the questions that really matter for green finance: Where will the money to finance the transition to a low carbon environment come from, how far do the banks' balance sheets stretch and where will the rest of the money come from? How much can we rely on the capital markets, especially in the EU, to get money to the parts of the economy which really need it, without greenwashing? How do governments organize not just a transition, but a just transition to a low carbon environment? Is it time to revisit received ideas about the proper role for central banks?

The publication looks at innovations happening at all stages of the food value chain: from production to manufacturing and retailing. This also includes the extended value chain, for example input supply, financial services and agribusines support services. Yields are improving and primary production is becoming more resilient as a result of digital technologies such as precision agriculture, agricultural drones, and digital farming services and marketplaces; and novel business models such as plant factories, crowdsourcing for farmers. Data and robotics help lift productivity and food safety in the manufacturing process. Online grocery commerce and food delivery services are revolutionizing the way consumers purchase food. Distributed ledger technology, such as blockchain, allows making payments and

and back food products along the chain in order to increase transparency and trust. New business models are springing up to shorten the chain by removing or shifting stages and to make it fairer and greener, stimulated by enabling technologies and changing customer behaviours. Innovations such as these are discussed and illustrated by almost 200 practical examples from 21 countries in the Asia-Pacific region, across various types of firms and commodities. By observing emerging trends and providing concrete examples, the book discusses the nature of these innovations, how they are affecting food systems and value chains, positively or negatively, and how to deal with trade-offs. It concludes with a reflection on the impacts of these innovations, the policy solutions identified, and lessons

learned to future-proof the region's food systems, particularly in the wake of the COVID-19 pandemic.

Lessons Learned from the Lost Culture of Wall Street

The Nature of Risk

Gulf Business

Far-Seer

Dear Ms Expat: Inspiring Tales From Women Who Built New Lives in a New Land

Seeing Beyond OurSELVES

Ten years after a disaster that nearly obliterated humankind throughout the galaxy, Ravna Bergsdot must try to prevent power-seeking humans and intelligent pack animals called Tines from dragging the fledgling civilization on Tines World into chaos.

"Stress tests are the most innovative regulatory tool to prevent and fight financial crises. Their use has fundamentally changed the mathematical modeling of financial systems, financial risk management in the public and private sector, and the policies designed to prevent and mitigate financial crises. When financial crises hit, stress tests take center stage. Despite their centrality to public policy, the optimal design and use of stress tests remains highly contested. Written by an international team of leading thinkers from academia, the public sector and the private sector, this handbook comprehensively surveys and evaluates the state of play and charts the innovations that will determine the path ahead. It is a comprehensive and interdisciplinary resource that bridges theory and practice and places financial stress testing in its wider context. This guide is essential reading for researchers, practitioners and policymakers working on financial risk management and financial regulation."

This robust, dynamic, and international field has grown to include interdisciplinary research, continually improving methodology, and globalization of training. Reflecting the diverse nature of the science from experts who have shaped it, Forensic Anthropology: A Comprehensive Introduction Second Edition builds off of the success of the first edition and incorporates standard practices in addition to cutting-edge approaches in a user-friendly format, making it an ideal introductory-level text.

Discover current uses and future development of stress tests, the most innovative regulatory tool to prevent and fight financial crises.

Successful Presentation Strategies (Collection)

Energy Efficiency and Conservation in Metal Industries

Commercial West

Scaling up inclusive innovations in agrifood chains in Asia and the Pacific

A Career as an Aircraft Mechanic and Service Technician

Financial Linkages, Remittances, and Resource Dependence in East Asia

"This edited collection gathers UK and international artists, academics, practitioners and researchers in the fields of contemporary performance, dance and live art to offer creative-critical responses to the impact of the COVID-19 pandemic on their work. Themes addressed in these case studies include the ways in which liveness functions across digital platforms, the new demands on audiences and performance-makers, those artists and makers who can't or won't move their practice online, and the impact on international festivals as the digital removes geographical and locational restrictions. Brought together, these examples capture the creative activity and output that this unexpected cultural moment has provoked. Creative-critical responses interrogate what the global pandemic has taught us about what it is to make live work during lockdown, and explore what the future of performance-making in a post-Covid world might look like. For all scholars and performance makers whose work brings them into the sphere of contemporary art and culture, this is an essential and stimulating account of practice at the beginning of the 2020s."

"This book provides a deep insight into the energy usage in the energy intensive metal industry and the methodology for efficiency assessment. Various methodologies for energy audits are described, along with concept-level analysis for minimum energy design. Apart from the technical and engineering analysis, the book also describes management aspects such as energy management systems and financial, environmental and social audits leading to the development of a comprehensive plan for implementation of energy efficiency and conservation in industries. Barriers to development of energy efficiency and conservation are discussed, based on reviews of global and Indian case studies. FEATURES: Details fundamental principles driving energy consumption in an industrial set-up backed with illustrative examples Explains various alternative methods for discovery of energy efficiency and conservation projects. Focuses on metal-producing and -processing facilities with an emphasis on environmental quality Supports maximum digitalization of energy audit assessment and report preparation processes Includes global case studies and tutorials at the end of the corresponding chapters This book is useful for researchers, professionals and graduate students in thermodynamics, manufacturing, thermal engineering, energy engineering, energy efficiency and energy processes, especially in the metal industry.

"A stunningly inventive fantasy about cosmic travel" from the Kafka Prize-winning author of Solaris (The New York Times). The Hermes explorer ship represents the epitome of Earth's excellence: a peaceful mission sent forth to make first contact with an alien civilization, and to use the expansive space technology developed by humanity to seek new worlds, friendships, and alliances. But what its crew discovers on the planet Quinta is nothing like they had hoped. Locked in a seemingly endless cold war among themselves, the Quintans are uncommunicative and violent, refusing any discourse—except for the firing of deadly weapons. The crew of the Hermes is determined to accomplish what they had set out to do. But the cost of learning the secrets hidden on the silent surface of Quinta may be grave. Stark, startling, and insightful, Fiasco has been praised by Publishers Weekly as "one of Lem's best novels." It is classic, thought-provoking hard science fiction, as prescient today as when it was first written.

Cheng, a former McKinsey management consultant, reveals his proven, insider method for acing the case interview.

Engaging with High Net Worth Individuals on Tax Compliance

Congressional Record

Book One of the Quintaglio Ascension

European and Asian Markets

Case Interview Secrets

The Allocator's Edge

In Winning Strategies for Power Presentations, Weissman identifies the elements of a great presentation, distilling 75 best practices from the world's best persuaders into bite-sized chapters designed to be easy-to-read -- and equally easy to apply. Following on the heels of Weissman's best-selling Presentations in Action, this book presents powerful new insights the four key areas of delivering winning presentations: contents, graphics, delivery, and Q-and-A sessions. In this fully updated Second Edition of Presenting to Win, the world's #1 presentation consultant shows how to connect with even the toughest, most high-level audiences...and move them to action! Jerry Weissman shows presenters of all kinds how to dump those PowerPoint templates once and for all -- and tell compelling stories that focus on what's in it for the audience. Drawing on dozens of real case studies, Weissman shows how to identify your primary goals and messages before you even open PowerPoint; stay focused on what your listeners really care about; and capture your audience in the first crucial 90 seconds. Weissman covers all the practical mechanics of effective presentation: finding your flow...communicating visually...writing better slide text...making your numbers...using graphics...practicing aloud...customizing for different audiences...presenting online...and much more.

The British referendum on the membership of the European Union on 23 June 2016 was a cataclysmic event in British and European politics. Years later the consequences are still unknown. This collection seeks to answer the key questions relating to the consequences of Brexit and the future of Britain. Will Brexit affect the British constitution? Is Brexit likely to lead the breakup of the UK – with Scotland and Northern Ireland seeking independence? How will Covid-19 delay lingering political questions brought on by Brexit? These key questions and more, relating to both domestic and foreign policy, are answered by a range of contributors including expert academics, policy-makers and Members of Parliament and addresses both European and British policy-making.

Proceedings and Debates of the Congress

A Comprehensive Introduction, Second Edition

A Former McKinsey Interviewer Reveals how to Get Multiple Job Offers in Consulting

Handbook of Financial Stress Testing

CFO.

Housing Finance Reform