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Advocates a relationship with Jesus Christ based on personal engagement which can have life changing consequences. Derek Parfit presents the third volume of *On What Matters*, his landmark work of moral philosophy. Parfit develops further his influential treatment of reasons, normativity, the meaning of moral discourse, and the status of morality. He engages with his critics, and shows the way to resolution of their differences. This volume is partly about what it is for things to matter, in the sense that we all have reasons to care about

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these things. Much of the book discusses three of the main kinds of meta-ethical theory: Normative Naturalism, Quasi-Realist Expressivism, and Non-Metaphysical Non-Naturalism, which Derek Parfit now calls Non-Realist Cognitivism. This third theory claims that, if we use the word 'reality' in an ontologically weighty sense, irreducibly normative truths have no mysterious or incredible ontological implications. If instead we use 'reality' in a wide sense, according to which all truths are truths about reality, this theory claims that some non-empirically discoverable truths-such as logical, mathematical, modal, and some normative truths-raise no difficult ontological questions. Parfit discusses these theories partly by commenting on the views of some of the contributors to Peter Singer's collection *Does Anything Really Matter?* Parfit

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on Objectivity. Though Peter Railton is a Naturalist, he has widened his view by accepting some further claims, and he has suggested that this wider version of Naturalism could be combined with Non-Realist Cognitivism. Parfit argues that Railton is right, since these theories no longer deeply disagree. Though Allan Gibbard is a Quasi-Realist Expressivist, he has suggested that the best version of his view could be combined with Non-Realist Cognitivism. Parfit argues that Gibbard is right, since Gibbard and he now accept the other's main meta-ethical claim. It is rare for three such different philosophical theories to be able to be widened in ways that resolve their deepest disagreements. This happy convergence supports the view that these meta-ethical theories are true. Parfit also discusses the views of several

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other philosophers, and some other meta-ethical and normative questions.

Life is a precious gift, yet daily demands can cloud your vision, making it look like a never-ending cycle of obligations and appointments. Through this insightful devotional, reclaim your passions, your relationships, and your joy through the daily reminders of what really matters. It's never too late to live the wide-awake, passionate life you once envisioned. Embrace what really matters most, and start living a life rich with purpose, delight, and eternal meaning.

Just when she can't take it anymore, Lena finally catches a break. But when things seem too good to be true, they often are. Finding her dream job went right out the window when Leta Breckenridge had to quit school to help care for her

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mother suffering from dementia. When a delinquent account may force her mother into a less desirable facility, Lena is thrilled to land a high-paying job at an Austin public relations firm. But her seemingly ideal job turns into a nightmare when she learns the firm is a front for political opposition organization—and that the research she's been collecting will be used against Nathan Emerson, the handsome senator she's swiftly falling in love with. Nathan is a rising political star being pressured to run a bid to unseat the current governor of Texas. He's already in a relationship with a woman much better suited to be a politician's wife, but he's never met anyone like Leta. Could this feisty woman hold the key to his heart—and his future? With emotional depth and keen insight into what drives us, Kellie Coates Gilbert offers a

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salient story that calls us to consider what we value most in this life.

What Matters

What Matters Most is How Well You

A Study of Philippians

What Matters Most

How Living for What Matters Most Changes Everything

Conversations on Anger, Compassion, and Action

An enthralling novel about love, loss, secrets, friendship, and the healing power of literature, by the bestselling author of The Knitting Circle. Ava's twenty-five-year marriage has fallen apart, and her two grown children are pursuing their own lives outside of the country. Ava joins a book group, not only for her love of reading but also out of sheer desperation for

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companionship. The group's goal throughout the year is for each member to present the book that matters most to them. Ava rediscovers a mysterious book from her childhood—one that helped her through the traumas of the untimely deaths of her sister and mother. Alternating with Ava's story is that of her troubled daughter Maggie, who, living in Paris, descends into a destructive relationship with an older man. Ava's mission to find that book and its enigmatic author takes her on a quest that unravels the secrets of her past and offers her and Maggie the chance to remake their lives.

For Quinn Collins, buying the flower shop in downtown Harbor Pointe fulfills a childhood dream, but also gives her the chance to stick it to her mom, who owned the store before skipping town twenty years ago and never looking back. Completing

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much-needed renovations, however, while also competing for a prestigious flower competition with her mother as the head judge, soon has Quinn in over her head. Not that she'd ever ask for help. Luckily, she may not need to. Quinn's father and his meddling friends find the perfect solution in notorious Olympic skier Grady Benson, who had only planned on passing through the old-fashioned lakeside town. But when a heated confrontation leads to property damage, helping Quinn as a community-service sentence seems like the quickest way out—and the best way to avoid more negative press. Quinn finds Grady reckless and entitled; he thinks she's uptight and too regimented. Yet as the two begin to hammer and saw, Quinn sees glimpses of the vulnerability behind the bravado, and Grady learns from her passion and determination,

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qualities he seems to have lost along the way. But when a well-intentioned omission has devastating consequences, Grady finds himself cast out of town—and Quinn's life—possibly forever. Forced to face the hurt holding her back, Quinn must finally let go or risk missing out on the adventure of a lifetime. Includes discussion questions.

“Humorous and forthright...[Gaby] Dunn makes facing money issues seem not only palatable but possibly even fun....Dunn's book delivers.” —Publishers Weekly The beloved writer-comedian expands on her popular podcast with an engaging and empowering financial literacy book for Millennials and Gen Z. In the first episode of her “Bad With Money” podcast, Gaby Dunn asked patrons at a coffee shop two questions: First, what's your favorite sex position? Everyone was game to

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*answer, even the barista. Then, she asked how much money was in their bank accounts. People were aghast. "That's a very personal question," they insisted. And therein lies the problem. Dunn argues that our inability to speak honestly about money is our #1 barrier to understanding it, leading us to feel alone, ashamed and anxious, which in turns makes us feel even more overwhelmed by it. In Bad With Money, she reveals the legitimate, systemic reasons behind our feeling of helplessness when it comes to personal finance, demystifying the many signposts on the road to getting our financial sh*t together, like how to choose an insurance plan or buy a car, sign up for a credit card or take out student loans. She speaks directly to her audience, offering advice on how to make that #freelancelife work for you, navigate money while you date,*

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and budget without becoming a Nobel-winning economist overnight. Even a topic as notoriously dry as money becomes hilarious and engaging in the hands of Dunn, who weaves her own stories with the perspectives of various comedians, artists, students, and more, arguing that—even without selling our bodies to science or suffering the indignity of snobby thrift shop buyers—we can all start taking control of our financial futures.

Time management remains a huge challenge for most people. This book shares the habits and processes used by top leaders worldwide to minimize distractions and maximize accomplishments. In researching more than 1,260 managers and executives from more than 108 different organizations, Steve and Rob Shallenberger discovered that 68 percent of

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them feel like their number one challenge is time management, yet 80 percent don't have a clear process for how to prioritize their time. Drawing on their forty years of leadership research, this book offers three powerful habits that the top 10 percent of leaders use to Do What Matters Most. These three high performance habits are developing a written personal vision, identifying and setting Roles and Goals, and consistently doing Pre-week Planning. And Steve and Rob make an audacious promise: these three habits can increase anyone's productivity by at least 30 to 50 percent. For organizations, this means higher profits, happier employees, and increased innovation. For individuals, it means you'll find hours in your week that you didn't know were there—imagine what you could do! You will learn how acquiring this skillset

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turned an “average” employee into her company's top producer, enabled a senior vice president to reignite his team and achieve record results, transformed a stressed-out manager's work and home life, helped a CEO who felt like he'd lost his edge regain his fire and passion, and much more. By implementing these simple and easy-to-understand habits, supported by tools like the Personal Productivity Assessment, you will learn how to lead a life by design, not by default. You'll feel the power that comes with a sense of control, direction, and purpose.

How We Got the Point But Missed the Person

Measure What Matters

The Undergraduate Experience

Just Let Go

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The Power of Living Your Values

Finding What Matters Most to Patients

A clear, practical framework for getting higher education back on track The Undergraduate Experience is a guide for significantly improving student learning and institutional performance in the rapidly changing world of higher education. Written by recognized experts in undergraduate education, this book encourages college and university leaders to rethink current practices that fragment the student experience, and to focus on creating

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powerful, integrated undergraduate learning for all students. Drawing from their own deep experience and the latest research, the authors reveal key principles that enable institutional change and enhance student outcomes in any higher education setting. Coverage includes high-impact practices for engagement, the importance of strategic leadership, the necessity of setting and maintaining high expectations, and insight on fostering excellence through systematic planning. Through its core themes and action principles,

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this book can be a valuable resource for faculty, staff, administrators, and governing boards at all types of postsecondary institutions. The book provides a practical framework for achieving excellence in undergraduate education by focusing on: Learning Relationships Expectations Alignment Improvement Leadership The value of an undergraduate education is under greater scrutiny than ever before, and campus leaders must be able to convey the value of their institutions to students, boards, donors, and

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legislators. Is a college or university degree worth the increasing cost? Are today's students academically adrift? What's the difference between a degree and an education?

Responding to these questions requires focused action by individuals and institutions. The Undergraduate Experience offers practical guidance for creating and sustaining excellence in the face of disruption and change in higher education.

The author explores existential angst, dissatisfaction, and spiritual emptiness in this

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far-sighted guide to adjusting life's priorities and values.

People who believe that they have no time and who lack the awareness of values, time management and goal setting, tend to be followers. They procrastinate, they usually don't care to contribute to the higher good, and they live in a comfort zone with no vision or plan for a better future. They live their lives in a blurry world where opportunities are missed and the promise of success is blocked. In *Stop Wasting Your Time & Start Doing What Matters*

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Most!: A Wake-Up Call for True Leadership, you will gain new awareness and learn how to use success strategies and the art of goal setting in deciding how you spend your time and thereby transcend the limits of possibilities for your future. True and good leaders understand and rely on these tools to achieve success. Are you a true leader? Are you prepared to make a significant difference in your life and the lives of those around you? If you are ready to find the answers within yourself; if you are willing to start doing what

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matters most; and if you want to leave a legacy of power, synergy, and higher values to the children of humanity, then this is the book for you. This is your wake-up call for true leadership. "The way you determine your values and organize your priorities determines everything you achieve as a leader- and this book gives you a wonderful blueprint to do just that." -Brian Tracy, author of How the Best Leaders Lead

Starting a new life in a new city is never easy, but Kelsey Peterson is managing. She owns her

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own specialty shop, she's made some new friends, and she's finally feeling like she's ready to put down some roots in this small Chicago suburb. She's even struck up some regular flirtatious banter with that sexy blonde she continually runs into at Starbucks. But when her business and personal life unexpectedly collide, Kelsey's confidence in her newfound happiness starts to slip through her fingers, and the hardest part is figuring out what matters most...

A School Leader ' s Guide to Improving

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Classroom Instruction

Stop Wasting Your Time and Start Doing What Matters Most

A Book About Living

Bad with Money

Teaching Matters Most

The Four Things That Matter Most - 10th Anniversary Edition

Do What Matters Most Lead with a Vision, Manage with a Plan, and Prioritize Your Time Berrett-Koehler Publishers

Updated with stories from people who have been

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inspired by the original text, a guide to connecting with what matters most identifies four phrases for honoring relationships, letting go of unhealthy emotions, and living life fully.

This second posthumous collection from Charles Bukowski takes readers deep into the raw, wild vein of writing that extends from the early 70s to the 1990s.

This book's three-step process outlines how to envision what great teaching looks like, measure current instruction against that standard, and work relentlessly to improve instruction accordingly.

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Forming the Foundation for Better Care
What Matters Most: God, Country, Family and Friends

How a Small Group of Pioneers Is Teaching Social Responsibility to Big Business, and Why Big Business

How to Discuss What Matters Most

365 Devotions to Embrace What Matters Most

How Google, Bono, and the Gates Foundation

Rock the World with OKRs

Derek Parfit was one of the world's leading philosophers. His On What Matters was the most

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eagerly awaited book in philosophy for many years. Reading Parfit: On What Matters is an essential overview and assessment of volumes 1 and 2 of Parfit's monumental work by a team of international contributors, and includes responses by Parfit himself. It discusses central features of Parfit's book, including the structure and nature of reasons; the ideas underlying moral principles; Parfit's discussions of consequentialism, contractualism and Kantian deontology; and his metaethical ideas and arguments. Reading Parfit will be central reading for students of ethics and anyone seeking a deeper understanding of

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one of the most important works of philosophy published in the last fifty years.

For more than sixteen years, Jeffrey Hollender has presided over Seventh Generation, a world leader in manufacturing environmentally friendly, nontoxic household products. What Matters Most illuminates the successful practices of Seventh Generation-and many other pioneering companies around the world-to demonstrate the pragmatic aspects of a corporate strategy that hardwires social and environmental concerns into the company's culture, operating systems, and business relationships. It shows business

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leaders how to assess their own company's performance, adopt a socially responsible approach to doing business, and embark on a path of long-term growth. "Jeffrey Hollender . . . has shown that doing the right thing does pay off both in terms of building a brand that generates great customer loyalty and a business that has consistently generated superior growth." -- Ben Cohen, Founder, Ben & Jerry's "What Matters Most stands out for its moderate and thoughtful analysis of a controversial issue . . . Hollender is a voice of reason in today's important debate on corporate responsibility." -- Soundview

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Speed Reviews

Research shows that the importance of patient-reported outcomes, improved decision support, and care coordination is growing rapidly as new payment models transform healthcare delivery. This has led to the use of new measures and communication techniques, including shared decision-making and motivational interviewing. Using patient-reported outcomes at the point of service helps providers identify what matters most to the patient in front of them now. Describing treatment options and deciphering a patient's preferences effectively is a

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process, which has been likened to arriving at a diagnosis. Providers make a medical diagnosis by discerning a patient's primary complaints, past history, exam findings, and test results. A preference diagnosis can be thought of similarly. Providers work with their patients to identify what matters most to them, discuss the risks and benefits of the available treatment options, and support the patient as needed through the decision-making process. Once informed of their options, patients frequently chose treatments that require modifying their habits. Motivational interviewing helps patients and providers understand

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what matters most now and design care plans that provide appropriate support. While many healthcare providers and leaders may be familiar with patient-reported outcomes from research articles, and have heard of shared decision-making and motivational interviewing, few have experience using them. Fewer still understand how each relates to the other. This book helps leaders and healthcare providers better understand how to use patient-reported data to their advantage at the point of service. The book provides the background for developing shared knowledge and shared language, along with extensive examples of

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dialogue between providers and patients. In addition, the book contains personal interviews of subject matter experts who have significant experience using these measures. The result is a comprehensive understanding of how these measures and techniques can help providers, organizations, and patients navigate this modern healthcare management opportunity.

A pioneer in the field of behavioral science delivers a groundbreaking work that shows how finding your purpose in life leads to better health and overall happiness. Your life is a boat. You need a rudder. But

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it doesn't matter how much wind is in your sails if you're not steering toward a harbor—an ultimate purpose in your life. While the greatest philosophers have pondered purpose for centuries, today it has been shown to have a concrete impact on our health. Recent studies into Alzheimer's, heart disease, stroke, depression, functional brain imaging, and measurement of DNA repair are shedding new light on how and why purpose benefits our lives. Going beyond the fads, opinions, and false hopes of “expert” self-help books, Life on Purpose explores the incredible connection between purposeful living and the latest

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scientific evidence on quality of life and longevity. Drawing on ancient and modern philosophy, literature, psychology, evolutionary biology, genetics, and neuroscience, as well as his experience in public health research, Dr. Vic Strecher reveals the elements necessary for a purposeful life and how to acquire them, and outlines an elegant strategy for improving energy, willpower, and long-term happiness, and well-being. He integrates these core themes into his own personal story—a tragedy that led him to reconsider his own life—and how a deeper understanding of purposeful living helped him not only survive, but

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thrive. Illuminating, accessible, and authentically grounded in real people's experiences, Life on Purpose is essential reading for everyone seeking lasting improvement in their lives.

On What Matters

Choice-Based Assessments for the Digital Age

How to Discuss what Matters Most

Do What Matters Most

A Nantucket Love Story

Volume Three

#1 New York Times Bestseller Legendary venture capitalist John Doerr reveals how the goal-setting

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system of Objectives and Key Results (OKRs) has helped tech giants from Intel to Google achieve explosive growth—and how it can help any organization thrive. In the fall of 1999, John Doerr met with the founders of a start-up whom he'd just given \$12.5 million, the biggest investment of his career. Larry Page and Sergey Brin had amazing technology, entrepreneurial energy, and sky-high ambitions, but no real business plan. For Google to change the world (or even to survive), Page and Brin had to learn how to make tough choices on priorities while keeping their team on track. They'd have to know when to pull the plug on losing propositions,

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to fail fast. And they needed timely, relevant data to track their progress—to measure what mattered. Doerr taught them about a proven approach to operating excellence: Objectives and Key Results. He had first discovered OKRs in the 1970s as an engineer at Intel, where the legendary Andy Grove ("the greatest manager of his or any era") drove the best-run company Doerr had ever seen. Later, as a venture capitalist, Doerr shared Grove's brainchild with more than fifty companies. Wherever the process was faithfully practiced, it worked. In this goal-setting system, objectives define what we seek to achieve; key results are how those top-priority

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goals will be attained with specific, measurable actions within a set time frame. Everyone's goals, from entry level to CEO, are transparent to the entire organization. The benefits are profound. OKRs surface an organization's most important work. They focus effort and foster coordination. They keep employees on track. They link objectives across silos to unify and strengthen the entire company. Along the way, OKRs enhance workplace satisfaction and boost retention. In Measure What Matters, Doerr shares a broad range of first-person, behind-the-scenes case studies, with narrators including Bono and Bill Gates, to demonstrate the

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focus, agility, and explosive growth that OKRs have spurred at so many great organizations. This book will help a new generation of leaders capture the same magic.

"When a photojournalist who feels responsible for the death of five American soldiers in a Afghanistan travels to Nantucket to seek absolution from Emma Sutton, the widow of one of the men, he inadvertently strikes up a friendship with her that slowly turns romantic before he can find a way to tell her why he's really there. Their friendship begins to mend the brokenness in each of them, but she discovers the letter he came to deliver, will the truth

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ruin everything, or finally bring the peace each has been seeking?"--

Recognizing that a child leaving home is a transitional event for both family and child, this roadmap is a compilation of many conversations the author had with his children, and a few he wishes he'd had. Believing your young adult years, your twenties, are filled with choices and decisions that will form the foundation for the rest of your life, the author provides a framework to better understand the choices that will increase your chances of discovering who you are and finding enduring happiness and satisfaction.

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New York Times bestselling author Luanne Rice works her singular magic in this deeply felt novel about two unforgettable couples, linked by a shared history, separated by decisions made long ago. What if you could relive one time in your life? What would you choose if you could make one thing right? For Bernadette and Tom, it is a return to their roots in Ireland and a love that broke every rule and could have withstood any consequence—but the one that broke their hearts. For James and Kathleen, whose indelible bond was forged in a Dublin orphanage before one was adopted and carried across the sea to America, it is a reunion they've dreamed of all

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their young lives, even if it defies reason. From the Emerald Isle to the Connecticut shore, four lives are about to come together in a confrontation that will challenge each of them to leave behind the past and all they once thought was important, and to embrace at last what matters most.

A Novel

Sandcastles

What Matters Most Is What You Do Next

Living a More Considered Life

A Young Adult's Roadmap for Life

Reading Parfit

The Dalai Lama as You've Never Heard Him

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Before A few years ago, prominent cultural anthropologist Noriyuki Ueda sat down with the Dalai Lama for a lively two-day conversation. This little book is the result. In it are some surprising truths and commonsense wisdom. "The attachment that seeks what is good is worthwhile. Seeking enlightenment is a kind of attachment that we should keep, as is the desire for an unbiased heart." "Anger that is motivated by compassion or a desire to correct social injustice, and does not seek to harm anyone,

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is a good anger worth having." "I'm not only a socialist, but also a bit of a leftist, a Communist." "The type of competition that says, 'I am the winner, and you are the loser' must be overcome. But a positive competition allows us to lift each other up so that everybody ends up on top." Open the book to any page and find great wisdom on what matters most. And what matters most is not adherence to any one doctrine or political system but living with an open mind and heart.

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Outlines an approach to achieving happiness that counsels on ways to overcome fear-based hurdles, explains how to evaluate one's internal beliefs, and reveals the importance of pursuing growth rather than security.

A single woman struggles to find out the truth about the death of her best friend, whose handsome brother may hold a terrible secret

Take a journey through this book replete with warm reminders of how the little things in life

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can help you through life's big and small trials and tribulations. Warm your heart with endearing examples of God's grace and Gods love. Inside you will find amusing short anecdotes that will give you self reflective indications of why we should all feel blessed no matter what our station in life.

A Wake-Up Call for True Leadership

Life on Purpose

Measuring What Matters Most

The Book That Matters Most: A Novel

Focusing Institutions on What Matters Most

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The Imperfect Art of Getting Your Financial Sh*t Together

An argument that choice-based, process-oriented educational assessments are more effective than static assessments of fact retrieval. If a fundamental goal of education is to prepare students to act independently in the world--in other words, to make good choices--an ideal educational assessment would measure how well we are preparing students to do so. Current assessments, however, focus almost exclusively on how much knowledge students have accrued and can

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retrieve. In *Measuring What Matters Most*, Daniel Schwartz and Dylan Arena argue that choice should be the interpretive framework within which learning assessments are organized. Digital technologies, they suggest, make this possible; interactive assessments can evaluate students in a context of choosing whether, what, how, and when to learn. Schwartz and Arena view choice not as an instructional ingredient to improve learning but as the outcome of learning. Because assessments shape public perception about what is useful and valued in education, choice-based assessments would provide a

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powerful lever in this reorientation in how people think about learning. Schwartz and Arena consider both theoretical and practical matters. They provide an anchoring example of a computerized, choice-based assessment, argue that knowledge-based assessments are a mismatch for our educational aims, offer concrete examples of choice-based assessments that reveal what knowledge-based assessments cannot, and analyze the practice of designing assessments. Because high variability leads to innovation, they suggest democratizing assessment design to generate as many instances as possible. Finally, they consider

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the most difficult aspect of assessment: fairness. Choice-based assessments, they argue, shed helpful light on fairness considerations.

A stunning and uplifting picture book celebrating the special bond between a parent and child. There are many amazing things - faraway stars that glitter and gleam and snowflakes that melt to a tear - but nothing is as wonderful as a mother's love for her child. Yes, the world's full of treasures and fabulous sights, but when bear finds her cub, who was lost in the night, she cuddles him warm and cuddles him close, and knows, above

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all, that love matters most. A story of love, family, the power of hope, and our longing to be close to those people who matter to us, stunningly illustrated. Find Mij Kelly at mijkelly.com or on Twitter @mijinyork and Gerry Turley at gerryturley.com.

Painter Honor Sullivan has made a life for herself and her three daughters—Regis, Agnes, and Cecilia—at Star of the Sea Academy on the magical Connecticut shore. Here she teaches art at the convent school's beautiful seaside campus, over which Honor's sister-in-law, mother superior Bernadette Ignatius, keeps a benevolent and watchful eye. No one could

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have foreseen the day rebellious Regis would come home with the stunning news that she was getting married. Nor could anyone have guessed how that sudden announcement would soon change all their lives forever. Eleven years ago, Honor thought she had the perfect home, the perfect love, the perfect life. Then her husband, brilliant photographer and sculptor John Sullivan, broke her heart-and tore their little family apart. Now, hearing of Regis's impending marriage, John has ended his self-imposed exile and returned to the family he's always loved more than anything on earth. What he finds is one daughter still

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hurting over his abandonment, another who barely remembers him, and a third who may be in more trouble than anyone knows. And then there is Honor herself-and a passion that may have been interrupted but that has never waned. Some things, like sandcastles, don't survive the changing tides. But love, family, and friendship-just as fragile-have a way of standing against anything. It will take nothing short of a miracle to heal the rift between father and daughter, husband and wife, the past and the present-but a miracle is exactly what is in the works at Star of the Sea Academy. The only question is: Do you

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believe?

Do you want to be challenged to deepen your understanding of the characteristics and requirements of Almighty God? The Understanding God Series contains the bulk of Pastor Tony Evans' compelling and hard-hitting resources on the essentials about God, Jesus Christ, the Holy Spirit, Spiritual Warfare, and prophecy. Now available in paperback, readers will not want to be without a single book in the series by this popular and powerful speaker and author. What are the central precepts a person should know to fully follow Christ? As only he can, Tony

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Evans very clearly presents what he terms 'four absolute necessities' to following the Lord. Readers will be led into a more intense, passionate walk with Christ as they come to understand what's required.

Love Matters Most

Lead with a Vision, Manage with a Plan, and Prioritize Your Time

Difficult Conversations

Thoughts on a Life Well Lived

Dealing with Adversity

Four Absolute Necessities in Following Christ

The 10th-anniversary edition of the New

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York Times business bestseller-now updated with "Answers to Ten Questions People Ask" We attempt or avoid difficult conversations every day-whether dealing with an underperforming employee, disagreeing with a spouse, or negotiating with a client. From the Harvard Negotiation Project, the organization that brought you Getting to Yes, Difficult Conversations provides a step-by-step approach to having those tough conversations with

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less stress and more success. you'll learn how to:

- Decipher the underlying structure of every difficult conversation*
- Start a conversation without defensiveness*
- Listen for the meaning of what is not said*
- Stay balanced in the face of attacks and accusations*
- Move from emotion to productive problem solving*

Offers advice on working gracefully and effectively through such confrontational situations as ending

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relationships and asking for a raise, identifying key adjustments necessary to the dialogue process.

A small horse and a large horse discover that love connects them, whatever their differences.

The essays by journalist Frank Miele in this collection span from 2003 to 2018. "What Matters Most" is Volume 6 of the Heartland Diary USA series. Most of these essays originally appeared in the Daily Inter Lake in Kalispell, Montana,

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where Miele worked for 34 years, including 18 years as managing editor. Miele gained a wide following for his weekly conservative "Editor's 2 Cents" commentaries, which are now collected in the Heartland Diary series. The author, who is now a columnist for Real Clear Politics, is best known for his conservative commentary. but some of his best loved columns were written about the people he has known and loved. This collection includes many of

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those columns from his 18 years as managing editor of the Daily Inter Lake in Kalispell, Montana, plus others written to celebrate the great country we live in, the faith of our fathers and the spirit of kindness that characterizes all true Christians and all true Americans. A very few of the columns in this collection may touch upon political themes, but for the most part the book will appeal to those on the right and the left, and teach us

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how much we have in common at a time when the elites want to rip us apart. What Matters Most - Bible Study Book Be the Best at What Matters Most

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you'll find encouragement to live a life that matters, and ultimately, for what matters most. Why should my words matter to you? I'm not famous or prominent in any way, neither am I a philosopher or a theologian. I'm an ordinary person like most of you; a husband, a father, an employee, and a friend. The world needs ordinary people to live lives that matter, lives that make a difference. It isn't the experts and the thought leaders who change the world, it's the everyday people like us. "If living well matters genuinely to you,

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then What Matters Most is a must-read! Danny Kittinger says he's an ordinary person, and I reckon it's true. Yet, his earnest disciplined attention to the Word of God and to Jesus, the Word that became flesh, has given his life form and substance, producing an extraordinarily enviable life. I'm confident it won't take long for you to trust his voice and be encouraged to, like him, 'live a life that matters, and ultimately, for what matters most.'" -Fil Anderson, Spiritual director, conference speaker, retreat leader, and

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