

The Starfish And The Spider The Unstoppable Power Of Leaderless Organizations

Hippos can stay dry on land with special red mucus but these huge mammals prefer the muddy waters of their wetlands biome. There, they use special adaptations to thrive underwater. This book uses low-level text, vibrant photos, maps, status charts, and other features to bring readers up close and personal with the mighty hippopotamus! Do you ever feel that you are leading in uncharted territory? Pastor and consultant Tod Bolsinger draws on decades of expertise guiding churches and organizations in this expanded practical leadership resource, offering illuminating insights and practical tools to help you reimagine what effective church leadership looks like in our rapidly changing world.

The Kratt brothers activate their creature powers to introduce readers to different types of insects and spiders and what they can do.

The overflow of information generated during disasters can be as paralyzing to humanitarian response as the lack of information. This flash flood of information'social media, satellite imagery and more is often referred to as Big Data. Making sense of this data deluge during disasters is proving an impossible challenge for traditional humanitarian

A CEO Bares Her Secrets So You Can Transform Your Career

Digital Humanitarians

Muddy Boots Leadership

The Irresistible Pull of Irrational Behavior

Starfish

When Money Goes on Mission

Large images of spiders give kids a close-up view of different spiders, their body parts, the amazing webs they weave, and how they hunt prey.

Imagine an organizational model for church leadership that enables the entire team to unleash their full potential. The joy and vigor coming from a collective strength, intelligence, and skill in the community of leaders not only brings greater potency but better yields for your ministry. What would it be like to see this kind of healthy leadership reproduced into the second, third, and fourth generation, on multiple strands?

Leveraging the metaphor Ori Brafman popularized in his NYT best-selling book, *The Starfish and the Spider*, Rob Wegner, Lance Ford, and Alan Hirsch show: How to take a close look at your church's organizational structure and how to adapt instead of simply adopt a certain kind of structural approach. How churches can function without a rigid central authority, making them

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nimbler in reacting to external forces. How seeding starfish networks inside today's churches will prepare the church of tomorrow to be agile while maintaining the accountability to be effective. The Starfish and the Spirit is about creating a culture where church leaders view themselves as curators of a community on a mission, not the source of certainty for every question and project. It's about creating a team of humble leaders "in the middle" of the church, not at the top--leaders who naturally reproduce multiple generations of leaders, from the middle out.

From the co-author of the New York Times bestseller Team of Teams, a practical guide for leaders looking to make their organizations more interconnected and unified in the midst of sudden change. Too often, companies end up with teams stuck in their own silos, pursuing goals and metrics in isolation. Their traditional autocratic structures create stability, scalability, and predictability -- but in a world that demands rapid adaptation to a new reality, this traditional model simply doesn't work. In Team of Teams, retired four-star General Stanley McChrystal and former Navy SEAL Chris Fussell made the case for a new organizational model combining the agility, adaptability, and cohesion of a small team with the power and resources of a giant organization. Now, in One Mission, Fussell channels all his experiences, both military and corporate, into powerful strategies for unifying isolated and distrustful teams. This practical guide will help leaders in any field implement the Team of Teams approach to tear down their silos improve collaboration, and avoid turf wars. By committing to one higher mission, organizations develop an overall capability that far exceeds the sum of their parts. From Silicon Valley software giant Intuit to a government agency on the plains of Oklahoma, organizations have used Fussell's methods to unite their people around a single compelling vision, resulting in superior performance. One Mission will help you follow their example to a more agile and resilient future.

Leadership, especially military leadership, has many purposes to build effective organizations, to successfully complete often dangerous tasks in a risk environment, and to mold teams that operate like successful athletic teams. Today's military leaders at the unit level can learn much from their predecessors in what works and what doesn't. Author John Chapman is a superb observer and chronicler of leadership events over many years, and now shares his observations and the lessons that are learned from this most practical military art. Emphasis is placed on practical applications of leadership, coupled with real-life vignettes add the real spark to the leadership lessons learned

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and relearned by each generation of America's warriors.

Reimagining the Church's Mission from the Outside, In Shine!

Lessons on Putting People First from a Life at Starbucks
Real Life Stories and Personal Examples of Good, Bad, and Unexpected Results

One Mission

The Future of ISIS

The must-read summary of Ori Brafman and Rod Beckstrom's book: "The Starfish and the Spider: The Unstoppable Power of Leaderless Organizations". This complete summary of the ideas from Ori Brafman and Rod Beckstrom's book "The Starfish and the Spider" shows how most companies in the past were 'spiders', with rigid hierarchies and a well-defined corporate structure. But nowadays, new 'starfish' companies are emerging with leaderless structures and are achieving noteworthy success. In their book, the authors tell you all about how you can incorporate some starfish principles into your own business. Added-value of this summary: • Save time • Understand the key features of starfish companies • Achieve greater success To learn more, read "The Starfish and the Spider" and find out how you can implement the starfish principles to achieve success.

Polar bears are built for subzero temperatures! With black skin to absorb the sun's rays, two layers of thick fur to trap heat, and blubber lying under their skin, these bears are ready to take on any cold weather. Discover the many special adaptations of polar bears in this title about their lives in the Arctic!

Despite great progress around the world in getting more kids into schools, too many leave without even the most basic skills. In India's rural Andhra Pradesh, for instance, only about one in twenty children in fifth grade can perform basic arithmetic. The problem is that schooling is not the same as learning. In *The Rebirth of Education*, Lant Pritchett uses two metaphors from nature to explain why. The first draws on Ori Brafman and Rod Beckstrom's book about the difference between centralized and decentralized organizations, *The Starfish and the Spider*. Schools systems tend to be centralized and suffer from the limitations inherent in top-down designs. The second metaphor is the concept of isomorphic mimicry. Pritchett argues that many developing countries superficially imitate systems that were successful in other nations— much as a nonpoisonous snake mimics the look of a poisonous one. Pritchett argues that the solution is to allow functional systems to evolve locally out of an environment pressured for success. Such an ecosystem needs to be open to variety and experimentation, locally operated, and flexibly financed. The only main cost is ceding control; the reward would be the rebirth of education suited for today's world.

Draws on psychological and sociological sources to explore the seemingly magical experiences of engagement that can occur when people connect with one another, sharing stories about individuals who have had life-changing moments of positive shared focus.

Polar Bears

Radical Inclusion

The Chaos Imperative

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Alligators

Leadership Lessons from Lewis & Clark's Daring Westward Expedition

Regional and International Implications

If you cut off a spider's leg, it's crippled; if you cut off its head, it dies. But if you cut off a starfish's leg it grows a new one, and the old leg can grow into an entirely new starfish. What's the hidden power behind the success of Wikipedia, Craigslist, and Skype? What do eBay and General Electric have in common with the abolitionist and women's rights movements? What fundamental choice put General Motors and Toyota on vastly different paths? How could winning a Supreme Court case be the biggest mistake MGM could have made? After five years of ground-breaking research, Ori Brafman and Rod Beckstrom share some unexpected answers, gripping stories, and a tapestry of unlikely connections. The Starfish and the Spider argues that organizations fall into two categories: traditional "spiders," which have a rigid hierarchy and top-down leadership, and revolutionary "starfish," which rely on the power of peer relationships. The Starfish and the Spider explores what happens when starfish take on spiders (such as the music industry vs. Napster, Kazaa, and the P2P services that followed). It reveals how established companies and institutions, from IBM to Intuit to the US government, are also learning how to incorporate starfish principles to achieve success. The book explores:

- * How the Apaches fended off the powerful Spanish army for 200 years
- * The power of a simple circle
- * The importance of catalysts who have an uncanny ability to bring people together
- * How the Internet has become a breeding ground for leaderless organizations
- * How Alcoholics Anonymous has reached untold millions with only a shared ideology and without a leader

The Starfish and the Spider is the rare book that will change how you understand the world around you.

Named a 2013 Doody's Core Title! 2011 AJN Book of the Year Winner in Nursing Research!

"This is a much needed addition to nursing's arsenal of policy books. It is the first to really examine the need for scientific evidence to underpin policy. The two editors are pioneers in research and have led nursing research to new levels. It is fitting they do the same in underscoring the important role nurses have in using their programs of research to develop policy agendas." Score: 94, 4 stars --Doody's A must-read for health care policy makers, as well as nursing students, faculty, and professionals, this groundbreaking text provides actual strategies for translating nursing research to health policy at all levels of policy-making. The editors, both leaders in nursing research, provide key findings from research programs that have positively influenced health policy decisions and programs at community, state, national, and international levels. The first compilation of information linking health policy and nursing research, this text presents perspectives and frameworks for understanding the processes bridging research and health policy; multiple factors influencing the processes; and actual examples of National Institute of Nursing Research (NINR)-funded research that has influenced health policy programs. Key Features: Examples of NINR-funded research that has been used at all levels to influence health policy, including settings, populations, and age spectrums Models and strategies for linking research and health policy Lessons learned from pioneer nurse scientists who have shaped health policy with nursing research Recommendations for improving nurses' work environments for better patient outcomes

A Hugo award-winning Novel! "Vinge is one of the best visionary writers of SF today." —David Brin

Thirty-Thousand years before A Fire Upon the Deep, humans stand on the verge of first contact with an alien race. Two human groups: the Qeng Ho, a culture of free traders, and the Emergents, a ruthless society based on the technological enslavement of minds. The group that opens trade with the aliens will reap unimaginable riches. But first, both groups must wait at the aliens' very doorstep for their strange star to relight and for their planet to reawaken, as it does every two hundred and fifty years. More than just a great science fiction adventure, A Deepness in the Sky is a universal drama of courage, self-discovery, and the redemptive

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power of love. Tor books by Vernor Vinge Realtime/Bobble Series The Peace War Marooned in Realtime Other Novels The Witling Tatja Grimm's World Rainbows End Collections Collected Stories of Vernor Vinge True Names At the Publisher's request, this title is being sold without Digital Rights Management Software (DRM) applied.

A huge international corporation has developed a facility along the Juan de Fuca Ridge at the bottom of the Pacific Ocean to exploit geothermal power. They send a bio-engineered crew--people who have been altered to withstand the pressure and breathe the seawater--down to live and work in this weird, fertile undersea darkness. Unfortunately the only people suitable for long-term employment in these experimental power stations are crazy, some of them in unpleasant ways. How many of them can survive, or will be allowed to survive, while worldwide disaster approaches from below? Starfish, the first installment in Peter Watts' Rifters Trilogy At the Publisher's request, this title is being sold without Digital Rights Management Software (DRM) applied.

Little Shark: Finger Puppet Book

Life in a Tropical Rain Forest

Into the Unknown

It's Not About the Coffee

Naked in the Boardroom

The Forces Behind How We Fully Engage With People, Work, and Everything We Do

Bullied and shamed her whole life for being fat, twelve-year-old Ellie finally gains the confidence to stand up for herself, with the help of some wonderful new allies.

A shining new picture book about learning to appreciate the wonders in your world and within yourself, by New York Times bestselling author Patrick McDonnell and Naoko Stoop, creator of Red Knit Cap Girl, a New York Times Best Illustrated book Hoshi the sea star looks up in the sky and sees the stars shining. She wishes that she too could be in the sky amongst the brilliant stars--and as she imagines how much better it would be up in the air, she fails to appreciate the beautiful world that surrounds her underwater. It takes Hoshi's friends, old and new, to help her realize that her shine comes from within. With gorgeous illustrations depicting colorful underwater life, Shine! teaches about the wonders that can be found inside ourselves. Naoko's gorgeous use of plywood as the canvas for her work offers the perfect texture and pattern to evoke waves and sea currents in the underwater scenes.

Characters from Madeleine L'Engle's Time Quintet and Austin Family Chronicles cross paths in this story that explore the timeless themes of love, chance, and destiny. When Adam Eddington, a gifted marine biology student, makes the acquaintance of blond and beautiful Kali Cutter at Kennedy International Airport on his way to Portugal to spend the summer working for the renowned scientist Dr. O'Keefe, he has no idea that this seemingly chance meeting will set into motion a chain of events he will be unable to stop. Caught between Kali's seductive wiles and the trusting adoration of Dr. O'Keefe's daughter, Poly, Adam finds himself enmeshed in a deadly power struggle between two groups of people, only one of which can have right on its side. As the danger escalates, Adam must make a decision that could affect the entire world—which side is he on? Books by Madeleine L'Engle A Wrinkle in Time Quintet A Wrinkle in Time A Wind in the Door A Swiftly Tilting Planet Many Waters An Acceptable Time A Wrinkle in Time: The Graphic Novel by Madeleine L'Engle; adapted & illustrated by Hope Larson Intergalactic P.S. 3 by Madeleine L'Engle; illustrated by Hope Larson: A standalone story set in the world of A Wrinkle in Time. The Austin Family Chronicles Meet the Austins (Volume 1) The Moon by Night (Volume 2) The Young Unicorns (Volume 3) A Ring of Endless Light (Volume 4) A Newbery Honor book! Troubling a Star (Volume 5) The Polly O'Keefe books The Arm of the Starfish Dragons in the Waters A House Like a Lotus And Both Were Young Camilla The Joys of Love

Renowned media executive Robin Wolaner delivers the 80 Naked Truths businesswomen need to develop presence, seize power, and achieve success. Straight-talking and sensible, Naked in the Boardroom explains how to achieve more: more opportunities, more money, more notches on the corporate belt without sacrificing your integrity or losing your identity. In delicious, bite-sized nuggets, Robin Wolaner's Naked

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Truths provide universal and instantly gratifying lessons for advancing your career. They can be put into action regardless of your age, experience, industry, or whether you are a one-woman start-up or a big-company employee. Drawing on her own career in magazine publishing and media development, Wolaner shows you how to succeed because of, rather than despite, your unique background and personality. With humor, attitude, and fierce intelligence, she reveals: The keys to successful negotiation on behalf of the company or yourself What great public speakers know and tricks you can use When and how to burn your career plan How to do the right thing in the gray zones of business ethics Effective ways to recover from a mistake Unusual wisdom for hiring and firing -- and for being hired and fired And much more Peppered with candid stories drawn from Wolaner's life, as well as those of other trailblazing women, *Naked in the Boardroom* is both essential and inspiring. It provides invaluable wisdom for anyone who sees success on the horizon, but who wants help getting there on her own terms.

The Unstoppable Power of Leaderless Organizations

Who's Got Your Back

How Secrets from Nature Can Help Us Fight Terrorist Attacks, Natural Disasters, and Disease

Learning From the Octopus

Giraffes

Christian Leadership in Uncharted Territory

*In the bestselling tradition of *Switch* and *Made to Stick*, Ori Brafman reveals how organizations can drive growth and profits by allowing contained chaos and disruption the space to flourish, generating new ideas that trigger innovation. In *The Chaos Imperative*, organizational expert and bestselling author Ori Brafman (*Sway*, *The Starfish and the Spider*) shows how even the best and most efficient organizations, from Fortune 500 companies to today's US Army, benefit from allowing a little unstructured space and disruption into their planning and decision-making.*

In a swamp, an alligator spots its prey. It opens its mouth wide. Then, snap! The gator's sharp teeth dig into its latest meal. These fierce predators are the rulers of the wetlands biome. This book includes low-level text, maps, status charts, and other features to explore how alligators thrive in their biome!

*How the study of ecology and evolution can fortify us against disaster and war. Looking to the future in confronting the Islamic State *The Islamic State* (best known in the West as ISIS or ISIL) has been active for less than a decade, but it has already been the subject of numerous histories and academic studies—all focus primarily on the past. *The Future of ISIS* is the first major study to look ahead: what are the prospects for the Islamic State in the near term, and what can the global community, including the United States, do to counter it? Edited by two distinguished scholars at Indiana University, the book examines how ISIS will affect not only the Middle East but the global order. Specific chapters deal with such questions as whether and how ISIS benefitted from intelligence failures, and what can be done to correct any such failures; how to confront the alarmingly broad appeal of Islamic State ideology; the role of local and regional actors in confronting ISIS; and determining U.S. interests in preventing ISIS from gaining influence and controlling territory. Given the urgency of the topic, *The Future of ISIS* is of interest to policymakers, analysts, and students of international affairs and public policy.*

Schooling Ain't Learning

Shaping Health Policy Through Nursing Research

Wild Insects and Spiders! (Wild Kratts)

Hippopotamuses

The Lady and the Spider

Click

Explains how to achieve personal and professional goals by building close, trusting relationships with others that help facilitate creative feedback, encouragement, and long-term success.

Beginning with a 'Street Nativity Play' that didn't end as planned, and finishing with an open-ended conversation in the midst of the COVID-19 pandemic, "Being Interrupted" locates an institutionally-anxious Church of England within the wider contexts of divisions of race and class in 'the ruins of empire', alongside ongoing gender inequalities, the marginalization of children, and catastrophic ecological breakdown. In the midst of this bleak picture, Al Barrett and Ruth Harley open a door to a creative disruption of the status quo, 'from the outside, in': the in-breaking of the wild reality of the 'Kin-dom' of God. Through careful and unsettling readings in Mark's gospel, alongside stories from a multicultural outer estate in east Birmingham, they paint a vivid picture of an 'alternative economy' for the Church's life and mission, which begins with transformative encounters with neighbours and strangers at the edges of our churches, our neighbourhoods and our imaginations, and offers new possibilities for repentance and resurrection.

National Bestseller "Students talk about Stewart D. Friedman, a management professor at the Wharton School, with a mixture of earnest admiration, gratitude and rock star adoration." —New York Times In this national bestseller, Stew Friedman gives you the tools you need to achieve "four-way wins"—improved performance in all domains of life: work, home, community, and self. Friedman, celebrated professor and founding director of the Wharton School's Leadership Program and its Work/Life Integration Project, explains how three simple yet potent principles—be real, be whole, and be innovative—can help you, no matter what your age or what you do for work, become a better leader and have a richer life. In this engaging adaptation of his hands-on Wharton course, he offers step-by-step instruction to help you create positive, sustainable change in your world. This proven, programmatic method teaches you how to produce stronger results at work, find clearer purpose, feel less stressed, strengthen connections with the people who matter most to you, contribute further to important causes, and gain greater support for your vision of your future. If you're ready to learn to lead in all parts of your life—this is the book for you. For a full array of Total Leadership tips and tools, visit totalleadership.org. Also look for Stew Friedman's book, *Leading the Life You Want*, which builds on *Total Leadership* by profiling well-known leaders—from Bruce Springsteen to Michelle Obama—who exemplify its principles and demonstrate how success in your work is accomplished not at the expense of the rest of your life, but as the result of meaningful attachments to all its parts.

Scientists believe more than half of Earth's plants and animals reside in tropical rain forests. Many species have yet to be discovered! These wet, humid forests are found near the equator, where it's warm year-round. Discover the importance of tropical rain forests in this fun title for exploring minds.

Summary: The Starfish and the Spider

The Breakthrough Program to Build Deep, Trusting Relationships that Create Success--and Won't Let You Fail

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The Starfish and the Spider

Being Interrupted

Fundraising and Giving in the 21st Century

Review and Analysis of Brafman and Beckstrom's Book

Did you know that giraffe tongues are dark in color?

Scientists believe the color protects them from the hot sun of the savanna. In this engaging title, bright photos and low-level text introduce young readers to giraffes and their adaptations to the grassland biome. Graphics about range, diet, and physical adaptations further illustrate how giraffes survive in the hot, dry savanna.

A spider has made her home among the green hills and valleys of a lettuce leaf. It is a perfect den, just the right size, with a dewdrops pool nearby that will catch moths on moonlit nights. How is the spider to know that the lady intends to eat that very lettuce for lunch one day?

A fascinating journey into the hidden psychological influences that derail our decision-making, Sway will change the way you think about the way you think. Why is it so difficult to sell a plummeting stock or end a doomed relationship? Why do we listen to advice just because it came from someone "important"? Why are we more likely to fall in love when there's danger involved? In Sway, renowned organizational thinker Ori Brafman and his brother, psychologist Rom Brafman, answer all these questions and more. Drawing on cutting-edge research from the fields of social psychology, behavioral economics, and organizational behavior, Sway reveals dynamic forces that influence every aspect of our personal and business lives, including loss aversion (our tendency to go to great lengths to avoid perceived losses), the diagnosis bias (our inability to reevaluate our initial diagnosis of a person or situation), and the "chameleon effect" (our tendency to take on characteristics that have been arbitrarily assigned to us). Sway introduces us to the Harvard Business School professor who got his students to pay \$204 for a \$20 bill, the head of airline safety whose disregard for his years of training led to the transformation of an entire industry, and the football coach who turned conventional strategy on its head to lead his team to victory. We also learn the curse of the NBA draft, discover why interviews are a terrible way to gauge future job performance, and go inside a session with the Supreme Court to see how the world's most powerful

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justices avoid the dangers of group dynamics. Every once in a while, a book comes along that not only challenges our views of the world but changes the way we think. In Sway, Ori and Rom Brafman not only uncover rational explanations for a wide variety of irrational behaviors but also point readers toward ways to avoid succumbing to their pull.

Includes information on Alcoholics Anonymous, al Qaeda, Amazon, Animal Liberation Front, Apaches, eBay, General Motors, Goodwill Industries, Google, Grokster, Kazaa, music piracy, Napster, P2P (peer to peer) services, Quakers, record industry, U.S. Suprem

The Starfish and the Spirit

Unleashing the Leadership Potential of Churches and Organizations

What the Post-9/11 World Should Have Taught Us About Leadership

The Arm of the Starfish

Spiders Up Close

How Big Data Is Changing the Face of Humanitarian Response

If life is an adventure, no one will ever live it more fully than Meriwether Lewis and William Clark. Commissioned by President Thomas Jefferson to explore the rumored Northwest Passage, Lewis and Clark instead discovered a seemingly endless land whose very existence foretold a future America infinitely different from what had been imagined. May 2004 marks the beginning of a two-year bicentennial celebration of their incredible journey and its significance to the history of America. Against staggering odds, these unique men inspired such absolute loyalty in each other and in their group that they are still widely regarded as the most successful leadership team in American history. Today's leadership adventures unfold in the rugged terrain of business, and who better than Lewis and Clark to lead us through its toughest challenges? Their story resonates with business leaders of our time because they had to: * Think strategically * Make tough and timely decisions * Surround themselves with good people * Manage resources * Motivate the team * Deal with different information * Assimilate information from many sources * Balance long-term goals against short-term realities * Learn from their mistakes * Try new approaches Most importantly, they had to persevere and stay the course in the face of adversity. Their lessons will inspire business leaders to take their teams on adventures of great discovery.

A new title in the bestselling finger puppet series! Tiny tots can enjoy swimming among the fish and Little Shark in this simple, comforting story. The book features a permanently attached plush finger puppet and peek-a-boo holes in every page, giving parents and children a fun, interactive way to read and read together.

Build high-trust ministry partnerships that are effective and joy-filled We've all seen fundraising done poorly, but how do we get it right? Rob Martin was a grant maker for over twenty years and has been in and around the world of funding for a long time. He shares all that he's learned about fundraising and giving in today's world, the do's and don't, and how it can be a mutual blessing to all parties involved. He will teach you: how the paradigm of giving is changing in the 21st century how to craft a vision that donors will hear and appreciate how to build strong, successful relationships between donors and fundraisers This is an essential read for any Christian who is involved in receiving money. Ministry partnerships can be robust relationships that bring immense joy and meaning to us of our unity in Christ; this book will show you how.

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A WALL STREET JOURNAL BEST-SELLING BOOK NAMED BY THE WASHINGTON POST AS ONE OF THE 11 LEADERSHIP BOOKS TO READ IN 2018 *Radical Inclusion: What the Post-9/11 World Should Have Taught Us About Leadership* examines today's leadership landscape and describes the change it demands of leaders. Dempsey and Brafman persuasively explain that leaders are in competition for the trust and confidence of those they lead more than ever before. They assert that the nature of power is changing and should not be measured by degree of control. They offer principles for adaptation and bring them to life with examples from business, academia, government, and the military. In building their argument, Dempsey and Brafman introduce several concepts that illuminate both the vulnerability and the opportunity in leading today: Radical Inclusion. Fear of losing control in our fast-paced, complex, highly scrutinized environment is pushing us toward exclusion—exactly the wrong direction. Leaders should instead develop an openness for inclusion. The word “radical” emphasizes the urgency of doing so. The Era of the Digital Echo. The speed and accessibility of information create “digital echoes” that make facts vulnerable, eroding the trust between leader and follower. Relinquishing Control to Preserve Power. Power and control once went hand in hand, but no longer. In today's environment, control is seductive but unlikely to produce optimum, affordable, sustainable solutions. Leaders must relinquish and share control to build and preserve power. The principles discussed in *Radical Inclusion* are memorable and the book is full of engaging stories. From a young vegan's confrontation with opponents in Berkeley to a young lieutenant's surprising visitor during the Cold War, from a reflection on the significance of Burning Man to a discussion of challenges faced in the Situation Room, *Radical Inclusion* will provide you with leadership tools to address real leadership challenges.

Sway

Be a Better Leader, Have a Richer Life (With New Preface)

The Rebirth of Education

Total Leadership

How Chance and Disruption Increase Innovation, Effectiveness, and Success

Canoeing the Mountains

If you cut off a spider's head, it dies; if you cut off a starfish's leg it grows a new one, and that leg can grow into an entirely new starfish. Traditional top-down organizations are like spiders, but now starfish organizations are changing the face of business and the world. What's the hidden power behind the success of Wikipedia, craigslist, and Skype? What do eBay and General Electric have in common with the abolitionist and women's rights movements? What fundamental choice put General Motors and Toyota on vastly different paths? Ori Brafman and Rod Beckstrom have discovered some unexpected answers, gripping stories, and a tapestry of unlikely connections. *The Starfish and the Spider* explores what happens when starfish take on spiders and reveals how established companies and institutions, from IBM to Intuit to the U.S. government, are also learning how to incorporate starfish principles to achieve success. During his many years as a senior executive at Starbucks, Howard Behar helped establish the Starbucks culture, which stresses people over profits. He coached hundreds of leaders at every level and helped the company grow into a world-renowned brand. Now he reveals the ten principles that guided his leadership—and not one of them is about coffee. Behar shows that if you think of your staff as people (not labor costs) they will achieve amazing results. He discusses the importance of building trust, telling hard truths, thinking independently, and more. And he shares inside stories of key turning points for Starbucks, as it fought to hang on to its culture while growing exponentially.

A Deepness in the Sky

How Leaders Build a Team of Teams